

"INTERACTIVE AGENDA" Click on the agenda item in the index to the left for agenda item details.



## OROVILLE CITY COUNCIL

Council Chambers  
1735 Montgomery Street  
Oroville, CA. 95965

**JUNE 20, 2017**  
**REGULAR MEETING**  
**CLOSED SESSION 5:30 P.M.**  
**OPEN SESSION 6:30 P.M.**  
**AGENDA**

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### CLOSED SESSION (5:30 P.M.)

#### ROLL CALL

Council Members Berry, Del Rosario, Draper, Hatley, Thomson, Vice Mayor Goodson, Mayor Dahlmeier

#### CONVENE TO CLOSED SESSION (ITEMS LISTED ON PAGE NO. 5)

#### RECONVENE TO OPEN SESSION

#### OPEN SESSION (6:30 P.M.)

#### PLEDGE OF ALLEGIANCE

#### PROCLAMATION / PRESENTATION

Presentation by **Robert Bateman** regarding **Potential Engineer Evaluation** relating to the **Oroville Dam Spillway Incident**

Presentation by **State Theatre Artists Guild (STAGE)** regarding to the **State Theatre Annual Operation Report**

Presentation by **Oroville Area Chamber of Commerce** regarding the **Oroville Strong Campaign**

#### CONSENT CALENDAR

1. **APPROVAL OF THE JUNE 6, 2017 REGULAR MEETING AND JUNE 13, 2017 SPECIAL MEETING OF THE OROVILLE CITY COUNCIL** – minutes attached

## **Business Assistance and Housing Development Department**

**2. SUBMITTAL OF A REGIONAL USED OIL PAYMENT PROGRAM APPLICATION WITH BUTTE COUNTY TO CALRECYCLE – staff report**

The Council may consider submitting a letter to the County of Butte authorizing the Butte County Public Works to submit a CalRecycle Regional Used Oil Payment Program Application, and authorizing the County to act as the Lead Agency, on behalf of the City of Oroville. **(Rick Farley, Enterprise Zone and Business Assistance Coordinator)**

Council Action Requested: **Adopt Resolution No. 8613 – A RESOLUTION OF THE OROVILLE CITY COUNCIL AUTHOTIZING AND DIRECTING THE MAYOR TO EXECUTE A LETTER OF AUTHORIZATION TO THE BUTTE COUNTY PUBLIC WORKS DEPARTMENT FOR THE CALIFORNIA DEPARTMENT OF RESOURCES RECYCLING AND RECOVERY FISCAL YEAR 2017-2018 USED OIL PAYMENT PROGRAM.**

**3. AMENDMENT TO THE PROFESSIONAL SERVICES AGREEMENT WITH HARVEST ACCOUNTING AND MANAGEMENT SYSTEMS, INC. – staff report**

The Council may consider an Amendment to the Professional Services Agreement with Harvest Accounting and Management Systems, Inc., for Business Technical Assistance Consulting Services, and to carryover the current contract balance of \$21,175. **(Rick Farley, Enterprise Zone and Business Assistance Coordinator)**

Council Action Requested: **Adopt Resolution No. 8614 – A RESOLUTION OF THE OROVILLE CITY COUNCIL AUTHORIZING AND DIRECTING THE MAYOR TO EXECUTE AN AMENDMENT TO THE PROFESSIONAL SERVICES AGREEMENT WITH HARVEST ACCOUNTING AND MANAGEMENT SYSTEMS, INC., EXTENDING THE AGREEMENT TERM TO JUNE 30, 2019 AND TO CARRYOVER A BALANCE OF \$21,175 – (Agreement No. 1857-8).**

**4. RECONVEYANCE OF DEED OF TRUST FOR OROVILLE HOSPITAL 1997 FINANCING BOND – staff report**

The Council may consider reconvening the Deed of Trust that secured a financing bond for Oroville Hospital in 1997. **(Rick Farley, Enterprise Zone and Business Assistance Coordinator)**

Council Action Requested: **Adopt Resolution No. 8615 – A RESOLUTION OF THE OROVILLE CITY COUNCIL AUTHORIZING AND DIRECTING THE MAYOR TO EXECUTE A DEMAND FOR FULL PAYMENT AND A SUBSTITUTION OF TRUSTEE AND FULL RECONVEYANCE FOR THE 1997 OROVILLE HOSPITAL BOND FINANCING THAT HAS BEEN REPAID IN FULL.**

## **PUBLIC HEARINGS**

### **Community Development Department**

**5. AMENDMENTS TO THE REGULATIONS REGARDING THE ISSUANCE OF PREFERENTIAL PARKING PERMITS AND GUEST PASSES – staff report (1<sup>st</sup> Reading)**

The Council will conduct a public hearing to consider amendments to Sections 10.16.290 and 10.16.300 of the Oroville Municipal Code regarding the issuance of preferential parking permits and guest passes. **(Donald Rust, Director of Community Development)**

Council Action Requested: **Waive the first reading, and introduce by title only, Ordinance No. 1822 – AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF OROVILLE, CALIFORNIA, ADOPTING AMENDMENTS TO SECTIONS 10.16.290 AND 10.16.300 OF THE OROVILLE MUNICIPAL CODE REGARDING THE ISSUANCE OF PREFERENTIAL PARKING PERMITS AND GUEST PASSES.**

6. **ZONING CHANGE 17-02: MINOR VARIANCE AND MINOR USE PERMIT REGULATIONS** – staff report  
(1st Reading)

The Council will conduct a public hearing to consider amendments to the Zoning Ordinance to include the addition of provisions regarding Minor Variances and Minor Use Permits. **(Dawn Nevers, Assistant Planner and Donald Rust, Director of Community Development)**

Council Action Requested: **Waive the first reading, and introduce by title only, Ordinance No. 1823 – AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF OROVILLE, CALIFORNIA, ADOPTING AMENDMENTS TO TITLE 17 OF THE OROVILLE MUNICIPAL CODE TO ADD REGULATIONS REGARDING MINOR USE PERMITS AND MINOR VARIANCES.**

**Administration Department**

7. **AMENDMENT TO THE CALIFORNIA PUBLIC EMPLOYEES' RETIREMENT SYSTEM AGREEMENT REGARDING EMPLOYEES SHARING ADDITIONAL COSTS** - staff report (1st Reading)

The Council will conduct a public hearing to consider an amendment to the California Public Employees' Retirement System (CalPERS) Agreement for employees sharing additional costs. **(Liz Ehrenstrom, Human Resource Manager)**

Council Action Requested: **Waive the first reading, and introduce by title only, Ordinance No. 1824 – AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF OROVILLE, CALIFORNIA, AUTHORIZING AN AMENDMENT TO THE AGREEMENT BETWEEN THE OROVILLE CITY COUNCIL OF THE CITY OF OROVILLE AND THE BOARD OF ADMINISTRATION OF THE CALIFORNIA PUBLIC EMPLOYEES' RETIREMENT SYSTEM.**

8. **2017 – 2018 PRELIMINARY ANNUAL BUDGET** – staff report (*Continued from May 6, 2017*)

The Council will conduct a public hearing relating to the 2017 – 2018 Preliminary Annual Budget. (*The Adopted Budget is required to be approved at the July 11, 2017 regular City Council meeting*) **(Ruth Wright, Director of Finance)**

Council Action Requested: **Approve the City's 2017 – 2018 Preliminary Annual Budget.**

**REGULAR BUSINESS**

**Community Development Department**

9. **POTENTIAL CONVERSION OF THE INTERSECTION AT CAL OAK ROAD AND SOUTH 5<sup>TH</sup> AVENUE** – staff report

The Council may consider converting the intersection at Cal Oak Road and South 5<sup>th</sup> Avenue into a 4-way stop, at the City's expense. **(Donald Rust, Director of Community Development)**

Council Action Requested: **Provide, direction, as necessary.**

10. **POTENTIAL PLACEMENT OF STOP SIGNS AT 6<sup>TH</sup> STREET AND NELSON AVENUE** – staff report

The Council may consider the installation of two stop signs at 6<sup>th</sup> Street and Nelson Avenue, including the placement of the "STOP" stencil and limit lines. **(Donald Rust, Director of Community Development)**

Council Action Requested: **Provide, direction, as necessary.**

## Administration Department

11. **LETTER TO THE FEDERAL ENERGY REGULATORY COMMISSION REGARDING THE OROVILLE DAM SPILLWAY INCIDENT** – staff report

The Council may consider sending a letter to the Federal Energy Regulatory Commission (FERC) regarding the recent Oroville Dam spillway incident. **(Donald Rust, Assistant City Administrator)**

Council Action Requested: **Provide direction, as necessary.**

12. **CITY OF OROVILLE FINAL 2016 COMPENSATION STUDY BY BRYCE CONSULTING** – staff report

The Council may consider acknowledging the 2016 City of Oroville Compensation Study completed by Bryce Consulting. **(Liz Ehrenstrom, Human Resource Manager and Donald Rust, Assistant City Administrator)**

Council Action Requested: **Acknowledge receipt of the final City of Oroville 2016 Compensation Study from Bryce Consulting.**

13. **NINTH AMENDMENT TO THE SUPPLEMENTAL BENEFITS FUND IMPLEMENTATION AGREEMENT WITH THE STATE OF CALIFORNIA DEPARTMENT OF WATER RESOURCES** – staff report

The Council may consider the 9<sup>th</sup> Amendment to the Supplemental Benefits Fund (SBF) Implementation Agreement between the City of Oroville, as Fund Administrator of the SBF, and the State of California Department of Water Resources, extending the term through July 20, 2018. **(Bob Marciniak, SBF Program Specialist and Scott Huber, City and SBF Attorney)**

Council Action Requested:

1. **Adopt Resolution No. 8616 – A RESOLUTION OF THE OROVILLE CITY COUNCIL AUTHORIZING AND DIRECTING THE MAYOR TO EXECUTE AN AMENDMENT TO THE SUPPLEMENTAL BENEFITS FUND IMPLEMENTATION AGREEMENT BETWEEN THE CITY OF OROVILLE, AS FUND ADMINISTRATOR, AND THE STATE OF CALIFORNIA DEPARTMENT OF WATER RESOURCES, EXTENDING THE TERM OF THE AGREEMENT THROUGH JULY 20, 2018 – (Agreement No. 1688-9).**

OR

2. **Provide direction, as necessary.**

**COUNCIL ANNOUNCEMENTS/COMMITTEE REPORTS** (A verbal report may be given regarding any committee meetings attended)

## CITY ADMINISTRATOR/ ADMINISTRATION REPORTS

## CORRESPONDENCE

## HEARING OF INDIVIDUALS ON NON-AGENDA ITEMS

This is the time the Mayor will invite anyone in the audience wishing to address the Council on a matter not listed on the agenda to step to the podium, state your name for the record and make your presentation. **Presentations are limited to 3 minutes.** Under Government Code Section 54954.2, The Council is prohibited from taking action except for a brief response by the Council or staff to a statement or question relating to a non-agenda item.

## **CLOSED SESSION**

The Council will hold a Closed Session on the following:

1. Pursuant to Government Code section 54957.6, the Council will meet with Labor Negotiators and City Attorney to discuss labor negotiations for the following represented groups: Oroville City Employees Association, Oroville Police Officers' Association – Sworn and Non-Sworn, Oroville Firefighters' Association, and Oroville Management and Confidential Association.
2. Pursuant to Government Code section 54956.9(a), the Council will meet with the Acting City Administrator, and the City Attorney relating to existing litigation: WGS Dental, et al., v. City of Oroville, et al., Butte County Superior Court, Case No. 152036, Third District Court of Appeals, Case No. C 077181.
3. Pursuant to Government Code section 54956.9(d)(4), the Council will meet with the Acting City Administrator and City Attorney regarding potential initiation of litigation – one case (related to Oroville Spillway Incident).

## **ADJOURNMENT**

The meeting will be adjourned. A special meeting of the Oroville City Council will be held on Tuesday, June 27, 2017, at 4:30 p.m.

*Accommodating Those Individuals with Special Needs* – In compliance with the Americans with Disabilities Act, the City of Oroville encourages those with disabilities to participate fully in the public meeting process. If you have a special need in order to allow you to attend or participate in our public meetings, please contact the City Clerk at (530) 538-2535, well in advance of the regular meeting you wish to attend, so that we may make every reasonable effort to accommodate you. Documents distributed for public session items, less than 72 hours prior to meeting, are available for public inspection at City Hall, 1735 Montgomery Street, Oroville, California.

**CITY COUNCIL MEETING MINUTES  
JUNE 6, 2017 – 5:30 P.M.**

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The agenda for the June 6, 2017, regular meeting of the Oroville City Council was posted on the bulletin board at the front of City Hall and on the City of Oroville's website located at [www.cityoforoville.org](http://www.cityoforoville.org) on Friday, June 2, 2017, at 1:15 p.m.

The June 6, 2017 regular meeting of the Oroville City Council was called to order by Vice Mayor Goodson at 5:30 p.m.

**ROLL CALL**

Present: Council Members Berry, Draper, Hatley, Thomson, Vice Mayor Goodson  
Absent: Council Member Del Rosario (excused), Mayor Dahlmeier (excused)

**Staff Present:**

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Donald Rust, Assistant City Administrator  
Bill LaGrone, Director of Public Safety  
Scott E. Huber, City Attorney  
Rick Farley, EZ Zone & Business Coordinator  
Jordan Daley, Accounting Technician

Ruth Wright, Director of Finance  
Karolyn Fairbanks, Treasurer  
Jamie Hayes, Assistant City Clerk  
Dawn Nevers, Assistant Planner

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**PLEDGE OF ALLEGIANCE**

The Pledge of Allegiance was led by Council Member Thomson.

**PROCLAMATION / PRESENTATION**

Vice Mayor Goodson conducted Oaths of Office for Volunteers in Police Services (VIPS) Officers Darin Fowler and Mario Alejandro Perales.

Ruth Wright, Director of Finance, introduced Jordan Daley, Accounting Technician.

Donald Rust, Acting City Administrator, gave a presentation relating to Meeting Protocol and Decorum.

**RECOGNITION OF INDIVIDUALS WHO WISH TO SPEAK ON AGENDA ITEMS**

Tasha Levinson – Item No. 7

Aaron Wright – Item No. 9

**CONSENT CALENDAR**

A motion was made by Council Member Hatley, seconded by Council Member Thomson, to approve the following Consent Calendar, with exception to Items No. 1 and 5:

1. THIS ITEM WAS REMOVED FROM THE CONSENT CALENDAR (SEE BELOW)

Public Safety Department

2. ACCEPTANCE OF DEPARTMENT OF ALCOHOLIC BEVERAGE CONTROL GRANT ASSISTANCE PROGRAM FUNDING – staff report

The Council considered accepting Department of Alcoholic Beverage Control (ABC) Grant Assistance Program funding, in the amount of \$42,573, to fund overtime activities to address alcohol related crimes and to ensure compliance with the California ABC Act. **(Bill LaGrone, Director of Public Safety)**

Council Action Requested: **Adopt Resolution No. 8607 – A RESOLUTION OF THE OROVILLE CITY COUNCIL AUTHORIZING AND DIRECTING THE VICE MAYOR TO EXECUTE AN DEPARTMENT OF ALCOHOLIC BEVERAGE CONTROL CONTRACT, INCLUDING ANY EXTENSIONS OR AMENDMENTS THEREOF, AND ANY SUBSEQUENT CONTRACTS WITH THE STATE IN RELATION THERETO, IN THE AMOUNT OF \$42,573.**

Community Development Department

3. MEMORANDUM OF UNDERSTANDING RELATING TO THE FORMATION OF THE EAST BUTTE SUB-BASIN GROUNDWATER SUSTAINABILITY PARTNERS BETWEEN THE CITY OF OROVILLE AND THERMALITO WATER AND SEWER DISTRICT – staff report

The Council considered a Memorandum of Understanding for the formation of the East Butte Sub-Basin Groundwater Sustainability Partners between the City of Oroville and Thermalito Water and Sewer District. **(Dawn Nevers, Assistant Planner)**

Council Action Requested: **Adopt Resolution No. 8608 – A RESOLUTION OF THE OROVILLE CITY COUNCIL AUTHORIZING AND DIRECTING THE MAYOR TO EXECUTE A MEMORANDUM OF UNDERSTANDING FOR THE FORMATION OF THE EAST BUTTE SUB-BASIN GROUNDWATER SUSTAINABILITY PARTNERS BETWEEN THE CITY OF OROVILLE AND THERMALITO WATER AND SEWER DISTRICT – (Agreement No. 3222).**

4. REMOVAL OF CHINESE PISTACHE TREES – staff report

The Council considered the removal of twenty-eight (28) Chinese Pistache trees on Myers and Robinson Streets due to girdling and circling roots causing a public safety concern. **(Dawn Nevers, Assistant Planner)**

Council Action Requested:

1. **Approve the removal of 16 Chinese Pistache trees on Myers and Robinson Streets, as indicated in this staff report.**
2. **Approve the removal of remaining 12 Chinese Pistache trees on Myers and Robinson Streets upon completion of the Tree Risk Assessment.**

**Business Assistance & Housing Development Department**

**5. THIS ITEM WAS REMOVED FROM THE CONSENT CALENDAR (SEE BELOW)**

**Administration Department**

**6. RESOLUTION OF INTENT TO AMEND THE CALPERS CONTRACT FOR EMPLOYEES SHARING ADDITIONAL COST – staff report**

The Council considered a Resolution of Intent to amend the California Public Employees' Retirement System (CalPERS) contract for employees sharing additional costs. **(Liz Ehrenstrom, Human Resource Manager and Donald Rust, Assistant City Administrator)**

Council Action Requested: **Adopt Resolution No. 8609 – A RESOLUTION OF INTENTION BY THE CITY COUNCIL OF THE CITY OF OROVILLE, CALIFORNIA, TO APPROVE AN AMENDMENT TO THE CONTRACT BETWEEN THE BOARD OF ADMINISTRATION – CALIFORNIA PUBLIC EMPLOYEES' RETIREMENT SYSTEM AND THE CITY COUNCIL OF THE CITY OF OROVILLE.**

The motion to approve the Consent Calendar was passed by the following vote:

Ayes: Council Members Berry, Draper, Hatley, Thomson, Vice Mayor Goodson  
Noes: None  
Abstain: None  
Absent: Council Member Del Rosario, Mayor Dahlmeier

**ITEMS REMOVED FROM THE CONSENT CALENDAR**

**1. APPROVAL OF THE MAY 9, 2017 AND MAY 22, 2017 SPECIAL MEETINGS AND MAY 16, 2017 REGULAR MEETING OF THE OROVILLE CITY COUNCIL – minutes attached**

This item was removed from the Consent Calendar at the request of Council Member Berry for comments.

Following discussion, a motion was made by Council Member Draper, seconded by Council Member Thomson, to:

- 1. Approve the minutes of the May 9, 2017 special meeting and May 16, 2017 regular meeting of the Oroville City Council.**
- 2. Approve the May 22, 2017 special meeting of the Oroville City Council, and allow edits relating to the final comments made by Mayor Dahlmeier and Council Members to be inserted into the transcript.**

The motion was passed by the following vote:

Ayes: Council Members Draper, Hatley, Thomson, Vice Mayor Goodson  
Noes: Council Member Berry



Abstain: None  
Absent: Council Member Del Rosario, Mayor Dahlmeier

**5. FEDERAL AVIATION ADMINISTRATION WESTERN PACIFIC REGION 8<sup>TH</sup> AIRPORTS CONFERENCE** – staff report

The Council received information regarding the attendance of one City staff person to the Federal Aviation Administration Western Pacific Region 8<sup>th</sup> Airports Conference. **(Rick Farley, Enterprise Zone and Business Assistance Coordinator and Donald Rust, Assistant City Administrator)**

This item was removed from the Consent Calendar at the request of Council Member Hatley for comments.

This item was informational only, therefore; no action was required, nor taken.

**PUBLIC HEARINGS**

**Finance Department**

**7. FISCAL YEAR 2017 – 2018 APPROPRIATIONS LIMIT** – staff report

The Council conducted a public hearing and considered continuing the adoption of the Fiscal Year 2017 – 2018 Appropriations Limit. **(Ruth Wright, Director of Finance)**

Vice Mayor Goodson opened the Public Hearing. Hearing no questions or comments from the public, Vice Mayor Goodson closed the Public Hearing.

A motion was made by Council Member Hatley, seconded by Council Member Draper, to

**Adopt Resolution No. 8610 – A RESOLUTION OF THE OROVILLE CITY COUNCIL SETTING THE APPROPRIATIONS LIMIT (PROPOSITION 4) FOR FISCAL YEAR 2017 – 2018.**

The motion was passed by the following vote:

Ayes: Council Members Berry, Draper, Hatley, Thomson, Vice Mayor Goodson  
Noes: None  
Abstain: None  
Absent: Council Member Del Rosario, Mayor Dahlmeier

**8. 2017 – 2018 PRELIMINARY ANNUAL BUDGET** – staff report

The Council conducted a public hearing relating to the 2017 – 2018 Preliminary Annual Budget. *(The Adopted Budget is required to be approved at the July 11, 2017 regular City Council meeting)* **(Ruth Wright, Director of Finance)**

Vice Mayor Goodson opened the Public Hearing.

Tasha Levinson provided comments relating to the 2017 – 2018 Preliminary Annual Budget.

Hearing no further question or comments from the audience, Vice Mayor Goodson closed the Public Hearing.

Following discussion, a motion was made by Council Member Thomson, seconded by Council Member Draper, to:

**Approve the balance of the prior year's claim, plus 20% in the City's Vision Fund.**

The motion was passed by the following vote:

Ayes: Council Members Berry, Draper, Hatley, Thomson, Vice Mayor Goodson  
Noes: None  
Abstain: None  
Absent: Council Member Del Rosario, Mayor Dahlmeier

Following further discussion, a motion was made by Council Member Draper, seconded by Council Member Thomson, to:

**Approve the transfers of \$35,000 from the City's General Fund to the City's Recycling Fund.**

The motion was passed by the following vote:

Ayes: Council Members Berry, Draper, Hatley, Thomson, Vice Mayor Goodson  
Noes: None  
Abstain: None  
Absent: Council Member Del Rosario, Mayor Dahlmeier

Following further discussion, a motion was made by Council Member Hatley, seconded by Council Member Berry, to:

**Approve the closure of the City's Annexation Fund.**

Following further discussion, a motion was made by Council Member Draper, seconded by Council Member Thomson, to:

Following further discussion, the Council directed staff to continue this item to the June 20, 2017 regular City Council meeting for further consideration, therefore; no action was taken on the following:

**Approve the City's 2017 – 2018 Preliminary Annual Budget.**

**REGULAR BUSINESS**

**Public Safety Department**

**9. ACCEPTANCE OF CALIFORNIA DEPARTMENT OF PARKS AND RECREATION EXTRA DUTY AGREEMENT AND FUNDING – staff report**

The Council considered accepting a California Department of Parks and Recreation Agreement, including funding in the amount of \$180,000, for extra patrols in the local State Parks and Recreation areas. **(Bill LaGrone, Director of Public Safety)**

Aaron Wright, California State Parks Supervisor, addressed questions relating to the requests for extra patrols in the local State Parks and Recreation areas.

Following discussion, a motion was made by Council Member Thomson, seconded by Council Member Hatley, to:

**Adopt Resolution No. 8611– A RESOLUTION OF THE OROVILLE CITY COUNCIL AUTHORIZING AND DIRECTING THE VICE MAYOR OR DIRECTOR OF PUBLIC SAFETY TO EXECUTE AN EXTRA DUTY AGREEMENT WITH THE STATE DEPARTMENT OF PARKS AND RECREATION RELATING TO ADDITIONAL PATROLS IN THE STATE PARKS RECREATIONAL AREA IN AND AROUND OROVILLE.**

The motion was passed by the following vote:

Ayes: Council Members Berry, Draper, Hatley, Thomson, Vice Mayor Goodson  
Noes: None  
Abstain: None  
Absent: Council Member Del Rosario, Mayor Dahlmeier

**10. AGREEMENT WITH EL MEDIO FIRE PROTECTION DISTRICT FOR EMERGENCY VEHICLE REPAIR AND MAINTENANCE SERVICES – staff report**

The Council considered an Agreement with the El Medio Fire Protection District, enabling the City to provide repair and maintenance services for El Medio's fire apparatus' with full cost recovery for labor and any necessary parts. **(Bill LaGrone, Director of Public Safety)**

Following discussion, a motion was made by Council Member Hatley, seconded by Council Member Draper, to:

**Adopt Resolution No. 8612 – A RESOLUTION OF THE OROVILLE CITY COUNCIL AUTHORIZING AND DIRECTING THE VICE MAYOR TO EXECUTE AN AGREEMENT WITH EL MEDIO FIRE PROTECTION DISTRICT – (Agreement No. 3223).**

The motion was passed by the following vote:

Ayes: Council Members Berry, Draper, Hatley, Thomson, Vice Mayor Goodson  
Noes: None  
Abstain: None  
Absent: Council Member Del Rosario, Mayor Dahlmeier

**Administration Department**

**11. CITY ROADWAY PROJECTS – staff report**

The Council considered the use of restricted funds to begin a layout design of locations and improvements needed to the City's streets and roadways. **(Donald Rust, Assistant City Administrator)**

Following discussion, the Council directed staff to return to a future meeting of the Oroville City Council to review a bid package and proposed priority list of locations and improvements needed to the City's streets and roadways for further consideration.

### **COUNCIL ANNOUNCEMENTS/COMMITTEE REPORTS**

Council Member Draper reported her attendance to the May 25, 2017 Butte County Continuum of Care Council (CoCC) meeting. Additional information relating to the CoCC may be located at: <http://buttehomelesscoc.com/>

Vice Mayor Goodson reported her attendance to the following:

- Handi-Riders of Northern California Open House which was held on May 20, 2017, featuring their new program for Veterans, Additional information may be located at: <http://www.handi-riders.org/>
- Meeting with Tim Haines, State Water Contractors, and Council Member Del Rosario on June 2, 2017
- Scheduled Press conference with Assemblyman James Gallagher on June 7, 2017 relating to the need equal representation from the State Legislature in regards to rural communities

Council Member Hatley reported a meeting with Tim Haines, State Water Contractors on June 2, 2017.

### **CITY ADMINISTRATOR/ ADMINISTRATION REPORTS**

Bill LaGrone, Director of Public Safety, reported that Wal-Mart had donated \$1,000 to the Oroville Police Department for the K-9 Program and \$1,000 for their "Shoes That Fit" Program during the VIP Open House event, held June 5, 2017.

Donald Rust, Acting City Administrator, reported on the following:

- Encroachment Permit for the installation of broadband at the Oroville Municipal Airport Park
- Meeting with Butte County Officials relating to the new development at the former Martin Ranch property
- Meetings held with FEMA representatives regarding claims filed in relation to the Oroville Dam Spillway incident
- Meeting with the Department of Water Resources regarding road repairs have been rescheduled to a later date
- Feather River Recreation and Park District request for assistance with debris removal at Riverbend Park on June 23, 2017
- Future Emergency Operations Center training for City staff and officials
- Request by Oroville Recreational Advisory Committee (ORAC) to have City Council representative sign a letter addressed to the Federal Energy Regulatory Commission (FERC) relating to the Oroville Dam Spillway incident
- Pacific Gas and Electric Company to begin work in early 2018 at the Mike Isch Parking Lot

A located on Montgomery Street

### **CORRESPONDENCE**

- John Chiang, State of California Treasurer
- California Public Utilities Commission
- Comcast

### **HEARING OF INDIVIDUALS ON NON-AGENDA ITEMS**

Tasha Levinson and Bill Bynum made comments relating to the Settlement Agreement with the Department of Water Resources.

Helen Dennis made comments in opposition to the removal of Chinese Pistache trees on Myers and Robinson Streets due to girdling and circling roots causing a public safety concern. (See Item No. 4)

### **CLOSED SESSION**

The Council held a Closed Session on the following:

1. Pursuant to Government Code section 54957.6, the Council met with Labor Negotiators and City Attorney to discuss labor negotiations for the following represented groups: Oroville City Employees Association, Oroville Police Officers' Association – Sworn and Non-Sworn, Oroville Firefighters' Association, and Oroville Management and Confidential Association.
2. Pursuant to Government Code section 54956.8, the Council met with Real Property Negotiators, Acting City Administrator and City Attorney, regarding the properties identified as 1026 Safford St., Oroville, CA, 2075 Baldwin Ave., Oroville, CA, 1200 Myers St., Oroville, CA, Assessor's Parcel Number 012-061-009-000, and Assessor's Parcel Number 012-061-008-000.
3. Pursuant to Government Code section 54956.95, the Council met with the Acting City Administrator, Personnel Officer and City Attorney relating to Worker's Compensation Claim Nos. NCWA-557112 and NCWA-284828.
4. Pursuant to Government Code section 54956.9(a), the Council met with the Acting City Administrator, and the City Attorney relating to existing litigation: Coryell v. City of Oroville, et al., United States District Court, Eastern District of California, Case No. 15-cv-00476.
5. Pursuant to Government Code section 54956.9(a), the Council met with the Acting City Administrator, and the City Attorney relating to existing litigation: WGS Dental, et al., v. City of Oroville, et al., Butte County Superior Court, Case No. 152036, Third District Court of Appeals, Case No. C 077181.
6. Pursuant to Government Code section 54956.9(d)(4), the Council met with the Acting City Administrator and City Attorney regarding potential initiation of litigation – one case (related

to Oroville Spillway Incident).

Vice Mayor Goodson announced that there were no reportable actions taken in Closed Session and direction had been given to staff.

**ADJOURNMENT**

The meeting was adjourned at 9:37 p.m. A regular meeting of the Oroville City Council will be held on Tuesday, June 16, 2017, at 5:30 p.m.

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Donald Rust, Acting City Clerk

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Linda L. Dahlmeier, Mayor

**CITY COUNCIL SPECIAL MEETING MINUTES  
JUNE 13, 2017 – 1:00 P.M.**

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The agenda for the June 13, 2017, special meeting of the Oroville City Council was posted on the bulletin board at the front of City Hall and on the City of Oroville's website located at [www.cityoforoville.org](http://www.cityoforoville.org), on Thursday, June 8, 2017, at 10:45 a.m.

The June 13, 2017 special meeting of the Oroville City Council was called to order by Mayor Dahlmeier at 1:04 p.m.

**ROLL CALL**

Present: Council Members Berry, Del Rosario, Draper, Vice Mayor Goodson, Mayor Dahlmeier  
Absent: Council Members Hatley (excused), Thomson (excused)

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**PLEDGE OF ALLEGIANCE**

The Pledge of Allegiance was led by Mayor Dahlmeier.

**SPECIAL BUSINESS**

**1. CITY HALL 101: OVERVIEW OF CITY DEPARTMENTS**

The Council received presentations relating to the operation and overview of City Departments.

**ADJOURNMENT**

The meeting was adjourned at 5:32 p.m. A regular meeting of the Oroville City Council will be held on Tuesday, June 20, 2017, at 5:30 p.m.

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Donald Rust, Acting City Clerk

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Linda L. Dahlmeier, Mayor

**OROVILLE CITY COUNCIL  
STAFF REPORT**

**TO: MAYOR AND COUNCIL MEMBERS**

**FROM: RICK FARLEY, ENTERPRISE ZONE AND BUSINESS  
ASSISTANCE COORDINATOR (530) 538-4307  
BUSINESS ASSISTANCE & HOUSING DEVELOPMENT  
DEPARTMENT**

**RE: SUBMITTAL OF A REGIONAL USED OIL PAYMENT PROGRAM  
APPLICATION WITH BUTTE COUNTY TO CALRECYCLE**

**DATE: JUNE 20, 2017**

**SUMMARY**

The Council may consider submitting a letter to the County of Butte authorizing the Butte County Public Works to submit a CalRecycle Regional Used Oil Payment Program Application (OPP), and authorizing the County to act as the Lead Agency, on behalf of the City of Oroville.

**DISCUSSION**

The City of Oroville has jointly participated in the Used Oil Payment Program with Butte County since at least 1999 or earlier. The FY 2017-2018 CalRecycle program application is due by June 29, 2017. The County of Butte is once again willing to be the lead agency on a joint application with the City of Oroville to pool the funds and reduce administration costs. Counties are eligible for \$10,000 and small cities eligible for \$5,000 which results in a total of \$15,000 if the joint application is successful. Gridley and Biggs have been included in the past and may do so again this year which would increase the amount by another \$10,000. CalRecycle administers the OPP program that provided \$11 million annually in payments to local governments for implementation of local oil and filter collection programs. The OPP must have a public education component that informs the public of locally available used oil recycling opportunities.

The OPP is a per capita allocation of oil funds collected when oil is purchased. The focus of the program is to increase the collection of used oil and used oil filters. Participants in the OPP subject to a governing body must provide a Letter of Authorization to the Lead authorizing the Lead to act on its behalf for this FY 2017-2018 cycle.

Oroville businesses that participate in the OPP are:  
AutoZone, Averys Lube and Oil, Jiffy Lube and the O'Reillys Auto Parts stores.



If pre-approved, expenditures include, but are not limited to:

- Maintaining a used oil and filter program.
- Developing, purchasing and/or distributing the following Used Oil Program materials that have a functional purpose associated with an environmental benefit: marine absorbent bilge pads, oil funnels, oil drain containers, oil change rags, new oil filters for exchanges, Ziploc-type filter bags, cardboard creepers, filter wrenches, dirty filter recycling containers, maps of collection centers, and tide charts. OPP funding can be for oil change kits, but each kit cannot exceed \$25 (excluding sales tax) and each item, whether it is included in the kit or distributed separately, cannot exceed \$12 (excluding sales tax). Program Advisor approval is required for items not on this pre-approved list.
- Tablet electronic devices (typically seven inches or more in diameter measured diagonally) with a maximum price of \$500, used primarily for the purposes of public education or outreach. Additional costs can be spent on accessories for charging, item protection, and security at events.
- Certified Unified Program Agency (CUPA) or other agency inspection fees directly related to establishing and maintaining an effective oil and oil filter collection and recycling program.
- All lab fees related to testing oil samples for contamination in used oil tanks.
- Test kits and other equipment related to monitoring the contaminants in oil tanks.
- HAZWOPER 8-hour refresher course.
- Indirect/overhead costs up to 10 percent of the OPP eligible expenditures. **(Note:** This limitation applies to recipients and consultants/contractors who administer and/or implement a program.)
- Purchase or rental of storage containers or portable sheds dedicated to oil-related activities and supplies.
- Cost of Installation of storage containers or sheds solely for protection of oil related equipment and/or supplies.

## **FISCAL IMPACT**

None, the County of Butte handles the administration of the joint OPP.

## **RECOMMENDATION**

Adopt Resolution No. 8613 - A RESOLUTION OF THE OROVILLE CITY COUNCIL AUTHOTIZING AND DIRECTING THE MAYOR TO EXECUTE A LETTER OF AUTHORIZATION TO THE BUTTE COUNTY PUBLIC WORKS DEPARTMENT FOR THE CALIFORNIA DEPARTMENT OF RESOURCES RECYCLING AND RECOVERY FISCAL YEAR 2017-2018 USED OIL PAYMENT PROGRAM.

## **ATTACHMENTS**

A - Resolution No. 8613

B - Letter to Butte County Public Works

**OROVILLE CITY COUNCIL  
RESOLUTION NO. 8613**

**A RESOLUTION OF THE OROVILLE CITY COUNCIL AUTHOTIZING AND DIRECTING THE MAYOR TO EXECUTE A LETTER OF AUTHORIZATION TO THE BUTTE COUNTY PUBLIC WORKS DEPARTMENT FOR THE CALIFORNIA DEPARTMENT OF RESOURCES RECYCLING AND RECOVERY FISCAL YEAR 2017-2018 USED OIL PAYMENT PROGRAM**

**NOW THEREFORE, BE IT HEREBY RESOLVED** by the Oroville City Council as follows:

1. The Mayor is hereby authorized and directed to execute a Letter of Authorization to Butte County Public Works for the CalRecycle Fiscal Year 2017-2018 Oil Payment Program. A copy of the Letter of Authorization is attached as Exhibit "A".
  
2. The City Clerk shall attest to the adoption of this Resolution.

**PASSED AND ADOPTED** by the Oroville City Council at a regular meeting held on June 20, 2017, by the following vote:

AYES:

NOES:

ABSTAIN:

ABSENT:

\_\_\_\_\_  
Linda L. Dahlmeier, Mayor

APPROVED AS TO FORM:

ATTEST:

\_\_\_\_\_  
Scott E. Huber, City Attorney

\_\_\_\_\_  
Donald Rust, Acting City Clerk



**DISCOVER GOLD . . . DISCOVER OROVILLE**

1735 MONTGOMERY STREET • OROVILLE, CALIFORNIA 95965-4897

DEPARTMENT OF BUSINESS ASSISTANCE/HOUSING DEVELOPMENT  
TELEPHONE: (530) 538-2495 FAX: (530) 538-2539

June 20, 2017

Steve Rodowick  
Recycling Coordinator  
Butte County Public Works Department  
7 County Center Drive  
Oroville, CA 95965

RE: Letter of Authorization

I am the Mayor of the City of Oroville. I am authorized to contractually bind subject to approval of the Oroville City Council. Pursuant to this authority, I hereby authorize the Butte County Department Works to submit a regional Used Oil Payment Program (OPP8) application and act as Lead Agency on behalf of the City of Oroville. The Butte County Department of Public Works is hereby authorized to execute all documents necessary to implement and secure payment under the OPP.

Linda L. Dahlmeier, Mayor  
City of Oroville

**OROVILLE CITY COUNCIL  
STAFF REPORT**

**TO: MAYOR AND COUNCIL MEMBERS**

**FROM: RICK FARLEY, ENTERPRISE ZONE & BUSINESS ASSISTANCE  
COORDINATOR  
BUSINESS ASSISTANCE AND HOUSING DEVELOPMENT  
DEPARTMENT**

**RE: AMENDMENT TO THE PROFESSIONAL SERVICES AGREEMENT  
WITH HARVEST ACCOUNTING AND MANAGEMENT SYSTEMS, INC.**

**DATE: JUNE 20, 2017**

**SUMMARY**

The Council may consider an Amendment to the Professional Services Agreement with Harvest Accounting and Management Systems, Inc., for Business Technical Assistance Consulting Services, and to carryover the current contract balance of \$21,175. *(This contract started with \$130,000 in November 2008.)*

**DISCUSSION**

On October 20, 2015, the Council approved the amended and restated Professional Services Agreement with Harvest Accounting and Management Systems, Inc., extending the initial Agreement until June 30, 2017. At that time, \$24,525 was still available under the Agreement. Since the last extension 20 months ago, \$3,350 has been spent on this contract.

Ms. Vada Bouffard, dba: Harvest Accounting and Management Systems, Inc., has been an invaluable resource in providing the Business Technical Assistance (BTA) Services, as staff has requested in various capacities, from enabling businesses to obtain loans via solid financial projections, to helping business owners stay in business by setting up Quick Books accounting and teaching business owners how to manage their own finances. Staff is now requesting to extend the Professional Services Agreement for a period of 24 months, through June 30, 2019, and to roll over the current contract balance of \$21,175 for Ms. Bouffard's Agreement to continue the BTA services so that the Business Assistance and Housing Development Department can continue to meet the critical needs of some of the City's businesses.

**FISCAL IMPACT**

Funds in the amount of \$21,175 are budgeted in the 2016/17 source:

City Revolving Loan Fund	7061-6360-4508-450
Purchase Order No.	E17125

## **RECOMMENDATION**

Adopt Resolution No. 8614 – A RESOLUTION OF THE OROVILLE CITY COUNCIL AUTHORIZING AND DIRECTING THE MAYOR TO EXECUTE AN AMENDMENT TO THE PROFESSIONAL SERVICES AGREEMENT WITH HARVEST ACCOUNTING AND MANAGEMENT SYSTEMS, INC., EXTENDING THE AGREEMENT TERM TO JUNE 30, 2019, AND TO CARRY OVER A BALANCE OF \$21,175 – (Agreement No. 1857-8).

## **ATTACHMENT(S)**

- A - Resolution No. 8614
- B - Agreement No. 1857-8

**CITY OF OROVILLE  
RESOLUTION NO. 8614**

**A RESOLUTION OF THE OROVILLE CITY COUNCIL AUTHORIZING AND DIRECTING THE MAYOR TO EXECUTE AN AMENDMENT TO THE PROFESSIONAL SERVICES AGREEMENT WITH HARVEST ACCOUNTING AND MANAGEMENT SYSTEMS, INC., EXTENDING THE AGREEMENT TERM TO JUNE 30, 2019, AND TO CARRY OVER A BALANCE OF \$21,175**

**(Agreement No. 1857-8)**

**NOW THEREFORE, BE IT HEREBY RESOLVED** by the Oroville City Council as follows:

1. The Mayor is hereby authorized and directed to execute an Amendment to the Professional Services Agreement with Harvest Accounting and Management Systems, Inc.
2. The City Clerk shall attest to the adoption of this Resolution.

**PASSED AND ADOPTED** by the Oroville City Council at a regular meeting held on June 20, 2017, by the following vote:

AYES:

NOES:

ABSTAIN:

ABSENT:

\_\_\_\_\_  
Linda L. Dahlmeier, Mayor

APPROVED AS TO FORM:

ATTEST:

\_\_\_\_\_  
Scott E. Huber, City Attorney

\_\_\_\_\_  
Donald Rust, Acting City Clerk

**AMENDMENT TO THE PROFESSIONAL SERVICES FOR PROFESSIONAL SERVICES AGREEMENT BETWEEN THE CITY OF OROVILLE AND HARVEST ACCOUNTING AND MANAGEMENT SYSTEMS**

This Eighth Amendment, dated June 20, 2017, is to the Agreement No. 1857 between the City of Oroville ("City") and Harvest Accounting and Management Systems ("Consultant").

In consideration of the terms and conditions herein, the City and the Consultant agree that Agreement No. 1857-8 shall be amended as follows:

1. The Agreement shall continue in effect through June 30, 2019.
2. The total compensation under the Agreement, including all prior Amendments, shall not exceed \$130,000. The amount of funds remaining and available under the Agreement is \$21,175.
3. Conflicts between the Agreement, including any prior Amendments, shall be controlled by this Eighth Amendment. All other provisions within Agreement No. 1857 shall remain in full force and effect.

**CITY OF OROVILLE**

**HARVEST ACCOUNTING & MANAGEMENT SYSTEMS**

By: \_\_\_\_\_  
Linda L. Dahlmeier, Mayor

By: \_\_\_\_\_  
Vada Bouffard, Principal

**APPROVED AS TO FORM:**

By: \_\_\_\_\_  
Scott E. Huber, City Attorney

By: \_\_\_\_\_  
Donald Rust, Acting City Clerk



**OROVILLE CITY COUNCIL  
STAFF REPORT**

**TO: MAYOR AND CITY COUNCIL MEMBERS**

**FROM: RICK FARLEY, ENTERPRISE ZONE AND BUSINESS ASSISTANCE  
COORDINATOR  
BUSINESS ASSISTANCE AND HOUSING DEVELOPMENT  
DEPARTMENT**

**RE: RECONVEYANCE OF DEED OF TRUST FOR OROVILLE HOSPITAL  
1997 FINANCING BOND**

**DATE: JUNE 20, 2017**

**SUMMARY**

The Council may consider reconveying the Deed of Trust that secured a financing bond for Oroville Hospital in 1997.

**DISCUSSION**

In June 1997, the City of Oroville assisted the Oroville Hospital with securing bond financing of approximately \$30,000,000 for the purpose of refinancing existing debt and providing additional funds for improvements to the Oroville Hospital facilities. Those bonds were repaid in full in April 2012, but the deed of trust on the Hospital real estate that secured the bond issue was never reconveyed. The Hospital is in the process of securing financing for the current expansion project and needs this old deed of trust reconveyed to remove it from the property title report.

Mid Valley Title Company is handling the escrow and has provided adequate documentation that the bonds were repaid in full in 2012.

**FISCAL IMPACT**

No fiscal impact.

**RECOMMENDATION**

Adopt Resolution No. 8615 – A RESOLUTION OF THE OROVILLE CITY COUNCIL AUTHORIZING AND DIRECTING THE MAYOR TO EXECUTE A DEMAND FOR FULL PAYMENT AND A SUBSTITUTION OF TRUSTEE AND FULL RECONVEYANCE FOR THE 1997 OROVILLE HOSPITAL BOND FINANCING THAT HAS BEEN REPAID IN FULL.

**ATTACHMENT(S)**

A - Resolution No. 8615

B - Demand Statement

C - Substitution of Trustee and Full Reconveyance

**OROVILLE CITY COUNCIL  
RESOLUTION NO. 8615**

**A RESOLUTION OF THE OROVILLE CITY COUNCIL AUTHORIZING AND  
DIRECTING THE MAYOR TO EXECUTE A DEMAND FOR FULL PAYMENT  
AND A SUBSTITUTION OF TRUSTEE AND FULL RECONVEYANCE FOR  
THE 1997 OROVILLE HOSPITAL BOND FINANCING**

**NOW THEREFORE, BE IT HEREBY RESOLVED** by the Oroville City Council as follows:

1. The Mayor is hereby authorized and directed to execute a demand for full payment and a substitution of trustee and full reconveyance for the 1997 Oroville Hospital Bond Financing that has been repaid in full.
2. The City Clerk shall attest to the adoption of this Resolution.

**PASSED AND ADOPTED** by the Oroville City Council at a regular meeting held on June 20, 2017, by the following vote:

AYES:

NOES:

ABSTAIN:

ABSENT:

\_\_\_\_\_  
Linda L. Dahlmeier, Mayor

APPROVED AS TO FORM:

ATTEST:

\_\_\_\_\_  
Scott E. Huber, City Attorney

\_\_\_\_\_  
Donald Rust, Acting City Clerk



Mid Valley Title & Escrow Company  
2295 Feather River Blvd., Suite A  
Oroville, CA 95965  
(530)533-6680  
Fax - (866)879-4761

City of Oroville

June 01, 2017

File No.: 0403-5453127 (AM)

Oroville, Ca. 95966

Attn: Payoff Demand Department

Re: Your Loan No. .

Property: APN 013-260-063,068,080 Oroville, CA 95966

Trustor:

A transaction has been opened with this company and we have been instructed to request a **DEMAND FOR FULL PAYOFF** of the Loan identified below. Please complete and execute the "Demand for Full Payment" attached hereto and **return the original to us with the other documents specified in the Demand for Full Payoff (including the original note).**

Loan Information: Present Owners:

Original Trustor: **Oroville Hospital, a California nonprofit public benefit corporation**  
Deed of Trust Recorded: **October 14, 1997** County: **Butte**  
Book: **n/a** Page: **n/a** Series No.: **97-038520**

For your convenience, and in an attempt to expedite the reconveyance of the Loan after full payoff in accordance with the Payoff Demand, we have included a "Substitution of Trustee and Reconveyance" form.

**IMPORTANT:** The "Substitution of Trustee and Reconveyance" form must be executed in the presence of, and notarized by, a **Notary Public**. Notary Public services are available in many of our offices. Please call if you wish to make arrangements to execute this document at one of our offices.

**CALIFORNIA CIVIL CODE 2943 PROVIDES FOR A SUBSTANTIAL FINE IF THE BENEFICIARY FAILS TO PREPARE AND DELIVER THE PAYOFF STATEMENT AND DELIVER THE NECESSARY DOCUMENTS WITHIN 21 DAYS AFTER RECEIPT OF THE WRITTEN REQUEST. PLEASE REFER TO THE LAW FOR FURTHER DETAILS.**

Civil Code Sections 2941 and 2943 provide for the following:

1. If the fee for the reconveyance is not included in the Payoff Demand, the fee cannot be charged to the consumer. However, failure to include the fee does not excuse the lender from the obligation to reconvey the deed of trust.
2. \$45.00 is the maximum fee for a reconveyance conclusively presumed by California law to be reasonable.
3. \$30.00 is the maximum fee for a payoff demand statement that can be charged under California law.

Sincerely,

Angela Mastelotto  
Escrow Officer  
amastelotto@firstam.com  
AM/gj

To: **Mid Valley Title & Escrow Company ("Escrow Holder")**  
**Angela Mastelotto, Escrow Officer**

File No.: **0403-5453127 (AM)**

Date: **June 01, 2017**  
Estimated Closing Date:

Re: **APN 013-260-063,068,080, Oroville, CA 95966 ("Property")**  
**("Seller")**

**DEMAND FOR FULL PAYMENT**  
***PLEASE COMPLETE IN FULL***

Enclosed are:

- 1) Original Note for \$ \_\_\_\_\_
- 2) Deed of Trust (original preferred), and
- 3) Either a Substitution of Trustee and Deed of Reconveyance executed (and notarized) by all beneficiaries, or a request for Reconveyance, executed (and notarized) by all beneficiaries.

At the close of escrow, Escrow Holder is authorized and instructed to:

1. Pay the beneficiary the principal sum of \$ 0 plus interest at n/a % per annum from n/a, 20\_\_\_\_ to the date of close of escrow;
2. Record the Substitution of Trustee and Deed of Reconveyance;
3. Destroy the Original Note or mark said note as "Paid" and deliver as instructed by Seller/Borrower.

If Escrow Holder is not provided with a signed and notarized Substitution of Trustee and Deed of Reconveyance by the Beneficiary, Escrow Holder is instructed to charge the borrower \$45 for the reconveyance plus applicable recording fees which Escrow Holder shall provide to the trustee (along with the Request for Reconveyance and the Original Note) in order to effect the full reconveyance as required by law.

\_\_\_\_\_**(Initial if applicable)** Escrow Holder is instructed to charge the borrower \$30.00 for the payoff demand statement which is to be paid to the undersigned.

Additional Instructions: \_\_\_\_\_

Disbursement shall be made by Escrow Holder's check and mailed to the address below, unless otherwise instructed by the undersigned in writing.

Date: \_\_\_\_\_

By: Linda L. Dahlmeier, Mayor

Beneficiary Signature City of Oroville

Beneficiary Signature \_\_\_\_\_

Address: 1735 Montgomery Street  
Oroville, CA 95965

Telephone No.: 530-538-4307

**IF YOU DO NOT HAVE THE ORIGINAL NOTE AND DEED OF TRUST,  
PLEASE CONTACT THE ESCROW OFFICER IMMEDIATELY**

**RECORDING REQUESTED BY:**  
Mid Valley Title & Escrow Company

**AND WHEN RECORDED MAIL DOCUMENT TO:**  
City of Oroville

Oroville, Ca. 95966

Space Above This Line for Recorder's Use Only

A.P.N.: 013-260-063 and 013-260-068 and  
013-260-080

File No.: 0403-5453127 (AM)

## **SUBSTITUTION OF TRUSTEE AND FULL RECONVEYANCE**

The Undersigned, present Beneficiary under that certain Deed of Trust dated **September 1, 1997** executed by **Oroville Hospital, a California nonprofit public benefit corporation**, as Trustor to **Bidwell Title and Escrow Company** as original Trustee and recorded on **October 14, 1997** as Instrument No. **97-038520**, in Book **n/a**, Page(s) **n/a**, Official Records of the County of **Butte**, State of **California**, **HEREBY APPOINTS AND SUBSTITUTES THE UNDERSIGNED** as the new and substituted Trustee thereunder in accordance with the terms and provisions contained therein, whose address is **Bidwell Title and Escrow Company**.

As such duly appointed and substituted Trustee thereunder, the undersigned **DOES HEREBY RECONVEY** to the person or persons legally entitled thereto, without warranty all the estate, title and interest acquired by the original Trustee and by the undersigned as the said substituted Trustee under said Deed of Trust. Wherever the text of this document so requires, the singular includes the plural.

Dated: June 1, 2017

\_\_\_\_\_  
City of Oroville

A notary public or other officer completing this certificate verifies only the identity of the individual who signed the document to which this certificate is attached, and not the truthfulness, accuracy, or validity of that document.

STATE OF \_\_\_\_\_ )SS

COUNTY OF \_\_\_\_\_ )

On \_\_\_\_\_ before me, \_\_\_\_\_, Notary Public, personally appeared

\_\_\_\_\_ who proved to me on the basis of satisfactory evidence to be the person(s) whose name(s) is/are subscribed to the within instrument and acknowledged to me that he/she/they executed the same in his/her/their authorized capacity(ies), and that by his/her/their signature(s) on the instrument the person(s), or the entity upon behalf of which the person(s) acted, executed the instrument.

I certify under PENALTY OF PERJURY under the laws of the State of California that the foregoing paragraph is true and correct.

WITNESS my hand and official seal.

Signature

\_\_\_\_\_

*This area for official notarial seal.*

**OROVILLE CITY COUNCIL  
STAFF REPORT**

**TO: MAYOR AND CITY COUNCIL MEMBERS**

**FROM: DONALD RUST, DIRECTOR (530) 538-2433  
COMMUNITY DEVELOPMENT DEPARTMENT**

**RE: AMENDMENTS TO THE REGULATIONS REGARDING THE ISSUANCE  
OF PREFERENTIAL PARKING PERMITS AND GUEST PASSES (1st  
Reading)**

**DATE: JUNE 20, 2017**

**SUMMARY**

The Council will conduct a public hearing to consider amendments to Sections 10.16.290 and 10.16.300 of the Oroville Municipal Code regarding the issuance of preferential parking permits and guest passes.

**BACKGROUND**

For several years the City of Oroville was receiving complaints from residents living near the Pacific Coast Producers' (PCP) business operations. Particularly during the harvest season when the company's canning operations change to twenty-four (24) hours per day, seven (7) days per week, many PCP employees have historically parked in the residential areas for the duration of their shift. As a result of the ongoing complaints from residents, and no significant change in the parking behavior of PCP employees, the Council approved a preferential parking area on September 16, 2014 (**Attachment A**). The Council voted to issue the parking permits at no charge.

**DISCUSSION**

The first year of City enforcement for the preferential parking area was in 2016, between July 1<sup>st</sup> and October 31<sup>st</sup>. The City's public works division installed the signage, building and planning staff went door to door to issue the permits, and left letters detailing where to pick up their permits and who to contact for those who were not home. The Municipal Law Enforcement personnel enforced the requirement to have a preferential parking permit displayed if parking in the area and issued tickets for non-compliance.

On April 18, 2017, the City Council had a discussion on the status of the preferential parking area near the PCP cannery. Based on the discussion, staff went back to review the existing Code sections regarding the issuance of preferential parking permits and guest passes (**Attachment B**) and found that changes to the existing regulations were warranted.



## **FISCAL IMPACT**

There is currently no charge to recover staff time and materials for the enforcement of this preferential parking area.

## **RECOMMENDATION**

Waive the first reading, and introduce by title only, Ordinance No. 1822 – AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF OROVILLE, CALIFORNIA, ADOPTING AMENDMENTS TO SECTIONS 10.16.290 AND 10.16.300 OF THE OROVILLE MUNICIPAL CODE REGARDING THE ISSUANCE OF PREFERENTIAL PARKING PERMITS AND GUEST PASSES

## **ATTACHMENTS**

- A – Resolution No. 8261
- B – Sections 10.16.290 and 10.16.300
- C – Ordinance No. 1822
- D – Newspaper Notice
- E – Proposed Changes

**CITY OF OROVILLE  
RESOLUTION NO. 8261**

**A RESOLUTION OF THE OROVILLE CITY COUNCIL DESIGNATING CERTAIN AREAS OF  
THE CITY OF OROVILLE AS PREFERENTIAL PARKING AREAS IN ACCORDANCE WITH  
CITY ORDINANCE NO. 1633**

**WHEREAS**, on May 2, 2000 the Oroville City Council passed and adopted Ordinance No.1633, adding Division 3 to Article IV of Chapter 13 of the City of Oroville Municipal Code (OMC) relating to Preferential Parking Areas; and

**WHEREAS**, the purpose of Ordinance No.1633 is to enhance the quality of life of those persons residing in any area of the City which is zoned for and predominantly devoted to residential uses, and which contains streets congested with vehicles parked by persons who do not reside in such area, by providing a means to limit the parking of vehicles along the streets within such area only to those persons who do reside in the area as well as a resident's guests; and

**WHEREAS**, OMC Section 13-77.10.2 states that the City Council may, by resolution, designate an area of the City as a preferential parking area if the Council finds that:

- a) Such area is zoned for and predominantly devoted to residential uses;
- b) That the area contains streets which are congested with vehicles parked by persons who do not reside in the area; and
- c) That limiting the parking of vehicles along the streets in the area to those persons who do reside in the area is necessary in order to enhance the quality of life of such residents; and

**WHEREAS**, the City Council has identified certain areas within the City (**Exhibit A**) for which the aforementioned findings have been made for the designation of preferential parking areas; and

**WHEREAS**, in determining whether limiting the parking of vehicles along the streets specified in **Exhibit A** to those persons who reside in the area is necessary to enhance the quality of life of such persons, the City Council has considered the effect of vehicles parked by persons who do not reside in the area on ambient noise levels, air pollution levels and other environmental characteristics of the area; pedestrian and vehicular traffic safety in the area; and the burden on persons who reside in the area in gaining access to their residences; and

**WHEREAS**, the restrictions of the preferential parking areas identified in **Exhibit A** shall be in effect every day of the week, twenty four (24) hours per day; and

**WHEREAS**, OMC Section 13-77.10.12(b) states that applications for a preferential parking guest pass shall be accompanied by an application fee in an amount established by resolution of the City Council; and

**NOW, THEREFORE, BE IT RESOLVED BY THE OROVILLE CITY COUNCIL AS FOLLOWS:**

- A. The areas in the City of Oroville identified in **Exhibit A** are 1) zoned for and predominantly devoted to residential uses; 2) contain streets which are congested with vehicles parked by persons who do not reside in the area; and 3) limiting the parking of vehicles along the streets in the area to those persons who do reside in the area is necessary in order to enhance the quality of life of such residents.
- B. Therefore, the areas of the City of Oroville identified in **Exhibit A** are hereby designated by resolution of the City Council as preferential parking areas every day of the week, twenty four (24) hours per day.
- C. There shall be no application fee for a preferential parking permit, guest pass, or replacement of lost permit/pass.
- D. The City Council hereby approves the following fines for violations of parking in a preferential parking area without a permit:

<b>City Citation Fee</b>	<b>State Surcharge</b>	<b>Total</b>
\$40.00	\$9.50	\$49.50

A Notice of Issuance of Parking Citation will be mailed to the registered owner of the vehicle. The registered owner is allowed 14 days from the date of the notice to make payment. If payment is not received within the time required by California law, a \$20 late payment penalty will be added. Failure to pay the Parking Citation will result in referral of all unpaid amounts to the Department of Motor Vehicles for collection with the registration of the vehicle, as provided by California Vehicle Code §40220 (a).

- E. As state and outside agency surcharges for parking citations change over time the City's fines for parking violations shall automatically be adjusted to incorporate all current state surcharges.
- F. Anyone wishing to file an appeal must do so within ten (10) days of receiving the notice of violation. All appeals will be heard by the Executive Committee whose decision shall be final.

\*\*\*\*\*

**PASSED AND ADOPTED** by the City Council of the City of Oroville at a regular meeting held on September 16, 2014, by the following vote:

**AYES:** Council Members Andoe, Berry, Bunker, Pittman, Simpson, Vice Mayor Wilcox, Mayor Dahlmeier

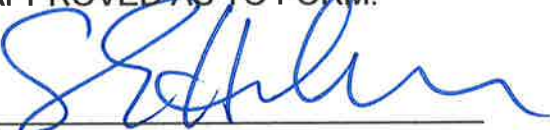
**NOES:** None

**ABSTAIN:** None

**ABSENT:** None

  
Linda L. Dahlmeier, Mayor

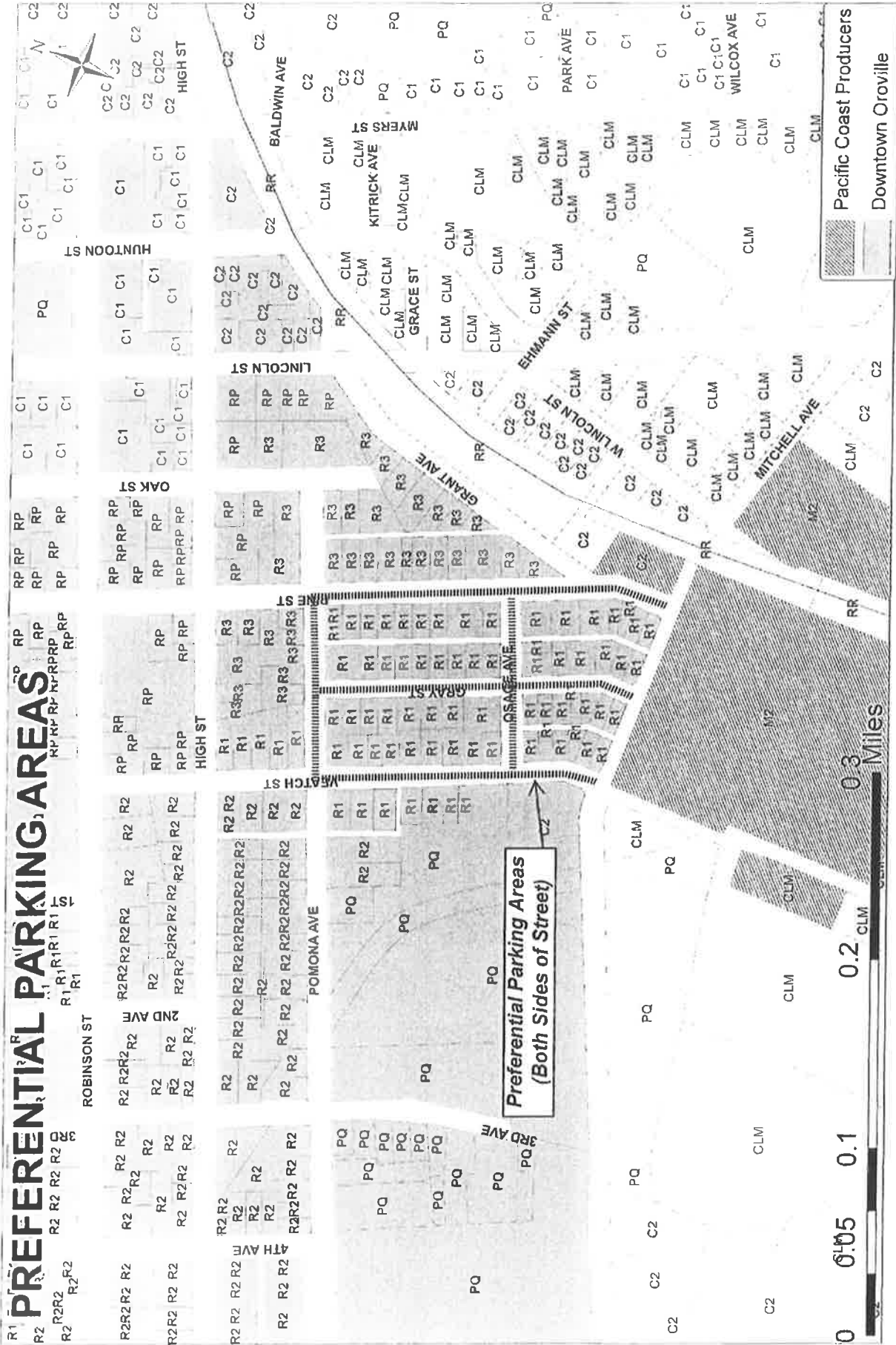
**APPROVED AS TO FORM:**

  
Scott E. Huber, City Attorney

**ATTEST:**

  
Randy Murphy, City Clerk

# EXHIBIT - A



**Oroville Municipal Code**[Up](#)[Previous](#)[Next](#)[Main](#)[Search](#)[Print](#)[No Frames](#)[Title 10 VEHICLES AND TRAFFIC](#)[Chapter 10.16 STOPPING, STANDING, OR PARKING](#)[Article 3. Preferential Parking Areas](#)**10.16.290 Preferential parking permits.**

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A. Issuance of Permits—Limitation on Number of Permits. A preferential parking permit may be issued by the finance director for any vehicle which is registered to or under the control of and exclusively used by a person residing on a parcel of real property located within the boundaries of a designated preferential parking area; provided, however, that the number of preferential parking permits which may be issued by the finance director for vehicles which are registered to, or under the control of and exclusively used by persons residing in the same dwelling unit on a parcel of real property located within the boundaries of a preferential parking area shall not exceed a total of 3; and, provided further, that the cumulative number of permits which may be issued for a parcel having 2 or more dwelling units shall not exceed a total of 5.

B. Term of Permits. The term of a preferential parking permit issued pursuant to the provisions of this article shall be for the one-year period commencing on July 1st of the year for which such permit was issued and terminating on June 30th of the next succeeding year; provided that, where a permit is issued subsequent to July 1st, then the term of such permit shall commence on the date of issuance.

C. Form and Content of Permits. Each preferential parking permit issued pursuant to the provisions of this article shall identify the vehicle for which it is issued as one registered to or under the control of and exclusively used by a person residing in the particular preferential parking area to which it applies; and shall include instructions describing the manner in which the permit is to be displayed in such vehicle.

D. Action by Finance Director in Event of Excess Permit Applications.

1. Applications for preferential parking permits shall be filed with the finance director and be in a form approved by the city administrator, and shall be accompanied by the following documents and fees:

- a. Documentary proof satisfactory to the finance director, that the person making the application resides in the preferential parking area for which the permit is to be issued;
- b. A copy of the certificate of registration for the vehicle for which the permit is to be issued and, where the vehicle is not registered to the person making the application, documentary proof, satisfactory to the finance director, that such person is entitled to the exclusive use and control of such vehicle; and
- c. A preferential parking permit application fee in an amount established by resolution of the city council.

2. Where the number of preferential parking permit applications filed with the finance director for a particular dwelling unit and/or parcel of real property exceeds the number of permits which may be issued for such dwelling unit and/or parcel pursuant to the provisions of this article, the finance director shall issue the number of permits authorized by this article to the persons having filed applications for same in the order in which such applications were received.

E. Prohibited Use of Permits. A person having been issued a preferential parking permit pursuant to the provisions of this article shall not:

1. Cause or permit such permit to be displayed on a vehicle other than the vehicle for which it was issued; or
2. Continue to display such permit on the vehicle for which it was issued after such person no longer resides within the preferential parking area for which the permit was issued. (Ord. 1633 § 1)

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**Oroville Municipal Code**[Up](#)[Previous](#)[Next](#)[Main](#)[Search](#)[Print](#)[No Frames](#)[Title 10 VEHICLES AND TRAFFIC](#)[Chapter 10.16 STOPPING, STANDING, OR PARKING](#)[Article 3. Preferential Parking Areas](#)**10.16.300 Preferential parking guest passes.**

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**A. Issuance of Guest Passes.**

1. A total of 2 preferential parking guest passes may be issued by the finance director to the owner of any parcel of real property located within a designated preferential parking area which contains one or more dwelling units or to such owner's designated agent.
2. Upon being issued the guest passes authorized by this section, the owner of the property to which such passes were issued or such owner's designated agent shall make them available, on a nondiscriminatory basis, to each person residing on the parcel for which they were issued who, in turn, shall be entitled to provide such passes to those persons visiting them as guests or to persons who are present on the property providing services to that resident.

**B. Term of Guest Passes.** The term of a preferential parking guest pass issued pursuant to the provisions of this article shall be for the one-year period commencing on July 1st of the year for which such permit was issued and terminating on June 30th of the next succeeding year; provided that where a guest pass is issued subsequent to July 1st, then the term of such guest pass shall commence on the date of issuance.**C. Form and Content of Guest Passes.** A preferential parking guest pass issued pursuant to the provisions of this article shall identify the vehicle in which it is displayed as one being used by a guest of a person residing within the preferential parking area for which the guest pass was issued, shall set forth the address of particular parcel of real property within such preferential parking area for which the guest pass was issued, as well as the days and hours during which a vehicle displaying the guest pass may lawfully park within the preferential parking area; and shall include instructions describing the manner in which the permit is to be displayed in such vehicle.**D. Application for Guest Passes.** Applications for a preferential parking guest pass shall be filed with the finance director and be in a form approved by the city administrator, and shall be accompanied by the following documents and fees:

1. Documentary proof, satisfactory to the finance director, that the person applying for such guest pass is the owner of a particular parcel of real property within a designated preferential parking area for which the guest pass is to be issued, and where the guest pass is being issued to such owner's designated agent, documentary proof of such agency, satisfactory to the finance director; and
2. Preferential parking guest pass application fee in an amount established by resolution of the city council.

**E. Prohibited Use of Guest Passes.**

1. The owner of a parcel of real property located within a designated preferential parking area who has been issued a guest pass pursuant to the provisions of this article shall not:
  - a. Provide such guest pass to any person other than a person who resides on such parcel for use by such resident's guests;
  - b. Require a person who resides on such parcel to pay a fee or provide any other form of consideration in exchange for the right to use such guest pass; or
  - c. Discriminate against any person who resides on such parcel in connection with the use of such guest pass; provided, however, that the owner of such parcel and/or such owner's designated agent shall not be prohibited from making reasonable rules relating to the use of guest passes by persons who reside on the parcel.
2. A person who resides within a designated preferential parking area and who has been provided with a guest pass pursuant to the provisions of this article shall not:
  - a. Use such guest pass in any vehicle which is registered to or under the control of such person; or

- b. Provide such guest pass to any person other than a person visiting such resident as his or her guest or a person on the property for the purpose of providing services to that resident. (Ord. 1633 § 1)

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**CITY OF OROVILLE  
ORDINANCE NO. 1822**

**AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF OROVILLE,  
CALIFORNIA, ADOPTING AMENDMENTS TO SECTIONS 10.16.290 AND 10.16.300  
OF THE OROVILLE MUNICIPAL CODE REGARDING THE ISSUANCE OF  
PREFERENTIAL PARKING PERMITS AND GUEST PASSES**

**WHEREAS**, on September 16, 2014, the Council approved a preferential parking area near the Pacific Coast Producers' business operations; and

**WHEREAS**, in an effort to effectively implement the City's preferential parking ordinance, these amendments to the existing regulations have been prepared; and

**WHEREAS**, at a noticed public hearing, the City Council considered the comments and concerns of public agencies, property owners, and members of the public who are potentially affected by the approval of the ordinance described herein, and also considered the City's staff report regarding the action.

**NOW, THEREFORE, THE COUNCIL OF THE CITY OF OROVILLE DO ORDAIN AS FOLLOWS:**

**SECTION I.** Section 10.16.290 is hereby amended to read as follows:

**10.16.290 Preferential Parking Permits.**

- A. Issuance of Permits—Limitation on Number of Permits. A preferential parking permit may be issued by the Community Development Director for any vehicle which is registered to or under the control of and exclusively used by a person residing on a parcel of real property located within the boundaries of a designated preferential parking area; provided, however, that the number of preferential parking permits which may be issued by the Community Development Director shall not exceed a total of 3 for single-family residential properties, excluding guest passes. The number of preferential parking permits which may be issued for multifamily properties shall not exceed a total of 2 per dwelling unit, excluding guest passes. Additional passes may be issued for properties with large street frontages.
- B. Term of Permits. The term of a preferential parking permit issued pursuant to the provisions of this article shall be for the one-year period commencing on July 1<sup>st</sup> of the year for which such permit was issued and terminating on June 30<sup>th</sup> of the next succeeding year; provided that, where a permit is issued subsequent to July 1<sup>st</sup>, then the term of such permit shall commence on the date of issuance.
- C. Preferential Parking Permit Applications.

1. Applications for preferential parking permits shall be filed with the Community Development Director and be in a form approved by the City Administrator, and shall be accompanied by the following documents and fees, if applicable:
  - a. Documentary proof satisfactory to the Community Development Director, that the person making the application resides in the preferential parking area for which the permit is to be issued;
  - b. A copy of the certificate of registration for the vehicle for which the permit is to be issued and, where the vehicle is not registered to the person making the application, documentary proof, satisfactory to the Community Development Director, that such person is entitled to the exclusive use and control of such vehicle; and
  - c. A preferential parking permit application fee in an amount established by resolution of the City Council.
  - d. The above application procedures may be modified by the Community Development Director to achieve a more effective permit issuance procedure as need arises for a preferential parking area.

E. Prohibited Use of Permits. A person having been issued a preferential parking permit pursuant to the provisions of this article shall not:

1. Cause or permit such permit to be displayed on a vehicle other than the vehicle for which it was issued; or
2. Continue to display such permit on the vehicle for which it was issued after such person no longer resides within the preferential parking area for which the permit was issued. (Ord. 1633 § 1)

**SECTION II.** Section 10.16.300 is hereby amended to read as follows:

**10.16.300 Preferential Parking Guest Passes.**

A. Issuance of Guest Passes.

1. A total of 2 preferential parking guest passes may be issued by the Community Development Director to the owner or resident of any parcel of real property located within a designated preferential parking area which contains one or more dwelling units.

B. Term of Guest Passes. The term of a preferential parking guest pass issued pursuant to the provisions of this article shall be for the one-year period commencing on July 1<sup>st</sup> of the year for which such permit was issued and terminating on June 30<sup>th</sup> of the next succeeding year; provided that where a guest

pass is issued subsequent to July 1<sup>st</sup>, then the term of such guest pass shall commence on the date of issuance.

C. Application for Guest Passes. Applications for a preferential parking guest pass shall be filed with the Community Development Director and be in a form approved by the City Administrator, and shall be accompanied by the following documents and fees, if applicable:

1. Documentary proof, satisfactory to the Community Development Director, that the person applying for such guest pass is the owner or resident of a particular parcel of real property within a designated preferential parking area for which the guest pass is to be issued; and
2. Preferential parking guest pass application fee in an amount established by resolution of the city council.
3. The above application procedures may be modified by the Community Development Director to achieve a more effective permit issuance procedure as need arises for a preferential parking area.

D. Prohibited Use of Guest Passes.

1. The owner or resident of a parcel of real property located within a designated preferential parking area who has been issued a guest pass pursuant to the provisions of this article shall not:
  - a. Provide such guest pass to any person other than a person who resides on such parcel for use by such resident's guests;
  - b. Require a person who resides on such parcel to pay a fee or provide any other form of consideration in exchange for the right to use such guest pass; or
  - c. Discriminate against any person who resides on such parcel in connection with the use of such guest pass; provided, however, that the owner of such parcel and/or such owner's designated agent shall not be prohibited from making reasonable rules relating to the use of guest passes by persons who reside on the parcel.
2. A person who resides within a designated preferential parking area and who has been provided with a guest pass pursuant to the provisions of this article shall not:
  - a. Use such guest pass in any vehicle which is registered to or under the control of such person; or

- b. Provide such guest pass to any person other than a person visiting such resident as his or her guest or a person on the property for the purpose of providing services to that resident. (Ord. 1633 § 1)

**PASSED AND ADOPTED** by the Oroville City Council at a regular meeting held on -----  
- 2017, by the following vote:

AYES:

NOES:

ABSTAIN:

ABSENT:

\_\_\_\_\_  
Linda L. Dahlmeier, Mayor

APPROVED AS TO FORM:

ATTEST:

\_\_\_\_\_  
Scott E. Huber, City Attorney

\_\_\_\_\_  
Donald Rust, Acting City Clerk

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Legal Notices

CHICO AREA RECREATION AND PARK DISTRICT NOTICE OF PUBLIC HEARING ON BUDGET

NOTICE IS HEARBY GIVEN that the Board of Directors of the Chico Area Recreation and Park District, at its regular meeting of April 20, 2017, considered and adopted the Preliminary Budget for the 2017-18 fiscal year.

NOTICE IS FURTHER GIVEN that a public hearing will be conducted during the regular meeting of the Board of Directors of the Chico Area Recreation and Park District at 7:00 p.m. on June 15, 2017 at the CARD Community Center, 545 Vallombrosa Avenue, Chico, California.

This notice is in accordance with California Public Resources Code §5788.1. BY: Ann Willmann, General Manager Publish: June 1, 10, 2017

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NOTICE OF PETITION TO ADMINISTER ESTATE OF: Ray William Russ CASE NUMBER: 17PR00199

To all heirs, beneficiaries, creditors, contingent creditors, and persons who may otherwise be interested in the will or estate, or both, of: Ray Williams Russ

A Petition for Probate has been filed by: Cassie Zimmerlee in the Superior Court of California, County of: BUTTE The petition for probate requests that: Cassie Zimmerlee be appointed as personal representative to administer the estate of the decedent.

A hearing on the petition will be held in this court as follows:

Date: July 18, 2017 Time 9:00 a.m. Dept: TBA Room: Address of court: Superior Court of California, County of Butte, 1775 Concord Avenue, Chico, CA 95928 Branch Name: North Butte County Courthouse.

If you object to the granting of the petition, you should appear at the hearing and state your objections or file written objections with the court before the hearing. Your appearance may be in person or by your attorney.

You may examine the file kept by the court. If you are a person interested in the estate, you may file with the court a Request for Special Notice (form DE-154) of the filing of an inventory and appraisal of estate assets or of any petition or account as provided in Probate Code section 1250.

Attorney for Petitioner: Brett Gilman 140 Yellowstone Dr #120 Chico, CA 95973 Telephone: 530-343-4318 Publish: June 9, 10, 17, 2017

NOTICE OF PUBLIC HEARING BEFORE THE CITY OF OROVILLE CITY COUNCIL

NOTICE IS HEREBY GIVEN that the Oroville City Council will hold a public hearing on the projects described below. Said hearing will be held at 6:30 p.m. on Tuesday, June 20, 2017 in the City Council Chambers, 1735 Montgomery Street, Oroville, CA. All interested persons are invited to attend or submit comments in writing.

1. ZC 17-02: MINOR VARIANCE AND MINOR USE PERMIT REGULATIONS (1st Reading) - The Oroville City Council will conduct a public hearing to consider amendments to the Zoning Ordinance to include the addition of provisions regarding Minor Variances and Minor Use Permits.

2. AMENDMENTS TO THE REGULATIONS REGARDING THE ISSUANCE OF PREFERENTIAL PARKING PERMITS AND GUEST PASSES (1st Reading) - The Oroville City Council will conduct a public hearing to consider amendments to Sections 10.16.290 and 10.16.300 of the Oroville Municipal Code regarding the issuance of preferential parking permits and guest passes.

Additional information regarding the projects described in this notice can be obtained from the Oroville Community Development Department at 1735 Montgomery Street, Oroville, CA. Anyone desiring to submit information, opinions or objections is requested to submit them in writing to the Community Development Department prior to the hearing.



Legal Notices

Legal Notices

Legal Notices

Legal Notices

Legal Notices

Legal Notices

Legal Notices

NOTICE OF IMPENDING POWER TO SELL TAX-DEFAULTED PROPERTY (Revenue & Taxation Code, §§ 3361, 3362)

Pursuant to Revenue and Taxation Codes sections 3691 and 3692.4, the following conditions will, by operation of law, subject real property to the tax collector's power to sell.

- All property for which property taxes and assessments have been in default for five or more years.
All property that has a nuisance abatement lien recorded against it and for which property taxes and assessments have been in default for three or more years.
Any property that has been identified and requested for purchase by a city, county, city and county, or nonprofit organization to serve the public benefit by providing housing or services directly related to low-income persons and for which property taxes and assessments have been in default for three or more years.

The parcels listed herein meet the one or more of the criteria listed above and thus, will become subject to the tax collector's power to sell on July 1, 2017, at 12:01 a.m., by operation of law.

The right of redemption survives the property becoming subject to the power to sell, but it terminates at the close of business on the last business day prior to the date of the sale by the tax collector.

All information concerning redemption or the initiation of an installment plan of redemption will be furnished, upon request, by the Butte County Treasurer-Tax Collector's Office located at 25 County Center Drive, Suite 125, Oroville, CA 95965.

The amount to redeem, including all penalties and fees, as of June, 2017, is listed opposite the parcel number and next to the name of the assessee.

PARCEL NUMBERING SYSTEM EXPLANATION

The Assessor's Parcel Number (APN), when used to describe property in this list, refers to the assessor's map book, the map page, the block on the map, if applicable, and the individual parcel on the map page or in the block.

Property tax-defaulted, for taxes, assessments, and other charges are listed on Schedule A for fiscal year 2016-2017.

I certify or (declare), under penalty of perjury, that the foregoing is true and correct.

Peggy Moak, Butte County Treasurer-Tax Collector

Executed at Oroville, Butte County, California on May 18, 2017
Published in the Chico Enterprise-Record and Oroville Mercury Register on May 27, June 3 & 10, 2017

Table with columns: Item #, APN, Last Assessee(s), Schedule A Property Address, Community, Amount Due by June 30, 2017. Contains multiple rows of property tax defaulted information.

PEANUTS





## 10.16.290 Preferential parking permits.

- A. Issuance of Permits—Limitation on Number of Permits. A preferential parking permit may be issued by the ~~finance director~~ Community Development Director for any vehicle which is registered to or under the control of and exclusively used by a person residing on a parcel of real property located within the boundaries of a designated preferential parking area; provided, however, that the number of preferential parking permits which may be issued by the ~~finance director~~ Community Development Director ~~for vehicles which are registered to, or under the control of and exclusively used by persons residing in the same dwelling unit on a parcel of real property located within the boundaries of a preferential parking area~~ shall not exceed a total of 3 for single-family residential properties, excluding guest passes; ~~and, provided further, that the cumulative number of permits which may be issued for a parcel having 2 or more dwelling units shall not exceed a total of 5.~~ The number of preferential parking permits which may be issued for multifamily properties shall not exceed a total of 2 per dwelling unit, excluding guest passes. Additional passes may be issued for properties with large street frontages.
- B. Term of Permits. The term of a preferential parking permit issued pursuant to the provisions of this article shall be for the one-year period commencing on July 1st of the year for which such permit was issued and terminating on June 30th of the next succeeding year; provided that, where a permit is issued subsequent to July 1st, then the term of such permit shall commence on the date of issuance.
- C. ~~Form and Content of Permits. Each preferential parking permit issued pursuant to the provisions of this article shall identify the vehicle for which it is issued as one registered to or under the control of and exclusively used by a person residing in the particular preferential parking area to which it applies; and shall include instructions describing the manner in which the permit is to be displayed in such vehicle.~~
- D. ~~Action by Finance Director in Event of Excess~~ Preferential Parking Permit Applications.
1. Applications for preferential parking permits shall be filed with the ~~finance director~~ Community Development Director and be in a form approved by the ~~City administrator~~ Administrator, and shall be accompanied by the following documents and fees, if applicable:
    - a. Documentary proof satisfactory to the ~~finance director~~ Community Development Director, that the person making the application resides in the preferential parking area for which the permit is to be issued;
    - b. A copy of the certificate of registration for the vehicle for which the permit is to be issued and, where the vehicle is not registered to the person making the application, documentary proof, satisfactory to the ~~finance~~

~~director~~Community Development Director, that such person is entitled to the exclusive use and control of such vehicle; and

c. A preferential parking permit application fee in an amount established by resolution of the ~~city~~City council~~Council~~.

~~e.d.~~ The above application procedures may be modified by the Community Development Director to achieve a more effective permit issuance procedure as need arises for a preferential parking area.

~~2. Where the number of preferential parking permit applications filed with the finance director for a particular dwelling unit and/or parcel of real property exceeds the number of permits which may be issued for such dwelling unit and/or parcel pursuant to the provisions of this article, the finance director shall issue the number of permits authorized by this article to the persons having filed applications for same in the order in which such applications were received.~~

E. Prohibited Use of Permits. A person having been issued a preferential parking permit pursuant to the provisions of this article shall not:

1. Cause or permit such permit to be displayed on a vehicle other than the vehicle for which it was issued; or
2. Continue to display such permit on the vehicle for which it was issued after such person no longer resides within the preferential parking area for which the permit was issued. (Ord. 1633 § 1)

### **10.16.300 Preferential parking guest passes.**

A. Issuance of Guest Passes.

1. A total of 2 preferential parking guest passes may be issued by the ~~finance director~~Community Development Director to the owner or resident of any parcel of real property located within a designated preferential parking area which contains one or more dwelling units ~~or to such owner's designated agent~~.

~~2. Upon being issued the guest passes authorized by this section, the owner of the property to which such passes were issued or such owner's designated agent shall make them available, on a nondiscriminatory basis, to each person residing on the parcel for which they were issued who, in turn, shall be entitled to provide such passes to those persons visiting them as guests or to persons who are present on the property providing services to that resident.~~

B. Term of Guest Passes. The term of a preferential parking guest pass issued pursuant to the provisions of this article shall be for the one-year period commencing on July 1st of the year for which such permit was issued and terminating on June

30th of the next succeeding year; provided that where a guest pass is issued subsequent to July 1st, then the term of such guest pass shall commence on the date of issuance.

~~C. Form and Content of Guest Passes. A preferential parking guest pass issued pursuant to the provisions of this article shall identify the vehicle in which it is displayed as one being used by a guest of a person residing within the preferential parking area for which the guest pass was issued, shall set forth the address of particular parcel of real property within such preferential parking area for which the guest pass was issued, as well as the days and hours during which a vehicle displaying the guest pass may lawfully park within the preferential parking area; and shall include instructions describing the manner in which the permit is to be displayed in such vehicle.~~

~~D.C.~~ Application for Guest Passes. Applications for a preferential parking guest pass shall be filed with the ~~finance director~~Community Development Director and be in a form approved by the ~~city~~City administratorAdministrator, and shall be accompanied by the following documents and fees, if applicable:

1. Documentary proof, satisfactory to the ~~finance director~~Community Development Director, that the person applying for such guest pass is the owner or resident of a particular parcel of real property within a designated preferential parking area for which the guest pass is to be issued, ~~and where the guest pass is being issued to such owner's designated agent, documentary proof of such agency, satisfactory to the finance director~~; and
2. Preferential parking guest pass application fee in an amount established by resolution of the city council.
3. The above application procedures may be modified by the Community Development Director to achieve a more effective permit issuance procedure as need arises for a preferential parking area.

~~E.D.~~ Prohibited Use of Guest Passes.

1. The owner or resident of a parcel of real property located within a designated preferential parking area who has been issued a guest pass pursuant to the provisions of this article shall not:
  - a. Provide such guest pass to any person other than a person who resides on such parcel for use by such resident's guests;
  - b. Require a person who resides on such parcel to pay a fee or provide any other form of consideration in exchange for the right to use such guest pass; or



- c. Discriminate against any person who resides on such parcel in connection with the use of such guest pass; provided, however, that the owner of such parcel and/or such owner's designated agent shall not be prohibited from making reasonable rules relating to the use of guest passes by persons who reside on the parcel.
- 2. A person who resides within a designated preferential parking area and who has been provided with a guest pass pursuant to the provisions of this article shall not:
  - a. Use such guest pass in any vehicle which is registered to or under the control of such person; or
  - b. Provide such guest pass to any person other than a person visiting such resident as his or her guest or a person on the property for the purpose of providing services to that resident. (Ord. 1633 § 1)

**OROVILLE CITY COUNCIL  
STAFF REPORT**

**TO: MAYOR AND CITY COUNCIL MEMBERS**

**FROM: DAWN NEVERS, ASSISTANT PLANNER (530) 538-2429  
DONALD RUST, DIRECTOR (530) 538-2433  
COMMUNITY DEVELOPMENT DEPARTMENT**

**RE: ZC 17-02: MINOR VARIANCE AND MINOR USE PERMIT REGULATIONS  
(1st Reading)**

**DATE: JUNE 20, 2017**

**SUMMARY**

The Council will conduct a public hearing to consider amendments to the Zoning Ordinance to include the addition of provisions regarding Minor Variances and Minor Use Permits.

**DISCUSSION**

The Oroville Zoning Ordinance currently allows for individuals to apply for Variances (or deviations from the development standards), as well as Use Permits (UP) for applicants who require a UP for land use or development that could potentially affect the surrounding neighborhood. However, both can be costly and time-consuming for people in the community. Presently, the City does not have separate provisions in the Zoning Ordinance for projects or deviations that are more minor in nature. Therefore, it may be beneficial for development in the City to amend the Zoning Ordinance to allow applicants to seek such Minor Variances and Minor Use Permits when the cases being evaluated are demonstrably minor in nature.

Many California cities and counties currently have regulations for Minor Variances and Minor Use Permits. The counties of Butte, Sacramento, Colusa, Lake, San Luis Obispo, and Mendocino include Minor Use Permits in their Zoning Codes. In these examples, Minor Use Permits are typically granted by the Zoning Administrator if the proposed projects are exempt from CEQA. If not CEQA exempt, projects are often referred to the Planning Commission (**Attachment A**). Further, the counties of Butte, Sutter, and Colusa, as well as the cities of Pasadena, Santa Cruz, Livermore, and Citrus Heights, currently include the Minor Variance in their Zoning Codes. They permit a percentage of deviation ranging from 10 to 25 percent.

The proposed amendments to the City of Oroville's Zoning Ordinance have been drafted with these examples in mind. As drafted in the proposed regulations for Oroville, the Zoning Administrator would have authority to elevate any Minor Variance or Minor

Use Permit to the Planning Commission for further review or consideration should he/she feel that review of the full Planning Commission is warranted.

At the April 27, 2017 Planning Commission meeting, the Commission reviewed the recommendation by City staff for amending the Zoning Ordinance to include the addition of provisions regarding Minor Variances and Minor Use Permits. The Planning Commission adopted Resolution No. P2017-09 (**Attachment B**), forwarding a recommendation to the City Council recommending the Council adopt amendments to the City’s Municipal Code adding regulations regarding Minor Use Permits and Minor Variance, with the following changes to staff’s recommendations:

- Require all Minor Variances and Minor Use permits be reviewed by the Development Review Committee prior to a Zoning Administrator hearing.
- Require all Minor Variances and Minor Use permits to comply with the same public noticing requirements applicable to Use Permits and Variances.
- Staff proposed deviations of more than 25 percent of the Zoning Code be processed as a Variance. Planning Commission is recommending deviations of more than 15 percent of the Zoning Code be processed as a Variance.

**ENVIRONMENTAL REVIEW**

This project has been determined to be exempt from the California Environmental Quality Act (CEQA) per the General Rule Exemption; Title 14, CCR, §15061(b)(3). A project is exempt from CEQA if the activity is covered by the general rule that CEQA applies only to projects which have the potential for causing a significant effect on the environment. Where it can be seen with certainty that there is no possibility that the activity in question may have a significant effect on the environment, the activity is not subject to CEQA. This action does not constitute the approval of a specific development project. As future development projects are reviewed by the City, each project will be evaluated independently for its potential impacts to the environment per the CEQA Statute and Guidelines. (**Attachment C**)

**FISCAL IMPACT**

Proposed Minor Use Permit / Variances

<b>Description</b>	<b>Application Fee</b>	<b>Technology Cost Recovery Fee</b>	<b>Total</b>
Administrative Permit	\$585.78	\$35.15	\$620.93
Development Review	\$230.42	\$13.83	\$244.25
		<b>Total</b>	<b>\$865.18</b>

Standard Use Permits / Variances

<b>Description</b>	<b>Application Fee</b>	<b>Technology Cost Recovery Fee</b>	<b>Total</b>
Use Permit	\$2,889.98	\$173.40	\$3,063.38
Variance	\$2,317.52	\$139.05	\$2,456.57

**RECOMMENDATION**

Waive the first reading, and introduce by title only, Ordinance No. 1823 – AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF OROVILLE, CALIFORNIA, ADOPTING AMENDMENTS TO TITLE 17 OF THE OROVILLE MUNICIPAL CODE TO ADD REGULATIONS REGARDING MINOR USE PERMITS AND MINOR VARIANCES

**ATTACHMENTS**

- A – Examples of Minor Variances and Minor Use Permits
- B – Planning Commission Resolution No. P2017-09
- C – Notice of Exemption
- D – Ordinance No. 1823
- E – Newspaper Notice

## Minor Use Permits

### 1. Arcata, CA

Zoning Admin approves if CEQA exempt. If not, goes to Planning Commission.

### 2. Sacramento County, CA

Has a form detailing uses that require a minor use permit.

### 3. Butte County, CA

Has a table of permitted land uses by zone and specifies which items require a MUP.

### 4. Colusa County, CA

Does not appear to have a matrix. Instead, projects exempt from CEQA qualify for a MUP.

### 5. Newport Beach, CA

No matrix. Decision is listed as discretionary action.

### 6. Sunnyvale, CA

Does not appear to have a matrix. Decision made by director. Projects must be CEQA exempt.

### 7. Lake County, CA

No matrix. Decision made by Zoning Admin at noticed public hearing.

### 8. Seal Beach, CA

Decision made by Planning Commission. City specifies allowable uses for MUP.

### 9. San Luis Obispo County, CA

Discretionary decision made by Zoning Admin. Has a table showing types of allowable MUPs.

### 10. Mendocino County, CA

No matrix. Call made by Zoning Admin. Can be referred to Planning Commission or Board of Supes.

## Minor variance

### 1. Sutter County, CA

Percentage of adjustment must be 10 percent or less.

### 2. Butte County, CA

Percentage of adjustment must be 10 percent or less.

### 3. Colusa County, CA

Percentage of adjustment must be 25 percent or less.

**4. Citrus Heights, CA**

Percentages differ depending on category, but typical entries are 30 and 40 percent.

**5. Livermore, CA**

10 percent adjustment in most categories, 20 percent for setbacks. 8-foot height restriction.

**6. Pasadena, CA**

Anything under 25% is generally considered a minor variance.

Many types of setbacks have no percentage of deviation. Size of floor ratio is 10 percent.

**7. Azusa, CA**

Percentage of adjustment must be 10 percent or less.

**8. West Chicago, IL**

Percentage of adjustment must be 10 percent or less.

**9. Yuma, AZ**

Percentage of adjustment must be 20 percent or less. Applies to reduction OR increase.

**10. Santa Cruz, CA**

Allows for minor variance. However, percentage of deviation depends on type of setback.

## **RESOLUTION NO. P2017-09**

### **A RESOLUTION OF THE OROVILLE CITY PLANNING COMMISSION FORWARDING A RECOMMENDATION TO THE CITY COUNCIL TO ADOPT AMENDMENTS TO TITLE 17 OF THE OROVILLE MUNICIPAL CODE TO ADD REGULATIONS REGARDING MINOR USE PERMITS AND MINOR VARIANCES**

**WHEREAS**, the Zoning Code currently allows for variances to be granted in cases of unreasonable and unnecessary hardships; and

**WHEREAS**, the code also allows for use permits to be issued by the Planning Commission; and

**WHEREAS**, in contrast with other California municipalities, the City of Oroville's Zoning Code does not currently contain language allowing for a minor variance or minor use permit to be granted in cases that are generally minor in nature; and

**WHEREAS**, in such cases allowing for a minor variance or minor use permit would create an expedited review process and ease the financial burden on applicants; and

**WHEREAS**, whenever the public health, safety and welfare warrant it, the City Council may by ordinance amend, supplement or change the regulations that the Zoning Ordinance establishes for the zoning of property, provided that the Zoning Ordinance shall be consistent with the General Plan; and

**WHEREAS**, amendments to the Zoning Ordinance may be initiated by resolution of the Planning Commission; and

**WHEREAS**, at a noticed public hearing, the Planning Commission considered the comments and concerns of public agencies, property owners, and members of the public who are potentially affected by the action described herein, and also considered City staff's report regarding the action.

**NOW, THEREFORE, BE IT RESOLVED BY THE PLANNING COMMISSION** as follows:

#### **SECTION I. CEQA Review:**

This action has been determined to be exempt from the California Environmental Quality Act (CEQA) review pursuant to Title 14, California Code of Regulations, Section 15061(b)(3) "General Rule Exemption."

**SECTION II.** The Planning Commission hereby forwards a recommendation to the City Council to add Section 17.48.015 to the Oroville Municipal Code to read as follows:

#### **17.48.015 Minor Use Permits**

- A. A proposed project that is exempt from the California Environmental Quality Act (CEQA) may instead be processed as a minor use permit. A minor use permit may be approved or denied through a Zoning Administrator hearing. However, at the Zoning Administrator's discretion, certain CEQA-exempt projects may be referred to the Planning Commission for their discretionary review. The Zoning Administrator or Planning Commission may attach any conditions to the minor use permit deemed necessary to ensure compliance with the Zoning Code, General Plan and to protect the public health, safety and general welfare.
- B. All minor use permits shall be reviewed by the Development Review Committee prior to a Zoning Administrator hearing.
- C. Minor use permits shall comply with the same public noticing requirements applicable to Use Permits.
- D. For applications that are referred to the Planning Commission, standard Use Permit application fees shall apply.

**SECTION III.** The Planning Commission hereby forwards a recommendation to the City Council to add Section 17.48.085 to the Oroville Municipal Code to read as follows:

**17.48.085 Minor Variances**

- A. Minor variances are a form of variance in which potential impacts are lesser in nature and require a simpler review process. A minor variance is a deviation from the Zoning Code of 15 percent or less. Deviations of more than 15 percent of the Zoning Code shall be processed as a variance. A minor variance may be approved or denied through a Zoning Administrator hearing. However, at the Zoning Administrator's discretion, certain applications for a minor variance may be referred to the Planning Commission for their discretionary review. The Zoning Administrator or Planning Commission may attach any conditions deemed necessary to ensure compliance with the Zoning Code, General Plan and to protect the public health, safety and general welfare.
- B. All minor variances shall be reviewed by the Development Review Committee prior to a Zoning Administrator hearing.
- C. Minor variances shall comply with the same public noticing requirements applicable to Variances.
- D. For applications that are referred to the Planning Commission, standard Variance application fees shall apply.



**I HEREBY CERTIFY** that the foregoing resolution was duly introduced and passed at a special meeting of the Planning Commission of the City of Oroville held on the 27<sup>th</sup> of April, 2017 by the following vote:

AYES:

NOES:

ABSTAIN:

ABSENT:

ATTEST:

APPROVE:

---

DONALD L. RUST, SECRETARY

---

DAMON ROBISON, CHAIRPERSON



# City of Oroville

COMMUNITY DEVELOPMENT DEPARTMENT

**Donald Rust**  
DIRECTOR

1735 Montgomery Street  
Oroville, CA 95965-4897  
(530) 538-2430 FAX (530) 538-2426  
[www.cityoforoville.org](http://www.cityoforoville.org)

## NOTICE OF EXEMPTION

<b>TO:</b>	Butte County Clerk 25 County Center Drive Oroville CA, 95965	<b>FROM:</b>	City of Oroville 1735 Montgomery Street Oroville, CA, 95965
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Project Title: ZC 17-02: Minor Variance and Minor Use Permit Regulations

Project Location – Specific: Citywide

Project Location – City: City of Oroville

Project Location – County: Butte

Description of Nature, Purpose, and beneficiaries of project: The intent of this code amendment is to provide provisions for the inclusion of Minor Variances and Minor Use Permits.

Name of Public Agency Approving Project: City of Oroville

Name of Person or Agency Carrying out Project: City of Oroville

Exempt Status (Check One):

- Ministerial (Sec. 21080(b)(1); 15268)
- Declared Emergency (Sec. 21080(b)(3); 15269(a))
- Emergency Project (Sec. 21080(b)(4); 15269(b)(c))
- Categorical Exemption: State type & section number:
  - General Rule Exemption; Title 14, CCR, §15061(b)(3)
- Statutory Exemption: State code number:

Reasons why project is exempt: This project has been determined to be exempt from the California Environmental Quality Act (CEQA) as follows:

*General Rule Exemption; Title 14, CCR, §15061(b)(3)*

A project is exempt from CEQA if the activity is covered by the general rule that CEQA applies only to projects which have the potential for causing a significant effect on the environment. Where it can be seen with certainty that there is no possibility that the activity in question may have a significant effect on the environment, the activity is not subject to CEQA.

This action does not constitute the approval of a specific development project. As future development projects are reviewed by the City each project will be evaluated independently for its potential impacts to the environment per the CEQA Statute and Guidelines.

If filed by applicant:

1. Attach certified document of exemption finding.
2. Has a notice of exemption been filed by the public agency approving the project?  Yes  No

Lead Agency Contact Person: Luis A. Topete

Telephone: (530) 538-2408

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

- Signed by Lead Agency
- Signed by Applicant

**CITY OF OROVILLE  
ORDINANCE NO. 1823**

**AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF OROVILLE, CALIFORNIA, ADOPTING AMENDMENTS TO TITLE 17 OF THE OROVILLE MUNICIPAL CODE TO ADD REGULATIONS REGARDING MINOR USE PERMITS AND MINOR VARIANCES**

**WHEREAS**, the Zoning Code currently allows for the Planning Commission to grant Variances in cases of unreasonable and unnecessary hardships; and

**WHEREAS**, the Code also allows for Use Permits to be issued by the Planning Commission; and

**WHEREAS**, the City of Oroville's Zoning Code does not currently contain language allowing for a Minor Variance or Minor Use Permit to be granted in cases that are generally minor in nature; and

**WHEREAS**, in such cases allowing for a Minor Variance or Minor Use Permit could create an expedited review process and ease the financial burden on applicants; and

**WHEREAS**, whenever the public health, safety and welfare warrant it, the City Council may by ordinance amend, supplement or change the regulations that the Zoning Ordinance establishes for the zoning of property, provided that the Zoning Ordinance shall be consistent with the General Plan; and

**WHEREAS**, amendments to the Zoning Ordinance may be initiated by resolution of the Planning Commission; and

**WHEREAS**, at a noticed public hearing on April 27, 2017, the Planning Commission adopted Resolution No. P2017-09 forwarding a recommendation to the City Council to adopt amendments to Title 17 of the Oroville Municipal Code to add regulations regarding Minor Use Permits and Minor Variances; and

**WHEREAS**, at a noticed public hearing, the City Council considered the comments and concerns of public agencies, property owners, and members of the public who are potentially affected by the approval of the ordinance described herein, and also considered the City's staff report regarding the action.

**NOW, THEREFORE, THE COUNCIL OF THE CITY OF OROVILLE DO ORDAIN AS FOLLOWS:**

**SECTION I. CEQA Review:**

This action has been determined to be exempt from the California Environmental

Quality Act (CEQA) review pursuant to Title 14, California Code of Regulations, Section 15061(b)(3), "General Rule Exemption."

**SECTION II.** Section 17.48.015 is hereby added to the Oroville Municipal Code to read as follows:

**17.48.015 Minor Use Permits**

- A. A proposed project that is exempt from the California Environmental Quality Act (CEQA) may instead be processed as a Minor Use Permit. A Minor Use Permit may be approved or denied through a Zoning Administrator hearing. However, at the Zoning Administrator's discretion, certain CEQA-exempt projects may be referred to the Planning Commission for their discretionary review. The Zoning Administrator or Planning Commission may attach any conditions to the Minor Use Permit deemed necessary to ensure compliance with the Zoning Code, General Plan and to protect the public health, safety and general welfare.
- B. All Minor Use Permits shall be reviewed by the Development Review Committee prior to a Zoning Administrator hearing.
- C. Minor Use Permits shall comply with the same public noticing requirements applicable to Use Permits.
- D. For applications that are referred to the Planning Commission, standard Use Permit application fees shall apply.

**SECTION III.** Section 17.48.085 is hereby added to the Oroville Municipal Code to read as follows:

**17.48.085 Minor Variances**

- A. Minor Variances are a form of variance in which potential impacts are lesser in nature and require a simpler review process. A Minor Variance is a deviation from the Zoning Code of 15 percent or less. Deviations of more than 15 percent of the Zoning Code shall be processed as a Variance. A Minor Variance may be approved or denied through a Zoning Administrator hearing. However, at the Zoning Administrator's discretion, certain applications for a Minor Variance may be referred to the Planning Commission for their discretionary review. The Zoning Administrator or Planning Commission may attach any conditions deemed necessary to ensure compliance with the Zoning Code, General Plan and to protect the public health, safety and general welfare.
- B. All Minor Variances shall be reviewed by the Development Review Committee prior to a Zoning Administrator hearing.

C. Minor Variances shall comply with the same public noticing requirements applicable to Variances.

D. For applications that are referred to the Planning Commission, standard Variance application fees shall apply.

**PASSED AND ADOPTED** by the Oroville City Council at a regular meeting held on June 20, 2017, by the following vote:

AYES:

NOES:

ABSTAIN:

ABSENT:

\_\_\_\_\_  
Linda L. Dahlmeier, Mayor

APPROVED AS TO FORM:

ATTEST:

\_\_\_\_\_  
Scott E. Huber, City Attorney

\_\_\_\_\_  
Donald Rust, Acting City Clerk



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**Legal Notices**

**Legal Notices**

CHICO AREA RECREATION AND PARK DISTRICT  
NOTICE OF PUBLIC HEARING ON BUDGET

NOTICE IS HEARBY GIVEN that the Board of Directors of the Chico Area Recreation and Park District, at its regular meeting of April 20, 2017, considered and adopted the Preliminary Budget for the 2017-18 fiscal year. The adopted Preliminary Budget is available for inspection by members of the public at the CARD Office, 545 Vallombrosa Avenue, Chico, California.

NOTICE IS FURTHER GIVEN that a public hearing will be conducted during the regular meeting of the Board of Directors of the Chico Area Recreation and Park District at 7:00 p.m. on June 15, 2017 at the CARD Community Center, 545 Vallombrosa Avenue, Chico, California. At the July 20, 2017, regular meeting, the Board of Directors will consider adoption of the Final Budget for the 2017-18 fiscal year. Any person may appear and be heard regarding the increase, decrease, or omission of any item on the budget or for the inclusion of additional items.

This notice is in accordance with California Public Resources Code §5788.1.  
BY: Ann Willmann, General Manager  
Publish: June 1, 10, 2017

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SELLERS WHO need buyers need the E-R Want ads. Call us today 896-7777.

**NOTICE OF PETITION TO ADMINISTER ESTATE OF:**  
Ray William Russ  
**CASE NUMBER:**  
17PR00199

**To all heirs, beneficiaries, creditors, contingent creditors, and persons who may otherwise be interested in the will or estate, or both, of:** Ray Williams Russ

**A Petition for Probate** has been filed by: Cassie Zimmerlee in the Superior Court of California, County of: **BUTTE**. The petition for probate requests that: Cassie Zimmerlee be appointed as personal representative to administer the estate of the decedent. The petition requests the decedent's will and codicils, if any, be admitted to probate. The will and codicils are available for examination in the file kept by the court. The petition requests authority to administer the estate under the Independent Administration of Estates Act. (This authority will allow the personal representative to take many actions without obtaining court approval. Before taking certain very important actions, however, the personal representative will be required to give notice to interested persons unless they have waived notice or consented to the proposed action.) The independent administration authority will be granted unless an interested person files an objection to the petition and shows good cause why the court should not grant the authority.

**A hearing on the petition will be held in this court as follows:**  
Date: July 18, 2017 Time 9:00 a.m. Dept: TBA Room: Address of court: Superior Court of California, County of Butte, 1775 Concord Avenue, Chico, CA 95928 Branch Name: North Butte County Courthouse.

**If you object** to the granting of the petition, you should appear at the hearing and state your objections or file written objections with the court before the hearing. Your appearance may be in person or by your attorney. If you are a creditor or a contingent creditor of the decedent, you must file your claim with the court and mail a copy to the personal representative appointed by the court within the later of either (1) **four months** from the date of first issuance of letters to a general personal representative, as defined in section 58(b) of the California Probate Code, or (2) **60 days** from the date of mailing or personal delivery to you of a notice under section 9052 of the California Probate Code. **Other California statutes and legal authority may affect your rights as a creditor. You may want to consult with an attorney knowledgeable in California law.**

**You may examine the file kept by the court.** If you are a person interested in the estate, you may file with the court a Request for Special Notice (form DE-154) of the filing of an inventory and appraisal of estate assets or of any petition or account as provided in Probate Code section 1250. A Request for Special Notice form is available from the court clerk.

Attorney for Petitioner:  
Brett Gilman  
140 Yellowstone Dr #120  
Chico, CA 95973  
Telephone: 530-343-4318  
Publish: June 9, 10, 17, 2017

**NOTICE OF PUBLIC HEARING BEFORE THE CITY OF OROVILLE CITY COUNCIL**

NOTICE IS HEREBY GIVEN that the Oroville City Council will hold a public hearing on the projects described below. Said hearing will be held at 6:30 p.m. on Tuesday, June 20, 2017 in the City Council Chambers, 1735 Montgomery Street, Oroville, CA. All interested persons are invited to attend or submit comments in writing.

- ZC 17-02: MINOR VARIANCE AND MINOR USE PERMIT REGULATIONS (1st Reading)** - The Oroville City Council will conduct a public hearing to consider amendments to the Zoning Ordinance to include the addition of provisions regarding Minor Variances and Minor Use Permits.
- AMENDMENTS TO THE REGULATIONS REGARDING THE ISSUANCE OF PREFERENTIAL PARKING PERMITS AND GUEST PASSES (1st Reading)** - The Oroville City Council will conduct a public hearing to consider amendments to Sections 10.16.290 and 10.16.300 of the Oroville Municipal Code regarding the issuance of preferential parking permits and guest passes.

Additional information regarding the projects described in this notice can be obtained from the Oroville Community Development Department at 1735 Montgomery Street, Oroville, CA. Anyone desiring to submit information, opinions or objections is requested to submit them in writing to the Community Development Department prior to the hearing. In accordance with Government Code Section 65009, if you challenge an action on these projects in court, you may be limited to raising only those issues you or someone else raised at the public meeting described in this notice, or in written correspondence delivered to the City Council at, or prior to, the public meetings.

Posted/Published: **Saturday, June 10, 2017**



**Legal Notices** **Legal Notices** **Legal Notices** **Legal Notices** **Legal Notices** **Legal Notices** **Legal Notices**

**NOTICE OF IMPENDING POWER TO SELL TAX-DEFAULTED PROPERTY**  
(Revenue & Taxation Code, §§ 3361, 3362)

Pursuant to Revenue and Taxation Codes sections 3691 and 3692.4, the following conditions will, by operation of law, subject real property to the tax collector's power to sell.

- All property for which property taxes and assessments have been in default for five or more years.
- All property that has a nuisance abatement lien recorded against it and for which property taxes and assessments have been in default for three or more years.
- Any property that has been identified and requested for purchase by a city, county, city and county, or nonprofit organization to serve the public benefit by providing housing or services directly related to low-income persons and for which property taxes and assessments have been in default for three or more years.

The parcels listed herein meet the one or more of the criteria listed above and thus, will become subject to the tax collector's power to sell on July 1, 2017, at 12:01 a.m., by operation of law. The tax collector's power to sell will arise unless the property is either redeemed or made subject to an installment plan of redemption initiated as provided by law prior to the close of business on the last business day in June. The right to an installment plan terminates on the last business day in June, and after that date the entire balance due must be paid in full to prevent sale of the property at public auction.

The right of redemption survives the property becoming subject to the power to sell, but it terminates at the close of business on the last business day prior to the date of the sale by the tax collector.

All information concerning redemption or the initiation of an installment plan of redemption will be furnished, upon request, by the Butte County Treasurer-Tax Collector's Office located at 25 County Center Drive, Suite 125, Oroville, CA 95965. Telephone number: (530) 538-7701. Website address: [www.buttecounty.net/ttc](http://www.buttecounty.net/ttc). E-mail address: [taxes@buttecounty.net](mailto:taxes@buttecounty.net). Office hours are 9:00 a.m. to 5:00 p.m. Monday through Friday, holidays excluded.

**The amount to redeem, including all penalties and fees, as of June, 2017, is listed opposite the parcel number and next to the name of the assessee.** Payment must be made to the Butte County Tax Collector in the form of cash, cashier's check, or money order.

**PARCEL NUMBERING SYSTEM EXPLANATION**

The Assessor's Parcel Number (APN), when used to describe property in this list, refers to the assessor's map book, the map page, the block on the map, if applicable, and the individual parcel on the map page or in the block. The assessor's maps and further explanation of the parcel numbering system are available in the assessor's office.

Property tax-defaulted, for taxes, assessments, and other charges are listed on Schedule A for fiscal year 2016-2017.

I certify or (declare), under penalty of perjury, that the foregoing is true and correct.

Peggy Moak, Butte County Treasurer-Tax Collector

Executed at Oroville, Butte County, California on May 18, 2017  
Published in the Chico Enterprise-Record and Oroville Mercury Register on May 27, June 3 & 10, 2017

				<b>Schedule A</b>			
Item #	APN	Last Assessee(s)	Property Address	Community	Amount Due by June 30, 2017		
PROPERTY TAX DEFAULTED ON JULY 1, 2008 FOR THE TAXES, ASSESSMENTS AND OTHER CHARGES FOR THE FISCAL YEAR 2007-2008							
1	026-040-016-000	COLEMAN RUDY D	6840 IRWIN AVE	PALERMO, CA	\$3,039.79		
2	030-560-021-000	MARKS ANTHONY WILLIAM & VALORIE KRISTINE	1108 ORO DAM BLVD W	OROVILLE, CA	\$2,609.48		
3	054-152-047-000	OVERACKER CRIS A	5569 FOLAND RD	PARADISE, CA	\$2,404.27		
4	059-073-005-000	MAGNUSON STEPHEN A & KATHLEEN	17195 PINE ST	STIRLING CITY, CA	\$4,037.03		
PROPERTY TAX DEFAULTED ON JULY 1, 2009 FOR THE TAXES, ASSESSMENTS AND OTHER CHARGES FOR THE FISCAL YEAR 2008-2009							
5	072-330-020-000	QUARTEY DAVID J & EILEEN	0 HURLETON SWEDES FLAT RD	OROVILLE, CA	\$1,935.55		
6	062-670-005-000	CROSS TRACY L REVOCABLE LIVING TRUST	164 RIP VAN WAY	BERRY CREEK, CA	\$5,204.16		
7	062-670-006-000	CROSS TRACY L REVOCABLE LIVING TRUST	0 RIP VAN WAY	BERRY CREEK, CA	\$879.53		
8	035-103-006-000	GUADIANA CUPERTINO	1957 C ST	OROVILLE, CA	\$2,349.57		
9	040-100-074-000	PERKINS TODD A & CAROL L	0 GARDEN RD	DURHAM, CA	\$3,891.37		
10	040-550-018-000	OWEN MARK D	9322 STANFORD LN	DURHAM, CA	\$6,563.41		
11	042-080-038-000	RAMOS GUADALUPE	2303 KENNEDY AVE	CHICO, CA	\$2,771.41		
12	053-012-025-000	MAGPUSAO GEORGE SIERRA & LAULHATI V	6292 CLARK RD	PARADISE, CA	\$2,853.24		
PROPERTY TAX DEFAULTED ON JULY 1, 2010 FOR THE TAXES, ASSESSMENTS AND OTHER CHARGES FOR THE FISCAL YEAR 2009-2010							
13	024-240-053-000	EPTING MERVINE K REV TRUST FBO MOON MARILYN K	992 HWY 70	OROVILLE, CA	\$1,564.16		
14	025-060-056-000	CASEY RUFUS L & NANCY C	0 LATTIN RD	BIGGS, CA	\$3,903.73		
15	027-240-026-000	SEWELL KENNETH	0 CITRUS AVE	PALERMO, CA	\$4,331.51		
16	029-040-005-000	JOSIASSEN H D & ORPHA CHRISTINE REV LIVING TRUST E	0 RICHVALE HWY	RICHVALE, CA	\$11,164.03		
17	029-040-028-000	JOSIASSEN H D & ORPHA CHRISTINE REV LIVING TRUST E	0 RICHVALE HWY	RICHVALE, CA	\$13,445.96		
18	029-180-034-000	JOSIASSEN H D & ORPHA CHRISTINE REV LIVING TRUST E	1405 LOFGREN RD	RICHVALE, CA	\$5,976.13		
19	029-180-044-000	JOSIASSEN H D & ORPHA CHRISTINE REV LIVING TRUST E	0 LOFGREN	RICHVALE, CA	\$33,384.46		
20	029-180-045-000	JOSIASSEN H D & ORPHA CHRISTINE REV LIVING TRUST E	1 LOFGREN	RICHVALE, CA	\$6,396.01		
21	031-340-062-000	TAGGART BRADLEY D & BARBARA J	116 TABLE MTN BLVD	OROVILLE, CA	\$20,611.24		
22	035-151-005-000	HOFFMAN CLIFF J	2120 ELGIN ST	OROVILLE, CA	\$5,620.70		
23	051-083-079-000	GAKLE JOHN R TRUST A	786 WAGSTAFF RD	PARADISE, CA	\$7,997.55		
25	073-160-037-000	ALLEN JOSEPH SCOTT & LINDA MICHELLE	5 OLD FORBETOWN RD	FORBETOWN, CA	\$3,471.74		
26	078-270-007-000	CARRASCO CRYSTAL J	2359 OAK KNOLL WAY	OROVILLE, CA	\$5,062.29		
27	026-090-033-000	YANEZ WENDI R	2056 VILLA AVE N	PALERMO, CA	\$4,169.50		
PROPERTY TAX DEFAULTED ON JULY 1, 2011 FOR THE TAXES, ASSESSMENTS AND OTHER CHARGES FOR THE FISCAL YEAR 2010-2011							
28	001-187-010-000	OWEN MILDRED ELDORA LIVING TRUST ESTATE	2981 9TH ST	BIGGS, CA	\$6,007.99		
29	003-011-035-000	MARSH WAYNE & DAWN	1547 HOBART ST	CHICO, CA	\$14,830.17		
30	005-467-019-000	MYERS LINDA	2159 ELM ST #7	CHICO, CA	\$9,033.53		
31	010-340-039-000	VEGA JOE & ESTHER A	360 LITTLE AVE	GRIDLEY, CA	\$3,771.02		
32	024-270-017-000	ELLORIN ANTONIO & JUDEA GALING	24 SHELTON AVE	GRIDLEY, CA	\$13,693.36		
33	026-202-010-000	PETTENGELL TISHA	0 S VILLA AVE	PALERMO, CA	\$715.34		
34	027-130-001-000	HUTCHINS MCARTHUR	0 DUSTIN LN	PALERMO, CA	\$4,791.79		
35	028-077-006-000	NORTON ADAM L & KEY KILEY	97 NEIGHBOR ST	HONCUT, CA	\$2,107.72		
36	028-310-044-000	MCKENNA MICHAEL R & LUREAN G	67 SCHNEITER LN	BANGOR, CA	\$2,071.07		
37	031-340-063-000	TAGGART BRADLEY D & BARBARA J	116 TABLE MTN BLVD	OROVILLE, CA	\$3,073.02		
38	035-071-023-000	SHUMWAY CLINT A	1960 A ST	OROVILLE, CA	\$4,523.47		
39	047-030-018-000	HOWARD V BRYAN & SUSAN I	7721 CANA HWY	CHICO, CA	\$23,114.50		
40	052-241-022-000	LAWRENCE MARK J & TOLENTINO ROXANNE M	5720 HOLLY LN	PARADISE, CA	\$2,355.91		
42	061-540-040-000	ESTOCK RAMIRO	130 FAIRWEATHER CT	BERRY CREEK, CA	\$6,550.01		
43	065-040-038-000	SCHOBERT MICHAEL & DAMANTI LILLIAN	15622 COUTOLENC RD	MAGALIA, CA	\$22,519.63		
44	065-180-021-000	MILLET MAURICE R & CONNIE L	6608 GRANDVIEW AVE	MAGALIA, CA	\$2,298.10		
45	065-230-009-000	TRAINER MARJORIE E	6792 RANCHO OAKS RD	MAGALIA, CA	\$32,635.59		
46	065-320-021-000	JENKINS BARBRA	14815 GOLDSTONE DR	MAGALIA, CA	\$2,770.86		
47	065-370-007-000	PACATTE WILLIAM CHARLES JR	14789 DEL ORO DR	MAGALIA, CA	\$2,165.25		
48	071-160-041-000	BRODY JEFFREY	0 CANFIELD DR	FEATHER FALLS, CA	\$621.29		
49	072-150-039-000	WELCH OSCAR	4 COLE LN	OROVILLE, CA	\$8,731.98		
PROPERTY TAX DEFAULTED ON JULY 1, 2012 FOR THE TAXES, ASSESSMENTS AND OTHER CHARGES FOR THE FISCAL YEAR 2011-2012							
50	003-363-010-000	BOE WALTER F & VILO U	474 E 9TH AVE	CHICO, CA	\$2,171.77		
54	009-340-126-000	SACRAMENTO HOUSING REHABILITATION REV LIVING TRUST	1807 KOFFORD RD	GRIDLEY, CA	\$14,706.44		
55	010-190-027-000	GREEN SHARON J	1563 HWY 99	GRIDLEY, CA	\$5,007.60		
56	010-230-039-000	MCCALL GEORGE ROBERT	482 SAGE ST	GRIDLEY, CA	\$2,686.30		
57	010-240-025-000	MILLER AMY	1082 FAIRVIEW DR	GRIDLEY, CA	\$10,695.04		
58	010-300-029-000	MONARREZ ARMANDO & AMANDA	1839 MAGNOLIA ST	GRIDLEY, CA	\$5,724.12		
59	012-093-015-000	LEER JAMES A	0 BIRD ST	OROVILLE, CA	\$11,800.06		
60	012-181-007-000	CURRENT RICHARD & TERESA MARIE	734 GARDELLA AVE	OROVILLE, CA	\$10,527.29		
61	013-032-020-000	SLACK GLADYS	1356 LINDEN AVE	OROVILLE, CA	\$9,187.44		
62	013-042-011-000	MITCHELL MARCEL M	2762 YARD ST	OROVILLE, CA	\$10,406.12		
63	013-071-006-000	UNDERWOOD EUGENE H REVOCABLE TRUST	2531 YARD ST	OROVILLE, CA	\$12,980.67		
64	013-214-021-000	WEST ROBERT N & MISTELL L	2751 SPENCER AVE	OROVILLE, CA	\$6,360.32		
65	017-020-041-000	OCHSNER CRAIG C & WISNISKI JANIFER	0 HELLTOWN RD	CHICO, CA	\$4,018.82		
66	017-110-044-000	SLABODNIK KATHI L FAMILY TRUST	12066 MERLIN LN	CHICO, CA	\$10,537.17		
67	022-100-014-000	MESA ASSET MANAGEMENT LLC ETAL	0 W RIO BONITO RD	BIGGS, CA	\$24,254.90		
68	022-170-009-000	MESA ASSET MANAGEMENT LLC ETAL	0 B ST	BIGGS, CA	\$16,395.59		
69	022-350-011-000	DAHL ALICE L	409 TRENT ST	BIGGS, CA	\$4,891.90		
70	024-010-101-000	GREEN SHARON J	108 ARCHER AVE	GRIDLEY, CA	\$4,507.12		
71	024-010-109-000	GREEN SHARON J	100 ARCHER AVE	GRIDLEY, CA	\$17,250.16		
72	024-070-028-000	PEREZ ALBERTO & HERNANDEZ ELENA	56 OBERMEYER AVE	GRIDLEY, CA	\$10,816.10		
73	024-270-039-000	ELLORIN ANTONIO & GALING	1264 HWY 99	GRIDLEY, CA	\$52,907.24		
74	025-030-031-000	MOLDENHAUER HEATHER & STEVEN	22 OAKWOOD LN	PALERMO, CA	\$9,146.22		
75	025-220-035-000	BARTELL LARRY W & JUDY L	426 STIMPSON RD	OROVILLE, CA	\$3,210.71		
76	025-340-049-000	SPERLING DAVID & HILL DONNA & RONNIE & SPERLING DAVID	1287 PALERMO RD	PALERMO, CA	\$6,244.05		
77	025-350-005-000	SYREN WESLEY K	NOT DESIGNATED	OROVILLE, CA	\$421.74		

**PEANUTS**



Posted/Published: **Saturday, June 10, 2017**

**OROVILLE CITY COUNCIL**

**TO: MAYOR AND CITY COUNCIL MEMBERS**

**FROM: LIZ EHRENSTROM, HUMAN RESOURCE MANAGER  
ADMINISTRATION DEPARTMENT**

**RE: AMENDMENT TO THE CALIFORNIA PUBLIC EMPLOYEES'  
RETIREMENT SYSTEM AGREEMENT REGARDING  
EMPLOYEES SHARING ADDITIONAL COSTS**

**DATE: JUNE 20, 2017**

**SUMMARY**

The Council will conduct a public hearing to consider an amendment to the California Public Employees' Retirement System (CalPERS) Agreement for employees sharing additional costs.

**DISCUSSION**

The City must amend its Agreement with CalPERS to enable employees to pick up a portion of the employer cost. The first reading of the Ordinance is part of the process to establish the amendment to the CalPERS Agreement to establish employee cost sharing. The second reading will be heard on July 11<sup>th</sup> and the Ordinance will become effective on August 10, 2017. The City will begin reporting all additional contributions to CalPERS, that have been withheld to date, starting with the pay period beginning August 14, 2017.

**FISCAL IMPACT**

No fiscal impact at this time.

**RECOMMENDATION**

Waive the first reading, and introduce by title only, Ordinance No. 1824 – AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF OROVILLE, CALIFORNIA, AUTHORIZING AN AMENDMENT TO THE AGREEMENT BETWEEN THE OROVILLE CITY COUNCIL OF THE CITY OF OROVILLE AND THE BOARD OF ADMINISTRATION OF THE CALIFORNIA PUBLIC EMPLOYEES' RETIREMENT SYSTEM.

**ATTACHMENTS**

- A – Ordinance No. 1824
- B - Amendment to Contract Exhibit
- C – Public Hearing Notice



**CITY OF OROVILLE  
ORDINANCE NO. 1824**

**AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF OROVILLE, CALIFORNIA, AUTHORIZING AN AMENDMENT TO THE CONTRACT BETWEEN THE OROVILLE CITY COUNCIL OF THE CITY OF OROVILLE AND THE BOARD OF ADMINISTRATION OF THE CALIFORNIA PUBLIC EMPLOYEES' RETIREMENT SYSTEM**

**NOW, THEREFORE, THE COUNCIL OF THE CITY OF OROVILLE DO ORDAIN AS FOLLOWS:**

**SECTION I.** That an amendment to the contract between the Oroville City Council of the City of Oroville and the Board Administration, California Public Employees' Retirement System is hereby authorized, a copy of said amendment being attached hereto, marked Exhibit, and by such reference made a part hereof as though herein set out in full.

**SECTION II.** The Mayor of the Oroville City Council is hereby authorized, empowered, and directed to execute said amendment for and on behalf of said Agency.

**SECTION III.** This Ordinance shall take effect 30 days after the date of its adoption, and prior to the expiration of 10 days from the passage thereof shall be published at least once in the Oroville Mercury Register, a newspaper of general circulation, published and circulated in the City of Oroville and thenceforth and thereafter the same shall be in full force and effect.

**PASSED AND ADOPTED** by the Oroville City Council at a regular meeting held on -----, 2017, by the following vote:

AYES:

NOES:

ABSTAIN:

ABSENT:

\_\_\_\_\_  
Linda L. Dahlmeier, Mayor

APPROVED AS TO FORM:

ATTEST:

\_\_\_\_\_  
Scott E. Huber, City Attorney

\_\_\_\_\_  
Donald Rust, Acting City Clerk

## ATTACHMENT "B"



**EXHIBIT**

California  
Public Employees' Retirement System

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### **AMENDMENT TO CONTRACT**

Between the  
Board of Administration  
California Public Employees' Retirement System  
and the  
City Council  
City of Oroville

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The Board of Administration, California Public Employees' Retirement System, hereinafter referred to as Board, and the governing body of the above public agency, hereinafter referred to as Public Agency, having entered into a contract effective January 1, 1961, and witnessed October 3, 1960, and as amended effective October 1, 1968, October 1, 1973, December 27, 1976, January 5, 1977, April 16, 1979, March 3, 1980, May 25, 1981, August 1, 1983, January 6, 1992, July 1, 1993, April 24, 1995, September 22, 1995, September 6, 1999, December 25, 2000 and April 29, 2002 which provides for participation of Public Agency in said System, Board and Public Agency hereby agree as follows:

- A. Paragraphs 1 through 12 are hereby stricken from said contract as executed effective April 29, 2002, and hereby replaced by the following paragraphs numbered 1 through 15 inclusive:
1. All words and terms used herein which are defined in the Public Employees' Retirement Law shall have the meaning as defined therein unless otherwise specifically provided. "Normal retirement age" shall mean age 55 for classic local miscellaneous members, age 62 for new local miscellaneous members, age 50 for classic local safety members and age 57 for new local safety members.

## PLEASE DO NOT SIGN "EXHIBIT ONLY"

2. Public Agency shall participate in the Public Employees' Retirement System from and after January 1, 1961 making its employees as hereinafter provided, members of said System subject to all provisions of the Public Employees' Retirement Law except such as apply only on election of a contracting agency and are not provided for herein and to all amendments to said Law hereafter enacted except those, which by express provisions thereof, apply only on the election of a contracting agency.
3. Public Agency agrees to indemnify, defend and hold harmless the California Public Employees' Retirement System (CalPERS) and its trustees, agents and employees, the CalPERS Board of Administration, and the California Public Employees' Retirement Fund from any claims, demands, actions, losses, liabilities, damages, judgments, expenses and costs, including but not limited to interest, penalties and attorney fees that may arise as a result of any of the following:
  - (a) Public Agency's election to provide retirement benefits, provisions or formulas under this Contract that are different than the retirement benefits, provisions or formulas provided under the Public Agency's prior non-CalPERS retirement program.
  - (b) Any dispute, disagreement, claim, or proceeding (including without limitation arbitration, administrative hearing, or litigation) between Public Agency and its employees (or their representatives) which relates to Public Agency's election to amend this Contract to provide retirement benefits, provisions or formulas that are different than such employees' existing retirement benefits, provisions or formulas.
  - (c) Public Agency's agreement with a third party other than CalPERS to provide retirement benefits, provisions, or formulas that are different than the retirement benefits, provisions or formulas provided under this Contract and provided for under the California Public Employees' Retirement Law.
4. Employees of Public Agency in the following classes shall become members of said Retirement System except such in each such class as are excluded by law or this agreement:
  - a. Local Fire Fighters (herein referred to as local safety members);
  - b. Local Police Officers (herein referred to as local safety members);
  - c. Employees other than local safety members (herein referred to as local miscellaneous members).

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5. In addition to the classes of employees excluded from membership by said Retirement Law, the following classes of employees shall not become members of said Retirement System:

**NO ADDITIONAL EXCLUSIONS**

6. The percentage of final compensation to be provided for each year of credited prior and current service for classic local miscellaneous members shall be determined in accordance with Section 21354 of said Retirement Law, subject to the reduction provided therein for service prior to March 31, 1979, termination of Social Security, for members whose service has been included in Federal Social Security (2% at age 55 Full and Modified).
7. The percentage of final compensation to be provided for each year of credited prior and current service as a new local miscellaneous member shall be determined in accordance with Section 7522.20 of said Retirement Law (2% at age 62 Supplemental to Federal Social Security).
8. The percentage of final compensation to be provided for each year of credited prior and current service as a classic local safety member shall be determined in accordance with Section 21362 of said Retirement Law (2% at age 50 Full).
9. The percentage of final compensation to be provided for each year of credited prior and current service as a new local safety member shall be determined in accordance with Section 7522.25(d) of said Retirement Law (2.7% at age 57 Full).
10. Public Agency elected and elects to be subject to the following optional provisions:
- a. Section 21222.1 (One-Time 5% Increase - 1970). Legislation repealed said Section effective January 1, 1980.
  - b. Section 21319 (One-Time 15% Increase for Local Miscellaneous Members Who Retired or Died Prior to July 1, 1971). Legislation repealed said Section effective January 1, 2002.
  - c. Section 20020.1 ("Local Police Officer" shall include employees of a police department who were employed to perform identification or communication duties on August 4, 1972 and who elected to be local safety members within six months of January 5, 1977). Legislation repealed said Section effective January 1, 1985.
  - d. Section 21151 (Industrial Disability Retirement For Local Miscellaneous Members).

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- e. Sections 21624 and 21626 (Post-Retirement Survivor Allowance).
- f. Section 21427 (Improved Nonindustrial Disability Allowance).
- g. Section 21574 (Fourth Level of 1959 Survivor Benefits).
- h. Section 21325 (One-Time 3% to 15% Increase For Local Miscellaneous Members and Local Safety Members Who Retired or Died Prior to January 1, 1974). Legislation repealed said Section effective January 1, 2002.
- i. Section 21326 (One-Time 1% to 7% Increase For Local Miscellaneous Members and Local Safety Members Who Retired or Died Prior to July 1, 1974). Legislation repealed said Section effective January 1, 2002.
- j. Section 20042 (One-Year Final Compensation) for classic members only.
- k. Section 20903 (Two Years Additional Service Credit).
- l. Section 21024 (Military Service Credit as Public Service) for local police members only.
- m. Section 20965 (Credit for Unused Sick Leave).
- n. Section 20516 (Employees Sharing Additional Cost):

From and after the effective date of this amendment to contract, 5% for classic local miscellaneous members in the Unrepresented Miscellaneous Management Unit.

From and after the effective date of this amendment to contract, 3% for classic local safety members in the Unrepresented Safety Management Unit.

The portion of the employer's contribution that the member agrees to contribute from his or her compensation, over and above the member's normal contribution ("Cost Sharing Percentage"), shall not exceed the Employer Normal Cost Rate, as that rate is defined in the CalPERS Actuarial Valuation for the relevant fiscal year. If the Cost Sharing Percentage will exceed the relevant Employer Normal Cost Rate, the Cost Sharing Percentage shall automatically be reduced to an amount equal to, and not to exceed, the Employer Normal Cost Rate for the relevant fiscal year.

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11. Public Agency, in accordance with Government Code Section 20790, ceased to be an "employer" for purposes of Section 20834 effective on December 27, 1976. Accumulated contributions of Public Agency shall be fixed and determined as provided in Government Code Section 20834, and accumulated contributions thereafter shall be held by the Board as provided in Government Code Section 20834.
12. Public Agency shall contribute to said Retirement System the contributions determined by actuarial valuations of prior and future service liability with respect to local miscellaneous members and local safety members of said Retirement System.
13. Public Agency shall also contribute to said Retirement System as follows:
  - a. Contributions required per covered member on account of the 1959 Survivor Benefits provided under Section 21574 of said Retirement Law. (Subject to annual change.) In addition, all assets and liabilities of Public Agency and its employees shall be pooled in a single account, based on term insurance rates, for survivors of all local miscellaneous members and local safety members.
  - b. A reasonable amount, as fixed by the Board, payable in one installment within 60 days of date of contract to cover the costs of administering said System as it affects the employees of Public Agency, not including the costs of special valuations or of the periodic investigation and valuations required by law.
  - c. A reasonable amount, as fixed by the Board, payable in one installment as the occasions arise, to cover the costs of special valuations on account of employees of Public Agency, and costs of the periodic investigation and valuations required by law.
14. Contributions required of Public Agency and its employees shall be subject to adjustment by Board on account of amendments to the Public Employees' Retirement Law, and on account of the experience under the Retirement System as determined by the periodic investigation and valuation required by said Retirement Law.

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- 15. Contributions required of Public Agency and its employees shall be paid by Public Agency to the Retirement System within fifteen days after the end of the period to which said contributions refer or as may be prescribed by Board regulation. If more or less than the correct amount of contributions is paid for any period, proper adjustment shall be made in connection with subsequent remittances. Adjustments on account of errors in contributions required of any employee may be made by direct payments between the employee and the Board.

B. This amendment shall be effective on the \_\_\_\_\_ day of \_\_\_\_\_, \_\_\_\_\_.

BOARD OF ADMINISTRATION  
PUBLIC EMPLOYEES' RETIREMENT SYSTEM

CITY COUNCIL  
CITY OF OROVILLE

BY \_\_\_\_\_  
ARNITA PAIGE, CHIEF  
PENSION CONTRACTS AND PREFUNDING  
PROGRAMS DIVISION  
PUBLIC EMPLOYEES' RETIREMENT SYSTEM

BY \_\_\_\_\_  
PRESIDING OFFICER

\_\_\_\_\_  
Witness Date

Attest:

\_\_\_\_\_  
Clerk

PLEASE DO NOT SIGN "EXHIBIT ONLY"  
PLEASE DO NOT SIGN "EXHIBIT ONLY"



# City of Oroville

OFFICE OF THE CITY CLERK

**Jamie Hayes**  
Assistant City Clerk

1735 Montgomery Street  
Oroville, CA 95965-4897  
(530) 538-2535 FAX (530) 538-2468  
[www.cityoforoville.org](http://www.cityoforoville.org)

## NOTICE OF PUBLIC HEARING BEFORE THE CITY OF OROVILLE CITY COUNCIL

NOTICE IS HEREBY GIVEN that the City of Oroville City Council will hold a public hearing on the item listed below. Said hearing will be held at approximately **6:00 PM or as soon as possible thereafter, on Tuesday, June 16, 2017**, in the City Council Chambers, 1735 Montgomery Street, Oroville, CA. All interested persons are invited to attend or submit comments in writing.

- 1. Amendment to the Board of Administration, California Public Employees' Retirement System Ordinance:** The City Council will conduct a public hearing and may consider an amendment to the contract between the Board of Administration California Public Employees' Retirement System and the City Council of the City of Oroville.

Additional information regarding the item described in this notice can be obtained from the City of Oroville Clerk's Office at 1735 Montgomery Street, Oroville, CA.

Jamie Hayes  
Assistant City Clerk

*Posted/Published: June 5, 2017*



**OROVILLE CITY COUNCIL  
STAFF REPORT**

**TO: MAYOR AND CITY COUNCIL MEMBERS**

**FROM: RUTH WRIGHT, FINANCE DIRECTOR  
FINANCE DEPARTMENT**

**RE: 2017-2018 PRELIMINARY ANNUAL BUDGET**

**DATE: JUNE 20, 2017 (Continued from June 6, 2017)**

**SUMMARY**

The Council will conduct a public hearing relating to the 2017-18 Preliminary Annual Budget. *(The Adopted Budget is required to be approved at the July 11, 2017 regular Council meeting.)*

**DISCUSSION**

The Council received the Preliminary Budget at the June 6, 2017 regular meeting, which reflected staff analysis and recommendations, as well as direction given to staff. The Adopted Budget will reflect any changes from direction given by Council. The Budget, if adopted on July 11, 2017, will be the City's working Budget. Staff will review the Budget quarterly with Council during the last Council meetings in October 2017, January 2018, and April 2018.

The Preliminary Budget can be viewed at the City's website:  
<http://www.cityoforoville.org/services/finance-department/city-budget>

The Preliminary Budget can also be viewed at the City's transparency portal OpenGov:  
<https://orovilleca.opengov.com>

**DIRECTION GIVEN FOR BUDGET ITEMS DISCUSSED ON JUNE 6, 2017**

Closure of the City's **Annexation Fund 105**. This fund had very minimal use and all revenues were interfund transfers from the City's General Fund, it has no funding source or restricted revenues. Since the General Fund is the source, it made sense to budget a line item in the General Fund for City for annexation expenditures. The current balance in this fund is zero and is not included in the 2017-2018 Preliminary Budget.

The Council authorized a budget transfer from the General Fund to the **Recycling Fund 113** in the amount of \$35,897 to cover the cost of 52 supersacks of rubber tire nuggets. This was expended out of the Recycling Fund to place in City parks and was to be reimbursed by a grant. The grant reimbursement has not and will not happen as the rubber tire nuggets were never placed in City parks.

The Council directed staff to budget the prior year's claims and a percentage for reserves in regards to the **Vision Fund 550**. An accumulated Fund Balance in this Fund has grown over the years. A memo went out for a temporary stop of collection of payments to this fund until an appropriate level of fund balance was reached. There is enough available fund balance to carry through the next few fiscal years. It is desirable for Council to set a policy to direct the level of funds to keep in this fund so staff will know when to start collecting again. There is currently a balance of \$113,604.15 with annual claims in the range of \$20,000 to \$26,000 per year. The purpose of keeping reserves are for a possible unforeseen jump in claims and administration fees.

### **FISCAL IMPACT**

Staff time to prepare and process the City's Annual Budget

### **RECOMMENDATIONS**

Approve the City's 2017-2018 Preliminary Annual Budget.

### **ATTACHMENTS**

- A - Preliminary 2017-2018 Budget
- B - Public Hearing Notice

**CITY OF OROVILLE  
PRELIMINARY  
ANNUAL BUDGET  
FOR THE  
FISCAL YEAR  
2017-2018**



# **CITY OF OROVILLE**

## **LIST OF OFFICIALS**

### **CITY COUNCIL**

Mayor, **Linda Dahlmeier**

Vice Mayor, **Janet Goodson**

Council Member, **Jack Berry**

Council Member, **Marlene Del Rosario**

Council Member, **Linda Draper**

Council Member, **Art Hatley**

Council Member, **Scott Thompson**

### **CITY OFFICIALS**

#### **Elected**

City Treasurer, **Karolyn Fairbanks**

#### **Appointed**

Assistant City Administrator, **Don Rust**

City Attorney, **Scott E Huber**

Police and Fire Chief, **Bill LaGrone**

Director of Public Works, **Don Rust**

Director of Parks and Trees, **Don Rust**

Director of Planning and Development Services, **Don Rust**

Director of Finance, **Ruth Wright**

## MAYOR AND CITY COUNCIL MEMBERS

The City Council is composed of the Mayor  
and six Council Members.

As a legislative body, the Council determines levels of service to the  
community to promote and protect health, safety and welfare of  
the citizens.

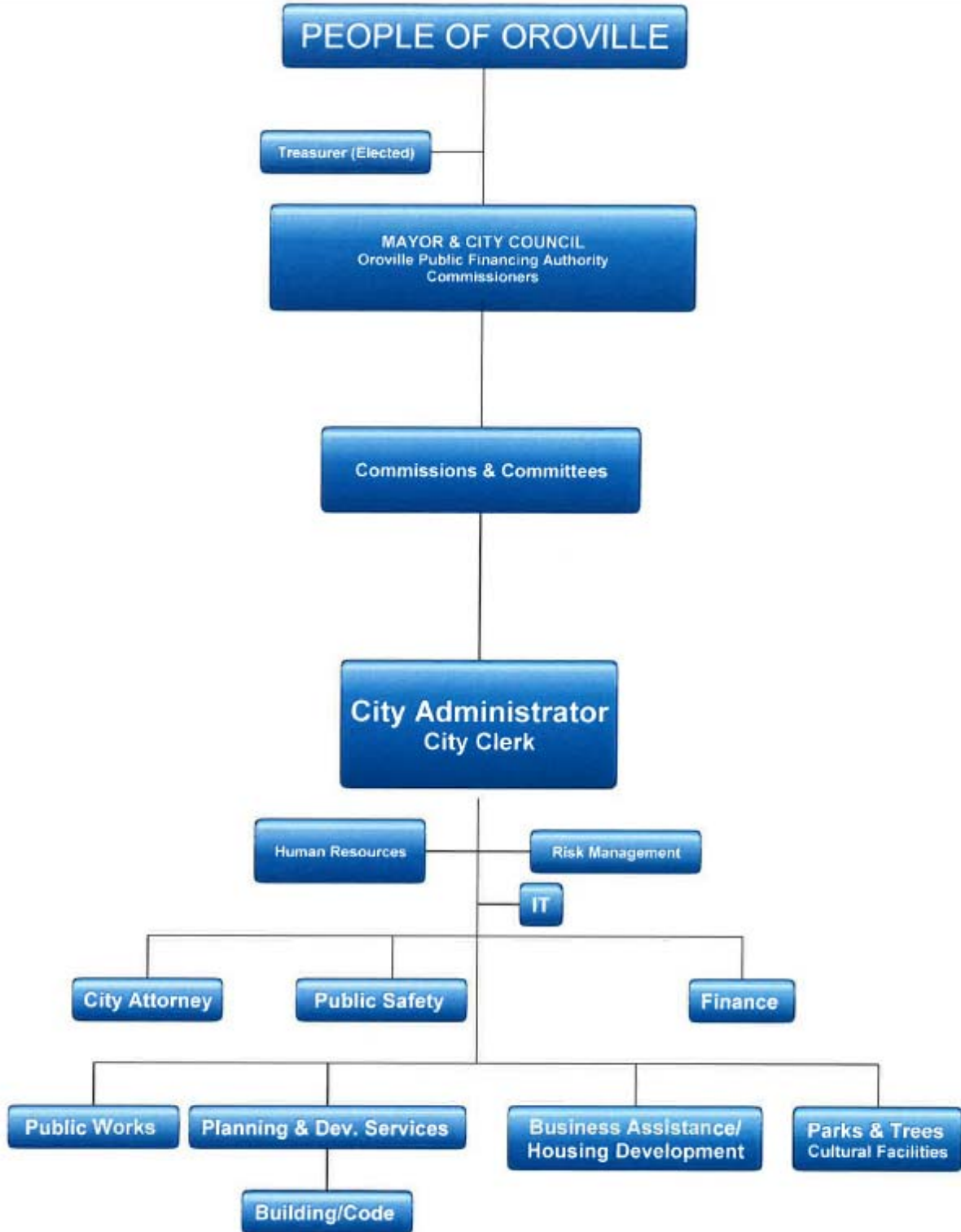


*Top left to right: Scott Thompson, Art Hatley,  
Middle left to right: Linda Draper, Jack Berry*

*Bottom left to right: Marlene Del Rosario, Mayor Linda Dahlmeier, Janet Goodson*

# CITY OF OROVILLE

## Organization Chart





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### **Mission Statement**

The City of Oroville is dedicated to serving the public, ensuring the safety and vitality of the community, and promoting prosperity for all.

### **Vision Statement**

The City of Oroville will be a vibrant and thriving Community with strong economic, recreational, and cultural opportunities

### **Core Values**

Integrity & Honesty  
Professionalism  
Respect for Others  
Customer Service  
Open Communication  
Accountability  
Teamwork/Cooperation

**CITY OF OROVILLE**  
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**Appendix**

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**General Fund Detailed Budgets  
by Department and Major Categories**

## ALL FUNDS SUMMARY

FUND	Fund #	Beginning	Revenues & Sources	Expenditures & Uses	Ending
		Fund Balance			Fund Balance
<b>General Fund</b>	100	\$ 4,316,253	\$ 12,986,939	\$ 12,986,939	\$ 4,316,253
<b>Special Revenue Funds</b>					
Asset Seizures	106	121,700	300	-	122,000
Local Transportation	107	348,066	350	348,416	-
Local Transit	108	140,349	604,433	661,579	83,203
PEG Fee Fund	110	114,585	23,000	25,000	112,585
SB1186 C/Fund	111	4,240	1,203	10	5,433
Recycling Fund	113	27,665	22,400	27,000	23,065
Gas Tax RSTP Fund	115	682,219	186,307	682,219	186,307
Special Gas Tax	117	-	508,116	508,116	-
Supplemental Benefit Fund	120	3,052,850	101,500	2,593,219	561,131
<b>Impact Fee Funds</b>					
Drainage Impact Fee Fund	130	734,807	35,350	-	770,157
Fire Suppression Impact Fee Fund	131	32,786	14,460	-	47,246
Development Impact Fee Fund	132	46,849	15,744	-	62,593
Law Enforcement Impact Fee Fund	133	36,959	5,350	-	42,309
Park Development Fee Fund	134	140,286	10,150	-	150,436
Technology Fee Fund	135	126,940	48,155	57,500	117,595
Thermalito Drainage Fee Fund	136	496,785	850	-	497,635
Traffic Impact Fee Fund	137	1,575,462	175,200	150,000	1,600,662
<b>Grant Funds</b>					
Planning Grants	152	35,049	240,576	235,625	40,000
Police Supplemental Law Enforcement	153	69,593	138,353	105,000	102,946
Public Safety Augmentation	154	22,273	105,840	105,000	23,113
<b>Special Districts</b>					
Landscape/Lighting Maintenance Dist	170	17,593	18,300	24,910	10,983
Benefit Assessment Districts	190	47,382	-	5,300	42,082
Westside Public Safety Facility 2006-1	200	323,466	62,700	170,469	215,697
Public Safety Services 2006-2	201	452,997	62,700	-	515,697
<b>Business Assistance/Housing Development</b>					
Housing Administration	220	211,384	250,000	2,000	459,384
Housing Program Fund	221	516,683	246,807	706,345	57,145
Home Grant Fund	222	299,983	1,071,000	1,162,033	208,950
Community Dev. Block Grants	223	487,166	290,000	421,274	355,892
CDBG Grant	224	290,874	313,000	300,000	303,874
CalHome	225	33,252	750,000	749,136	34,116
USDA	226	22,118	101,000	79,940	43,178
Housing Rehabilitation (CDBG)	227	825,001	21,200	25,000	821,201
CDBG Program Income	229	598,391	704,300	976,598	326,093
Cal Home Revolving Loan Fund	230	220,791	-	-	220,791
Home Revolving Loan Fund	231	3,717	161,300	111,780	53,237
RBEG	232	700	700	-	1,400
City Revolving Loan	233	240,912	80	10,000	230,992
<b>Subtotal</b>		<b>\$ 16,718,126</b>	<b>\$ 19,277,663</b>	<b>\$ 23,230,408</b>	<b>\$ 12,765,381</b>

## ALL FUNDS SUMMARY

FUND	Fund #	Beginning Fund Balance	Revenues & Sources	Expenditures & Uses	Ending Fund Balance
<b>Debt Service Fund</b>					
City Debt Service Fund	250	\$ -	\$ 1,036,709	\$ 1,036,709	\$ -
<b>Capital Projects</b>					
Capital Asset Replacement Fund	300	188,908	300	-	189,208
Building/Facilities Cap Improv Fund	302	28,384	-	-	28,384
Capital Projects	303	75,631	-	-	75,631
Capital Projects (Bond Proceeds)	304	3,334,649	1,500	2,000,000	1,336,149
<b>Enterprise Funds</b>					
Sewer Fund	400	7,559,387	3,473,314	3,550,834	7,481,867
Airport Fund	420	219,890	856,965	770,210	306,645
<b>Internal Service Funds</b>					
Stores Revolving	510	23,221	18,850	32,000	10,071
Vehicle Maintenance	520	(202,722)	473,147	535,132	(264,707)
Workers Compensation	530	157,864	287,500	333,700	111,664
Unemployment Self-Insurance	540	50,328	30,100	40,000	40,428
Self-Insurance Vision Plan	550	91,890	250	25,500	66,640
<b>Other</b>					
Pioneer Museum	380	101,047	-	101,047	-
Successor Agency	560	2,100,076	1,873,353	2,080,190	1,893,239
<b>Subtotal</b>		<u>13,728,553</u>	<u>8,051,988</u>	<u>10,505,322</u>	<u>11,275,219</u>
<b>TOTAL</b>		<u><u>\$ 30,446,680</u></u>	<u><u>\$ 27,329,651</u></u>	<u><u>\$ 33,735,730</u></u>	<u><u>\$ 24,040,601</u></u>

## SUMMARY OF PERSONNEL

DEPARTMENT POSITION TITLE	Approved Positions	Frozen Positions	16-17 Approved Positions	16-17 Funded Positions	Change from prior year	17-18 Funded Positions
<b>ADMINISTRATION</b>						
CITY ADMINISTRATOR	1.00	1.00	-	-	-	-
ASSISTANT CITY ADMINISTRATOR	-	-	-	0.20	(0.05)	0.15
ASSISTANT CITY CLERK	1.00	-	1.00	1.00	-	1.00
ADMINISTRATIVE ASSISTANT	1.00	1.00	-	-	-	-
HUMAN RESOURCE MANAGER	1.00	-	1.00	1.00	-	1.00
GIS - GEOGRAPHICAL INFO SYSTEM	1.00	-	1.00	1.00	-	1.00
INFORMATION TECHNOLOGY MANAGER	1.00	-	1.00	1.00	-	1.00
PROGRAM SPECIALIST	0.80	-	0.80	0.80	-	0.80
<b>TOTAL ADMINISTRATION</b>	<b>6.80</b>	<b>2.00</b>	<b>4.80</b>	<b>5.00</b>	<b>(0.05)</b>	<b>4.95</b>
<b>BUSINESS ASSIST &amp; HSG DEV.</b>						
DIRECTOR OF BUSINESS ASSIST & HSG DEV.	1.00	1.00	-	0.08	(0.03)	0.05
MANAGEMENT ANALYST III	1.00	-	1.00	1.00	-	1.00
ENTERPRISE ZONE/BUSINESS ASSIS CORD	1.00	-	1.00	1.00	-	1.00
ADMIN / PROGRAM ANAYLST II	1.00	1.00	-	-	-	-
PROGRAM ANALYST I	1.00	1.00	-	-	-	-
ADMINISTRATIVE ASSISTANT	1.00	-	1.00	1.00	1.00	2.00
HOUSING DEV./BLDG MAINT SUPERVISOR	1.00	1.00	-	-	-	-
BUILDING MAINTENANCE TECHNICIAN II	1.00	-	1.00	1.00	-	1.00
CODE ENFORCEMENT SPECIALIST	1.00	-	1.00	1.00	-	1.00
CODE & CONSTR COMPLIANCE SPECIALIST	1.00	-	1.00	1.00	(1.00)	-
<b>TOTAL BUSINESS ASSISTANCE &amp; HOUSING DEV</b>	<b>10.00</b>	<b>4.00</b>	<b>6.00</b>	<b>6.08</b>	<b>(0.03)</b>	<b>6.05</b>
<b>FINANCE DEPARTMENT</b>						
DIRECTOR OF FINANCE	1.00	-	1.00	1.00	-	1.00
ACCOUNTING MANAGER	1.00	1.00	-	-	-	-
SR ACCOUNTANT TECHNICIAN	1.00	-	1.00	1.00	(1.00)	-
ACCOUNTANT	1.00	1.00	-	-	-	-
ACCOUNTING TECHNICIAN	3.00	-	3.00	3.00	1.00	4.00
<b>TOTAL FINANCE DEPARTMENT</b>	<b>7.00</b>	<b>2.00</b>	<b>5.00</b>	<b>5.00</b>	<b>-</b>	<b>5.00</b>
<b>FIRE DEPARTMENT</b>						
FIRE CHIEF	1.00	1.00	-	0.50	-	0.50
DEPUTY FIRE CHIEF	1.00	-	1.00	1.00	-	1.00
BATTALION CHIEF	2.00	-	2.00	2.00	-	2.00
FIRE CAPTAIN	3.00	-	3.00	3.00	-	3.00
FIRE LIEUTENANT	3.00	-	3.00	3.00	-	3.00
FIRE ENGINEER	9.00	3.00	6.00	6.00	-	6.00
FIRE FIGHTER	3.00	-	3.00	3.00	(2.00)	1.00
ADMINISTRATIVE ASSISTANT	1.00	1.00	-	0.41	-	0.41
DISPATCHERS	2.00	-	2.00	2.00	-	2.00
<b>TOTAL FIRE DEPARTMENT</b>	<b>25.00</b>	<b>5.00</b>	<b>20.00</b>	<b>20.91</b>	<b>(2.00)</b>	<b>18.91</b>

## SUMMARY OF PERSONNEL

DEPARTMENT POSITION TITLE	Approved Positions	Frozen Positions	16-17 Approved Positions	16-17 Funded Positions	Change from prior year	17-18 Funded Positions
<b>POLICE DEPARTMENT</b>						
DIRECTOR OF PUBLIC SAFETY	1.00	-	1.00	0.50	-	0.50
ASSISTANT POLICE CHIEF	1.00	-	1.00	1.00	-	1.00
POLICE LIEUTENANT	2.00	-	2.00	2.00	-	2.00
POLICE SERGEANT	5.00	-	5.00	5.00	(1.00)	4.00
POLICE OFFICERS	17.00	1.00	16.00	16.00	(4.00)	12.00
CRIME ANALYSIS, IT OFFICER	1.00	1.00	-	-	-	-
DETECTIVES	3.00	3.00	-	-	-	-
MUNICIPAL LAW ENFORCEMENT OFFICER	10.00	1.00	9.00	9.00	(1.00)	8.00
ADMINISTRATIVE ASSISTANT	2.00	1.00	1.00	0.59	-	0.59
DISPATCH SUPERVISOR	1.00	1.00	-	-	-	-
DISPATCHERS	7.00	-	7.00	7.00	-	7.00
EVIDENCE TECHNICIAN	0.50	0.50	-	-	-	-
RECORDS TECHNICIAN	2.00	-	2.00	2.00	-	2.00
RESERVE POLICE OFFICER & PT DETECTIVE	1.00	-	1.00	1.00	-	1.00
<b>TOTAL POLICE DEPARTMENT</b>	<b>53.50</b>	<b>8.50</b>	<b>45.00</b>	<b>44.09</b>	<b>(6.00)</b>	<b>38.09</b>
<b>PARKS &amp; TREES</b>						
DIRECTOR OF PARKS & TREES	1.00	1.00	-	0.06	0.04	0.10
PUBLIC WORKS SUPERVISOR - PARKS/TREES	1.00	-	1.00	1.00	-	1.00
PARK MAINTENANCE TECHNICIAN III	1.00	-	1.00	1.00	-	1.00
PARK MAINTENANCE TECHNICIAN II	3.00	-	3.00	3.00	(2.00)	1.00
PARKS MAINTENANCE TECHNICIAN I	1.00	-	1.00	1.00	-	1.00
MUSEUM TOUR GUIDE	0.60	-	0.60	0.60	-	0.60
SEASONAL WORKER	0.33	-	0.33	0.33	-	0.33
TECHNICAL DIRECTOR/FACILITY OPERATOR	1.00	1.00	-	-	-	-
CULTURAL FACILITIES COORDINATOR	1.00	1.00	-	-	-	-
MUSEUM CURATOR	1.00	1.00	-	-	-	-
ADMINISTRATIVE STAFF ASSISTANT	1.00	1.00	-	-	-	-
<b>TOTAL PARKS &amp; TREES</b>	<b>11.93</b>	<b>5.00</b>	<b>6.93</b>	<b>6.99</b>	<b>(1.96)</b>	<b>5.03</b>
<b>PLANNING &amp; DEVELOPMENT SERVICES</b>						
DIRECTOR OF COMMUNITY DEVELOPMENT	1.00	-	1.00	0.40	(0.10)	0.30
ASSOCIATE PLANNER	1.00	-	1.00	1.00	-	1.00
ASSISTANT PLANNER	1.00	-	1.00	1.00	-	1.00
PLANNING ADMIN / STAFF ASSISTANT	1.00	1.00	-	0.50	-	0.50
BUILDING OFFICIAL	1.00	-	1.00	1.00	-	1.00
BUILDING/FIRE INSPECTOR	1.00	1.00	-	-	-	-
COUNTER TECHNICIAN	1.00	-	1.00	1.00	(0.20)	0.80
ADMINISTRATIVE / STAFF ASSIST CODE ENF	2.00	-	2.00	1.50	(0.20)	1.30
<b>TOTAL PLANNING &amp; DEVELOPMENT SVCS</b>	<b>9.00</b>	<b>2.00</b>	<b>7.00</b>	<b>6.40</b>	<b>(0.50)</b>	<b>5.90</b>

## SUMMARY OF PERSONNEL

DEPARTMENT POSITION TITLE	Approved Positions	Frozen Positions	16-17 Approved Positions	16-17 Funded Positions	Change from prior year	17-18 Funded Positions
<b>PUBLIC WORKS</b>						
DIRECTOR OF PUBLIC WORKS	1.00	1.00	-	0.26	0.14	0.40
SR. CIVIL ENGINEER	1.00	-	1.00	1.00	(1.00)	-
ASSOCIATE CIVIL ENGINEER	1.00	-	1.00	1.00	(1.00)	-
CONSTRUCTION INSPECTOR	1.00	1.00	-	-	-	-
ELECTRICIAN	1.00	-	1.00	1.00	(0.10)	0.90
ADMINISTRATIVE / STAFF ASSISTANT	1.00	1.00	-	-	-	-
PUBLIC WORKS SUPERVISOR SEWER/FLEET	1.00	-	1.00	1.00	-	1.00
PUBLIC WORKS OPERATOR III	2.00	-	2.00	2.00	-	2.00
PUBLIC WORKS OPERATOR II	4.00	1.00	3.00	3.00	(1.00)	2.00
PUBLIC WORKS OPERATOR I	4.00	-	4.00	4.00	-	4.00
LEAD EQUIPMENT MECHANIC	1.00	-	1.00	1.00	-	1.00
EQUIPMENT MECHANIC	2.00	-	2.00	2.00	-	2.00
<b>TOTAL PUBLIC WORKS</b>	<b>20.00</b>	<b>4.00</b>	<b>16.00</b>	<b>16.26</b>	<b>(2.96)</b>	<b>13.30</b>

DEPARTMENT SUMMARY	Approved Positions	Frozen Positions	16-17 Approved Positions	16-17 Funded Positions	Change from prior year	17-18 Funded Positions
<b>DEPARTMENT:</b>						
ADMINISTRATION	6.80	2.00	4.80	5.00	(0.05)	4.95
BUSINESS ASSISTANCE AND HOUSING DEV.	10.00	4.00	6.00	6.08	(0.03)	6.05
FINANCE DEPARTMENT	7.00	2.00	5.00	5.00	-	5.00
FIRE DEPARTMENT	25.00	5.00	20.00	20.91	(2.00)	18.91
POLICE DEPARTMENT	53.50	8.50	45.00	44.09	(6.00)	38.09
PARKS & TREES DEPARTMENT	11.93	5.00	6.93	6.99	(1.96)	5.03
PLANNING & DEVELOPMENT SERVICES	9.00	2.00	7.00	6.40	(0.50)	5.90
PUBLIC WORKS	20.00	4.00	16.00	16.26	(2.96)	13.30
<b>DEPARTMENT TOTALS:</b>	<b>143.23</b>	<b>32.50</b>	<b>110.73</b>	<b>110.73</b>	<b>(13.50)</b>	<b>97.23</b>

Salary Schedules can be found on the City's website:  
<http://cityoforoville.org/index.aspx?page=109>



**CITY OF OROVILLE**  
**SUMMARY SCHEDULES**

**Summary of Revenues by Resource**

<b>GENERAL FUND</b>	<b>2015-16</b>	<b>2016-17</b>	<b>2016-17</b>	<b>2017-18</b>
	<b>ACTUAL</b>	<b>BUDGET</b>	<b>PROJECTED</b>	<b>PRELIMINARY</b>
<b>Taxes</b>				
Sales and Use	\$ 3,356,969	\$ 4,000,000	\$ 4,349,027	\$ 4,372,700
Sales and Use tax in lieu	1,897,058	1,152,800	1,220,992	1,225,012
Property	1,037,556	1,492,200	1,781,931	1,787,000
Utility User	1,769,229	1,857,841	1,469,631	1,484,327
Transient Occupancy	523,926	454,057	543,238	548,670
Other Taxes	67,166	40,157	32,000	32,500
<b>Total Taxes</b>	<b>8,651,904</b>	<b>8,997,055</b>	<b>9,396,819</b>	<b>9,450,209</b>
<b>License, Permits and Franchises</b>				
Licenses	81,611	81,250	81,425	81,425
Permits	390,447	416,405	305,656	292,745
Franchise Fees	646,327	733,879	805,786	727,199
<b>Total License, Permits and Fees</b>	<b>1,118,385</b>	<b>1,231,534</b>	<b>1,192,867</b>	<b>1,101,369</b>
<b>Other Revenues</b>				
Fines and Forfeitures	87,835	74,600	61,369	59,925
Interest, Rents and Concessions	46,188	18,409	68,396	69,505
Intergovernmental Revenues	529,502	131,050	84,045	72,149
Charges for Services	537,301	425,703	263,884	256,593
Other Revenues	964,642	410,552	478,237	557,750
Operating Transfers In	1,807,654	1,148,568	1,148,568	1,419,439
<b>Total Other Revenues</b>	<b>3,973,122</b>	<b>2,208,882</b>	<b>2,104,499</b>	<b>2,435,361</b>
<b>TOTAL GENERAL FUND REVENUES</b>	<b>\$ 13,743,411</b>	<b>\$ 12,437,471</b>	<b>\$ 12,694,185</b>	<b>\$ 12,986,939</b>

**CITY OF OROVILLE**  
**SUMMARY SCHEDULES**

**Summary of Expenditures by Department**

<b>GENERAL FUND</b>	<b>2015-16</b>	<b>2016-17</b>	<b>2016-17</b>	<b>2017-18</b>
	<b>ACTUAL</b>	<b>BUDGET</b>	<b>PROJECTED</b>	<b>PRELIMINARY</b>
<b>Administration</b>				
City Administrator	\$ 7,822	\$ 45,522	\$ 26,344	\$ 34,715
City Attorney	258,334	225,019	248,198	248,245
City Clerk	164,885	147,352	125,668	123,611
City Hall	122,802	110,346	93,881	109,753
Economic Comm Enhancement	50,252	47,696	35,966	37,379
Human Resources	135,397	134,947	124,869	132,271
Information Technology	366,242	395,481	347,540	370,106
Personnel Officer	8,404	38,250	58,000	40,000
Risk Management	307,647	338,351	313,852	320,809
<b>Council</b>				
Mayor	34,514	35,463	25,873	29,067
City Council	125,977	148,016	97,016	90,623
<b>Treasurer</b>	32,549	34,827	30,344	27,607
<b>Finance</b>	508,513	551,764	577,686	587,629
<b>Planning &amp; Devel Svcs</b>				
Planning	204,426	351,135	324,386	328,716
Building and Code	463,426	333,085	255,081	227,757
<b>Public Safety</b>				
Animal Control	315,048	326,500	329,129	330,000
Fire	2,548,067	2,748,871	2,838,847	2,885,878
Municipal Law Enforcement	591,378	601,399	516,886	510,365
Police	4,824,247	5,012,061	4,569,125	4,718,935
<b>Public Works</b>				
Administration	174,574	122,222	70,774	73,197
Streets and Storm Drains	873,393	619,915	699,044	697,973
<b>Parks &amp; Trees</b>				
Operations	574,332	675,038	387,062	419,476
Municipal Buildings	51,963	70,400	51,876	55,802
Museums	131,087	90,846	53,640	54,238
Parks	-	-	186,456	171,987
<b>General Government</b>	331,936	191,214	244,091	360,800
<b>TOTAL GENERAL FUND EXPENDITURES</b>	<b>\$ 13,207,215</b>	<b>\$ 13,395,720</b>	<b>\$ 12,631,634</b>	<b>\$ 12,986,939</b>

# ADMINISTRATION

## Activity

Administration provides leadership and management for all City operations. The City Administrator is the direct liaison with the City Council. The department also performs all City Clerk, Human Resources, Personnel Officer, Economic Development, Information Technology, and Risk Management functions. The department provides oversight of City Hall and the City Attorney.

## Budget Summary:

	2015-16 Actual	2016-17 Budget	2016-17 Projected	2017-18 Preliminary
<b>Revenues</b>				
Revenues	\$ 83,006	\$ -	\$ 1,659	\$ -
<b>Total Revenues</b>	<u>\$ 83,006</u>	<u>\$ -</u>	<u>\$ 1,659</u>	<u>\$ -</u>
<b>Expenses</b>				
<b>City Administrator</b>				
Salaries & Benefits	\$ 7,822	\$ 45,272	\$ 25,099	\$ 33,465
Services & Supplies		250	1,245	1,250
<b>City Attorney</b>				
Services & Supplies	258,334	225,019	248,198	248,245
<b>City Clerk</b>				
Salaries & Benefits	131,645	104,241	101,088	101,486
Services & Supplies	33,240	43,111	24,580	22,125
<b>City Hall</b>				
Salaries & Benefits	76,624	68,216	58,069	72,440
Services & Supplies	46,178	42,130	35,812	37,313
<b>Eco Devel &amp; Community Enhancement</b>				
Salaries & Benefits	31,594	32,776	33,501	34,679
Services & Supplies	18,658	14,920	2,465	2,700
<b>Human Resources</b>				
Salaries & Benefits	117,076	119,029	113,927	117,771
Services & Supplies	18,321	15,918	10,942	14,500
<b>Information Technology</b>				
Salaries & Benefits	233,357	237,626	234,169	241,525
Services & Supplies	132,885	157,855	113,371	128,581
<b>Personnel Officer</b>				
Services & Supplies	8,404	38,250	58,000	40,000
<b>Risk Management</b>				
Services & Supplies	307,647	338,351	313,852	320,809
<b>Total Expenses</b>	<u>\$ 1,421,785</u>	<u>\$ 1,482,964</u>	<u>\$ 1,374,318</u>	<u>\$ 1,416,889</u>

# MAYOR AND CITY COUNCIL

## Activity

The City Council is comprised of the Mayor and six Council members. As a legislative body, the City Council determines levels of service to promote the health, safety and welfare of the citizens. The Council oversees the City's fiscal and organizational management; adopts the annual budget; is committed to the community, protection and preservation of the environment and quality of life.

## Budget Summary:

	2015-16 Actual	2016-17 Budget	2016-17 Projected	2017-18 Preliminary
<b>Expenses</b>				
<b>Mayor</b>				
Salaries & Benefits	\$ 31,935	\$ 33,063	\$ 24,275	\$ 26,467
Services & Supplies	2,579	2,400	1,598	2,600
<b>City Council</b>				
Salaries & Benefits	119,372	137,605	92,686	81,619
Services & Supplies	6,605	10,411	4,330	9,004
<b>Total Expenses</b>	<u>\$ 160,491</u>	<u>\$ 183,479</u>	<u>\$ 122,889</u>	<u>\$ 119,690</u>

# FINANCE AND CITY TREASURER

## Activity

The Finance department provides accounting and financial management services to the City. Services and responsibilities include annual financial reporting, budget preparation, payroll, billing and vendor payments. The elected City Treasurer manages and provides oversight of city investments with primary objective of safety, liquidity and return on investment.

## Budget Summary:

	2015-16 Actual	2016-17 Budget	2016-17 Projected	2017-18 Preliminary
<b>Revenues</b>				
Revenues - Finance	\$ -	\$ 2,696	\$ 5,500	\$ 5,500
<b>Total Revenues</b>	<u>\$ -</u>	<u>\$ 2,696</u>	<u>\$ 5,500</u>	<u>\$ 5,500</u>
<b>Expenses</b>				
<b>Finance</b>				
Salaries & Benefits	\$ 370,534	\$ 460,014	\$ 458,109	\$ 459,297
Services & Supplies	137,979	91,750	119,577	128,332
<b>Treasurer</b>				
Salaries & Benefits	31,631	33,544	29,997	26,252
Services & Supplies	918	1,283	347	1,355
<b>Total Expenses</b>	<u>\$ 541,062</u>	<u>\$ 586,591</u>	<u>\$ 608,030</u>	<u>\$ 615,236</u>

## PLANNING AND DEVELOPMENT SERVICES / BUILDING AND CODE ENFORCEMENT

### Activity

The Planning and Development Services Department provides support and compliance with applicable Federal and State laws and regulations on Municipal Code, General Plan, development of area plans, environmental reviews and annexations. In addition coordinates various permit reviews and issuance, building inspections, zoning clearances, use permits, variances, code compliance.

### Budget Summary:

	2015-16 Actual	2016-17 Budget	2016-17 Projected	2017-18 Preliminary
<b>Revenues</b>				
Revenues - Planning	\$ 183,868	\$ 167,007	\$ 201,697	\$ 203,030
Revenues - Building and Code	603,384	617,274	501,187	481,609
<b>Total Revenues</b>	<u>\$ 787,252</u>	<u>\$ 784,281</u>	<u>\$ 702,884</u>	<u>\$ 684,639</u>
<b>Expenses</b>				
<b>Planning and Development Services</b>				
Salaries & Benefits	\$ 167,007	\$ 253,979	\$ 239,939	\$ 240,616
Services & Supplies	37,419	97,156	84,447	88,100
<b>Building and Code Enforcement</b>				
Salaries & Benefits	338,568	264,868	226,511	196,797
Services & Supplies	124,858	68,217	28,570	30,960
<b>Total Expenses</b>	<u>\$ 667,852</u>	<u>\$ 684,220</u>	<u>\$ 579,467</u>	<u>\$ 556,473</u>

## PUBLIC SAFETY

### Activity

The Public Safety Department oversees the City's Police and Fire divisions. The Public Safety Department provides the citizens with public safety, emergency response and fire prevention services. These Departments promote community safety with cooperation and coordination with other agencies.

### Budget Summary:

	2015-16 Actual	2016-17 Budget	2016-17 Projected	2017-18 Preliminary
<b>Revenues</b>				
Revenues - Fire	\$ 115,937	\$ 124,559	\$ 108,116	\$ 182,670
Revenues - Police	1,152,751	470,929	447,565	414,025
<b>Total Revenues</b>	<u>\$ 1,268,688</u>	<u>\$ 595,488</u>	<u>\$ 555,681</u>	<u>\$ 596,695</u>
<b>Expenses</b>				
<b>Animal Control</b>				
Services & Supplies	\$ 315,048	\$ 326,500	\$ 329,129	\$ 330,000
<b>Fire</b>				
Salaries & Benefits	2,351,744	2,582,854	2,692,772	2,734,026
Services & Supplies	196,323	166,017	146,075	151,852
<b>Municipal Law Enforcement</b>				
Salaries & Benefits		601,399	516,886	510,365
<b>Police</b>				
Salaries & Benefits	4,949,724	4,611,131	4,175,978	4,314,906
Services & Supplies	465,901	400,930	393,147	404,029
<b>Total Expenses</b>	<u>\$ 8,278,740</u>	<u>\$ 8,688,831</u>	<u>\$ 8,253,987</u>	<u>\$ 8,445,178</u>

## PUBLIC WORKS

### PUBLIC WORKS ADMIN / STREET AND STORM DRAINS

#### Activity

The Public Works Administration provides management of engineering, capital projects as needed. The Public Works Director also manages other funds outside of the General Fund such as the Sewer and Airport Funds. The Streets Division provides maintenance, management, repairs and improvements of the City's streets.

#### Budget Summary:

	2015-16 Actual	2016-17 Budget	2016-17 Projected	2017-18 Preliminary
<b>Revenues</b>				
Revenues - Public Works Admin	\$ 264,104	\$ 300,883	\$ 144,056	\$ 143,175
Revenues - Streets and Storm Drains	843,520	512,373	370,218	525,839
<b>Total Revenues</b>	<u>\$ 1,107,624</u>	<u>\$ 813,256</u>	<u>\$ 514,274</u>	<u>\$ 669,014</u>
<b>Expenses</b>				
<b>PW Administration</b>				
Salaries & Benefits	\$ 137,142	\$ 92,305	\$ 44,034	\$ 20,296
Services & Supplies	37,432	29,917	26,740	52,901
<b>Streets and Storm Drains</b>				
Salaries & Benefits	324,705	307,464	290,632	292,848
Services & Supplies	548,688	312,451	408,412	405,125
<b>Total Expenses</b>	<u>\$ 1,047,967</u>	<u>\$ 742,137</u>	<u>\$ 769,818</u>	<u>\$ 771,170</u>



## PUBLIC WORKS

### PUBLIC WORKS OPERATIONS / PARKS DIVISIONS

#### Activity

The Public Works Director manages the Parks Administration and Operations Divisions. The Parks and Trees Operations Division oversees and maintains the City's parks, buildings, and museums. Management of the City's Parks and Trees recreational facilities are maintained by this Division as well.

#### Budget Summary:

	2015-16 Actual	2016-17 Budget	2016-17 Projected	2017-18 Preliminary
<b>Revenues</b>				
Revenues - Parks and Trees Operations				
<b>Municipal Buildings</b>				
Centennial Cultural Center	\$ 7,544	\$ 8,041	\$ 5,800	\$ 5,850
Municipal Auditorium	-	-	8,000	8,000
State Theater	18,035	19,503	16,500	16,500
<b>Museums</b>				
Bolt Museum	5,792	6,194	4,450	4,500
Chinese Temple	7,937	7,942	7,850	7,900
Lott Home	11,900	12,501	6,600	6,650
Pioneer Museum	1,149	1,276	680	700
<b>Parks</b>				
Revenues	15,698	10,838	13,878	14,250
Transfers In				101,047
<b>Total Revenues</b>	<b><u>\$ 68,055</u></b>	<b><u>\$ 66,295</u></b>	<b><u>\$ 63,758</u></b>	<b><u>\$ 165,397</u></b>
<b>Expenses</b>				
<b>Parks and Trees Operations</b>				
Salaries & Benefits	\$ 379,252	\$ 452,646	\$ 260,984	\$ 251,650
Services & Supplies	195,080	222,392	126,078	167,826
<b>Municipal Buildings</b>				
Salaries & Benefits	9,251	2,000	3,471	5,302
Services & Supplies	43,056	68,400	48,405	50,500
<b>Museums</b>				
Salaries & Benefits	15,971	14,200	11,785	12,158
Services & Supplies	114,772	76,646	41,855	42,080
<b>Parks, Trees and Green Areas</b>				
Salaries & Benefits			125,877	120,368
Services & Supplies			60,579	51,619
<b>Total Expenses</b>	<b><u>\$ 757,382</u></b>	<b><u>\$ 836,284</u></b>	<b><u>\$ 679,034</u></b>	<b><u>\$ 701,503</u></b>

## GENERAL GOVERNMENT

### Activity

General Government is where the City's General Revenues are recorded that are not related to a particular department function. Sales Tax , Property Tax and Utility Users Tax are the City's main revenue resource. City expenditures that are not specifically related to a City Department are also recorded here.

### Budget Summary:

	2015-16 Actual	2016-17 Budget	2016-17 Projected	2017-18 Preliminary
<b>Revenues</b>				
Sales and Use Tax	3,356,969	4,000,000	4,349,027	4,372,700
Sales and Use Tax in Lieu	1,897,058	1,152,800	1,220,992	1,225,012
Property Tax	1,037,556	1,492,200	1,781,931	1,787,000
Utility User Tax	1,769,229	1,857,841	1,469,631	1,484,327
Transient Occupancy	523,926	454,057	543,238	548,670
Other Taxes	67,166	40,157	32,000	32,500
Franchise Fees	646,327	675,859	805,786	727,199
Intergovernmental Revenues	58,335	96,045	38,899	40,139
Interest	23,353	10,109	6,000	6,105
Rents and Concessions	4,800	3,300	-	-
Other Revenues	198,705	36,845	246,683	285,800
Interfund Transfers In	845,362	356,242	356,242	356,242
<b>Total Revenues</b>	<b>\$ 10,428,786</b>	<b>\$ 10,175,455</b>	<b>\$ 10,850,429</b>	<b>\$ 10,865,694</b>
<b>Expenses</b>				
<b>General Government</b>				
Services & Supplies	86,753	134,824	152,701	75,000
Capital Outlay	45,000	-		
Interfund Transfers Out	200,183	56,390	91,390	285,800
<b>Total Expenses</b>	<b>\$ 331,936</b>	<b>\$ 191,214</b>	<b>\$ 244,091</b>	<b>\$ 360,800</b>

## ASSET SEIZURE FUND

### Activity

This fund accounts for revenues and expenses related to seized property. This fund can only be used to supplement the enforcement efforts of the Police Department.

	2015-16 Actual	2016-17 Budget	2016-17 Projected	2017-18 Preliminary
<b>Beginning Fund Balance</b>	\$ 173,746	\$ 154,828	\$ 154,828	\$ 121,700
<b>Revenues</b>				
Revenues	3,082	300	51,642	300
<b>Total Revenues</b>	<u>3,082</u>	<u>300</u>	<u>51,642</u>	<u>300</u>
<b>Expenses</b>				
Capital Outlay	22,000		42,453	
Transfer Out to other agency			42,317	
<b>Total Expenses</b>	<u>22,000</u>	<u>-</u>	<u>84,770</u>	<u>-</u>
<b>Ending Fund Balance</b>	\$ 154,828	\$ 155,128	\$ 121,700	\$ 122,000

## LOCAL TRANSPORTATION FUND

### Activity

This Fund is to account for Article 8 of the State of California Local Transportation revenues. The Butte County Association of Governments (BCAG) provides oversight of this Fund.

#### FUND: 107

	2015-16 Actual	2016-17 Budget	2016-17 Projected	2017-18 Preliminary
<b>Beginning Fund Balance</b>	\$ 138,327	\$ 347,991	\$ 347,991	\$ 348,066
<b>Revenues</b>				
Revenues	69	350	75	350
Transfers In	209,595	-	-	-
<b>Total Revenues</b>	209,664	350	75	350
<b>Expenses</b>				
Services & Supplies				
Capital Outlay				348,416
Transfer Out to other agency				
<b>Total Expenses</b>	-	-	-	348,416
<b>Ending Fund Balance</b>	\$ 347,991	\$ 348,341	\$ 348,066	\$ -

## LOCAL TRANSIT FUND

### Activity

This Fund is to account for Article 4 of the State of California Local Transportation revenues. The Butte County Association of Governments (BCAG) provides oversight of this Fund.

#### FUND: 108

	2015-16 Actual	2016-17 Budget	2016-17 Projected	2017-18 Preliminary
<b>Beginning Fund Balance</b>	\$ 323,638	\$ 93,012	\$ 93,012	\$ 140,349
<b>Revenues</b>				
Revenues	<u>496,549</u>	<u>548,878</u>	<u>687,155</u>	<u>604,433</u>
<b>Total Revenues</b>	<u><u>496,549</u></u>	<u><u>548,878</u></u>	<u><u>687,155</u></u>	<u><u>604,433</u></u>
<b>Expenses</b>				
Services & Supplies	324	-		
Transfer Out	<u>726,851</u>	<u>569,415</u>	<u>639,818</u>	<u>661,579</u>
<b>Total Expenses</b>	<u><u>727,175</u></u>	<u><u>569,415</u></u>	<u><u>639,818</u></u>	<u><u>661,579</u></u>
<b>Ending Fund Balance</b>	\$ 93,012	\$ 72,475	\$ 140,349	\$ 83,203

## PEG FEE FUND

### Activity

PEG stands for Public, Educational, or Governmental use. This fee is mandated by the State to enable the City to grant members of the public access to Council meetings.

#### FUND: 110

	2015-16 Actual	2016-17 Budget	2016-17 Projected	2017-18 Preliminary
<b>Beginning Fund Balance</b>	\$ 94,697	\$ 100,822	\$ 100,822	\$ 114,585
<b>Revenues</b>				
Revenues	<u>14,781</u>	<u>7,800</u>	<u>37,663</u>	<u>23,000</u>
<b>Total Revenues</b>	<u><u>14,781</u></u>	<u><u>7,800</u></u>	<u><u>37,663</u></u>	<u><u>23,000</u></u>
<b>Expenses</b>				
Services & Supplies	<u>8,656</u>	<u>23,900</u>	<u>23,900</u>	<u>25,000</u>
<b>Total Expenses</b>	<u><u>8,656</u></u>	<u><u>23,900</u></u>	<u><u>23,900</u></u>	<u><u>25,000</u></u>
<b>Ending Fund Balance</b>	\$ 100,822	\$ 84,722	\$ 114,585	\$ 112,585

## SB1186 FUND

### Activity

The SB1186 Fund accounts for fees collected under SB1186. The State portion is remitted to the State on a quarterly basis.

#### FUND: 111

	2015-16 Actual	2016-17 Budget	2016-17 Projected	2017-18 Preliminary
<b>Beginning Fund Balance</b>	\$ 2,465	\$ 3,047	\$ 3,047	\$ 4,240
<b>Revenues</b>				
Revenues	590	1,203	1,203	1,203
<b>Total Revenues</b>	<u>590</u>	<u>1,203</u>	<u>1,203</u>	<u>1,203</u>
<b>Expenses</b>				
Services & Supplies	8	40	10	10
Transfer out to other agency				
<b>Total Expenses</b>	<u>8</u>	<u>40</u>	<u>10</u>	<u>10</u>
<b>Ending Fund Balance</b>	\$ 3,047	\$ 4,210	\$ 4,240	\$ 5,433

## RECYCLING FUND

### Activity

The Recycling Fund accounts for the City's waste management activities as required by State Law.

#### FUND: 113

	2015-16 Actual	2016-17 Budget	2016-17 Projected	2017-18 Preliminary
<b>Beginning Fund Balance</b>	\$ 56,781	\$ (8,473)	\$ (8,473)	\$ 27,665
<b>Revenues</b>				
Revenues	19,263	63,080	28,046	22,400
Transfers In			35,897	
<b>Total Revenues</b>	<u>19,263</u>	<u>63,080</u>	<u>63,943</u>	<u>22,400</u>
<b>Expenses</b>				
Salaries & Benefits	24,037	43,000	26,805	26,000
Services & Supplies	60,480	3,200	1,000	1,000
Capital Outlay		15,000		
Transfer out to other agency			-	
<b>Total Expenses</b>	<u>84,517</u>	<u>61,200</u>	<u>27,805</u>	<u>27,000</u>
<b>Ending Fund Balance</b>	\$ (8,473)	\$ (6,593)	\$ 27,665	\$ 23,065



## GAS TAX REGIONAL SURFACE TRANSPORTATION PROGRAM FUND

### Activity

The RSTP program was established by the State of California to provide for projects to preserve and improve the conditions of highway, bridge, road, pedestrian and bicycle infrastructure.

#### FUND: 115

	2015-16 Actual	2016-17 Budget	2016-17 Projected	2017-18 Preliminary
<b>Beginning Fund Balance</b>	\$ 325,216	\$ 495,912	\$ 495,912	\$ 682,219
<b>Revenues</b>				
Revenues	170,696	1,250	186,307	186,307
<b>Total Revenues</b>	<u>170,696</u>	<u>1,250</u>	<u>186,307</u>	<u>186,307</u>
<b>Expenses</b>				
Services & Supplies				
Capital Outlay	-	300,000	-	682,219
Transfer out to other agency	-	-	-	
<b>Total Expenses</b>	<u>-</u>	<u>300,000</u>	<u>-</u>	<u>682,219</u>
<b>Ending Fund Balance</b>	\$ 495,912	\$ 197,162	\$ 682,219	\$ 186,307

## SPECIAL GAS TAX

### Activity

This Fund is used to account for the revenues of gas sales tax received from the State of California pursuant to Sections 2013, 2015, 2016, 2017, 2017.5 of the Streets and Highway code.

#### FUND: 117

	2015-16 Actual	2016-17 Budget	2016-17 Projected	2017-18 Preliminary
<b>Beginning Fund Balance</b>	\$ -	\$ -	\$ -	\$ -
<b>Revenues</b>				
Revenues	366,517	339,098	339,098	508,116
<b>Total Revenues</b>	<u>366,517</u>	<u>339,098</u>	<u>339,098</u>	<u>508,116</u>
<b>Expenses</b>				
Services & Supplies				
Capital Outlay				
Transfer Out	366,517	339,098	339,098	508,116
<b>Total Expenses</b>	<u>366,517</u>	<u>339,098</u>	<u>339,098</u>	<u>508,116</u>
<b>Ending Fund Balance</b>	\$ -	\$ -	\$ -	\$ -

## SUPPLEMENTAL BENEFITS FUND

### Activity

The City acts as Fund Administrator of the revenues received from the Settlement Agreement with the DWR for FERC project 2100 the Oroville facilities. An Oversight Board oversees this Fund.

#### FUND: 120

	2015-16 Actual	2016-17 Budget	2016-17 Projected	2017-18 Preliminary
<b>Beginning Fund Balance</b>	\$ 461,098	\$ 299,244	\$ 299,244	\$ 3,052,850
<b>Revenues</b>				
Revenues	101,372	135,871	3,101,500	101,500
<b>Total Revenues</b>	<u>101,372</u>	<u>135,871</u>	<u>3,101,500</u>	<u>101,500</u>
<b>Expenses</b>				
Salaries & Benefits	52,070	54,271	55,394	60,719
Supplies	2,251	217	2,500	2,500
Consultants	35,502	11,000	40,000	30,000
Grant payments	173,403	125,000	250,000	2,500,000
<b>Total Expenses</b>	<u>263,226</u>	<u>190,488</u>	<u>347,894</u>	<u>2,593,219</u>
<b>Ending Fund Balance</b>	\$ 299,244	\$ 244,627	\$ 3,052,850	\$ 561,131

## DRAINAGE IMPACT FEE FUND CITY WIDE

### Activity

The Fund accounts for Drainage Impact Fees received and expended in the Oroville area.

**FUND: 130**

	2015-16 Actual	2016-17 Budget	2016-17 Projected	2017-18 Preliminary
<b>Beginning Fund Balance</b>	\$ 583,397	\$ 707,171	\$ 707,171	\$ 734,807
<b>Revenues</b>				
Revenues	126,490	75,350	27,636	35,350
<b>Total Revenues</b>	<u>126,490</u>	<u>75,350</u>	<u>27,636</u>	<u>35,350</u>
<b>Expenses</b>				
Services & Supplies	2,716	6,000	-	-
Capital Outlay	-	150,000	-	-
<b>Total Expenses</b>	<u>2,716</u>	<u>156,000</u>	<u>-</u>	<u>-</u>
<b>Ending Fund Balance</b>	\$ 707,171	\$ 626,521	\$ 734,807	\$ 770,157

## FIRE SUPPRESSION IMPACT FEE FUND

### Activity

The purpose of this Fund is to provide funds for additional equipment needed for the City's Fire Department.

#### FUND: 131

	2015-16 Actual	2016-17 Budget	2016-17 Projected	2017-18 Preliminary
<b>Beginning Fund Balance</b>	\$ 12,233	\$ 18,185	\$ 18,185	\$ 32,786
<b>Revenues</b>				
Revenues	<u>14,318</u>	<u>2,550</u>	<u>14,601</u>	<u>14,460</u>
<b>Total Revenues</b>	<u><u>14,318</u></u>	<u><u>2,550</u></u>	<u><u>14,601</u></u>	<u><u>14,460</u></u>
<b>Expenses</b>				
Services & Supplies	8,366	2,500	-	-
Capital Outlay	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
<b>Total Expenses</b>	<u><u>8,366</u></u>	<u><u>2,500</u></u>	<u><u>-</u></u>	<u><u>-</u></u>
<b>Ending Fund Balance</b>	\$ 18,185	\$ 18,235	\$ 32,786	\$ 47,246

# GENERAL GOVERNMENT DEVELOPMENT IMPACT FEE FUND

## Activity

This Fund accounts for revenues from General Government Development Impact Fees and provides funding for the increasing operation costs and improvements to facilities.

### FUND: 132

	2015-16 Actual	2016-17 Budget	2016-17 Projected	2017-18 Preliminary
<b>Beginning Fund Balance</b>	\$ 6,408	\$ 31,593	\$ 31,593	\$ 46,849
<b>Revenues</b>				
Revenues	27,900	26,230	15,256	15,744
<b>Total Revenues</b>	27,900	26,230	15,256	15,744
<b>Expenses</b>				
Services & Supplies	2,715	2,750	-	-
Capital Outlay	-	-	-	-
<b>Total Expenses</b>	2,715	2,750	-	-
<b>Ending Fund Balance</b>	\$ 31,593	\$ 55,073	\$ 46,849	\$ 62,593

## LAW ENFORCEMENT IMPACT FEE FUND

### Activity

The Fund accounts for the revenue generated from impact fees to provide law enforcement personnel and equipment which could not otherwise be funded.

**FUND: 133**

	2015-16 Actual	2016-17 Budget	2016-17 Projected	2017-18 Preliminary
<b>Beginning Fund Balance</b>	\$ 16,225	\$ 31,659	\$ 31,659	\$ 36,959
<b>Revenues</b>				
Revenues	18,150	5,350	5,300	5,350
<b>Total Revenues</b>	<u>18,150</u>	<u>5,350</u>	<u>5,300</u>	<u>5,350</u>
<b>Expenses</b>				
Services & Supplies	2,716	2,750	-	-
Capital Outlay	-	-	-	-
<b>Total Expenses</b>	<u>2,716</u>	<u>2,750</u>	<u>-</u>	<u>-</u>
<b>Ending Fund Balance</b>	\$ 31,659	\$ 34,259	\$ 36,959	\$ 42,309

## PARKS DEVELOPMENT IMPACT FEE FUND

### Activity

The Parks Development Fees Fund accounts for the fees collected on new development for the acquisition and construction of new City parks.

#### FUND: 134

	2015-16 Actual	2016-17 Budget	2016-17 Projected	2017-18 Preliminary
<b>Beginning Fund Balance</b>	\$ 127,004	\$ 160,968	\$ 160,968	\$ 140,286
<b>Revenues</b>				
Revenues	58,038	50,310	10,150	10,150
<b>Total Revenues</b>	<u>58,038</u>	<u>50,310</u>	<u>10,150</u>	<u>10,150</u>
<b>Expenses</b>				
Services & Supplies	24,074	2,500	-	-
Capital Outlay	-	134,000	30,832	-
<b>Total Expenses</b>	<u>24,074</u>	<u>136,500</u>	<u>30,832</u>	<u>-</u>
<b>Ending Fund Balance</b>	\$ 160,968	\$ 74,778	\$ 140,286	\$ 150,436



## TECHNOLOGY IMPACT FEE FUND

### Activity

The Technology Fee Fund accounts for the fees collected to maintain and acquire technology used to aid in efficient operations of the City.

#### FUND: 135

	2015-16 Actual	2016-17 Budget	2016-17 Projected	2017-18 Preliminary
<b>Beginning Fund Balance</b>	\$ 27,493	\$ 96,557	\$ 96,557	\$ 126,940
<b>Revenues</b>				
Revenues	<u>122,453</u>	<u>120,130</u>	<u>47,679</u>	<u>48,155</u>
<b>Total Revenues</b>	<u><u>122,453</u></u>	<u><u>120,130</u></u>	<u><u>47,679</u></u>	<u><u>48,155</u></u>
<b>Expenses</b>				
Services & Supplies	13,429	15,000	17,296	57,500
Capital Outlay	<u>39,960</u>	<u>40,000</u>	<u>-</u>	<u>-</u>
<b>Total Expenses</b>	<u><u>53,389</u></u>	<u><u>55,000</u></u>	<u><u>17,296</u></u>	<u><u>57,500</u></u>
<b>Ending Fund Balance</b>	\$ 96,557	\$ 161,687	\$ 126,940	\$ 117,595

## THERMALITO DRAINAGE IMPACT FEE FUND

### Activity

This Fund is to account for fees collected for drainage development and improvements in the Thermalito area of the City.

**FUND: 136**

	2015-16 Actual	2016-17 Budget	2016-17 Projected	2017-18 Preliminary
<b>Beginning Fund Balance</b>	\$ 491,448	\$ 495,935	\$ 495,935	\$ 496,785
<b>Revenues</b>				
Revenues	7,203	4,350	850	850
<b>Total Revenues</b>	<u>7,203</u>	<u>4,350</u>	<u>850</u>	<u>850</u>
<b>Expenses</b>				
Services & Supplies	2,716	4,000	-	-
Capital Outlay	-	-	-	-
<b>Total Expenses</b>	<u>2,716</u>	<u>4,000</u>	<u>-</u>	<u>-</u>
<b>Ending Fund Balance</b>	\$ 495,935	\$ 496,285	\$ 496,785	\$ 497,635

## TRAFFIC IMPACT FEE FUND

### Activity

This Fund accounts for the Traffic Impact Fees collected and expended in the City to address the traffic issues created by growth.

#### FUND: 137

	2015-16 Actual	2016-17 Budget	2016-17 Projected	2017-18 Preliminary
<b>Beginning Fund Balance</b>	\$ 990,621	\$ 1,557,707	\$ 1,557,707	\$ 1,575,462
<b>Revenues</b>				
Revenues	1,014,611	73,200	176,130	175,200
<b>Total Revenues</b>	<u>1,014,611</u>	<u>73,200</u>	<u>176,130</u>	<u>175,200</u>
<b>Expenses</b>				
Services & Supplies	46,254	10,000		
Capital Outlay	401,271		158,375	150,000
<b>Total Expenses</b>	<u>447,525</u>	<u>10,000</u>	<u>158,375</u>	<u>150,000</u>
<b>Ending Fund Balance</b>	\$ 1,557,707	\$ 1,620,907	\$ 1,575,462	\$ 1,600,662

## FIRE GRANTS

### Activity

This Fund accounts for revenues generated from various fire grants. The SAFR grant expired in September 2016.

#### FUND: 150

	2015-16 Actual	2016-17 Budget	2016-17 Projected	2017-18 Preliminary
<b>Beginning Fund Balance</b>	\$ (132,062)	\$ 15,839	\$ 15,839	\$ (0)
<b>Revenues</b>				
Revenues	483,641	75,000	59,809	-
<b>Total Revenues</b>	<u>483,641</u>	<u>75,000</u>	<u>59,809</u>	<u>-</u>
<b>Expenses</b>				
Services & Supplies	335,740	75,000	75,648	
Capital Outlay	-		-	
<b>Total Expenses</b>	<u>335,740</u>	<u>75,000</u>	<u>75,648</u>	<u>-</u>
<b>Ending Fund Balance</b>	\$ 15,839	\$ 15,839	\$ (0)	\$ (0)

## LAW ENFORCEMENT GRANTS

### Activity

This Fund accounts for the revenue generated from Grant programs to provide law enforcement support services.

#### FUND: 151

	2015-16 Actual	2016-17 Budget	2016-17 Projected	2017-18 Preliminary
<b>Beginning Fund Balance</b>	\$ 41,556	\$ (566)	\$ (566)	\$ -
<b>Revenues</b>				
Revenues	43,383	30,000	566	-
<b>Total Revenues</b>	<u>43,383</u>	<u>30,000</u>	<u>566</u>	<u>-</u>
<b>Expenses</b>				
Services & Supplies	75,505	30,000		
Capital Outlay	-		-	
Transfer out to other agency	10,000		-	
<b>Total Expenses</b>	<u>85,505</u>	<u>30,000</u>	<u>-</u>	<u>-</u>
<b>Ending Fund Balance</b>	\$ (566)	\$ (566)	\$ -	\$ -

## PLANNING GRANTS

### Activity

The Fund is used for various Planning Grant programs.

#### FUND: 152

	2015-16 Actual	2016-17 Budget	2016-17 Projected	2017-18 Preliminary
<b>Beginning Fund Balance</b>	\$ 13,262	\$ 44,939	\$ 44,939	\$ 35,049
<b>Revenues</b>				
Revenues	169,260	100,000	265,735	240,576
<b>Total Revenues</b>	<u>169,260</u>	<u>100,000</u>	<u>265,735</u>	<u>240,576</u>
<b>Expenses</b>				
Services & Supplies	137,583	100,000	275,625	235,625
Capital Outlay	-	-	-	-
<b>Total Expenses</b>	<u>137,583</u>	<u>100,000</u>	<u>275,625</u>	<u>235,625</u>
<b>Ending Fund Balance</b>	\$ 44,939	\$ 44,939	\$ 35,049	\$ 40,000

## POLICE SUPPLEMENTAL LAW ENFORCEMENT FUND

### Activity

This Fund accounts for the revenue generated from the State COPS program and distributed by the County.

#### FUND: 153

	2015-16 Actual	2016-17 Budget	2016-17 Projected	2017-18 Preliminary
<b>Beginning Fund Balance</b>	\$ 11,693	\$ 37,610	\$ 37,610	\$ 69,593
<b>Revenues</b>				
Revenues	<u>130,917</u>	<u>105,675</u>	<u>136,983</u>	<u>138,353</u>
<b>Total Revenues</b>	<u><u>130,917</u></u>	<u><u>105,675</u></u>	<u><u>136,983</u></u>	<u><u>138,353</u></u>
<b>Expenses</b>				
Services & Supplies				
Capital Outlay				
Transfer Out	<u>105,000</u>	<u>105,000</u>	<u>105,000</u>	<u>105,000</u>
<b>Total Expenses</b>	<u><u>105,000</u></u>	<u><u>105,000</u></u>	<u><u>105,000</u></u>	<u><u>105,000</u></u>
<b>Ending Fund Balance</b>	\$ 37,610	\$ 38,285	\$ 69,593	\$ 102,946

## PUBLIC SAFETY AUGMENTATION

### Activity

This Fund accounts for the revenue generated for Public Safety by a State special sales tax distributed by the County.

**FUND: 154**

	2015-16 Actual	2016-17 Budget	2016-17 Projected	2017-18 Preliminary
<b>Beginning Fund Balance</b>	\$ 15,255	\$ 21,433	\$ 21,433	\$ 22,273
<b>Revenues</b>				
Revenues	111,178	100,000	105,840	105,840
<b>Total Revenues</b>	<u>111,178</u>	<u>100,000</u>	<u>105,840</u>	<u>105,840</u>
<b>Expenses</b>				
Services & Supplies	-			
Capital Outlay	-		-	
Transfer Out	105,000	105,000	105,000	105,000
<b>Total Expenses</b>	<u>105,000</u>	<u>105,000</u>	<u>105,000</u>	<u>105,000</u>
<b>Ending Fund Balance</b>	\$ 21,433	\$ 16,433	\$ 22,273	\$ 23,113



## LIGHTING AND LANDSCAPING MAINTENANCE DISTRICTS

### Activity

This Fund accounts for the revenues and expenditures of the Lighting and Landscaping Maintenance Districts.

#### FUND: 170

		2015-16 Actual	2016-17 Budget	2016-17 Projected	2017-18 Preliminary
	<b>BUDGET</b>				
<b>Beginning Fund Balance</b>	<b>UNIT</b>	\$ 36,525	\$ 24,316	\$ 24,316	\$ 17,593
<b>Revenues</b>					
Grandview Estates	6001	1,785	2,167	2,167	2,210
The Buttes	6011	833	1,230	1,230	1,255
Deer Creek	6021	1,902	-	-	-
Calle Vista II	6031	249	2,541	2,541	2,592
Cherokee Estates II	6041	949	949	949	968
Sherwood Estates	6051	467	127	127	130
Grayhawk	6061	124	2,835	2,835	2,892
Cherokee Estates II	6071	677	-	-	-
Linkside I	6081	2,327	-	-	-
Foothill Landscape	6091	2,676	1,490	1,490	1,520
Calle Vista II	6101	285	1,590	1,590	1,622
Vista Del Oro	6111	-	3,416	3,416	3,484
Mission Olive	6121	3,093	1,106	1,106	1,128
J Richter Subdivision	6131	153	489	489	499
<b>Total Revenues</b>		<b>15,520</b>	<b>17,940</b>	<b>17,940</b>	<b>18,300</b>
<b>Expenses</b>					
Grandview Estates	6001	2,014	2,715	1,816	1,834
The Buttes	6011	2,746	2,548	3,181	3,213
Deer Creek	6021	1,005	1,591	2,554	2,580
Calle Vista II	6031	3,328	3,454	2,264	2,287
Cherokee Estates II	6041	594	743	1,346	1,359
Sherwood Estates	6051	1,143	1,300	2,253	2,276
Grayhawk	6061	2,431	2,562	1,496	1,511
Cherokee Estates II	6071	574	1,621	1,134	1,145
Linkside I	6081	2,473	2,847	2,078	2,099
Foothill Landscape	6091	1,513	2,110	578	584
Calle Vista II	6101	2,530	2,788	1,730	1,747
Vista Del Oro	6111	4,142	5,157	1,102	1,113
Mission Olive	6121	2,936	3,118	2,549	2,574
J Richter Subdivision	6131	300	596	582	588
<b>Total Expenses</b>		<b>27,729</b>	<b>33,150</b>	<b>24,663</b>	<b>24,910</b>
<b>Ending Fund Balance</b>		<b>\$ 24,316</b>	<b>\$ 9,106</b>	<b>\$ 17,593</b>	<b>\$ 10,983</b>

## BENEFIT ASSESSMENT DISTRICTS

### Activity

This Fund accounts for the revenues and expenditures of the Benefit Assessment Districts.

#### FUND: 190

	BUDGET UNIT	2015-16 Actual	2016-17 Budget	2016-17 Projected	2017-18 Preliminary
<b>Beginning Fund Balance</b>		\$ 57,333	\$ 52,528	\$ 52,528	\$ 47,382
<b>Revenues</b>					
Linkside I	6201	-	-	-	-
Foothill Estates	6211	-	-	-	-
Calle Vista II	6221	-	-	-	-
Vista Del Oro	6231	-	-	-	-
Mission Olive	6241	-	-	-	-
Martin Ranch	6251	-	-	-	-
J Richter Subdivision	6261	-	-	-	-
<b>Total Revenues</b>		<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
<b>Expenses</b>					
Linkside I	6201	1,476	4,505	1,504	1,549
Foothill Estates	6211	276	1,964	1,118	1,152
Calle Vista II	6221	612	3,550	375	386
Vista Del Oro	6231	1,638	4,758	1,294	1,333
Mission Olive	6241	578	2,983	539	555
Martin Ranch	6251	-	-	-	-
J Richter Subdivision	6261	225	1,691	316	325
<b>Total Expenses</b>		<u>4,805</u>	<u>19,451</u>	<u>5,146</u>	<u>5,300</u>
<b>Ending Fund Balance</b>		\$ 52,528	\$ 33,077	\$ 47,382	\$ 42,082

## WESTSIDE PUBLIC SAFETY FACILITY 2006-1

### Activity

This Fund accounts for revenues and expenditures for the Westside Public Safety Facility 2006-1 Property tax assessments.

**FUND: 200**

	2015-16 Actual	2016-17 Budget	2016-17 Projected	2017-18 Preliminary
<b>Beginning Fund Balance</b>	\$ 315,952	\$ 390,297	\$ 390,297	\$ 323,466
<b>Revenues</b>				
Revenues	74,547	63,080	62,700	62,700
<b>Total Revenues</b>	<u>74,547</u>	<u>63,080</u>	<u>62,700</u>	<u>62,700</u>
<b>Expenses</b>				
Services & Supplies	202	220	1,541	1,541
Capital Outlay	-	300,000	127,990	168,928
Transfer out to other agency	-	-	-	-
<b>Total Expenses</b>	<u>202</u>	<u>300,220</u>	<u>129,531</u>	<u>170,469</u>
<b>Ending Fund Balance</b>	\$ 390,297	\$ 153,157	\$ 323,466	\$ 215,697

## PUBLIC SAFETY SERVICE 2006-2

### Activity

This Fund accounts for revenues and expenditures for the Public Safety Services 2006-2 property tax assessments.

#### FUND: 201

	2015-16 Actual	2016-17 Budget	2016-17 Projected	2017-18 Preliminary
<b>Beginning Fund Balance</b>	\$ 315,952	\$ 390,297	\$ 390,297	\$ 452,997
<b>Revenues</b>				
Revenues	74,547	63,080	62,700	62,700
<b>Total Revenues</b>	<u>74,547</u>	<u>63,080</u>	<u>62,700</u>	<u>62,700</u>
<b>Expenses</b>				
Services & Supplies	202	220	-	-
Capital Outlay	-	-	-	-
Transfer out to other agency	-	-	-	-
<b>Total Expenses</b>	<u>202</u>	<u>220</u>	<u>-</u>	<u>-</u>
<b>Ending Fund Balance</b>	\$ 390,297	\$ 453,157	\$ 452,997	\$ 515,697

## BUSINESS ASSISTANCE & HOUSING DEVELOPMENT SUMMARY OF EXPENDITURE BUDGETS

### Activity

The Business Assistance & Housing Development Department is responsible for the management of eight to twelve grants per fiscal year, ranging from First Time Home Buyers, Housing Rehab.

		2015-16 Actual	2016-17 Budget	2016-17 Projected	2017-18 Preliminary
<b>Housing Expense Budgets</b>		<b>FUND</b>			
Housing Administration	220	\$ 725,523	\$ 404,785	\$ 2,000	\$ 2,000
Housing Program Fund	221	305,942	505,000	755,089	706,345
Home-First Time Home Buyers	222	396,641	1,283,375	1,048,549	1,162,033
CDBG Community Development	223	3,463,401	1,400,000	403,662	421,274
CDBG Economic Development	224	302,273	300,000	255,000	300,000
CalHome Grant Fund	225	-	-	716,748	749,136
USDA	226	-	-	22,118	43,178
Housing Revolving Loan Fund	227	51,612	60,000	24,525	25,000
EDBG Revolving Loan Fund	228	-	-	7,500	10,000
CDBG Program Income Fund	229	1,235,682	757,610	1,395,870	976,598
CalHome Revolving Loan Fund	230	438	52,000	-	-
Home Revolving Loan Fund	231	250,311	107,100	337,296	111,780
USDA RBEG Revolving Loan Fund	232	-	-	-	-
City Revolving Loan Fund	233	7,093	-	10,000	10,000
<b>Total Housing</b>		<b>\$ 6,738,916</b>	<b>\$ 4,869,870</b>	<b>\$ 4,978,357</b>	<b>\$ 4,517,344</b>

## HOUSING ADMINISTRATION FUND

### Activity

The Housing Administration Fund accounts for housing expenditures for administrative overhead. These expenditures are recovered from various grants.

#### FUND: 220

	2015-16 Actual	2016-17 Budget	2016-17 Projected	2017-18 Preliminary
<b>Beginning Fund Balance</b>	\$ 9,354	\$ 56,409	\$ 56,409	\$ 211,384
<b>Revenues</b>				
Revenues	316,701		156,975	250,000
Transfers In	455,877	380,000	-	-
<b>Total Revenues</b>	<u>772,578</u>	<u>380,000</u>	<u>156,975</u>	<u>250,000</u>
<b>Expenses</b>				
Salaries & Benefits	479,138	384,785	-	-
Services & Supplies	246,385	20,000	2,000	2,000
Transfers Out			-	
<b>Total Expenses</b>	<u>725,523</u>	<u>404,785</u>	<u>2,000</u>	<u>2,000</u>
<b>Ending Fund Balance</b>	\$ 56,409	\$ 31,624	\$ 211,384	\$ 459,384

## HOUSING PROGRAM FUND

### Activity

The Housing Program Fund accounts for loans and repayments of various grants.

#### FUND: 221

	2015-16 Actual	2016-17 Budget	2016-17 Projected	2017-18 Preliminary
<b>Beginning Fund Balance</b>	\$ 828,218	\$ 1,054,777	\$ 1,054,777	\$ 516,683
<b>Revenues</b>				
Revenues	<u>532,501</u>	<u>39,000</u>	<u>216,995</u>	<u>246,807</u>
<b>Total Revenues</b>	<u><u>532,501</u></u>	<u><u>39,000</u></u>	<u><u>216,995</u></u>	<u><u>246,807</u></u>
<b>Expenses</b>				
Salaries & Benefits		20,000	15,684	19,195
Services & Supplies	99,430	10,000	79,405	37,150
Loans Made		100,000	660,000	650,000
Capital Outlay	181,735	300,000	-	-
Transfers Out	<u>24,777</u>	<u>75,000</u>	<u>-</u>	<u>-</u>
<b>Total Expenses</b>	<u><u>305,942</u></u>	<u><u>505,000</u></u>	<u><u>755,089</u></u>	<u><u>706,345</u></u>
<b>Ending Fund Balance</b>	\$ 1,054,777	\$ 588,777	\$ 516,683	\$ 57,145

# HOME GRANT FUND

## Activity

This Fund accounts for the First Time Home Buyer Grants awarded by the City.

### FUND: 222

	2015-16 Actual	2016-17 Budget	2016-17 Projected	2017-18 Preliminary
<b>Beginning Fund Balance</b>	\$ 665,262	\$ 596,978	\$ 596,978	\$ 299,983
<b>Revenues</b>				
Revenues	<u>328,357</u>	<u>1,155,000</u>	<u>751,554</u>	<u>1,071,000</u>
<b>Total Revenues</b>	<u><u>328,357</u></u>	<u><u>1,155,000</u></u>	<u><u>751,554</u></u>	<u><u>1,071,000</u></u>
<b>Expenses</b>				
Salaries & Benefits			45,023	71,783
Services & Supplies	178,166	163,375	90,217	90,250
Loans Made	-	1,000,000	913,309	1,000,000
Transfers Out	<u>218,475</u>	<u>120,000</u>	<u>-</u>	<u>-</u>
<b>Total Expenses</b>	<u><u>396,641</u></u>	<u><u>1,283,375</u></u>	<u><u>1,048,549</u></u>	<u><u>1,162,033</u></u>
<b>Ending Fund Balance</b>	\$ 596,978	\$ 468,603	\$ 299,983	\$ 208,950



## COMMUNITY DEVELOPMENT BLOCK GRANT FUND

### Activity

This Fund accounts for various CDBG funds. Each individual grant is approved by the City Council at the time of acceptance.

#### FUND: 223

	2015-16 Actual	2016-17 Budget	2016-17 Projected	2017-18 Preliminary
<b>Beginning Fund Balance</b>	\$ 1,820,933	\$ 644,397	\$ 644,397	\$ 487,166
<b>Revenues</b>				
Revenues	1,672,781	890,000	246,431	290,000
Transfers In	614,084	-	-	-
<b>Total Revenues</b>	<u>2,286,865</u>	<u>890,000</u>	<u>246,431</u>	<u>290,000</u>
<b>Expenses</b>				
Salaries & Benefits			2,662	2,674
Services & Supplies	1,449,235	200,000	211,000	228,600
Grants / Loans Made	-	700,000	-	
Transfers Out	2,014,166	500,000	190,000	190,000
<b>Total Expenses</b>	<u>3,463,401</u>	<u>1,400,000</u>	<u>403,662</u>	<u>421,274</u>
<b>Ending Fund Balance</b>	\$ 644,397	\$ 134,397	\$ 487,166	\$ 355,892

## CDBG ECONOMIC DEVELOPMENT LOAN FUND

### Activity

This Fund accounts for the Economic Development Block Grant.

#### FUND: 224

	2015-16 Actual	2016-17 Budget	2016-17 Projected	2017-18 Preliminary
<b>Beginning Fund Balance</b>	\$ 286,428	\$ 244,560	\$ 244,560	\$ 290,874
<b>Revenues</b>				
Revenues	<u>260,405</u>	<u>310,000</u>	<u>301,314</u>	<u>313,000</u>
<b>Total Revenues</b>	<u><u>260,405</u></u>	<u><u>310,000</u></u>	<u><u>301,314</u></u>	<u><u>313,000</u></u>
<b>Expenses</b>				
Services & Supplies	-	-	-	-
Capital Outlay	-	-	-	-
Transfers Out	<u>302,273</u>	<u>300,000</u>	<u>255,000</u>	<u>300,000</u>
<b>Total Expenses</b>	<u><u>302,273</u></u>	<u><u>300,000</u></u>	<u><u>255,000</u></u>	<u><u>300,000</u></u>
<b>Ending Fund Balance</b>	\$ 244,560	\$ 254,560	\$ 290,874	\$ 303,874

# CALHOME GRANT FUND

**Activity**

This Fund accounts for the CalHome Grant.

**FUND: 225**

	2015-16 Actual	2016-17 Budget	2016-17 Projected	2017-18 Preliminary
<b>Beginning Fund Balance</b>	\$ -	\$ -	\$ -	\$ 33,252
<b>Revenues</b>				
Revenues	-	-	750,000	750,000
<b>Total Revenues</b>	<u>-</u>	<u>-</u>	<u>750,000</u>	<u>750,000</u>
<b>Expenses</b>				
Salaries & Benefits	-	-	137,993	158,806
Services & Supplies	-	-	17,630	17,982
Loans Made	-	-	561,125	572,348
<b>Total Expenses</b>	<u>-</u>	<u>-</u>	<u>716,748</u>	<u>749,136</u>
<b>Ending Fund Balance</b>	\$ -	\$ -	\$ 33,252	\$ 34,116

# USDA

## Activity

This Fund accounts for the USDA Grant.

### FUND: 226

	2015-16 Actual	2016-17 Budget	2016-17 Projected	2017-18 Preliminary
<b>Beginning Fund Balance</b>	\$ -	\$ -	\$ -	\$ 22,118
<b>Revenues</b>				
Revenues	-	-	700	1,000
Transfers In			100,000	100,000
<b>Total Revenues</b>	<u>-</u>	<u>-</u>	<u>100,700</u>	<u>101,000</u>
<b>Expenses</b>				
Services & Supplies	-	-	77,882	78,940
Capital Outlay	-	-	-	-
Transfers Out	-	-	700	1,000
<b>Total Expenses</b>	<u>-</u>	<u>-</u>	<u>78,582</u>	<u>79,940</u>
<b>Ending Fund Balance</b>	\$ -	\$ -	\$ 22,118	\$ 43,178

## CITY HOUSING REHAB REVOLVING LOAN FUND

### Activity

This Fund accounts for repayment of loans to low and moderate income families. The revenues received for payment are available to fund a variety of activities which benefit the City.

#### FUND: 227

	2015-16 Actual	2016-17 Budget	2016-17 Projected	2017-18 Preliminary
<b>Beginning Fund Balance</b>	\$ 758,982	\$ 830,906	\$ 830,906	\$ 825,001
<b>Revenues</b>				
Revenues	123,536	51,500	18,620	21,200
<b>Total Revenues</b>	<u>123,536</u>	<u>51,500</u>	<u>18,620</u>	<u>21,200</u>
<b>Expenses</b>				
Services & Supplies	51,500	10,000	24,525	25,000
Capital Outlay	-		-	
Transfers Out	112	50,000	-	-
<b>Total Expenses</b>	<u>51,612</u>	<u>60,000</u>	<u>24,525</u>	<u>25,000</u>
<b>Ending Fund Balance</b>	\$ 830,906	\$ 822,406	\$ 825,001	\$ 821,201

## ECONOMIC DEVELOPMENT REVOLVING LOAN FUND

### Activity

This Fund accounts for the Economic Development Block Grant revolving loan fund.

**FUND: 228**

	2015-16 Actual	2016-17 Budget	2016-17 Projected	2017-18 Preliminary
<b>Beginning Fund Balance</b>	\$ -	\$ -	\$ -	\$ 18,500
<b>Revenues</b>				
Revenues	-	10,000	26,000	28,000
<b>Total Revenues</b>	<u>-</u>	<u>10,000</u>	<u>26,000</u>	<u>28,000</u>
<b>Expenses</b>				
Services & Supplies				
Capital Outlay	-		-	
Transfers Out			7,500	10,000
<b>Total Expenses</b>	<u>-</u>	<u>-</u>	<u>7,500</u>	<u>10,000</u>
<b>Ending Fund Balance</b>	\$ -	\$ 10,000	\$ 18,500	\$ 36,500

## CDBG PROGRAM INCOME

### Activity

This Fund accounts for Program Income from the Community Development Block Grant.

FUND: 229

	2015-16 Actual	2016-17 Budget	2016-17 Projected	2017-18 Preliminary
<b>Beginning Fund Balance</b>	\$ 700,858	\$ 1,416,461	\$ 1,416,461	\$ 598,391
<b>Revenues</b>				
Revenues	68,091	2,500	122,800	123,800
Transfers In	1,883,194	580,000	455,000	580,500
<b>Total Revenues</b>	<u>1,951,285</u>	<u>582,500</u>	<u>577,800</u>	<u>704,300</u>
<b>Expenses</b>				
Salaries & Benefits	161,494	154,610	171,973	155,568
Services & Supplies	11,602	98,000	8,701	11,030
Grants Made	228,295	500,000	600,000	600,000
Loans Made	428,931	-	608,196	200,000
Transfers Out	405,360	5,000	7,000	10,000
<b>Total Expenses</b>	<u>1,235,682</u>	<u>757,610</u>	<u>1,395,870</u>	<u>976,598</u>
<b>Ending Fund Balance</b>	\$ 1,416,461	\$ 1,241,351	\$ 598,391	\$ 326,093

## CAL HOME REVOLVING LOAN FUND

### Activity

This Fund accounts for Program Income from the Cal Home Revolving Loan Fund.

#### FUND: 230

	2015-16 Actual	2016-17 Budget	2016-17 Projected	2017-18 Preliminary
<b>Beginning Fund Balance</b>	\$ 91,963	\$ 220,791	\$ 220,791	\$ 220,791
<b>Revenues</b>				
Transfers In	129,266	86,500	-	-
<b>Total Revenues</b>	<u>129,266</u>	<u>86,500</u>	<u>-</u>	<u>-</u>
<b>Expenses</b>				
Services & Supplies	438	2,000	-	-
Loans Made	-	50,000	-	-
<b>Total Expenses</b>	<u>438</u>	<u>52,000</u>	<u>-</u>	<u>-</u>
<b>Ending Fund Balance</b>	\$ 220,791	\$ 255,291	\$ 220,791	\$ 220,791



## HOME REVOLVING LOAN FUND

### Activity

This Fund accounts for Program Income from Home Loans.

#### FUND: 231

	2015-16 Actual	2016-17 Budget	2016-17 Projected	2017-18 Preliminary
<b>Beginning Fund Balance</b>	\$ 108,056	\$ 179,963	\$ 179,963	\$ 3,717
<b>Revenues</b>				
Revenues	178,895	400	111,050	111,300
Transfers In	143,323	55,000	50,000	50,000
<b>Total Revenues</b>	<u>322,218</u>	<u>55,400</u>	<u>161,050</u>	<u>161,300</u>
<b>Expenses</b>				
Services & Supplies	94,241	6,600	10,736	11,780
Loans Made	-	100,000	326,560	100,000
Transfers Out	156,070	500	-	-
<b>Total Expenses</b>	<u>250,311</u>	<u>107,100</u>	<u>337,296</u>	<u>111,780</u>
<b>Ending Fund Balance</b>	\$ 179,963	\$ 128,263	\$ 3,717	\$ 53,237

## USDA RURAL BUSINESS ENTERPRISE REVOLVING FUND

### Activity

The Rural Business Enterprises Grants program provides grants for projects that facilitate development of small and emerging rural business and a broad array of related activities.

**FUND: 232**

	2015-16 Actual	2016-17 Budget	2016-17 Projected	2017-18 Preliminary
<b>Beginning Fund Balance</b>	\$ -	\$ -	\$ -	\$ 700
<b>Revenues</b>				
Revenues	-	-	700	700
<b>Total Revenues</b>	<u>-</u>	<u>-</u>	<u>700</u>	<u>700</u>
<b>Expenses</b>				
Services & Supplies				
Capital Outlay	-		-	
Transfers Out			-	
<b>Total Expenses</b>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
<b>Ending Fund Balance</b>	\$ -	\$ -	\$ 700	\$ 1,400

## CITY REVOLVING LOAN FUND

### Activity

This Fund accounts for the City Revolving Loan Fund, including payments of principal and interest. These are City housing funds, not grant funds.

#### FUND: 233

	2015-16 Actual	2016-17 Budget	2016-17 Projected	2017-18 Preliminary
<b>Beginning Fund Balance</b>	\$ 155,308	\$ 250,832	\$ 250,832	\$ 240,912
<b>Revenues</b>				
Revenues	4,092	80	80	80
Transfers In	98,525	-	-	-
<b>Total Revenues</b>	<u>102,617</u>	<u>80</u>	<u>80</u>	<u>80</u>
<b>Expenses</b>				
Services & Supplies	7,093	-	10,000	10,000
Capital Outlay	-	-	-	-
Transfers Out	-	-	-	-
<b>Total Expenses</b>	<u>7,093</u>	<u>-</u>	<u>10,000</u>	<u>10,000</u>
<b>Ending Fund Balance</b>	\$ 250,832	\$ 250,912	\$ 240,912	\$ 230,992

## DEBT SERVICE FUND

### Activity

This Fund accounts for activities related to paying the Debt Service on several City loans and the PERS Pension Bond.

FUND: 250

	2015-16 Actual	2016-17 Budget	2016-17 Projected	2017-18 Preliminary
<b>Beginning Fund Balance</b>	\$ (297,929)	\$ 506	\$ 506	\$ -
<b>Revenues</b>				
Revenues	853,958	792,700	753,611	750,909
Transfers In	189,183	50,000	102,000	285,800
<b>Total Revenues</b>	<u>1,043,141</u>	<u>842,700</u>	<u>855,611</u>	<u>1,036,709</u>
<b>Expenses</b>				
Principal retirement	430,900	524,397	524,397	708,200
Interest and fiscal charges	313,806	333,007	331,720	328,509
<b>Total Expenses</b>	<u>744,706</u>	<u>857,404</u>	<u>856,117</u>	<u>1,036,709</u>
<b>Ending Fund Balance</b>	\$ 506	\$ (14,198)	\$ -	\$ -

## CAPITAL ASSET REPLACEMENT FUND

### Activity

This Fund was established to account for major purchases and replacement of equipment and vehicles for various Departments within the City.

#### FUND: 300

	2015-16 Actual	2016-17 Budget	2016-17 Projected	2017-18 Preliminary
<b>Beginning Fund Balance</b>	\$ 197,519	\$ 188,608	\$ 188,608	\$ 188,908
<b>Revenues</b>				
Revenues	-	300	300	300
<b>Total Revenues</b>	<u>-</u>	<u>300</u>	<u>300</u>	<u>300</u>
<b>Expenses</b>				
Services & Supplies	8,911			
Capital Outlay	-		-	
Transfer out to other agency			-	
<b>Total Expenses</b>	<u>8,911</u>	<u>-</u>	<u>-</u>	<u>-</u>
<b>Ending Fund Balance</b>	\$ 188,608	\$ 188,908	\$ 188,908	\$ 189,208

## CAPITAL IMPROVEMENTS FUND

### Activity

This Funds purpose is to account for major renovations and repairs to City infrastructure.

#### FUND: 302

	2015-16 Actual	2016-17 Budget	2016-17 Projected	2017-18 Preliminary
<b>Beginning Fund Balance</b>	\$ 28,384	\$ 28,384	\$ 28,384	\$ 28,384
<b>Revenues</b>				
Revenues				
Transfers In	-	-	-	-
<b>Total Revenues</b>	-	-	-	-
<b>Expenses</b>				
Services & Supplies				
Capital Outlay	-		-	
Transfer out to other agency			-	
<b>Total Expenses</b>	-	-	-	-
<b>Ending Fund Balance</b>	\$ 28,384	\$ 28,384	\$ 28,384	\$ 28,384

## CAPITAL PROJECTS FUND

### Activity

The Capital Projects Fund was established to provide for new City infrastructure requirements.

#### FUND: 303

	2015-16 Actual	2016-17 Budget	2016-17 Projected	2017-18 Preliminary
<b>Beginning Fund Balance</b>	\$ 425,544	\$ 322,635	\$ 322,635	\$ 75,631
<b>Revenues</b>				
Revenues	501,760		1,204,897	
Transfers In	-	-	131,099	-
<b>Total Revenues</b>	<u>501,760</u>	<u>-</u>	<u>1,335,996</u>	<u>-</u>
<b>Expenses</b>				
Services & Supplies				
Capital Outlay	604,669		1,583,000	
Transfer out to other agency			-	
<b>Total Expenses</b>	<u>604,669</u>	<u>-</u>	<u>1,583,000</u>	<u>-</u>
<b>Ending Fund Balance</b>	\$ 322,635	\$ 322,635	\$ 75,631	\$ 75,631

## CAPITAL PROJECTS FUND (RDA BOND PROCEEDS)

### Activity

This Fund was established to account for capital improvements with the excess RDA bond proceeds. Projects must be consistent with the original purpose of the bond proceeds.

#### FUND: 304

	2015-16 Actual	2016-17 Budget	2016-17 Projected	2017-18 Preliminary
<b>Beginning Fund Balance</b>	\$ -	\$ 3,403,149	\$ 3,403,149	\$ 3,334,649
<b>Revenues</b>				
Revenues	7,715	1,400	1,500	1,500
Transfers In	3,395,434	-	-	-
<b>Total Revenues</b>	<u>3,403,149</u>	<u>1,400</u>	<u>1,500</u>	<u>1,500</u>
<b>Expenses</b>				
Services & Supplies				
Capital Outlay	-	2,900,000	70,000	2,000,000
Transfer out to other agency			-	
<b>Total Expenses</b>	<u>-</u>	<u>2,900,000</u>	<u>70,000</u>	<u>2,000,000</u>
<b>Ending Fund Balance</b>	\$ 3,403,149	\$ 504,549	\$ 3,334,649	\$ 1,336,149



## PIONEER MUSEUM FUND

### Activity

This Fund was created in 1999 from the Butte County Pioneer Memorial Association and was intended to cover costs related to operating the Pioneer Museum.

#### FUND: 380

	2015-16 Actual	2016-17 Budget	2016-17 Projected	2017-18 Preliminary
<b>Beginning Fund Balance</b>	\$ 101,047	\$ 101,047	\$ 101,047	\$ 101,047
<b>Revenues</b>				
Revenues	-			
Transfers In	-	-	-	-
<b>Total Revenues</b>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
<b>Expenses</b>				
Services & Supplies				
Capital Outlay	-		-	
Transfers Out			-	101,047
<b>Total Expenses</b>	<u>-</u>	<u>-</u>	<u>-</u>	<u>101,047</u>
<b>Ending Fund Balance</b>	\$ 101,047	\$ 101,047	\$ 101,047	\$ -

## SEWER FUND

### Activity

The Public Works Department oversees the Sewer Fund. This Fund accounts for the activities related to the operation and maintenance of the Sewer Collection System.

**FUND: 400**

	<b>2015-16 Actual</b>	<b>2016-17 Budget</b>	<b>2016-17 Projected</b>	<b>2017-18 Preliminary</b>
<b>Beginning Fund Balance</b>	\$ 3,906,441	\$ 6,889,320	\$ 6,889,320	\$ 7,559,387
<b>Revenues</b>				
Revenues	3,451,799	3,474,309	3,369,167	3,473,314
Transfers In	2,295,886	-	-	-
<b>Total Revenues</b>	<u>5,747,685</u>	<u>3,474,309</u>	<u>3,369,167</u>	<u>3,473,314</u>
<b>Expenses</b>				
Salaries & Benefits			395,354	627,211
Services & Supplies	2,419,070	3,814,716	1,261,294	1,607,171
Capital Outlay	-		726,000	1,000,000
Transfer out to other agency	345,736	316,452	316,452	316,452
<b>Total Expenses</b>	<u>2,764,806</u>	<u>4,131,168</u>	<u>2,699,100</u>	<u>3,550,834</u>
<b>Ending Fund Balance</b>	\$ 6,889,320	\$ 6,232,461	\$ 7,559,387	\$ 7,481,867

## AIPORT FUND

### Activity

The Public Works Department operates, develops and maintains the City's Municipal Airport. The golf course lease and ATC building are included in this Fund.

#### FUND: 420

	2015-16 Actual	2016-17 Budget	2016-17 Projected	2017-18 Preliminary
<b>Beginning Fund Balance</b>	\$ 286,434	\$ 368,139	\$ 368,139	\$ 219,890
<b>Revenues</b>				
Revenues	623,673	821,993	525,340	856,965
<b>Total Revenues</b>	<u>623,673</u>	<u>821,993</u>	<u>525,340</u>	<u>856,965</u>
<b>Expenses</b>				
Salaries & Benefits	-	100,594	59,552	120,356
Services & Supplies	444,968	358,684	344,667	380,484
Capital Outlay	-	330,000	169,370	169,370
Transfers Out	97,000	100,000	100,000	100,000
<b>Total Expenses</b>	<u>541,968</u>	<u>889,278</u>	<u>673,589</u>	<u>770,210</u>
<b>Ending Fund Balance</b>	\$ 368,139	\$ 300,854	\$ 219,890	\$ 306,645

## STORES REVOLVING FUND

### Activity

This Fund accounts for the cost of office and computer supplies, postage and copies machine operation, which are shared by a number of City Departments.

#### FUND: 510

	2015-16 Actual	2016-17 Budget	2016-17 Projected	2017-18 Preliminary
<b>Beginning Fund Balance</b>	\$ 52,776	\$ 35,481	\$ 35,481	\$ 23,221
<b>Revenues</b>				
Office Supplies	2,325	3,000	1,542	1,550
Postage	12,033	12,000	7,183	7,200
Copy Machine	14,023	14,000	10,050	10,100
<b>Total Revenues</b>	<u>28,381</u>	<u>29,000</u>	<u>18,775</u>	<u>18,850</u>
<b>Expenses</b>				
Office Supplies	25,676	38,183	31,035	32,000
Transfers Out	20,000	-	-	-
<b>Total Expenses</b>	<u>45,676</u>	<u>38,183</u>	<u>31,035</u>	<u>32,000</u>
<b>Ending Fund Balance</b>	\$ 35,481	\$ 26,298	\$ 23,221	\$ 10,071

## VEHICLE MAINTENANCE FUND

### Activity

The Public Works Department provides maintenance services to the City's fleet of vehicles and miscellaneous small equipment.

**FUND: 520**

	2015-16 Actual	2016-17 Budget	2016-17 Projected	2017-18 Preliminary
<b>Beginning Fund Balance</b>	\$ (217,628)	\$ (168,292)	\$ (168,292)	\$ (202,722)
<b>Revenues</b>				
Revenues	3,314	3,687	-	-
Transfers In	485,338	488,626	463,870	473,147
<b>Total Revenues</b>	<u>488,652</u>	<u>492,313</u>	<u>463,870</u>	<u>473,147</u>
<b>Expenses</b>				
Salaries & Benefits	439,316	245,306	222,379	234,355
Services & Supplies	-	247,007	275,921	300,777
<b>Total Expenses</b>	<u>439,316</u>	<u>492,313</u>	<u>498,300</u>	<u>535,132</u>
<b>Ending Fund Balance</b>	\$ (168,292)	\$ (168,292)	\$ (202,722)	\$ (264,707)

## WORKERS COMPENSATION SELF INSURANCE FUND

### Activity

This Fund accounts for the City's self insured Workers' Compensation program to pay for on the job injury claims by City's employees.

**FUND: 530**

	2015-16 Actual	2016-17 Budget	2016-17 Projected	2017-18 Preliminary
<b>Beginning Fund Balance</b>	\$ 210,653	\$ 198,061	\$ 198,061	\$ 157,864
<b>Revenues</b>				
Revenues	342,379	306,000	287,313	287,500
<b>Total Revenues</b>	<u>342,379</u>	<u>306,000</u>	<u>287,313</u>	<u>287,500</u>
<b>Expenses</b>				
Services & Supplies	1,510	5,000	-	5,000
Claims	253,461	333,769	327,510	328,700
Transfers Out	100,000	-	-	-
<b>Total Expenses</b>	<u>354,971</u>	<u>338,769</u>	<u>327,510</u>	<u>333,700</u>
<b>Ending Fund Balance</b>	\$ 198,061	\$ 165,292	\$ 157,864	\$ 111,664

## UNEMPLOYMENT SELF INSURANCE FUND

### Activity

This Fund accounts for Unemployment Insurance claims. Target Fund Balance is no less than twice the prior years claims expense.

**FUND: 540**

	2015-16 Actual	2016-17 Budget	2016-17 Projected	2017-18 Preliminary
<b>Beginning Fund Balance</b>	\$ 72,530	\$ 101,303	\$ 101,303	\$ 50,328
<b>Revenues</b>				
Revenues	68,765	40,250	29,025	30,100
<b>Total Revenues</b>	68,765	40,250	29,025	30,100
<b>Expenses</b>				
Services & Supplies	160	500	-	
Claims	9,832	25,000	40,000	40,000
Transfers Out	30,000	40,000	40,000	-
<b>Total Expenses</b>	39,992	65,500	80,000	40,000
<b>Ending Fund Balance</b>	\$ 101,303	\$ 76,053	\$ 50,328	\$ 40,428

## VISION SELF INSURANCE FUND

### Activity

This Fund accounts for the City's self insured Vision Service Plan.

**FUND: 550**

	<b>2015-16 Actual</b>	<b>2016-17 Budget</b>	<b>2016-17 Projected</b>	<b>2017-18 Preliminary</b>
<b>Beginning Fund Balance</b>	\$ 101,279	\$ 106,898	\$ 106,898	\$ 91,890
<b>Revenues</b>				
Revenues	44,498	40,250	25,567	250
<b>Total Revenues</b>	<u>44,498</u>	<u>40,250</u>	<u>25,567</u>	<u>250</u>
<b>Expenses</b>				
Services & Supplies	160	500	-	500
Capital Outlay	23,719	25,000	20,575	25,000
Transfers Out	15,000	20,000	20,000	-
<b>Total Expenses</b>	<u>38,879</u>	<u>45,500</u>	<u>40,575</u>	<u>25,500</u>
<b>Ending Fund Balance</b>	\$ 106,898	\$ 101,648	\$ 91,890	\$ 66,640



## SUCCESSOR AGENCY

### Activity

Formerly the Redevelopment Agency Tax Increment Fund. Activities are funded by tax increments as approved by the Oversight Board and the State Department of Finance.

**FUND: 560**

	<b>2015-16 Actual</b>	<b>2016-17 Budget</b>	<b>2016-17 Projected</b>	<b>2017-18 Preliminary</b>
<b>Beginning Cash Balance</b>	\$ 2,754,060	\$ 1,975,928	\$ 1,975,928	\$ 2,100,076
<b>Revenues</b>				
Revenues	<u>1,291,432</u>	<u>1,856,031</u>	<u>1,854,758</u>	<u>1,873,353</u>
<b>Total Revenues</b>	<u><u>1,291,432</u></u>	<u><u>1,856,031</u></u>	<u><u>1,854,758</u></u>	<u><u>1,873,353</u></u>
<b>Expenses</b>				
Salaries & Benefits	201,822	-	58,584	62,730
Services & Supplies	47,818	100,000	55,720	100,700
Principal retirement	1,120,000	1,160,000	875,000	1,160,000
Interest & fiscal agent fees	699,924	706,760	691,306	706,760
Transfers Out		<u>50,000</u>	<u>50,000</u>	<u>50,000</u>
<b>Total Expenses</b>	<u><u>2,069,564</u></u>	<u><u>2,016,760</u></u>	<u><u>1,730,610</u></u>	<u><u>2,080,190</u></u>
<b>Ending Cash Balance</b>	\$ 1,975,928	\$ 1,815,199	\$ 2,100,076	\$ 1,893,239

## SUMMARY OF TRANSFERS

FISCAL YEAR 2017- 2018

<b>Fund</b>	<b>Account #</b>	<b>Transfer-In</b>	<b>Transfer-Out</b>
General Government	100-4745-3501	50,000	
Successor Agency	560-9000-8001		50,000
General Fund - Cost Allocation	100-4745-3501	100,000	
Special Aviation Fund	420-9000-4201		100,000
General Fund - Police Support	100-4745-2401	105,000	
Public Safety Augmentation	154-9000-5241		105,000
General Fund - Police Support	100-4745-2401	105,000	
Supplemental Law Enforcement Services	153-9000-5231		105,000
General Fund - Cost Allocation	100-4745-3501	216,242	
General Fund - Planning and Dev Svc	100-4745-2201	110,000	
General Fund - Public Works	100-4745-2901	105,000	
Sewer Fund	400-9000-4101		431,242
Streets	100-4745-3001	508,116	
Gas Tax	117-9000-5071		508,116
City Debt Service Fund	250-4745-7201	285,800	
General Fund	100-9000-3501		285,800
General Fund	100-4750-3111	101,047	
Pioneer Museum Fund	380-9000-7400		101,047
Subtotal Transfers		<u>1,686,205</u>	<u>1,686,205</u>



# City of Oroville

## OFFICE OF FINANCE

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1735 Montgomery Street  
Oroville, CA 95965-4897  
(530) 538-2410 FAX (530) 538-2525  
[www.cityoforoville.org](http://www.cityoforoville.org)

**Ruth Wright**  
Finance Director

City of Oroville

### NOTICE OF BUDGET HEARING

**NOTICE IS HEREBY GIVEN THAT** a hearing on the Preliminary Consolidated Municipal Budget of the City of Oroville for the ensuing fiscal year, which is now being considered by the City Council, will be held on **Tuesday, June 6, 2017 at approximately 6:30 p.m.**, in the City Council Chambers of the City Hall, 1735 Montgomery Street, in Oroville, California, at which time any and all persons may appear and be heard respecting the same. Copies of the Preliminary Consolidated Municipal Budget may be inspected after this date at the office of the City Clerk in City Hall at 1735 Montgomery Street, Oroville, CA.

Ruth Wright  
Finance Director  
Dated: May 22, 2017

**OROVILLE CITY COUNCIL  
STAFF REPORT**

**TO: MAYOR AND CITY COUNCIL MEMBERS**

**FROM: DONALD RUST, DIRECTOR (530) 538-2433  
COMMUNITY DEVELOPMENT DEPARTMENT**

**RE: POTENTIAL CONVERSION OF THE INTERSECTION AT CAL OAK ROAD  
AND SOUTH 5<sup>TH</sup> AVENUE**

**DATE: JUNE 20, 2017**

**SUMMARY**

The Council may consider converting the intersection at Cal Oak Road and South 5<sup>th</sup> Avenue into a 4-way stop, at the City's expense.

**DISCUSSION**

On November 25, 2015, a letter was sent by the City's Engineer to the developer of the Super Walmart, PACLAND, indicating the City had re-evaluated the merits of the requirement to convert the intersection of Cal Oak Road and South 5<sup>th</sup> Avenue into a 4-way stop. This requirement was a condition of approval (No. 80) from the Planning Commission (Resolution No. P2014-14). The condition required the conversion of the intersections at Cal Oak Road and South 5<sup>th</sup> Avenue and Cal Oak Road and 7<sup>th</sup> Avenue into 4-way stops in accordance with City standards. The Developer completed the conversion of the intersection at Cal Oak Road and 7<sup>th</sup> Avenue, as required, but did not convert the intersection at Cal Oak Road and South 5<sup>th</sup> Avenue due to the City's revision to Condition of Approval No. 80. The letter specifies that the City concludes that Condition of Approval No. 80 shall be revised to remove the 4-way stop requirement for Cal Oak Rd and South 5<sup>th</sup> Ave, leaving only the requirement to convert the intersection of Cal Oak Road and 7<sup>th</sup> Avenue to a 4-way stop intersection.

As actions approved by either the Planning Commission or the City Council are discretionary approvals, modifications to the conditions of approval for discretionary land use entitlements typically require a review, at minimum, by the Planning Commission. Additionally, business/property owners who anticipated the conversion of the intersection into a 4-way stop have been contacting staff for updates on when the work will be completed. Staff is looking for direction from the City Council as to whether the City should convert the Cal Oak Road and South 5<sup>th</sup> Avenue intersection into a 4-way stop, as required by the conditions of approval for the Super Walmart Project, and subsequently waived by the City.

**FISCAL IMPACT**

Available budget in the Maintenance-Street Signs/Markings line item for expenditures is -0-. A line item budget adjustment is required from Maintenance-Signals to cover this expense.

Streets and Storm Drains	Maintenance-Signals	3001-6200	\$(7,540)
Streets and Storm Drains	Maintenance-Street Signs	3001-6225	7,540

**RECOMMENDATION**

Provide direction, as necessary.

**ATTACHMENTS**

- A – Letter to PACLAND
- B – 4-Way Stop Placement Exhibit
- C – Standard Drawing for Stop Signs



# City of Oroville

COMMUNITY DEVELOPMENT DEPARTMENT

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**Donald Rust**  
DIRECTOR

1735 Montgomery Street  
Oroville, CA 95965-4897  
(530) 538-2401 – FAX (530) 538-2426  
[www.cityoforoville.org](http://www.cityoforoville.org)

November 25, 2015

PACLAND  
3400 Douglas Boulevard, Suite 275  
Roseville, California 95661  
Attn: Nicole Young

Subject: Walmart Store #1575-03  
Revision to Condition of Approval No. 80

Dear Ms. Young:

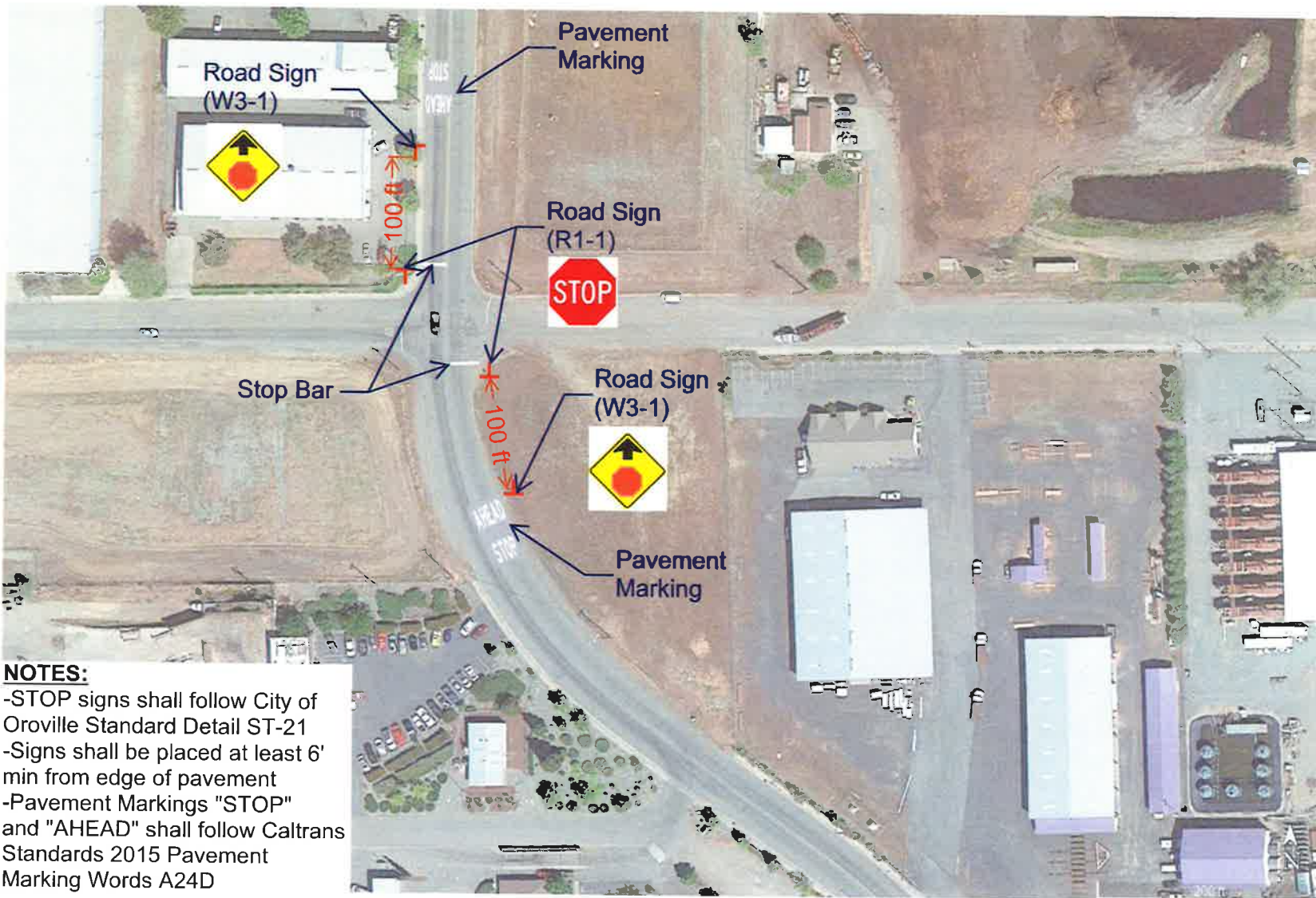
Regarding Condition of Approval (COA) No. 80, the City has re-evaluated the merits of the requirement to convert the intersection of Cal Oak Road and South 5<sup>th</sup> Avenue into a 4-way stop. The City concludes that COA No. 80 shall be revised to remove the 4-way stop requirement for Cal Oak and South 5<sup>th</sup>, leaving only the requirement to convert the intersection of Cal Oak and 7<sup>th</sup> Avenue to a 4-way stop intersection.

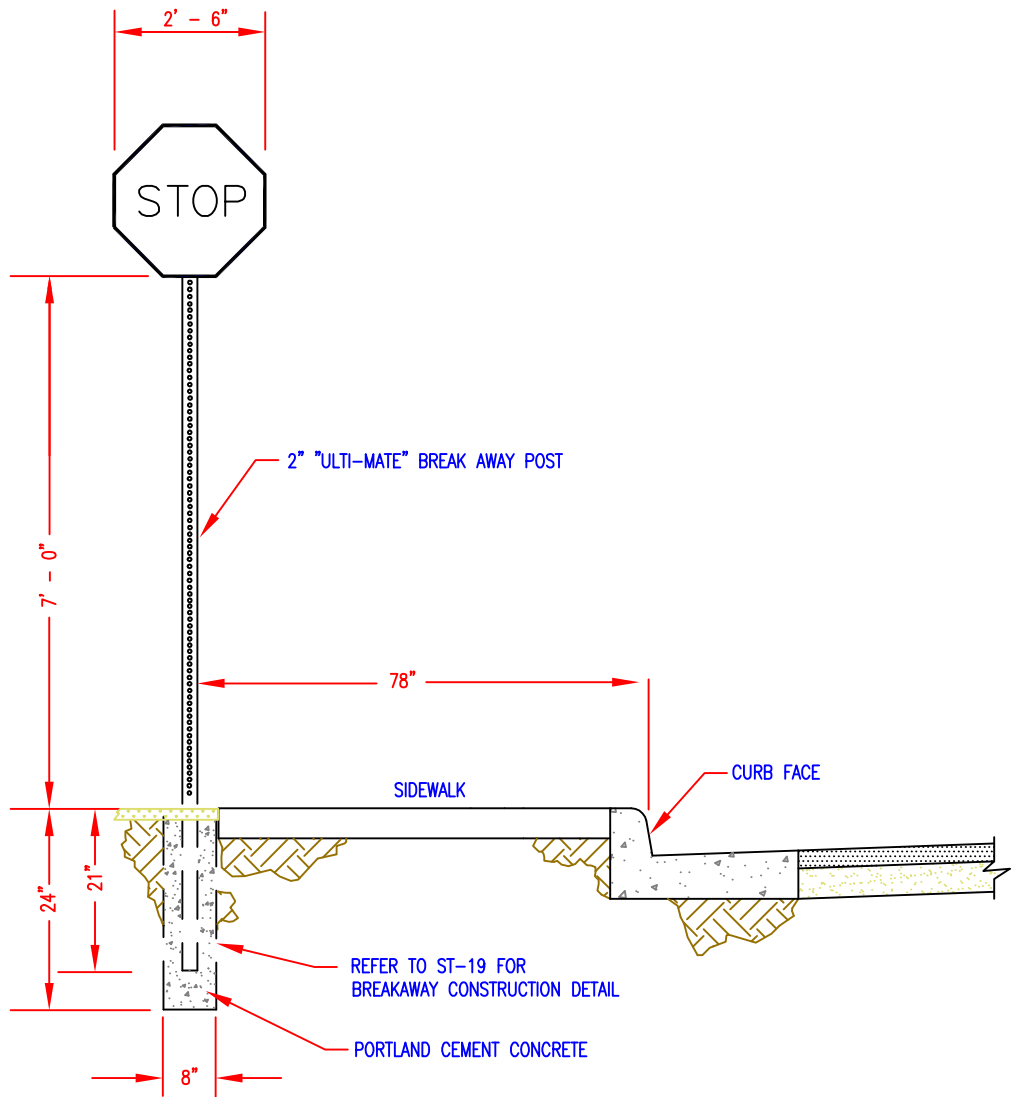
Sincerely,

Rick Walls, P.E.  
City Engineer

## ATTACHMENT "B"

### 5th Ave. & Cal Oak Rd. Four Way Stop Placement Exhibit





REFLECTIVITY REQUIREMENTS FOR STREET SIGNS	
STOP	TYPE VII MICROPRISMATIC DIAMOND GRADE OR EQUIV.
ALL OTHER SIGNS EXCEPT	TYPE IV MICROPRISMATIC
STREET NAME SIGNS	TYPE I ENGINEER GRADE TYPE II SUPER ENGINEER GRADE
SCHOOL SIGNS	TYPE IV MICROPRISMATIC FLOURESENT GREEN



CITY OF OROVILLE  
DEPARTMENT OF PUBLIC WORKS

STANDARD FOR  
STOP SIGN - NO PARK STRIP

DRAWN BY.  
SG

RICK WALLS, P.E.  
DIRECTOR OF PUBLIC WORKS DEPARTMENT

SHEET  
1 OF 1  
ST- 21



**OROVILLE CITY COUNCIL  
STAFF REPORT**

**TO: MAYOR AND CITY COUNCIL MEMBERS**

**FROM: DONALD RUST, DIRECTOR (530) 538-2433  
COMMUNITY DEVELOPMENT DEPARTMENT**

**RE: POTENTIAL PLACEMENT OF STOP SIGNS AT 6<sup>TH</sup> STREET AND  
NELSON AVENUE**

**DATE: JUNE 20, 2017**

**SUMMARY**

The Council may consider the installation of two stop signs at 6<sup>th</sup> Street and Nelson Avenue, including the placement of the “STOP” stencil and limit lines.

**DISCUSSION**

The City has been approached by the Thermalito Union Elementary School District to investigate the placement of a stop sign at the intersection of Nelson Ave and (North) 6<sup>th</sup> Street. The School District has expressed concerns over the high rate of speed by motorists on Nelson Ave. and the risk to pedestrians (primarily children) going to and from Hearthstone School and Nelson Ave. Middle School. Despite the use of a crossing guard before and after school hours, school officials have expressed concerns over several near misses with pedestrians and motor vehicles. Typically, a traffic study is completed in this circumstance, however, it is not required prior to installation if it is felt that there is a safety issue and direction is given by the City Council to install the stop signs.

**FISCAL IMPACT**

Purchase and installation of road signs and pavement markings in the amount of \$7,540. Cost does not reflect labor as work will be completed by City personnel.

Funding is available in the Traffic Impact Fee Fund, the current cash balance is \$1,700,811.90.

**RECOMMENDATION**

Provide direction, as necessary.

**ATTACHMENTS**

A – Photographs of Intersection

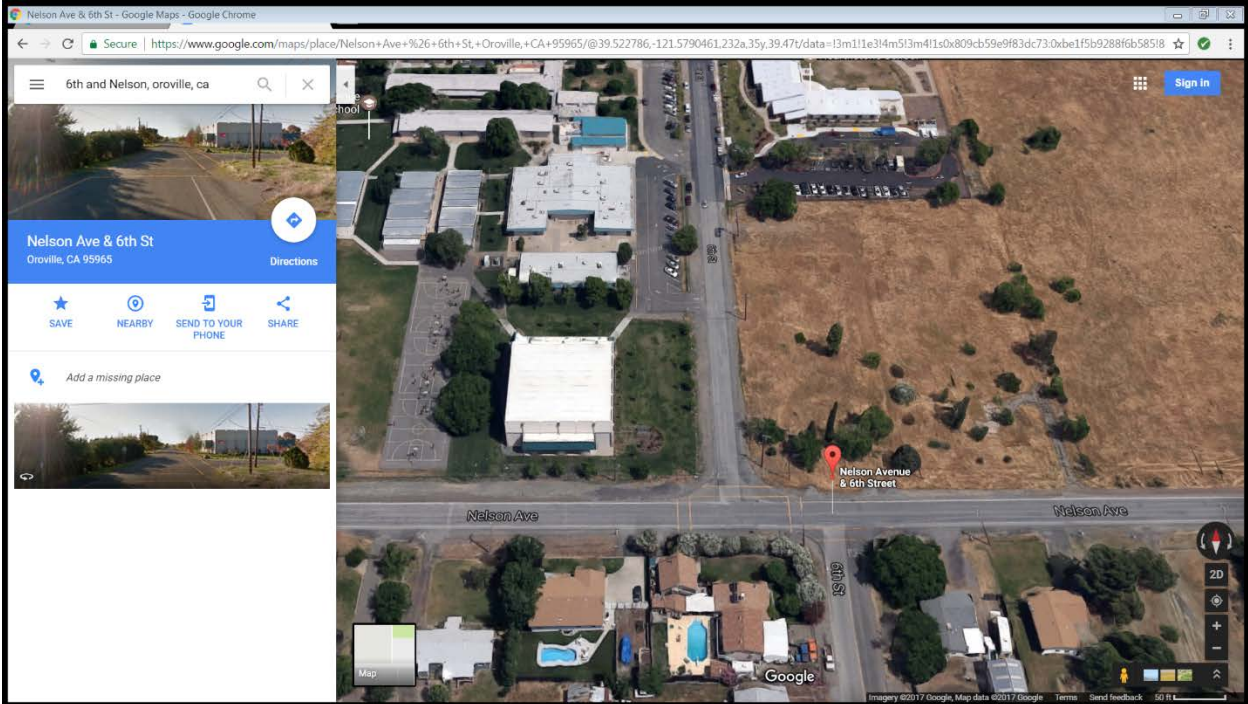
# Nelson Ave Stop sign at 6<sup>th</sup> Street

## City of Oroville and Thermalito Union Elementary School District

City of Oroville City Council and City Administrator have been asked by the Thermalito Union Elementary School District to investigate the placement of a stop sign at the intersection of Nelson Ave and (North) 6<sup>th</sup> Street. The School District has expressed concerns over the high rate of speed by motorists on Nelson Ave and the risk to pedestrians (primarily children) going to and from Hearthstone School and Nelson Ave Middle School.

Despite the use of a crossing guard before and after school hours, school officials have expressed concerns over several near misses with pedestrians and motor vehicles.

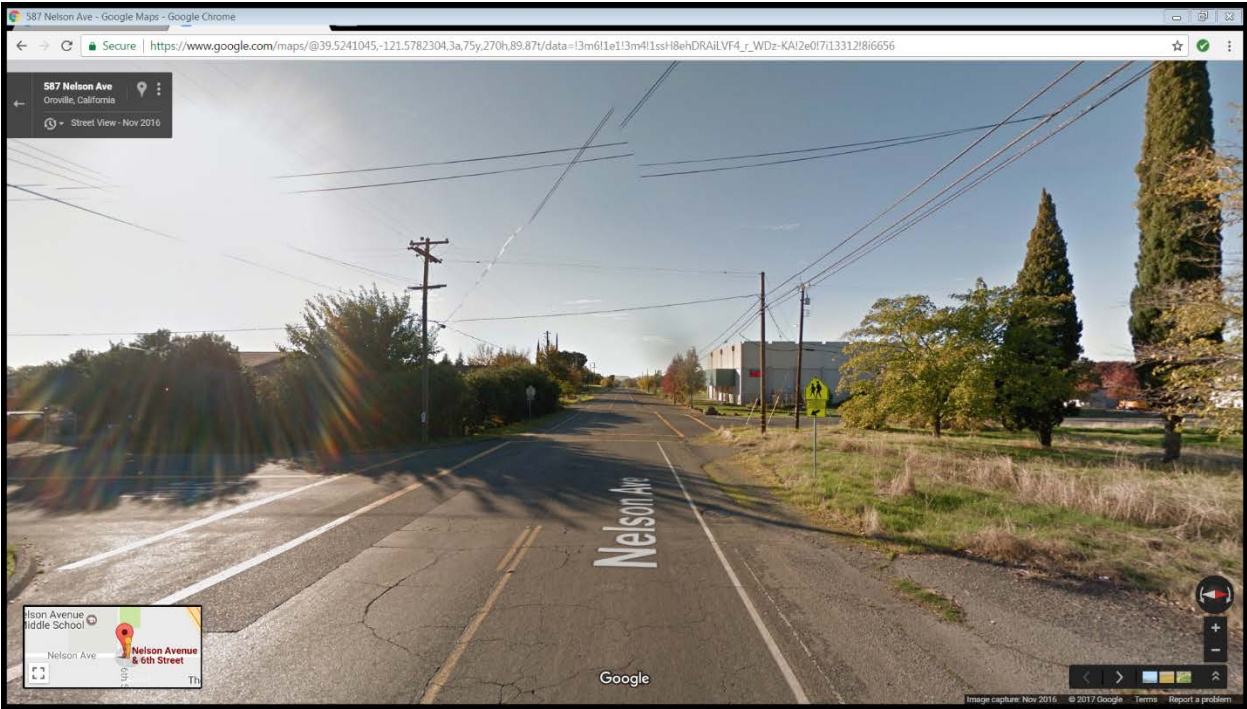
Images of the intersection are contained below.



Above: Aerial Image of intersection and associated schools.

# Nelson Ave Stop sign at 6<sup>th</sup> Street

## City of Oroville and Thermalito Union Elementary School District



Above: Westbound Nelson Ave approach to 6<sup>th</sup>.



Above: Eastbound Nelson Ave approach to 6<sup>th</sup>.



# Nelson Ave Stop sign at 6<sup>th</sup> Street City of Oroville and Thermalito Union Elementary School District



Above: Southbound N. 6<sup>th</sup> Street approach to Nelson Ave. (only stop sign)

**OROVILLE CITY COUNCIL  
STAFF REPORT**

**TO: MAYOR AND CITY COUNCIL MEMBERS**

**FROM: DONALD RUST, ASSISTANT CITY ADMINISTRATOR  
ADMINISTRATION DEPARTMENT**

**RE: LETTER TO THE FEDERAL ENERGY REGULATORY COMMISSION  
REGARDING THE OROVILLE DAM SPILLWAY INCIDENT**

**DATE: JUNE 20, 2017**

**SUMMARY**

The Council may consider sending a letter to the Federal Energy Regulatory Commission (FERC) regarding the recent Oroville Dam spillway incident.

**DISCUSSION**

At the June 6, 2017 Council meeting staff received direction to draft a letter to be sent to FERC regarding the recent Oroville Dam spillway incident. The letter calls attention to the many lives within and around Oroville who have been affected by the Oroville Dam Spillway crisis and the many within California who would be affected by the failure of the Oroville water project in addition to other concerns and questions. The letter makes a request for explanation of the event and an oversight hearing on FERC's Division of Dam Safety to determine how this regulatory failure occurred and an analysis of the impacts on the Feather River habitat and recreation. Additionally, the letter requests for a process to discuss impact mitigation with FERC, DWR, and the water beneficiaries of this project.

**FISCAL IMPACT**

No impact to the General Fund.

**RECOMMENDATIONS**

Provide direction, as necessary.

**ATTACHMENTS**

A – Letter to FERC



# City of Oroville

## OFFICE OF THE CITY COUNCIL

---

1735 Montgomery Street  
Oroville, CA 95965-4897  
(530) 538-2433 FAX (530) 538-2468  
[www.cityoforoville.org](http://www.cityoforoville.org)

June 20, 2017

Ms. Kimberly Bose, Secretary  
Federal Energy Regulatory Commission  
888 First Street NE  
Washington, DC 20426

### **RE: FERC PROJECT NO. 2100 – OROVILLE DAM SPILLWAY INCIDENT**

Dear Secretary Bose:

As elected representatives of the City of Oroville, we felt it necessary to write this letter to express the concerns of our constituents in light of the recent Oroville Dam spillway incident and the ongoing effects on our community. Oroville Dam itself plays a critical role in metering flood flow on the Feather River. However, while we recognize and appreciate the many flood control benefits of the Oroville Dam, we are greatly concerned by the physical constraints and operational decisions that have negatively impacted the downstream communities. The communities downstream are composed of low-income, minority and economically depressed constituencies. In the City of Oroville, for example, 24% of the population lives in poverty. Just downstream in Marysville, the poverty rate is nearly 29%. The benefits of the Oroville Dam project are significant throughout the state, providing water to 24 million people in California. But the extreme danger and burden of flood water is shouldered by our disadvantaged communities alone. We view this as a social, economic and environmental justice issue that must be addressed.

The Oroville Dam was built with the anticipation of the Marysville Dam providing an additional flood control buffer that was never realized. In the last fifty years, atmospheric rivers occurring when there is a large snowpack have fueled large inflows into the dam requiring large discharges from the spillway. Climate change has made this worse. Levee failures, emergency evacuations and loss of life and property during high water events in 1986, 1997 and 2017 have all been borne by our residents who live and work immediately downstream of the Oroville Dam. This latest ongoing incident dramatically highlights the fact that those who suffer the greatest consequences from dam malfunction or potential failure have little or no say in the construction, operation or maintenance of the structure.

The collapse of the main spillway at the Oroville Dam and the near failure of the emergency spillway led to the evacuation of approximately 188,000 people, including virtually all the

residents of the City of Oroville. People spent hours trying to flee just a few miles, not knowing if the spillway would fail, taking themselves and their loved ones away. Had the emergency spillway failed, tens of thousands would have died, 24 million would be without a source of water and life as we know it in California would forever be changed. This disaster is one of the worst nightmares any elected official could imagine for their community.

While the dam did not fail, the ramifications of this event continue, going far beyond repairs to the dam: thousands of truck trips to bring repair materials and equipment have degraded many of our roads; real estate transactions have declined and escrows have been cancelled; and much of the recreation, which we depend on in our small community, has come to a standstill. River Bend Park, which was built as part of the Settlement Agreement with California Department of Water Resources (DWR) for the Federal Energy Regulatory Commission (FERC) license for the Oroville Dam, was inundated and sustained serious damage. 800 families will be displaced for soccer while the park remains closed and tournaments will be held in other cities. For the past several years we have been working on a river plan that would reconnect the City with the river, and many now wonder if the river is something to embrace or if it should be feared. Additionally, some biking and running trails are gone; a boat ramp is closed; some roads are closed; docks are closed; and most recreational access points along the Feather River adjacent to the City of Oroville are closed until further notice. The cost for just the road repair is in the millions and the cost to our community is overwhelming.

Accordingly, we have the following requests and comments:

- 1) The residents of Oroville and the surrounding areas deserve to know how this happened. Several public interest organizations brought up the inadequacy of the emergency spillway during the FERC relicensing process in 2005. FERC and DWR assured us that the dam was safe and could handle any foreseeable flood event. We believed this to be true. The emergency spillway was allegedly rated to 500,000 (+/-) cfs and yet it nearly failed with a flow of just 12,000 cfs. It is readily apparent that the dam safety regulators at FERC did not take the safety of the citizens of Oroville seriously. With this concern in mind, we request an oversight hearing by FERC's Division of Dam Safety to determine how this regulatory failure occurred.
- 2) The community deserves a full analysis of the impacts of this event to Oroville and the surrounding areas. This should include the direct and indirect impacts to services, infrastructure, and local economies. We also need to have a full analysis of the impacts to the Feather River and how that will impact current and future recreation and tourism.
- 3) There needs to be a process to discuss with FERC, DWR, and the water beneficiaries of this project how these impacts will be mitigated and potential revenue sharing regarding the sale of water and power from the facility. The benefits from the Oroville Dam are immense. California would not exist in its current form without the water from this project. As a result of the crisis and evacuation, there were business and property losses, lost wages, and damages to public and private property. The people from this community who were in harm's way when parts of this project failed deserve to be made whole before any discussion moves forward regarding expanding the role of the dam and hydropower.

- 4) This emergency has demonstrated that the Oroville Dam lacks the operational flexibility, reliability, and redundant operational systems to provide adequate flood protection to communities downstream. It is not clear how DWR is adapting both the dam itself and/or reservoir operations to accommodate these deficiencies. We believe options need to be explored to provide for large releases well in advance of high water events and well below the service spillway crest elevation. Or, overall flood protection could be improved by providing additional flood buffers when there is a large snowpack and the potential for warm storms.
- 5) DWR's outreach to the impacted communities downstream has been inadequate at best. Our best sources of information have been informal and indirect sources rather than through official FERC and DWR channels. FERC and DWR must immediately shift its thinking in how, when, and to whom it shares information. There is already a strong community distrust of DWR due to this event. A lack of communication and transparency only makes it worse. DWR could do much more to improve trust and credibility with the community by providing greater transparency and providing formal, consistent communication with the downstream communities.
- 6) Design and construction of the necessary repairs to the dam and related infrastructure must be paramount and other considerations must be secondary. The number one priority must be to protect the lives of the 200,000 people living immediately downstream. To be abundantly clear: fisheries protection, water supply issues, State Water Contractor priorities, FEMA reimbursement, politics and other issues must take a distant backseat to public safety.
- 7) The overall infrastructure of the dam is old and, in the case of the spillways, river valves and turbines, failing. There must be a longer term plan for ensuring that Oroville Dam and all appurtenant features are repaired and brought up to 21<sup>st</sup> century standards. This plan should include not only the gated spillway and the emergency spillway, but also ensuring the plant facilities and low level release valves are adequate and fully operational and include redundant operational systems. All construction plans should be reviewed by independent experts to ensure that this infrastructure is well planned, soundly built and supported. This modernization should be paid by the owners of the project, which we understand to be the State Water Contractors.
- 8) There must be a full and thorough review of how DWR designs, constructs, operates and maintains the dam. This review should include not only the existing, independent consulting board review and regulatory review, but also legislative oversight hearings and reviews by the State Auditor. Full disclosure and transparency of these proceedings and documents is essential.
- 9) There must be a public discussion as to how Oroville Dam should be operated in the future and who should operate it. Without prejudging the conversation, some of the questions are as follows:



- a. Should DWR continue to be the operator of Oroville Dam? There are other alternatives and they should be analyzed and discussed.
- b. Should the Division of Dam Safety remain under DWR or should it become an independent body or moved to another agency to avoid perceived conflicts? Many of the most important technical regulators in the State serve under a publicly accountable board—DSOD should be no different.
- c. Are the current inspections, maintenance, repair, and replacement activities associated with the infrastructure at the dam sufficient to provide for public safety?
- d. How can we ensure more local input on Dam operations?
- e. Should there be a more robust public safety obligation on the part of DWR to provide for law enforcement and emergency response at the Oroville Dam and Reservoir? As of now this obligation is largely shouldered by Butte County which has limited resources. FERC and DWR need to treat Butte County and other downstream communities fairly for all the services provided to Lake Oroville facilities.
- f. Should the operations at Oroville Dam be modified to provide for increased flood space during seasons in which there is a large snowpack?
- g. How has DWR's coordinated reservoir operations and predictive forecasted reservoir operations benefitted our communities? How could these tools be better utilized? Forecasting during this crisis has been significantly inaccurate.

#### 10) Improving Flood Protection Downstream:

- a. There are several constrictions of the Feather River downstream that could be improved to better contain flood flows from the spillway. A cost-benefit study should be conducted to analyze projects that might alleviate these constrictions.
- b. There are also several critical repair sites along the Feather River levee system that should be improved in order to better contain future flood flows from the spillway, including but not limited to sites in District 10, south of Yuba City, south of Nicolaus and the levees in the City of Oroville.
- c. We have also seen large-scale erosion of the river banks as a result of quick draw downs of the spillway in the aftermath of the crisis. This erosion could ultimately threaten levees and, combined with the debris from the spillway collapse, has contributed to significant debris in the river channel. The debris impact to the carrying capacity of downstream levees must be analyzed/measured and removal/mitigation measures must be taken to protect property, lives, and the ecology and fish habitat of the Feather River.

We request your assistance to shed more light on the regulatory failure that occurred at the Oroville Dam.

Respectfully,

\_\_\_\_\_  
Linda L. Dahlmeier, Mayor

\_\_\_\_\_  
Janet Goodson, Vice Mayor

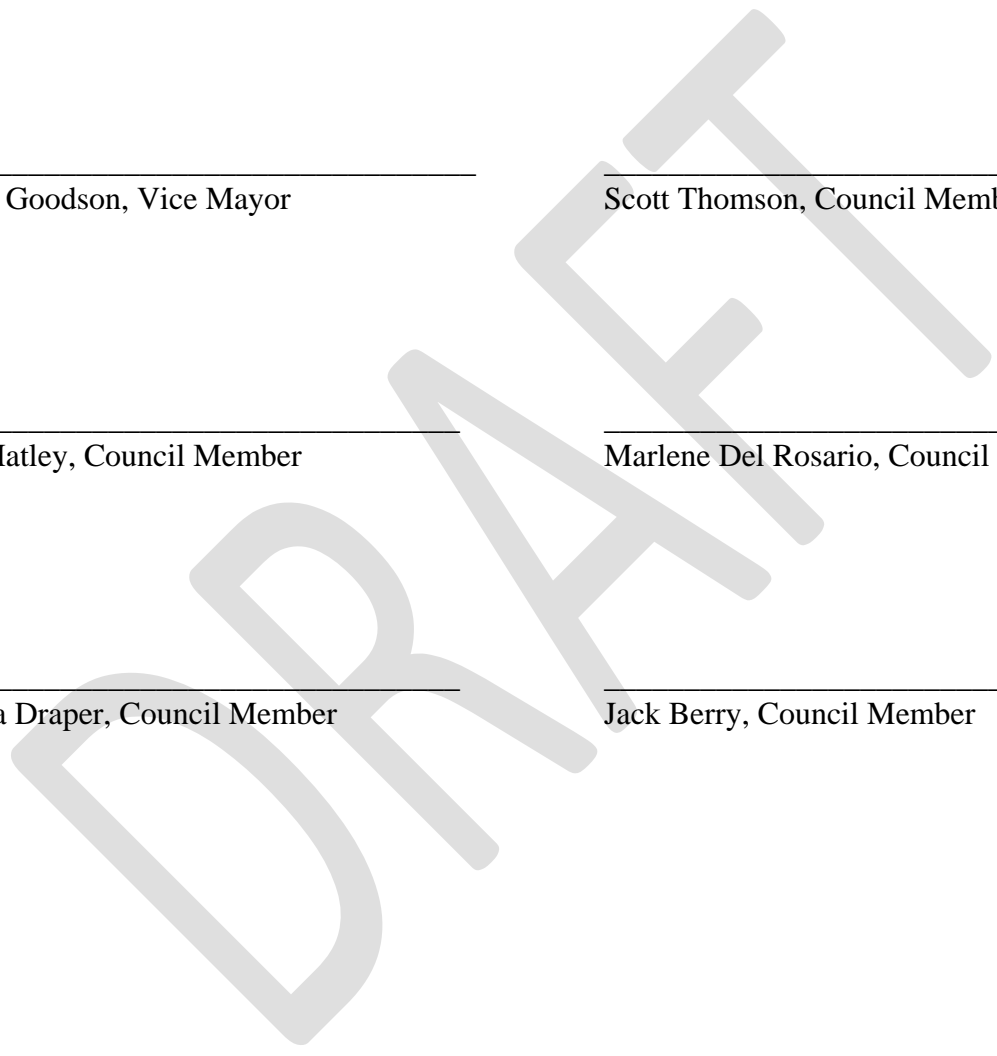
\_\_\_\_\_  
Scott Thomson, Council Member

\_\_\_\_\_  
Art Hatley, Council Member

\_\_\_\_\_  
Marlene Del Rosario, Council Member

\_\_\_\_\_  
Linda Draper, Council Member

\_\_\_\_\_  
Jack Berry, Council Member



**OROVILLE CITY COUNCIL  
STAFF REPORT**

**TO: MAYOR AND CITY COUNCIL MEMBERS**

**FROM: LIZ EHRENSTROM, HUMAN RESOURCE MANAGER  
DONALD RUST, ASSISTANT CITY ADMINISTRATOR  
ADMINISTRATION DEPARTMENT**

**RE: CITY OF OROVILLE FINAL 2016 COMPENSATION STUDY BY BRYCE  
CONSULTING**

**DATE: JUNE 20, 2017**

**SUMMARY**

The Council may consider acknowledging the 2016 City of Oroville Compensation Study completed by Bryce Consulting.

**DISCUSSION**

On August 2, 2016, the City Council approved Professional Services Agreement with Bryce Consulting to conduct a citywide total compensation study. The City has received the final study from Bryce Consulting and staff is requesting Council to acknowledge receipt of the study in order for it to be released to City bargaining units and to make it available to the public.

The City is currently not in a financial position to make any salary or benefit adjustments relating to the final compensation study, but would like to finalize the process and make the document public.

**FISCAL IMPACT**

The original cost approved by Council for the study was in the amount not to exceed \$13,920, which has already been allocated previously in Fiscal Year 2016/2017. To date, the City has expended \$13,120 for the study.

**RECOMMENDATION**

Acknowledge receipt of the final City of Oroville 2016 Compensation Study from Bryce Consulting.

**ATTACHMENTS**

A - Compensation Study from Bryce Consulting

**BRYCE  
CONSULTING**

**CITY OF OROVILLE  
2016 COMPENSATION STUDY**

  
**BRYCE CONSULTING**  
3436 American River Drive, Ste. 7A  
Sacramento, CA 95864

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## **SECTION I - PROJECT OVERVIEW**

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Bryce Consulting was retained by the City of Oroville to conduct a comprehensive compensation study for City classifications. This report presents the compensation survey results. The report includes:

- Section I      Project Overview
- Section II     Compensation Survey Parameters
- Section III    Compensation Survey Results

### **STUDY OBJECTIVES**

The study consisted of the following objectives:

- Research and recommend labor market agencies.
- Collect and analyze base salary and benefit survey data for the selected survey classes.

## SECTION II – COMPENSATION SURVEY PARAMETERS

---

This section of the report presents the compensation survey parameters and includes:

- Selection of labor market employers and survey classes
- Survey scope
- Survey methodology

### SURVEY EMPLOYERS

The overall objective in selecting survey employers is to define as accurately as possible the City's "Labor Market." A labor market consists of those employers with whom the City would compete with for employees. The criteria typically utilized in identifying those employers includes the following:

- **EMPLOYER SIZE** - As a general rule, the more similar employers are in size and complexity, the greater the likelihood that comparable positions exist within both organizations. Specifically, agencies of similar size to the City of Oroville are likely to have departmental structures and organization of positions more similar to the City than organizations that are significantly larger or smaller in size.
- **GEOGRAPHIC PROXIMITY** - Geographic proximity is another factor utilized in identifying an appropriate labor market. This factor is particularly important because it identifies those employers that the City would most likely compete with to recruit and retain quality staff.
- **NATURE OF SERVICES PROVIDED** - As a general rule similar organizations are selected as survey employers, because they provide similar services. This is important for the following reasons:
  - Employers who provide similar services are most likely to compete with one another for employees
  - These employers are most likely to have comparable jobs
  - These employers are most likely to have similar organizational characteristics

While some survey agencies may not meet all of the criteria, it is important to have a balanced labor market.

## **ANALYSIS OF CURRENT LABOR MARKET**

The OFFA MOU lists survey agencies; however, Bryce was asked to review the list of agencies for appropriateness as well as additional agencies. Table 1 beginning on page 8 displays the results of the research conducted of potential survey agencies. Bryce recommended that the following agencies identified in the OFFA MOU be removed from the City's labor market:

**City of Folsom** – While the City of Folsom is not significantly outside of the geographic proximity (74 miles), the City of Folsom is significantly larger with respect to population (73,098), general fund budget (\$72 million), and number of staff (437).

**City of Redding** – While the City of Redding is not significantly outside of the geographic proximity (92 miles), the City of Redding is significantly larger with respect to population (91,119), general fund budget (\$72 million), and number of staff (772).

**City of Rocklin** – While the City of Rocklin is not significantly outside of the geographic proximity (62 miles), the City of Rocklin is larger with respect to population (60,334), general fund budget (\$37.4), and number of staff (226).

**City of Roseville** – While the City of Roseville is not significantly outside of the geographic proximity (63 miles), the City of Roseville is larger with respect to population (127,035), general fund budget (\$128.4), and number of staff (1,008).

**City of South Lake Tahoe** – While the City of South Lake Tahoe is not significantly larger with respect to population (21,387) or staff (195), the general fund budget is larger (\$34 million) and the City of South Lake Tahoe is 150 miles from Oroville. Furthermore, the demographics of South Lake Tahoe are not similar to Oroville in that it is a tourist destination serving a much greater population on weekends and holidays (100,000).

**Sutter County** – While Sutter County is geographically proximate (29 miles), it is significantly larger than the City of Oroville in terms of population (93,350), staff (1,001) and general fund budget (\$63.4 million).

It is recommended that the following agencies remain part of the City's labor market as they meet the criteria for size, location and services.



**City of Chico** – While the City of Chico is larger with respect to population (86,187), general fund budget (\$45.6 million), and number of staff (363), it is only 23 miles from Oroville and poses competition for talent.

**City of Grass Valley** – The City of Grass Valley is similar to the City of Oroville with respect to population (12,793), general fund budget (\$10.5 million), and staff (85) and is geographically proximate (52 miles). Furthermore, the City of Grass Valley provides similar services.

**City of Red Bluff** – The City of Red Bluff is similar to the City of Oroville with respect to population (14,104) and staff (88) and is geographically proximate (63 miles). While Red Bluff has a slightly smaller budget (\$9.84 million), it provides similar services.

**City of Woodland** – The City of Woodland is larger with respect to population (57,432), general fund budget (\$44 million), and number of staff (287); however, it is geographically proximate (74 miles) and provides similar services.

**City of Yuba City** – The City of Yuba City is larger than Oroville in terms of population (65,773), budget (\$37.4 million) and staff (290); however, Yuba City is geographically proximate (29 miles) and provides similar services creating possible competition for talent.

#### **ADDITIONS TO THE LABOR MARKET**

With respect to the additional agencies analyzed, Bryce recommended that the following be added to the City's labor market.

**Butte County** – While Butte County is significantly larger than the City of Oroville in terms of population (222,090), staff (2,456) and general fund budget (\$164.5 million), given that Oroville is the county seat, Butte County poses competition for talent.

**City of Gridley** – The City of Gridley is smaller than Oroville with respect to population (6,578), budget (\$5.4 million) and staff (43); however, Gridley is geographically proximate (17 miles) and provides some of the same services as Oroville. Additionally, given the smaller size, the addition of Gridley helps to balance some of the larger agencies that have been recommended.

**City of Lincoln** – The City of Lincoln serves a greater population (45,837) but does not have a significantly larger budget (\$15.27 million) or staff (145). Additionally, Lincoln is only 52 miles from Oroville and

provides similar services.

**City of Marysville** – The City of Marysville is smaller than Oroville with respect to population (12,213), budget (\$7.26 million) and staff (55); however, Marysville is geographically proximate (27 miles) and provides some of the same services as Oroville. Additionally, given the smaller size, the addition of Marysville helps to balance some of the larger agencies that have been recommended.

**Town of Paradise** – The Town of Paradise serves a greater population (26,283); however, it is similar with respect to budget (\$12.3 million) and staff (85) and is only 21 miles from Oroville. While Paradise does not provide all of the services that Oroville does, given the location, they may pose competition for administrative staff and police.

As can be seen from Table 1, other agencies were researched as well but are not recommended for inclusion do to their size, services and/or geographic proximity.

**RECOMMENDED LABOR MARKET**

- Butte County (new)
- City of Chico (existing)
- City of Grass Valley (existing)
- City of Gridley (new)
- City of Lincoln (new)
- City of Marysville (new)
- City of Red Bluff (existing)
- City of Woodland (existing)
- City of Yuba City (existing)
- Town of Paradise (new)

<b>Table 1 City of Oroville Labor Market Analysis</b>										
Agency	Population	Budget (General Fund)	FTEs	Distance to Oroville (miles)	Police	Fire	Parks	Recreation	Utilities	Other
<b>City of Oroville (Butte)</b>	<b>18,000</b>	<b>\$13.5 million</b>	<b>110</b>	---	<b>Yes</b>	<b>Yes</b>	<b>Yes</b>	<b>No</b>	<b>Wastewater Collections</b>	<b>Airport</b>
Butte County	222,090	\$164.5 million	2,456	--- (Oroville is County Seat)	Yes	No (Contract with CalFire)	No	No	None	County Services
City of Anderson (Shasta)	10,209	\$6.6 million	60	82	Yes	No	Yes	No	Water Distribution  Wastewater Collections  Wastewater Treatment	---
City of Chico <sup>1</sup> (Butte)	86,187	\$45.6 million	363	23	Yes	Yes	Yes	No	Wastewater Treatment Plant  Wastewater Collections	Airport
City of Davis (Yolo)	66,742	\$54.83 million	341	80	Yes	Yes	Yes	Yes	Water Distribution and Production  Wastewater Treatment Plant  Wastewater	---

**Table 1  
City of Oroville  
Labor Market Analysis**

Agency	Population	Budget (General Fund)	FTEs	Distance to Oroville (miles)	Police	Fire	Parks	Recreation	Utilities	Other
									Collections	
City of Folsom <sup>1</sup> (Sacramento)	73,098	\$72 million	427	74	Yes	Yes	Yes	Yes	Water Distribution  Wastewater Collections  Water Treatment	Library
City of Grass Valley <sup>1</sup> (Nevada)	12,793	\$10.5 million	85	52	Yes	Yes (One station is jointly staffed with Nevada Co. Consolidated)	Yes	Yes	Water Distribution  Wastewater Collections  Wastewater Treatment Plant  Water Treatment Plant	---
City of Gridley (Butte)	6,578	\$5.4 million	43	17	Yes	Contracted out	Yes	Yes	Water Production / Distribution  Wastewater Collections  Wastewater	Electric Utility

<b>Table 1                      City of Oroville                      Labor Market Analysis</b>										
Agency	Population	Budget (General Fund)	FTEs	Distance to Oroville (miles)	Police	Fire	Parks	Recreation	Utilities	Other
									Treatment Plant	
City of Lincoln (Placer)	45,837	\$15.27 million	145	52	Yes	Yes	Yes	Yes	Water Distribution  Wastewater Collections	Airport and Library
City of Marysville (Yuba)	12,213	\$7.26 million	55	27	Yes	Yes	Yes	No	Wastewater Collections  Wastewater Treatment Plant- will be decommissioned soon.	---
City of Nevada City (Nevada)	3,057	\$3.7 million	32	56	Yes	Yes	Yes	Yes	Water Distribution  Wastewater Collections  Water Treatment Plant  Wastewater Treatment Plant	---

<b>Table 1 City of Oroville Labor Market Analysis</b>										
Agency	Population	Budget (General Fund)	FTEs	Distance to Oroville (miles)	Police	Fire	Parks	Recreation	Utilities	Other
City of Red Bluff <sup>1</sup> (Tehama)	14,104	\$9.84 million	88	63	Yes	Yes	Yes	Yes	Wastewater Collections  Wastewater Treatment Plant  Water Distribution	Airport
City of Redding <sup>1</sup> (Shasta)	91,119	\$72.2 million	773	92	Yes	Yes	Yes	Yes	Wastewater Collections  Wastewater Treatment Plant  Water Treatment Plant  Water Distribution	Electric Utility and Airport
City of Rocklin <sup>1</sup> (Placer)	60,344	\$37.43 million	226	62	Yes	Yes	Yes	Yes	None	---
City of Roseville <sup>1</sup> (Placer)	127,035	\$128.3 million	1,088	63	Yes	Yes	Yes	Yes	Wastewater Collections  Wastewater Treatment Plant	Electric Utility and Library

Table 1 City of Oroville Labor Market Analysis										
Agency	Population	Budget (General Fund)	FTEs	Distance to Oroville (miles)	Police	Fire	Parks	Recreation	Utilities	Other
									Water Treatment Plant  Water Distribution	
City of South Lake Tahoe <sup>1</sup> (El Dorado)	21,387	\$34.3 million	195	150	Yes	Yes	Yes	Yes	None	Airport
City of West Sacramento (Yolo)	51,847	\$43.5 million	352	70	Yes	Yes	Yes	Yes	Water Treatment Plant  Water Distribution  Wastewater Collections	---
City of Woodland <sup>1</sup> (Yolo)	57,432	\$44.4 million	287	74	Yes	Yes	Yes	Yes	Wastewater Collections  Wastewater Treatment Plant  Water Distribution  Water Production	---
City of Yuba City <sup>1</sup>	65,773	\$37.4 million	290	29	Yes	Yes	Yes	Yes	Wastewater Treatment Plant	---

<b>Table 1 City of Oroville Labor Market Analysis</b>										
Agency	Population	Budget (General Fund)	FTEs	Distance to Oroville (miles)	Police	Fire	Parks	Recreation	Utilities	Other
(Sutter)									Water Distribution Water Distribution	
Sutter County <sup>1</sup>	95,350	\$63.4 million	1,001	29 (County Seat is Yuba City)	Yes	Yes	No	No	Water Distribution Water Treatment Plant Wastewater Collections Wastewater Treatment	County Services
Tehama County	63,057	\$41.5 million	878	63 (County Seat is Red Bluff)	Yes	CalFire	Yes	No	None	County Services
Town of Paradise (Butte)	26,283	\$12.3 million	85	21	Yes	CalFire	No	No	None	---
Yolo County	207,590	\$289 million (Operating	1,418	74 (County Seat is	Yes	No	Yes	No	None	County Services



<b>Table 1                      City of Oroville                      Labor Market Analysis</b>										
Agency	Population	Budget (General Fund)	FTEs	Distance to Oroville (miles)	Police	Fire	Parks	Recreation	Utilities	Other
		Departments)		Woodland)						
Recommended Survey Agencies										

**SURVEY CLASSES**

The number of classifications selected to survey is somewhat dependent on the number of classifications a particular agency has within their classification plan. For instance, a smaller agency may have all or nearly all of their classifications selected as survey classes while a larger organization may have only one-third to one-half of the classifications within their organization surveyed, as larger organizations often have stronger internal relationships between classifications. **Table 2** displays the survey classifications.

<b>Table 2 Survey Classifications</b>	
<b><i>Department Heads</i></b>	
City Administrator	
Director of Community Development	
Director of Finance	
Director of Public Safety	
Director of Public Works	
Fire Chief	
Police Chief	
<b><i>Fire</i></b>	
Firefighter	
Fire Captain	
Fire Engineer	
<b><i>OPOA-Safety</i></b>	
Police Officer	
Sergeant	
<b><i>OPOA-Miscellaneous</i></b>	
Community Services Officer	
Crime Analyst.IT Officer	
Police Dispatch Supervisor	
Police Records Technician	
Public Safety Communications Specialist-Police Dispatcher	
<b><i>OMCA</i></b>	
Accounting Manager	
Assistant City Clerk	
Battalion Chief	
Chief Building Official	
City Engineer-Public Works Manager	
Economic Development Manager	

<b>Table 2 Survey Classifications</b>
Enterprise Zone & Business Assistance Coordinator
Human Resources Manager
Information Technology Manager
Management Analyst III
Police Lieutenant
Program Specialist
<b>OCEA</b>
Accountant
Accounting Technician
Administrative Assistant
Administrative-Program Analyst II
Associate Civil Engineer
Associate Planner
Building Maintenance Technician II
Building/Fire Inspector
Code & Construction Compliance Specialist
Code Enforcement Specialist
Construction Inspector
Counter Technician
Equipment Mechanic
GIS Specialist
Park Maintenance Technician II
Public Works Operator II
Public Works Supervisor
Signal Technician/Electrician
Staff Assistant

**SURVEY SCOPE**

The scope of the survey included the labor market agencies presented in this report. The data collected for each survey class included for both Tier 1 and Tier 2 of the following:

- Title of each comparable class
- Entry and top step monthly salary
- Cash add-ons to base salary including:
  - ◆ Employer pick-up of the employee contribution for retirement (PERS pick-up) for new CalPERS “classic” employees

- ◆ Longevity pay at year 10
- ◆ Deferred compensation contribution made by the employer
- ◆ Certification/education pay
- ◆ Uniform allowance (police and fire)
- Employer contributions for insurances (cafeteria, health, dental, vision, life, long term disability)
- Social Security
- Employer contribution to Retiree Health Savings Plan
- Amount the employee pays towards the employer's portion of PERS
- Cost of living increase
- Retirement practices
- Retiree health contribution
- Leave benefits

## **SURVEY METHODOLOGY**

The survey methodology utilized by Bryce Consulting included:

- An initial telephone call to each labor market employer to explain the purpose and scope of the survey and to confirm cooperation.
- A survey sent to each labor market employer that included a detailed questionnaire for collecting the salary and benefit data.
- Agency websites were utilized to collect information, where available, as well as to review job descriptions to determine comparability.

In addition to the collection of base salary and benefit information, careful efforts were made to document the full-range of duties and requirements of all job classes as comparable to the City's corresponding survey classes. This included the collection of:

- Reporting relationships
- Functional areas of responsibility
- The class's relationship to other classes in the series

The labor market mean and median were calculated for maximum base salary, total cash and total compensation. The data is effective October 1, 2016.

## SECTION III – COMPENSATION SURVEY RESULTS

This section of the report presents the compensation survey findings including base salary, total cash and total compensation. As indicated in the previous section, the survey involved the collection of compensation information for each of the survey classes from the labor market employers identified. **Table 3** displays the comparability for each survey classification. If fewer than three comparable classes were found in the labor market Bryce considers the data to be insufficient.

<b>Table 3 Comparability</b>	
<b>Survey Classification</b>	<b>Number of Comparable Matches</b>
<b><i>Department Heads</i></b>	
City Administrator	9
Director of Community Development	7
Director of Finance	8
Director of Public Safety	1*
Director of Public Works	8
Fire Chief	5
Police Chief	8
<b><i>Fire</i></b>	
Firefighter	5
Fire Captain	7
Fire Engineer	7
<b><i>OPOA-Safety</i></b>	
Police Officer	10
Sergeant	10
<b><i>OPOA-Miscellaneous</i></b>	
Community Services Officer	9
Crime Analyst.IT Officer	2*
Police Dispatch Supervisor	4
Police Records Technician	6
Public Safety Communications Specialist-Police	8
<b><i>OMCA</i></b>	
Accounting Manager	5
Assistant City Clerk	1*
Battalion Chief	4
Chief Building Official	8
City Engineer-Public Works Manager	4
Economic Development Manager	2*
Enterprise Zone & Business Assistance Coordinator	0*
Human Resources Manager	6

Table 3 Comparability	
Survey Classification	Number of Comparable Matches
Information Technology Manager	6
Management Analyst III	0*
Police Lieutenant	9
Program Specialist	5
<b>OCEA</b>	
Accountant	3
Accounting Technician	6
Administrative Assistant	8
Administrative-Program Analyst II	5
Associate Civil Engineer	6
Associate Planner	6
Building Maintenance Technician II	9
Building/Fire Inspector	8
Code & Construction Compliance Specialist	0*
Code Enforcement Specialist	8
Construction Inspector	5
Counter Technician	5
Equipment Mechanic	9
GIS Specialist	2*
Park Maintenance Technician II	10
Public Works Operator II	10
Public Works Supervisor	8
Signal Technician/Electrician	3
Staff Assistant	5

\*Insufficient Data – Fewer than 3 comparables

### BASE SALARY SURVEY RESULTS

The data has been organized into a series of tables that summarize the City's relationship to the labor market for each class. The compensation survey data sheets are presented in **Appendix A** of this report.

**Table 4** summarizes, for each classification, how the City's base salaries compare to the labor market for a 10 year employee. The following data is presented:

- Title of the City's classification
- The City's current maximum monthly base salary for each classification
- The mean and the median of the labor market for maximum monthly base salary

- Percentage the City’s maximum base salary is above or below the mean and median of the labor market for base salary

<b>Table 4 Base Salary (10 Year Employee)</b>					
<b>Survey Classification</b>	<b>City of Oroville Maximum Base Salary</b>	<b>Labor Market Mean Base Salary</b>	<b>% City of Oroville Is Above or Below Labor Market Mean</b>	<b>Labor Market Median Base Salary</b>	<b>% City of Oroville Is Above or Below Labor Market Median</b>
<b>Department Heads</b>					
City Administrator	Market	\$14,542	Market	\$16,125	Market
Director of Community	\$12,500	\$11,410	8.72%	\$12,458	0.34%
Director of Finance	\$12,500	\$10,448	16.41%	\$10,806	13.55%
Director of Public Safety	\$12,500	Insuff Data	---	Insuff Data	---
Director of Public Works	\$12,500	\$12,276	1.79%	\$13,212	-5.69%
Fire Chief	\$12,500	\$11,564	7.48%	\$11,805	5.56%
Police Chief	\$12,500	\$11,855	5.16%	\$12,173	2.62%
<b>Fire</b>					
Firefighter	\$5,244	\$5,140	1.99%	\$4,831	7.88%
Fire Captain	\$6,773	\$7,463	-10.18%	\$7,836	-15.69%
Fire Engineer	\$5,766	\$6,332	-9.82%	\$6,801	-17.95%
<b>OPOA-Safety</b>					
Police Officer	\$6,396	\$5,744	10.19%	\$5,444	14.88%
Sergeant	\$8,002	\$7,062	11.74%	\$6,612	17.37%
<b>OPOA-Miscellaneous</b>					
Community Services Officer	\$3,930	\$3,923	0.18%	\$3,888	1.07%
Crime Analyst.IT Officer	\$4,385	Insuff Data	---	Insuff Data	---
Police Dispatch Supervisor	\$5,291	\$5,134	2.97%	\$5,120	3.22%
Police Records Technician	\$3,699	\$3,568	3.55%	\$3,642	1.53%
Public Safety Communications Specialist-Police Dispatcher	\$4,421	\$4,364	1.29%	\$4,093	7.42%
<b>OMCA</b>					
Accounting Manager	\$7,438	\$9,165	-23.21%	\$9,464	-27.24%
Assistant City Clerk	\$6,664	Insuff Data	---	Insuff Data	---
Battalion Chief	\$9,507	\$10,298	-8.32%	\$9,722	-2.26%
Chief Building Official	\$7,515	\$8,662	-15.26%	\$9,083	-20.87%
City Engineer-Public Works	Market	\$10,544	Market	\$10,703	Market
Economic Development Manager	\$7,928	Insuff Data	---	Insuff Data	---

**Table 4**  
**Base Salary (10 Year Employee)**

Survey Classification	City of Oroville Maximum Base Salary	Labor Market Mean Base Salary	% City of Oroville Is Above or Below Labor Market Mean	Labor Market Median Base Salary	% City of Oroville Is Above or Below Labor Market Median
Enterprise Zone & Business	\$7,479	Insuff Data	---	Insuff Data	---
Human Resources Manager	\$6,714	\$9,396	-39.94%	\$10,060	-49.84%
Information Technology Manager	\$7,438	\$8,651	-16.31%	\$9,162	-23.17%
Management Analyst III	\$7,479	Insuff Data	---	Insuff Data	---
Police Lieutenant	\$9,507	\$9,016	5.16%	\$8,022	15.62%
Program Specialist	\$6,367	\$7,657	-20.26%	\$7,559	-18.72%
<b>OCEA</b>					
Accountant	\$4,070	\$5,268	-29.42%	\$5,449	-33.88%
Accounting Technician	\$3,876	\$4,707	-21.43%	\$4,345	-12.09%
Administrative Assistant	\$4,004	\$3,773	5.77%	\$3,822	4.56%
Administrative-Program Analyst II	\$5,081	\$5,930	-16.71%	\$6,071	-19.48%
Associate Civil Engineer	\$8,144	\$7,681	5.69%	\$7,786	4.40%
Associate Planner	\$6,296	\$6,364	-1.09%	\$6,344	-0.76%
Building Maintenance Technician	\$3,887	\$3,765	3.13%	\$3,824	1.62%
Building/Fire Inspector	\$4,980	\$5,039	-1.18%	\$5,063	-1.66%
Code & Construction Compliance	\$4,980	Insuff Data	---	Insuff Data	---
Code Enforcement Specialist	\$5,147	\$4,912	4.56%	\$4,987	3.11%
Construction Inspector	\$4,980	\$4,859	2.42%	\$4,890	1.81%
Counter Technician	\$4,231	\$4,072	3.75%	\$4,053	4.22%
Equipment Mechanic	\$3,983	\$4,368	-9.65%	\$4,541	-14.01%
GIS Specialist	\$6,226	Insuff Data	---	Insuff Data	---
Park Maintenance Technician II	\$3,887	\$3,652	6.05%	\$3,788	2.56%
Public Works Operator II	\$3,887	\$3,851	0.92%	\$3,793	2.43%
Public Works Supervisor	\$5,206	\$5,554	-6.68%	\$5,599	-7.54%
Signal Technician/Electrician	\$5,613	\$5,543	1.25%	\$5,959	-6.16%
Staff Assistant	\$3,237	\$3,194	1.33%	\$3,239	-0.05%

### TOTAL CASH SURVEY RESULTS

Total cash represents the maximum base salary plus the employee's share of retirement paid by the City, the City's contribution towards deferred compensation, longevity pay at year 10, uniform allowance, and applicable education/certification pay. **Table 5** displays, for each classification, how the City compares to the labor market with respect to total cash for a 10 year employee. The following data is presented:



- Title of the City’s classification
- The City’s current total cash for each classification
- The mean and median of the labor market for total cash
- Percentage the City’s total cash is above or below the mean and median of the labor market for total cash

<b>Table 5 (10 Year Employee) Total Cash</b>					
<b>Survey Classification</b>	<b>City of Oroville Total Cash</b>	<b>Labor Market Mean Total Cash</b>	<b>% City of Oroville Is Above or Below Labor Market Mean</b>	<b>Labor Market Median Total Cash</b>	<b>% City of Oroville Is Above or Below Labor Market Median</b>
<b>Department Heads</b>					
City Administrator	Market	\$14,970	Market	\$16,125	Market
Director of Community	\$13,125	\$11,706	10.81%	\$12,458	5.08%
Director of Finance	\$12,500	\$10,877	12.98%	\$11,308	9.54%
Director of Public Safety	\$13,208	Insuff Data	---	Insuff Data	---
Director of Public Works	\$12,500	\$12,548	-0.38%	\$13,212	-5.69%
Fire Chief	\$12,563	\$11,985	4.59%	\$11,905	5.23%
Police Chief	\$12,560	\$12,466	0.75%	\$13,113	-4.40%
<b>Fire</b>					
Firefighter	\$5,557	\$5,411	2.62%	\$5,414	2.56%
Fire Captain	\$7,086	\$7,722	-8.98%	\$8,322	-17.44%
Fire Engineer	\$6,079	\$6,560	-7.92%	\$7,235	-19.02%
<b>OPOA-Safety</b>					
Police Officer	\$6,856	\$6,480	5.48%	\$6,317	7.86%
Sergeant	\$8,462	\$7,964	5.88%	\$7,615	10.01%
<b>OPOA-Miscellaneous</b>					
Community Services Officer	\$4,240	\$4,197	1.01%	\$4,288	-1.12%
Crime Analyst.IT Officer	\$4,695	Insuff Data	---	Insuff Data	---
Police Dispatch Supervisor	\$5,601	\$5,727	-2.26%	\$5,651	-0.90%
Police Records Technician	\$4,009	\$3,793	5.38%	\$4,068	-1.47%
Public Safety Communications Specialist-Police Dispatcher	\$4,731	\$4,827	-2.02%	\$4,883	-3.22%
<b>OMCA</b>					
Accounting Manager	\$7,661	\$9,356	-22.13%	\$9,464	-23.53%
Assistant City Clerk	\$6,864	Insuff Data	---	Insuff Data	---
Battalion Chief	\$9,855	\$10,620	-7.77%	\$10,263	-4.15%

<b>Table 5 (10 Year Employee) Total Cash</b>					
<b>Survey Classification</b>	<b>City of Oroville Total Cash</b>	<b>Labor Market Mean Total Cash</b>	<b>% City of Oroville Is Above or Below Labor Market Mean</b>	<b>Labor Market Median Total Cash</b>	<b>% City of Oroville Is Above or Below Labor Market Median</b>
Chief Building Official	\$7,740	\$8,945	-15.57%	\$9,481	-22.49%
City Engineer-Public Works	Market	\$10,666	Market	\$10,751	Market
Economic Development Manager	\$8,166	Insuff Data	---	Insuff Data	---
Enterprise Zone & Business	\$7,703	Insuff Data	---	Insuff Data	---
Human Resources Manager	\$6,915	\$9,667	-39.78%	\$10,060	-45.47%
Information Technology Manager	\$7,661	\$8,960	-16.95%	\$9,269	-20.99%
Management Analyst III	\$7,703	Insuff Data	---	Insuff Data	---
Police Lieutenant	\$9,852	\$9,674	1.81%	\$9,219	6.43%
Program Specialist	\$6,558	\$7,833	-19.44%	\$8,127	-23.92%
<b>OCEA</b>					
Accountant	\$4,320	\$5,365	-24.19%	\$5,449	-26.13%
Accounting Technician	\$4,126	\$4,718	-14.34%	\$4,365	-5.80%
Administrative Assistant	\$4,254	\$3,899	8.35%	\$3,966	6.78%
Administrative-Program Analyst II	\$5,081	\$6,110	-20.26%	\$6,479	-27.52%
Associate Civil Engineer	\$8,144	\$7,881	3.22%	\$8,106	0.47%
Associate Planner	\$6,296	\$6,506	-3.33%	\$6,590	-4.68%
Building Maintenance Technician	\$4,137	\$3,884	6.11%	\$3,941	4.74%
Building/Fire Inspector	\$5,230	\$5,144	1.64%	\$5,063	3.20%
Code & Construction Compliance	\$5,230	Insuff Data	---	Insuff Data	---
Code Enforcement Specialist	\$5,397	\$5,003	7.29%	\$5,000	7.37%
Construction Inspector	\$5,230	\$4,903	6.25%	\$4,915	6.02%
Counter Technician	\$4,481	\$4,113	8.21%	\$4,053	9.56%
Equipment Mechanic	\$4,233	\$4,517	-6.71%	\$4,722	-11.56%
GIS Specialist	\$6,476	Insuff Data	---	Insuff Data	---
Park Maintenance Technician II	\$4,137	\$3,797	8.22%	\$3,800	8.14%
Public Works Operator II	\$4,137	\$4,058	1.91%	\$4,026	2.68%
Public Works Supervisor	\$5,456	\$5,801	-6.32%	\$6,004	-10.05%
Signal Technician/Electrician	\$5,863	\$5,634	3.90%	\$5,984	-2.06%
Staff Assistant	\$3,487	\$3,199	8.26%	\$3,239	7.12%

**TOTAL COMPENSATION SURVEY RESULTS**

Total compensation represents the elements included in total cash plus the City's contribution towards health, dental, vision, life, and long term disability insurance, retiree health savings, social security, and the

amount the employee pays towards the employer’s cost of retirement. **Table 6** displays, for each classification, how the City compares to the labor market with respect to total compensation for a 10 year employee. The following data is presented:

- Title of the City’s classification
- The City’s current total compensation for each classification
- The labor market mean and median for total compensation
- Percentage the City’s total compensation is above or below the mean and median of the labor market for total compensation

<b>Table 6 (10 Year Employee) Total Compensation</b>					
<b>Survey Classification</b>	<b>City of Oroville Compensation</b>	<b>Labor Market Mean Total Compensation</b>	<b>% City of Oroville Is Above or Below Labor Market Mean</b>	<b>Labor Market Median Total Compensation</b>	<b>% City of Oroville Is Above or Below Labor Market Median</b>
<b>Department Heads</b>					
City Administrator	Market Check	\$16,953	Market Check	\$18,074	Market Check
Director of Community Development	\$16,148	\$13,611	15.71%	\$14,524	10.05%
Director of Finance	\$15,523	\$12,883	17.01%	\$13,870	10.65%
Director of Public Safety	\$16,232	Insuff Data	---	Insuff Data	---
Director of Public Works	\$15,523	\$14,427	7.06%	\$15,304	1.41%
Fire Chief	\$15,586	\$13,850	11.14%	\$14,624	6.17%
Police Chief	\$15,583	\$14,396	7.62%	\$15,387	1.26%
<b>Fire</b>					
Firefighter	\$6,793	\$7,193	-5.88%	\$7,659	-12.74%
Fire Captain	\$8,352	\$9,533	-14.13%	\$10,062	-20.47%
Fire Engineer	\$7,326	\$8,346	-13.93%	\$8,944	-22.09%
<b>OPOA-Safety</b>					
Police Officer	\$8,185	\$8,296	-1.35%	\$8,254	-0.84%
Sergeant	\$9,823	\$9,794	0.29%	\$9,709	1.16%
<b>OPOA-Miscellaneous</b>					
Community Services Officer	\$5,451	\$5,898	-8.20%	\$5,861	-7.52%
Crime Analyst.IT Officer	\$5,915	Insuff Data	---	Insuff Data	---

<b>Table 6 (10 Year Employee) Total Compensation</b>					
<b>Survey Classification</b>	<b>City of Oroville Compensation</b>	<b>Labor Market Mean Total Compensation</b>	<b>% City of Oroville Is Above or Below Labor Market Mean</b>	<b>Labor Market Median Total Compensation</b>	<b>% City of Oroville Is Above or Below Labor Market Median</b>
Police Dispatch Supervisor	\$6,839	\$7,261	-6.18%	\$7,320	-7.03%
Police Records Technician	\$5,216	\$5,535	-6.12%	\$5,559	-6.58%
Public Safety Communications Specialist-Police Dispatcher	\$5,952	\$6,608	-11.02%	\$6,530	-9.71%
<b>OMCA</b>					
Accounting Manager	\$9,011	\$11,003	-22.11%	\$11,480	-27.40%
Assistant City Clerk	\$8,198	Insuff Data	---	Insuff Data	---
Battalion Chief	\$11,245	\$12,436	-10.60%	\$11,627	-3.40%
Chief Building Official	\$9,092	\$10,913	-20.03%	\$11,003	-21.03%
City Engineer-Public Works Manager	Market Check	\$12,683	Market Check	\$12,718	Market Check
Economic Development Manager	\$9,525	Insuff Data	---	Insuff Data	---
Enterprise Zone & Business Assistance Coordinator	\$9,054	Insuff Data	---	Insuff Data	---
Human Resources Manager	\$8,251	\$11,391	-38.06%	\$11,983	-45.24%
Information Technology Manager	\$9,011	\$10,702	-18.77%	\$11,039	-22.50%
Management Analyst III	\$9,054	Insuff Data	---	Insuff Data	---
Police Lieutenant	\$11,242	\$11,354	-0.99%	\$11,250	-0.07%
Program Specialist	\$7,887	\$9,473	-20.12%	\$9,280	-17.67%
<b>OCEA</b>					
Accountant	\$5,604	\$6,981	-24.57%	\$7,273	-29.78%
Accounting Technician	\$5,406	\$6,724	-24.37%	\$6,683	-23.63%
Administrative Assistant	\$5,536	\$5,858	-5.81%	\$5,635	-1.79%
Administrative-Program Analyst II	\$6,385	\$7,686	-20.39%	\$7,827	-22.59%
Associate Civil Engineer	\$9,507	\$9,748	-2.53%	\$9,744	-2.49%
Associate Planner	\$7,623	\$8,267	-8.44%	\$8,248	-8.20%
Building Maintenance Technician II	\$5,417	\$5,787	-6.82%	\$5,750	-6.14%
Building/Fire Inspector	\$6,532	\$6,943	-6.30%	\$6,671	-2.14%

Table 6 (10 Year Employee) Total Compensation					
Survey Classification	City of Oroville Compensation	Labor Market Mean Total Compensation	% City of Oroville Is Above or Below Labor Market Mean	Labor Market Median Total Compensation	% City of Oroville Is Above or Below Labor Market Median
Code & Construction Compliance Specialist	\$6,532	Insuff Data	---	Insuff Data	---
Code Enforcement Specialist	\$6,702	\$6,899	-2.94%	\$7,064	-5.40%
Construction Inspector	\$6,532	\$6,601	-1.06%	\$6,567	-0.55%
Counter Technician	\$5,768	\$5,782	-0.25%	\$5,690	1.35%
Equipment Mechanic	\$5,515	\$6,343	-15.02%	\$6,512	-18.07%
GIS Specialist	\$7,802	Insuff Data	---	Insuff Data	---
Park Maintenance Technician II	\$5,417	\$5,696	-5.14%	\$5,396	0.39%
Public Works Operator II	\$5,417	\$5,964	-10.09%	\$5,992	-10.61%
Public Works Supervisor	\$6,762	\$7,768	-14.87%	\$7,793	-15.24%
Signal Technician/Electrician	\$7,177	\$7,456	-3.88%	\$7,783	-8.44%
Staff Assistant	\$4,754	\$4,913	-3.34%	\$4,857	-2.15%

On average, for a 10 year employee, the City is 3.10% below market for base salary when compared to the labor market mean, 2.73% below market for total cash, and 7.75% below market for total compensation. When compared to the labor market median, the City is 4.25% below market for base salary, 4.71% below market for total cash, and 9.19% below market for total compensation.

#### MISCELLANEOUS BENEFIT DATA

The tables provided in **Appendix B** present the miscellaneous benefit data that was collected including cost of living information, retirement practices, retiree health benefits, and leave benefits.

#### COST OF LIVING INCREASE – APPENDIX B - TABLE 1

With respect to cost of living, the City's last cost of living increase was in 2016, ranging from 1.75% to 2% for Police and Fire. The amounts varied for department heads based on the individual contract. For OCEA, a new step was added. OCEA has a 1% increase scheduled for July. The other units are in negotiations so an increase has not yet been determined.

Seven of the agencies also had an increase in 2016, depending on the bargaining unit with the amounts ranging from a one-time payment of ½ % up to 2%, depending on agency and bargaining unit. Eight have an increase scheduled for late 2016 or sometime in 2017 with the amounts ranging from 2% to 4%, depending on the agency and bargaining unit.

#### **RETIREMENT PRACTICES – APPENDIX B - TABLE 2**

The City has a CalPERS retirement plan with a benefit of 2% @ 55 and a formula of Single Highest Year for miscellaneous classes and a benefit of 2% @ 50 with a formula of Single Highest Year for both police and fire safety classes.

Of the responding agencies, all have a CalPERS retirement plan. For miscellaneous classes, five have a benefit of 2% @ 55; three have a benefit of 2% @ 60; one has a benefit of 3% @ 60; and one has a benefit of 2.5% @ 55 for Tier 2 employees. Five have a formula of Average of 3 Highest Years; four have a formula of Single Highest Year; and one has a formula of Three Final Years. Five agencies have multiple tiers with the details provided in Table 2.

With respect to police, five have a benefit of 3% @ 50 and five have a benefit of 3% @ 55. For fire, five have a benefit of 3% @ 50; three have a benefit of 25 @ 50; and two have a benefit of 3% @ 55. With respect to formula, for police, five have a formula of Highest Three Years; four have a formula of Single Highest Year; and one has a formula of Three Year Final. For Fire, five have a formula of Single Highest Year and five have a formula of Highest Three Years.

#### **CERTIFICATION/EDUCATION PAY APPENDIX B – TABLE 3**

The City offers some level of certification and/or education pay for each bargaining unit except department heads.

All of the survey agencies also offer certification and/or education pay with the amounts varying by bargaining unit, by classification and by certification/degree. The details are provided in Table 3 of Appendix B.

#### **RETIREE HEALTH BENEFITS – APPENDIX B - TABLE 4**

The City does not contribute to a Retiree Health Savings Account or to Retiree Health Benefits. Five of the responding agencies contribute to a retiree health savings plan and seven contribute to retiree

health benefits with the amounts ranging from the PEMHCA minimum up to 100%, depending on years of service.

Two of the survey agencies contribute to a Retiree Health Savings Account, depending on bargaining unit and tier, ranging from \$50 to \$100 per month. For Tier 1 employees, eight of the agencies contribute to retiree health benefits ranging from \$160 per month to 100% of the active employee rate. For Tier 2 employees, seven contribute to retiree health benefits ranging from the PEMHCA minimum to 100% of the active employee rate.

#### **LEAVE BENEFITS – APPENDIX B – TABLES 5 - 10**

##### **GENERAL CLASSES – APPENDIX B – TABLE 5**

The City offers 80 hours of vacation leave at year 1; 120 hours at year 5; 120 hours at year 10; 152 hours at year 15; and 160 hours at year 20 for general classes. The City offers 12 days of sick leave with an unlimited accrual, 12 holidays and 24 hours of paid time off.

With respect to the survey agencies, one agency has paid time off where vacation and sick leave are combined, of those with separate leave banks, the labor market average for vacation is approximately 90-93 hours at year 1; 124-128 hours at year 5; 153 hours at year 10; 175 hours at year 15; and 193 hours at year 20. The labor market average for sick leave is 12 with most having an unlimited accrual. The labor market average for holidays is 13 with seven agencies offering administrative or management leave ranging from 16 – 96 hours.

##### **MID-MANAGEMENT/CONFIDENTIAL – APPENDIX B – TABLE 6**

The City offers 80 hours of vacation leave at year 1; 120 hours at year 5; 120 hours at year 10; 152 hours at year 15; and 160 hours at year 20 for general classes. The City offers 12 days of sick leave with an unlimited accrual, 12 holidays and 24 hours of paid time off and 69 hours of administrative leave for confidential classifications and 48 hours for mid-management.

With respect to the survey agencies, one agency has paid time off where vacation and sick leave are combined, of those with separate leave banks, the labor market average for vacation is approximately 95-101 hours at year 1; 129-132 hours at year 5; 154-158 hours at year 10; 175-177 hours at year 15; and 191-196 hours at year 20. The labor market average for sick leave is 12 with most having an unlimited accrual. The labor market average for holidays is 13 with 10 agencies offering administrative or management leave

ranging from 48-120 hours.

**DEPARTMENT HEADS – APPENDIX B – TABLE 7**

The City offers 80-200 hours of vacation leave at year 1, 5, 10, 15 and 20 for department heads based on individual contracts. The City offers 12 days of sick leave with an unlimited accrual, 12 holidays and 85 hours of administrative leave.

With respect to the survey agencies, one agency has vacation based on individual contract and one agency has paid time off with vacation and sick leave combined. Of the remaining agencies, the labor market average for vacation is approximately 137 hours at year 1; 159 hours at year 5; 175 hours at year 10; 201 hours at year 15; and 207 hours at year 20. The labor market average for sick leave is 12 with most having an unlimited accrual. The labor market average for holidays is 13 with all of the survey agencies offering administrative or management leave ranging from 40-120 hours.

**POLICE SAFETY – APPENDIX B – TABLE 8**

The City offers 80 hours of vacation leave at year 1; 120 hours at year 5; 120 hours at year 10; 152 hours at year 15; and 160 hours at year 20 for police safety. The City offers 12 days of sick leave with an unlimited accrual, 13 holidays and no administrative or management leave.

With respect to the survey agencies, one agency has paid time off with vacation and sick leave combined. Of the remaining agencies, the labor market average for vacation is approximately 96 hours at year 1; 129 hours at year 5; 151 hours at year 10; 173 hours at year 15; and 189 hours at year 20. The labor market average for sick leave is 12 with most having an unlimited accrual. Five of the agencies provide holidays in days with the average being 12 and five provide holidays in hours with the average being 110 hours. None of the survey agencies provide administrative or management leave.

**POLICE NON SAFETY – APPENDIX B – TABLE 9**

The City offers 80 hours of vacation leave at year 1; 120 hours at year 5; 120 hours at year 10; 152 hours at year 15; and 160 hours at year 20 for police non-safety. The City offers 12 days of sick leave with an unlimited accrual, 13 holidays and no administrative or management leave.

With respect to the survey agencies, one agency has paid time off with vacation and sick leave combined. Of the remaining agencies, the labor market average for vacation is approximately 91 hours at year 1; 125 hours at year 5; 149 hours at year 10; 172 hours at year 15; and 189 hours at year 20. The labor market



average for sick leave is 12 with most having an unlimited accrual. Seven of the agencies provide holidays in days with the average being 12 and three provide holidays in hours with the average being 97 hours. Two of the survey agencies provide administrative or management leave for exempt classifications ranging from 56 – 72 hours.

**FIRE – APPENDIX B – TABLE 10**

The City offers 120 hours of vacation leave at year 1; 168 hours at year 5; 168 hours at year 10; 213 hours at year 15; and 224 hours at year 20 for fire. The City offers 134.4 hours of sick leave with an unlimited accrual, 134.4 hours of holidays and no administrative or management leave.

With respect to the survey agencies, one agency has paid time off with vacation and sick leave combined and one agency has holidays and vacation combined. Of the remaining agencies, the labor market average for vacation is approximately 141 hours at year 1; 195 hours at year 5; 231 hours at year 10; 250 hours at year 15; and 290 hours at year 20. The labor market average for sick leave is 153.8 hours with most having an unlimited accrual. One of the agencies provides 12 holidays with the rest providing holidays in hours with the average being 165 hours. None of the agencies provide administrative or management leave.

**APPENDIX A  
DATASHEETS**

**APPENDIX B**  
**MISCELLANEOUS DATA**

Survey Classification	Base Salary			Total Cash			Total Compensation			Comparability
	City of Oroville Maximum Base Salary	Labor Market Mean Base Salary	% City of Oroville Is Above or Below Labor Market Mean	City of Oroville Total Cash	Labor Market Mean Total Cash	% City of Oroville Is Above or Below Labor Market Mean	City of Oroville Total Compensation	Labor Market Mean Total Compensation	% City of Oroville Is Above or Below Labor Market Mean	
	Department Heads									
City Administrator	Market Check	\$14,542	Market Check	Market Check	\$14,970	Market Check	Market Check	\$16,953	Market Check	9
Director of Community Development	\$12,500	\$11,410	8.72%	\$13,125	\$11,706	10.81%	\$16,148	\$13,611	15.71%	7
Director of Finance	\$12,500	\$10,448	16.41%	\$12,500	\$10,877	12.98%	\$15,523	\$12,883	17.01%	8
Director of Public Safety	\$12,500	Insuff Data	---	\$13,208	Insuff Data	---	\$16,232	Insuff Data	---	1
Director of Public Works	\$12,500	\$12,276	1.79%	\$12,500	\$12,548	-0.38%	\$15,523	\$14,427	7.06%	8
Fire Chief	\$12,500	\$11,564	7.48%	\$12,563	\$11,985	4.59%	\$15,586	\$13,850	11.14%	5
Police Chief	\$12,500	\$11,855	5.16%	\$12,560	\$12,466	0.75%	\$15,583	\$14,396	7.62%	8
Fire										
Firefighter	\$5,244	\$5,140	1.99%	\$5,557	\$5,411	2.62%	\$6,793	\$7,193	-5.88%	5
Fire Captain	\$6,773	\$7,463	-10.18%	\$7,086	\$7,722	-8.98%	\$8,352	\$9,533	-14.13%	7
Fire Engineer	\$5,766	\$6,332	-9.82%	\$6,079	\$6,560	-7.92%	\$7,326	\$8,346	-13.93%	7
OPOA-Safety										
Police Officer	\$6,396	\$5,744	10.19%	\$6,856	\$6,480	5.48%	\$8,185	\$8,296	-1.35%	10
Sergeant	\$8,002	\$7,062	11.74%	\$8,462	\$7,964	5.88%	\$9,823	\$9,794	0.29%	10
OPOA-Misc.										
Community Services Officer	\$3,930	\$3,923	0.18%	\$4,240	\$4,197	1.01%	\$5,451	\$5,898	-8.20%	9
Crime Analyst/IT Officer	\$4,385	Insuff Data	---	\$4,695	Insuff Data	---	\$5,915	Insuff Data	---	2
Police Dispatch Supervisor	\$5,291	\$5,134	2.97%	\$5,601	\$5,727	-2.26%	\$6,839	\$7,261	-6.18%	4
Police Records Technician Public Safety Communications Specialist-Police Dispatcher	\$3,699	\$3,568	3.55%	\$4,009	\$3,793	5.38%	\$5,216	\$5,535	-6.12%	6
Specialist-Police Dispatcher	\$4,421	\$4,364	1.29%	\$4,731	\$4,827	-2.02%	\$5,952	\$6,608	-11.02%	8
OMCA										
Accounting Manager	\$7,438	\$9,165	-23.21%	\$7,661	\$9,356	-22.13%	\$9,011	\$11,003	-22.11%	5
Assistant City Clerk	\$6,664	Insuff Data	---	\$6,864	Insuff Data	---	\$8,198	Insuff Data	---	1
Battalion Chief	\$9,507	\$10,298	-8.32%	\$9,855	\$10,620	-7.77%	\$11,245	\$12,436	-10.60%	4
Chief Building Official	\$7,515	\$8,662	-15.26%	\$7,740	\$8,945	-15.57%	\$9,092	\$10,913	-20.03%	8
City Engineer-Public Works Manager	Market Check	\$10,544	Market Check	Market Check	\$10,666	Market Check	Market Check	\$12,683	Market Check	4
Economic Development Manager Enterprise Zone & Business Assistance Coordinator	\$7,928	Insuff Data	---	\$8,166	Insuff Data	---	\$9,525	Insuff Data	---	2
Human Resources Manager	\$6,714	\$9,396	-39.94%	\$6,915	\$9,667	-39.78%	\$8,251	\$11,391	-38.06%	6
Information Technology Manager	\$7,438	\$8,651	-16.31%	\$7,661	\$8,960	-16.95%	\$9,011	\$10,702	-18.77%	6
Management Analyst III	\$7,479	Insuff Data	---	\$7,703	Insuff Data	---	\$9,054	Insuff Data	---	0
Police Lieutenant	\$9,507	\$9,016	5.16%	\$9,852	\$9,674	1.81%	\$11,242	\$11,354	-0.99%	9
Program Specialist	\$6,367	\$7,657	-20.26%	\$6,558	\$7,833	-19.44%	\$7,887	\$9,473	-20.12%	5
OCEA										
Accountant	\$4,070	\$5,268	-29.42%	\$4,320	\$5,365	-24.19%	\$5,604	\$6,981	-24.57%	3
Accounting Technician	\$3,876	\$4,707	-21.43%	\$4,126	\$4,718	-14.34%	\$5,406	\$6,724	-24.37%	6
Administrative Assistant	\$4,004	\$3,773	5.77%	\$4,254	\$3,899	8.35%	\$5,536	\$5,858	-5.81%	8
Administrative-Program Analyst II	\$5,081	\$5,930	-16.71%	\$5,081	\$6,110	-20.26%	\$6,385	\$7,686	-20.39%	5
Associate Civil Engineer	\$8,144	\$7,681	5.69%	\$8,144	\$7,881	3.22%	\$9,507	\$9,748	-2.53%	6
Associate Planner	\$6,296	\$6,364	-1.09%	\$6,296	\$6,506	-3.33%	\$7,623	\$8,267	-8.44%	6
Building Maintenance Technician II	\$3,887	\$3,765	3.13%	\$4,137	\$3,884	6.11%	\$5,417	\$5,787	-6.82%	9
Building/Fire Inspector Code & Construction Compliance Specialist	\$4,980	\$5,039	-1.18%	\$5,230	\$5,144	1.64%	\$6,532	\$6,943	-6.30%	8
Code Enforcement Specialist	\$4,980	Insuff Data	---	\$5,230	Insuff Data	---	\$6,532	Insuff Data	---	0
Code Enforcement Specialist	\$5,147	\$4,912	4.56%	\$5,397	\$5,003	7.29%	\$6,702	\$6,899	-2.94%	8
Construction Inspector	\$4,980	\$4,859	2.42%	\$5,230	\$4,903	6.25%	\$6,532	\$6,601	-1.06%	5
Counter Technician	\$4,231	\$4,072	3.75%	\$4,481	\$4,113	8.21%	\$5,768	\$5,782	-0.25%	5
Equipment Mechanic	\$3,983	\$4,368	-9.65%	\$4,233	\$4,517	-6.71%	\$5,515	\$6,343	-15.02%	9
GIS Specialist	\$6,226	Insuff Data	---	\$6,476	Insuff Data	---	\$7,802	Insuff Data	---	2
Park Maintenance Technician II	\$3,887	\$3,652	6.05%	\$4,137	\$3,797	8.22%	\$5,417	\$5,696	-5.14%	10
Public Works Operator II	\$3,887	\$3,851	0.92%	\$4,137	\$4,058	1.91%	\$5,417	\$5,964	-10.09%	10
Public Works Supervisor	\$5,206	\$5,554	-6.68%	\$5,456	\$5,801	-6.32%	\$6,762	\$7,768	-14.87%	8
Signal Technician/Electrician	\$5,613	\$5,543	1.25%	\$5,863	\$5,634	3.90%	\$7,177	\$7,456	-3.88%	3
Staff Assistant	\$3,237	\$3,194	1.33%	\$3,487	\$3,199	8.26%	\$4,754	\$4,913	-3.34%	5
		<b>Average</b>	<b>-3.10%</b>			<b>-2.73%</b>			<b>-7.75%</b>	

Survey Classification	Base Salary			Total Cash			Total Compensation			Comparability
	City of Oroville Maximum Base Salary	Labor Market Median Base Salary	% City of Oroville Is Above or Below Labor Market Median	City of Oroville Total Cash	Labor Market Median Total Cash	% City of Oroville Is Above or Below Labor Market Median	City of Oroville Total Compensation	Labor Market Median Total Compensation	% City of Oroville Is Above or Below Labor Market Median	
<b>Department Heads</b>										
City Administrator	Market Check	\$16,125	Market Check	Market Check	\$16,125	Market Check	Market Check	\$18,074	Market Check	9
Director of Community Development	\$12,500	\$12,458	0.34%	\$13,125	\$12,458	5.08%	\$16,148	\$14,524	10.05%	7
Director of Finance	\$12,500	\$10,806	13.55%	\$12,500	\$11,308	9.54%	\$15,523	\$13,870	10.65%	8
Director of Public Safety	\$12,500	Insuff Data	---	\$13,208	Insuff Data	---	\$16,232	Insuff Data	---	1
Director of Public Works	\$12,500	\$13,212	-5.69%	\$12,500	\$13,212	-5.69%	\$15,523	\$15,304	1.41%	8
Fire Chief	\$12,500	\$11,805	5.56%	\$12,563	\$11,905	5.23%	\$15,586	\$14,624	6.17%	5
Police Chief	\$12,500	\$12,173	2.62%	\$12,560	\$13,113	-4.40%	\$15,583	\$15,387	1.26%	8
<b>Fire</b>										
Firefighter	\$5,244	\$4,831	7.88%	\$5,557	\$5,414	2.56%	\$6,793	\$7,659	-12.74%	5
Fire Captain	\$6,773	\$7,836	-15.69%	\$7,086	\$8,322	-17.44%	\$8,352	\$10,062	-20.47%	7
Fire Engineer	\$5,766	\$6,801	-17.95%	\$6,079	\$7,235	-19.02%	\$7,326	\$8,944	-22.09%	7
<b>OPOA-Safety</b>										
Police Officer	\$6,396	\$5,444	14.88%	\$6,856	\$6,317	7.86%	\$8,185	\$8,254	-0.84%	10
Sergeant	\$8,002	\$6,612	17.37%	\$8,462	\$7,615	10.01%	\$9,823	\$9,709	1.16%	10
<b>OPOA-Misc.</b>										
Community Services Officer	\$3,930	\$3,888	1.07%	\$4,240	\$4,288	-1.12%	\$5,451	\$5,861	-7.52%	9
Crime Analyst/IT Officer	\$4,385	Insuff Data	---	\$4,695	Insuff Data	---	\$5,915	Insuff Data	---	2
Police Dispatch Supervisor	\$5,291	\$5,120	3.22%	\$5,601	\$5,651	-0.90%	\$6,839	\$7,320	-7.03%	4
Police Records Technician Public Safety Communications Specialist-Police Dispatcher	\$3,699	\$3,642	1.53%	\$4,009	\$4,068	-1.47%	\$5,216	\$5,559	-6.58%	6
	\$4,421	\$4,093	7.42%	\$4,731	\$4,883	-3.22%	\$5,952	\$6,530	-9.71%	8
<b>OMCA</b>										
Accounting Manager	\$7,438	\$9,464	-27.24%	\$7,661	\$9,464	-23.53%	\$9,011	\$11,480	-27.40%	5
Assistant City Clerk	\$6,664	Insuff Data	---	\$6,864	Insuff Data	---	\$8,198	Insuff Data	---	1
Battalion Chief	\$9,507	\$9,722	-2.26%	\$9,855	\$10,263	-4.15%	\$11,245	\$11,627	-3.40%	4
Chief Building Official	\$7,515	\$9,083	-20.87%	\$7,740	\$9,481	-22.49%	\$9,092	\$11,003	-21.03%	8
City Engineer-Public Works Manager	Market Check	\$10,703	Market Check	Market Check	\$10,751	Market Check	Market Check	\$12,718	Market Check	4
Economic Development Manager Enterprise Zone & Business Assistance Coordinator	\$7,928	Insuff Data	---	\$8,166	Insuff Data	---	\$9,525	Insuff Data	---	2
	\$7,479	Insuff Data	---	\$7,703	Insuff Data	---	\$9,054	Insuff Data	---	0
Human Resources Manager	\$6,714	\$10,060	-49.84%	\$6,915	\$10,060	-45.47%	\$8,251	\$11,983	-45.24%	6
Information Technology Manager	\$7,438	\$9,162	-23.17%	\$7,661	\$9,269	-20.99%	\$9,011	\$11,039	-22.50%	6
Management Analyst III	\$7,479	Insuff Data	---	\$7,703	Insuff Data	---	\$9,054	Insuff Data	---	0
Police Lieutenant	\$9,507	\$8,022	15.62%	\$9,852	\$9,219	6.43%	\$11,242	\$11,250	-0.07%	9
Program Specialist	\$6,367	\$7,559	-18.72%	\$6,558	\$8,127	-23.92%	\$7,887	\$9,280	-17.67%	5
<b>OCEA</b>										
Accountant	\$4,070	\$5,449	-33.88%	\$4,320	\$5,449	-26.13%	\$5,604	\$7,273	-29.78%	3
Accounting Technician	\$3,876	\$4,345	-12.09%	\$4,126	\$4,365	-5.80%	\$5,406	\$6,683	-23.63%	6
Administrative Assistant	\$4,004	\$3,822	4.56%	\$4,254	\$3,966	6.78%	\$5,536	\$5,635	-1.79%	8
Administrative-Program Analyst II	\$5,081	\$6,071	-19.48%	\$5,081	\$6,479	-27.52%	\$6,385	\$7,827	-22.59%	5
Associate Civil Engineer	\$8,144	\$7,786	4.40%	\$8,144	\$8,106	0.47%	\$9,507	\$9,744	-2.49%	6
Associate Planner	\$6,296	\$6,344	-0.76%	\$6,296	\$6,590	-4.68%	\$7,623	\$8,248	-8.20%	6
Building Maintenance Technician II	\$3,887	\$3,824	1.62%	\$4,137	\$3,941	4.74%	\$5,417	\$5,750	-6.14%	9
Building/Fire Inspector Code & Construction Compliance Specialist	\$4,980	\$5,063	-1.66%	\$5,230	\$5,063	3.20%	\$6,532	\$6,671	-2.14%	8
	\$4,980	Insuff Data	---	\$5,230	Insuff Data	---	\$6,532	Insuff Data	---	0
Code Enforcement Specialist	\$5,147	\$4,987	3.11%	\$5,397	\$5,000	7.37%	\$6,702	\$7,064	-5.40%	8
Construction Inspector	\$4,980	\$4,890	1.81%	\$5,230	\$4,915	6.02%	\$6,532	\$6,567	-0.55%	5
Counter Technician	\$4,231	\$4,053	4.22%	\$4,481	\$4,053	9.56%	\$5,768	\$5,690	1.35%	5
Equipment Mechanic	\$3,983	\$4,541	-14.01%	\$4,233	\$4,722	-11.56%	\$5,515	\$6,512	-18.07%	9
GIS Specialist	\$6,226	Insuff Data	---	\$6,476	Insuff Data	---	\$7,802	Insuff Data	---	2
Park Maintenance Technician II	\$3,887	\$3,788	2.56%	\$4,137	\$3,800	8.14%	\$5,417	\$5,396	0.39%	10
Public Works Operator II	\$3,887	\$3,793	2.43%	\$4,137	\$4,026	2.68%	\$5,417	\$5,992	-10.61%	10
Public Works Supervisor	\$5,206	\$5,599	-7.54%	\$5,456	\$6,004	-10.05%	\$6,762	\$7,793	-15.24%	8
Signal Technician/Electrician	\$5,613	\$5,959	-6.16%	\$5,863	\$5,984	-2.06%	\$7,177	\$7,783	-8.44%	3
Staff Assistant	\$3,237	\$3,239	-0.05%	\$3,487	\$3,239	7.12%	\$4,754	\$4,857	-2.15%	5
		<b>Average</b>	<b>-4.25%</b>			<b>-4.71%</b>			<b>-9.19%</b>	

Agency	Classification	Minimum Base Salary	Maximum Base Salary	Employee's Portion of Retirement Paid by the Employer (%) Classic	Employee's Portion of Retirement Paid by the Employer (\$) Classic	Deferred Compensation	Longevity Pay (Year 10)	Uniform Allowance	Applicable Certification/ Education Incentive	Applicable Certification/ Education Notes	Total Cash	Cafeteria Plan	Health (Most Expensive Plan)	Dental	Vision	Life Insurance	LTD Insurance	RHSA	Social Security/ Medi-Care	Total Comp	Employee's Portion of Retirement Paid by the Employer (%) Classic	Employee's Portion of Retirement Paid by the Employer (\$) Classic	Total Compensation minus ER portion of retirement paid by EE	Comments
<b>City of Oroville</b>	<b>City Administrator</b>	<b>Market Check</b>	<b>Market Check</b>								<b>Market Check</b>												<b>Market Check</b>	
Butte County	Chief Administrative Officer	\$18,129	\$19,845	0%	\$0	\$0	\$0	NA	\$0		\$19,845	\$1,288	inc	inc	inc	\$3	\$16	\$0	\$900	\$22,051	0%	\$0	\$22,051	No spec available
City of Chico	City Manager	\$17,292	\$17,292	0%	\$0	\$0	\$0	NA	\$0		\$17,292	\$0	\$1,477	\$57	\$5	\$23	\$142	\$0	\$251	\$19,247	0%	\$0	\$19,247	
City of Grass Valley	City Manager	\$14,250	\$14,250	0%	\$0	\$0	\$0	NA	\$0		\$14,250	\$1,818	inc	inc	inc	inc	\$143	\$0	\$819	\$17,029	0%	\$0	\$17,029	
City of Gridley	City Manager	\$10,350	\$10,350	0%	\$0	\$518	\$104	NA	\$0		\$10,971	\$0	\$2,540	\$154	\$0	\$24	\$71	\$0	\$150	\$13,910	0%	\$0	\$13,910	No spec available
City of Lincoln	City Manager	\$16,125	\$16,125	0%	\$0	\$0	\$0	NA	\$0		\$16,125	\$0	\$1,446	\$112	\$7	\$22	\$0	\$0	\$846	\$18,558	3%	\$484	\$18,074	
City of Marysville	City Manager	\$8,495	\$8,495	7%	\$595	\$0	\$85	NA	\$0		\$9,175	\$1,928	inc	inc	inc	\$19	\$54	\$0	\$123	\$11,299	0%	\$0	\$11,299	
City of Red Bluff	No Comparable Class																							City Manager/City Attorney
City of Woodland	City Manager	\$16,459	\$16,459	0%	\$0	\$329	\$0	NA	\$0		\$16,788	\$0	\$1,991	\$154	\$19	\$14	\$22	\$0	\$239	\$19,225	3%	\$494	\$18,732	
City of Yuba City	City Manager	\$16,386	\$16,386	8%	\$1,311	\$328	\$0	NA	\$0		\$18,025	\$0	\$1,374	\$131	inc	\$5	\$0	\$0	\$238	\$19,772	8%	\$1,311	\$18,461	
Town of Paradise	Town Manager	\$9,147	\$11,674	0%	\$0	\$0	\$584	NA	\$0		\$12,258	\$0	\$1,128	\$166	\$14	\$3	\$37	\$0	\$169	\$13,775	0%	\$0	\$13,775	

<b>Labor Market Mean</b>	<b>\$14,542</b>
<b>% Oroville is Above or Below Mean</b>	<b>Market Check</b>
<b>Labor Market Median</b>	<b>\$16,125</b>
<b>% Oroville is Above or Below Median</b>	<b>Market Check</b>
<b># of Comparables</b>	<b>9</b>

<b>\$14,970</b>
<b>Market Check</b>
<b>\$16,125</b>
<b>Market Check</b>

<b>\$16,953</b>
<b>Market Check</b>
<b>\$18,074</b>
<b>Market Check</b>

Data effective as of 10/1/2016 for a 10 year employee (PEPRA Employees have a different pension contribution)  
Notes:  
Oroville- City is self insured for vision insurance- amount listed is max amount paid in 2015

Agency	Classification	Minimum Base Salary	Maximum Base Salary	Employee's Portion of Retirement Paid by the Employer (%) Classic	Employee's Portion of Retirement Paid by the Employer (\$) Classic	Deferred Compensation	Longevity Pay (Year 10)	Uniform Allowance	Applicable Certification/Education Incentive	Applicable Certification/Education Notes	Total Cash	Cafeteria Plan	Health (Most Expensive Plan)	Dental	Vision	Life Insurance	LTD Insurance	RHSA	Social Security/Medi-Care	Total Comp	Employee's Portion of Retirement Paid by the Employer (%) Classic	Employee's Portion of Retirement Paid by the Employer (\$) Classic	Total Compensation minus ER portion of retirement paid by EE	Comments
City of Oroville	Director of Community Development	\$9,328	\$12,500	0%	\$0	\$625	\$0	NA	\$0		\$13,125	\$0	\$2,686	\$64	\$38	\$30	\$25	\$0	\$181	\$16,148	0%	\$0	\$16,148	
Butte County	No Comparable Class																							Deputy Administrative Officer-Economic and Community Development
City of Chico	Community Development Director	\$13,333	\$13,333	0%	\$0	\$0	\$0	NA	\$0		\$13,333	\$0	\$1,477	\$57	\$5	\$18	\$109	\$0	\$193	\$15,193	0%	\$0	\$15,193	Planning, Building, Economic Development and Code Enforcement
City of Grass Valley	Community Development Director	\$9,077	\$11,805	0%	\$0	\$0	\$0	NA	\$0		\$11,805	\$1,818	inc	inc	inc	inc	\$118	\$0	\$783	\$14,524	0%	\$0	\$14,524	Planning, Building, Housing, Code Enforcement, Redevelopment, Economic Development
City of Gridley	No Comparable Class																							
City of Lincoln	Director of Development Services	\$9,297	\$12,458	0%	\$0	\$0	\$0	NA	\$0		\$12,458	\$0	\$1,446	\$112	\$7	\$22	\$0	\$0	\$793	\$14,838	3%	\$374	\$14,464	Planning, Building, Engineering, Economic Development, Code Enforcement
City of Marysville	No Comparable Class																							City Services Director is over streets, storm drain and park construction, operations and maintenance, infrastructure engineering and design, construction management and inspection and land surveying, land development projects, planning, building/code enforcement and recreation, and fleet. PE required
City of Red Bluff	Community Development Director	\$5,402	\$7,201	0%	\$0	\$163	\$0	NA	\$0		\$7,364	\$1,643	inc	inc	inc	\$25	\$0	\$0	\$551	\$9,583	0%	\$0	\$9,583	
City of Woodland	Assistant City Manager/Director of Community and Economic Development	\$11,079	\$14,223	0%	\$0	\$284	\$0	NA	\$0		\$14,507	\$0	\$1,991	\$154	\$19	\$14	\$22	\$0	\$206	\$16,912	0%	\$0	\$16,912	No spec available
City of Yuba City	Director of Development Services	\$10,508	\$12,773	8%	\$1,022	\$200	\$0	NA	\$0		\$13,995	\$0	\$1,374	\$131	inc	\$5	\$0	\$0	\$185	\$15,690	8%	\$1,022	\$14,668	Planning and Building
Town of Paradise	Community Development/Planning Director	\$6,327	\$8,076	0%	\$0	\$0	\$404	NA	\$0		\$8,480	\$0	\$1,128	\$166	\$14	\$3	\$26	\$0	\$117	\$9,934	0%	\$0	\$9,934	Planning and Development

Labor Market Mean	\$11,410	\$11,706	\$13,611
% Oroville is Above or Below Mean	8.72%	10.81%	15.71%
Labor Market Median	\$12,458	\$12,458	\$14,524
% Oroville is Above or Below Median	0.34%	5.08%	10.05%
# of Comparables	7		

Data effective as of 10/1/2016 for a 10 year employee (PEPRA Employees have a different pension contribution)

Notes:  
Oroville- City is self insured for vision insurance- amount listed is max amount paid in 2015

Agency	Classification	Minimum Base Salary	Maximum Base Salary	Employee's Portion of Retirement Paid by the Employer (%) Classic	Employee's Portion of Retirement Paid by the Employer (\$) Classic	Deferred Compensation	Longevity Pay (Year 10)	Uniform Allowance	Applicable Certification/Education Incentive	Applicable Certification/Education Notes	Total Cash	Cafeteria Plan	Health (Most Expensive Plan)	Dental	Vision	Life Insurance	LTD Insurance	RHSA	Social Security/Medi-Care	Total Comp	Employee's Portion of Retirement Paid by the Employer (%) Classic	Employee's Portion of Retirement Paid by the Employer (\$) Classic	Total Compensation minus ER portion of retirement paid by EE	Comments
City of Oroville	Director of Finance	\$9,328	\$12,500	0%	\$0	\$0	\$0	NA	\$0		\$12,500	\$0	\$2,686	\$64	\$38	\$30	\$25	\$0	\$181	\$15,523	0%	\$0	\$15,523	
Butte County	No Comparable Class																							Auditor- Controller
City of Chico	Administrative Services Director	\$13,333	\$13,333	0%	\$0	\$0	\$0	NA	\$0		\$13,333	\$0	\$1,477	\$57	\$5	\$18	\$109	\$0	\$193	\$15,193	0%	\$0	\$15,193	
City of Grass Valley	Administrative Services/Finance Director	\$9,077	\$11,805	0%	\$0	\$0	\$0	NA	\$0		\$11,805	\$1,818	inc	inc	inc	inc	\$118	\$0	\$783	\$14,524	0%	\$0	\$14,524	Finance, purchasing, payroll, information systems, personnel and risk management
City of Gridley	Finance Director	\$8,068	\$9,807	0%	\$0	\$490	\$98	NA	\$415	MA degree	\$10,810	\$0	\$2,540	\$154	\$0	\$24	\$67	\$0	\$142	\$13,738	0%	\$0	\$13,738	No spec available
City of Lincoln	Director of Support Services	\$8,946	\$11,988	0%	\$0	\$0	\$0	NA	\$0		\$11,988	\$0	\$1,446	\$112	\$7	\$22	\$0	\$0	\$786	\$14,361	3%	\$360	\$14,001	Finance, Records Management, Information Technology, Central Services
City of Marysville	Director of Administrative Services	\$7,000	\$8,235	7%	\$576	\$0	\$82	NA	\$0		\$8,894	\$1,928	inc	inc	inc	\$19	\$52	\$0	\$119	\$11,012	0%	\$0	\$11,012	
City of Red Bluff	Finance Director	\$6,102	\$7,788	0%	\$0	\$163	\$0	NA	\$0		\$7,951	\$1,643	inc	inc	inc	\$25	\$0	\$0	\$596	\$10,214	0%	\$0	\$10,214	
City of Woodland	No Comparable Class																							Finance Officer is highest level
City of Yuba City	Director of Finance	\$9,825	\$12,553	8%	\$1,004	\$200	\$0	NA	\$0		\$13,757	\$0	\$1,374	\$131	inc	\$5	\$0	\$0	\$182	\$15,449	8%	\$1,004	\$14,445	
Town of Paradise	Administrative Services/Finance Director	\$6,327	\$8,076	0%	\$0	\$0	\$404	NA	\$0		\$8,480	\$0	\$1,128	\$166	\$14	\$3	\$26	\$0	\$117	\$9,934	0%	\$0	\$9,934	Finance, Information Technology, Human Resources, Business and Housing

<b>Labor Market Mean</b>	<b>\$10,448</b>										<b>\$10,877</b>												<b>\$12,883</b>			
<b>% Oroville is Above or Below Mean</b>	<b>16.41%</b>																							<b>17.01%</b>		
<b>Labor Market Median</b>	<b>\$10,806</b>																							<b>\$13,870</b>		
<b>% Oroville is Above or Below Median</b>	<b>13.55%</b>																								<b>10.65%</b>	
<b># of Comparables</b>	<b>8</b>																									

Data effective as of 10/1/2016 for a 10 year employee (PEPRA Employees have a different pension contribution)  
Notes:  
Oroville- City is self insured for vision insurance- amount listed is max amount paid in 2015



Agency	Classification	Minimum Base Salary	Maximum Base Salary	Employee's Portion of Retirement Paid by the Employer (%) Classic	Employee's Portion of Retirement Paid by the Employer (\$) Classic	Deferred Compensation	Longevity Pay (Year 10)	Uniform Allowance	Applicable Certification/Education Incentive	Applicable Certification/Education Notes	Total Cash	Cafeteria Plan	Health (Most Expensive Plan)	Dental	Vision	Life Insurance	LTD Insurance	RHSA	Social Security/Medi-Care	Total Comp	Employee's Portion of Retirement Paid by the Employer (%) Classic	Employee's Portion of Retirement Paid by the Employer (\$) Classic	Total Compensation minus ER portion of retirement paid by EE	Comments
City of Oroville	Director of Public Safety	\$9,328	\$12,500	0%	\$0	\$625	\$0	\$83	\$0		\$13,208	\$0	\$2,686	\$64	\$38	\$30	\$25	\$0	\$181	\$16,232	0%	\$0	\$16,232	
Butte County	No Comparable Class																							Sheriff is Elected
City of Chico	No Comparable Class																							
City of Grass Valley	No Comparable Class																							
City of Gridley	No Comparable Class																							
City of Lincoln	No Comparable Class																							
City of Marysville	No Comparable Class																							
City of Red Bluff	No Comparable Class																							
City of Woodland	Public Safety Chief	\$14,033	\$18,016	0%	\$0	\$360	\$0	\$75	\$0		\$18,451	\$0	\$1,991	\$154	\$19	\$14	\$22	\$0	\$261	\$20,911	7.88%	\$1,420	\$19,492	
City of Yuba City	No Comparable Class																							
Town of Paradise	No Comparable Class																							

Labor Market Mean	Insuff Data	Insuff Data	Insuff Data
% Oroville is Above or Below Mean	---	---	---
Labor Market Median	Insuff Data	Insuff Data	Insuff Data
% Oroville is Above or Below Median	---	---	---
# of Comparables	1		

Data effective as of 10/1/2016 for a 10 year employee (PEPRA Employees have a different pension contribution)  
Notes:  
Oroville- City is self insured for vision insurance- amount listed is max amount paid in 2015

Agency	Classification	Minimum Base Salary	Maximum Base Salary	Employee's Portion of Retirement Paid by the Employer (%) Classic	Employee's Portion of Retirement Paid by the Employer (\$) Classic	Deferred Compensation	Longevity Pay (Year 10)	Uniform Allowance	Applicable Certification/ Education Incentive	Applicable Certification/ Education Notes	Total Cash	Cafeteria Plan	Health (Most Expensive Plan)	Dental	Vision	Life Insurance	LTD Insurance	RHSA	Social Security/ Medi-Care	Total Comp	Employee's Portion of Retirement Paid by the Employer (%) Classic	Employee's Portion of Retirement Paid by the Employer (\$) Classic	Total Compensation minus ER portion of retirement paid by EE	Comments
City of Oroville	Director of Public Works	\$9,328	\$12,500	0%	\$0	\$0	\$0	NA	\$0		\$12,500	\$0	\$2,686	\$64	\$38	\$30	\$25	\$0	\$181	\$15,523	0%	\$0	\$15,523	Market Check
Butte County	Director of Public Works	\$12,299	\$15,032	0%	\$0	\$0	\$0	NA	\$0		\$15,032	\$1,288	inc	inc	inc	\$3	\$16	\$0	\$830	\$17,169	0%	\$0	\$17,169	Also serves as County Land Surveyor and administers County Community Block Grant Program; PE required
City of Chico	Public Works Director	\$13,333	\$13,333	0%	\$0	\$0	\$0	NA	\$0		\$13,333	\$0	\$1,477	\$57	\$5	\$18	\$109	\$0	\$193	\$15,193	0%	\$0	\$15,193	They have 2- one over Engineering and one over Maintenance and Operations. Both paid the same.
City of Grass Valley	Public Works Director/City Engineer	\$9,866	\$12,673	0%	\$0	\$0	\$0	NA	\$0		\$12,673	\$1,818	inc	inc	inc	inc	\$127	\$0	\$796	\$15,414	0%	\$0	\$15,414	PE; streets, water systems, wastewater, storm drain, public facility design, parks, facility maintenance, development projects
City of Gridley	No Comparable Class																							Haven't had Public Works Director since 2011.
City of Lincoln	Director of Public Services	\$9,768	\$13,090	0%	\$0	\$0	\$0	NA	\$0		\$13,090	\$0	\$1,446	\$112	\$7	\$22	\$0	\$0	\$802	\$15,479	3%	\$393	\$15,086	Streets, Water Systems, Wastewater Systems, Public Transit, Solid Waste, Public Facilities, Parks, Open Space, Fleet, Airport; PE required
City of Marysville	No Comparable Class																							City Services Director is over streets, storm drain and park construction, operations and maintenance, infrastructure engineering and design, construction management and inspection and land surveying, land development projects, planning, building/code enforcement and recreation, and fleet; PE required
City of Red Bluff	Public Works Director	\$5,957	\$7,940	0%	\$0	\$163	\$0	NA	\$0		\$8,102	\$1,643	inc	inc	inc	\$25	\$0	\$0	\$607	\$10,377	0%	\$0	\$10,377	infrastructure engineering, design and construction; streets and traffic control; underground lines; review of private sector development; facility, equipment and infrastructure maintenance; construction and maintenance of water distribution and treatment systems and wastewater collection and treatment systems; airport operation, maintenance and facility management;; PE
City of Woodland	Public Works Director	\$10,741	\$13,983	0%	\$0	\$280	\$0	NA	\$0		\$14,263	\$0	\$1,991	\$154	\$19	\$14	\$22	\$0	\$203	\$16,664	3%	\$419	\$16,245	Environmental Services, Fleet, Facilities, Wastewater Operations, Utilities infrastructure
City of Yuba City	Public Works Director/City Engineer	\$11,585	\$14,082	8%	\$1,127	\$200	\$0	NA	\$0		\$15,409	\$0	\$1,374	\$131	inc	\$5	\$0	\$0	\$204	\$17,123	8%	\$1,127	\$15,996	Engineering, Streets, Fleet and Utilities
Town of Paradise	Public Works Director/Town Engineer	\$6,327	\$8,076	0%	\$0	\$0	\$404	NA	\$0		\$8,480	\$0	\$1,128	\$166	\$14	\$3	\$26	\$0	\$117	\$9,934	0%	\$0	\$9,934	Engineering and Street Maintenance; PE

Labor Market Mean	\$12,276	\$12,548	\$14,427
% Oroville is Above or Below Mean	1.79%	-0.38%	7.06%
Labor Market Median	\$13,212	\$13,212	\$15,304
% Oroville is Above or Below Median	-5.69%	-5.69%	1.41%
# of Comparables	8		

Data effective as of 10/1/2016 for a 10 year employee (PEPRA Employees have a different pension contribution)  
Notes:  
Oroville- City is self insured for vision insurance- amount listed is max amount paid in 2015

Agency	Classification	Minimum Base Salary	Maximum Base Salary	Employee's Portion of Retirement Paid by the Employer (%) Classic	Employee's Portion of Retirement Paid by the Employer (\$) Classic	Deferred Compensation	Longevity Pay (Year 10)	Uniform Allowance	Applicable Certification/ Education Incentive	Applicable Certification/ Education Notes	Total Cash	Cafeteria Plan	Health (Most Expensive Plan)	Dental	Vision	Life Insurance	LTD Insurance	RHSA	Social Security/ Medi-Care	Total Comp	Employee's Portion of Retirement Paid by the Employer (%) Classic	Employee's Portion of Retirement Paid by the Employer (\$) Classic	Total Compensation minus ER portion of retirement paid by EE	Comments
City of Oroville	Fire Chief	\$9,328	\$12,500	0%	\$0	\$0	\$0	\$63	\$0		\$12,563	\$0	\$2,686	\$64	\$38	\$30	\$25	\$0	\$181	\$15,586	0%	\$0	\$15,586	Market Check; uniform allowance is what is provided for other fire classes
Butte County	No Comparable Class																							No Fire
City of Chico	Fire Chief	\$13,333	\$13,333	0%	\$0	\$0	\$0	\$42	\$0		\$13,375	\$0	\$1,477	\$57	\$5	\$18	\$25	\$0	\$193	\$15,150	0%	\$0	\$15,150	Uniform Allowance- uniforms provided- up to \$500 per year reported to PERS
City of Grass Valley	Fire Chief	\$9,077	\$11,805	0%	\$0	\$0	\$0	\$100	\$0		\$11,905	\$1,818	inc	inc	inc	inc	\$118	\$0	\$783	\$14,624	0%	\$0	\$14,624	
City of Gridley	No Comparable Class																							No Fire
City of Lincoln	No Comparable Class																							They haven't had one since 2011 and contract with Rocklin
City of Marysville	Fire Chief	\$8,250	\$9,706	0%	\$0	\$0	\$97	\$100	\$0		\$9,903	\$1,928	inc	inc	inc	\$19	\$61	\$0	\$141	\$12,052	0%	\$0	\$12,052	
City of Red Bluff	Fire Chief	\$5,955	\$8,129	0%	\$0	\$163	\$0	\$67	\$0		\$8,358	\$1,643	inc	inc	inc	\$25	\$0	\$0	\$622	\$10,648	0%	\$0	\$10,648	
City of Woodland	No Comparable Class																							Public Safety Director
City of Yuba City	Fire Chief	\$12,217	\$14,849	9%	\$1,336	\$200	\$0	provided	\$0		\$16,385	\$0	\$1,374	\$131	inc	\$5	\$0	\$0	\$215	\$18,111	9%	\$1,336	\$16,774	
Town of Paradise	No Comparable Class																							No Fire

<b>Labor Market Mean</b>	<b>\$11,564</b>										<b>\$11,985</b>												<b>\$13,850</b>		
<b>% Oroville is Above or Below Mean</b>	<b>7.48%</b>																							<b>11.14%</b>	
<b>Labor Market Median</b>	<b>\$11,805</b>																							<b>\$14,624</b>	
<b>% Oroville is Above or Below Median</b>	<b>5.56%</b>																								<b>6.17%</b>
<b># of Comparables</b>	<b>5</b>																								

Data effective as of 10/1/2016 for a 10 year employee (PEPRA Employees have a different pension contribution)

Notes:  
 Oroville- City is self insured for vision insurance- amount listed is max amount paid in 2015  
 Marysville- Fire Chief is a PEPRA employee; unable to determine Pick Up amount and cost sharing as the contracts are negotiated individually.  
 Yuba City- unable to provide Uniform amount reported to PERS

Agency	Classification	Minimum Base Salary	Maximum Base Salary	Employee's Portion of Retirement Paid by the Employer (%) Classic	Employee's Portion of Retirement Paid by the Employer (\$) Classic	Deferred Compensation	Longevity Pay (Year 10)	Uniform Allowance	Applicable Certification/ Education Incentive	Applicable Certification/ Education Notes	Total Cash	Cafeteria Plan	Health (Most Expensive Plan)	Dental	Vision	Life Insurance	LTD Insurance	RHSA	Social Security/ Medi-Care	Total Comp	Employee's Portion of Retirement Paid by the Employer (%) Classic	Employee's Portion of Retirement Paid by the Employer (\$) Classic	Total Compensation minus ER portion of retirement paid by EE	Comments
City of Oroville	Police Chief	\$9,328	\$12,500	0%	\$0	\$0	\$0	\$60	\$0		\$12,560	\$0	\$2,686	\$64	\$38	\$30	\$25	\$0	\$181	\$15,583	0%	\$0	\$15,583	Market Check; uniform allowance is what is provided to other police classes
Butte County	No Comparable Class																							Sheriff is elected
City of Chico	Chief of Police	\$13,333	\$13,333	0%	\$0	\$0	\$0	\$0	\$0		\$13,333	\$0	\$1,477	\$3	\$5	\$18	\$109	\$0	\$193	\$15,138	0%	\$0	\$15,138	No uniform allowance provided per email
City of Grass Valley	Police Chief	\$9,960	\$12,819	0%	\$0	\$0	\$0	\$73	\$0		\$12,892	\$1,818	inc	inc	inc	inc	\$128	\$0	\$798	\$15,636	0%	\$0	\$15,636	
City of Gridley	Police Chief	\$9,481	\$11,526	0%	\$0	\$576	\$115	\$77	\$1,221	\$294 for Command College; \$295 for POST Executive; \$446 for MA degree and \$186 for FBI Academy	\$13,516	\$0	\$2,540	\$154	\$0	\$24	\$77	\$0	\$167	\$16,478	0%	\$0	\$16,478	
City of Lincoln	Chief of Police	\$10,260	\$13,749	0%	\$0	\$0	\$0	\$150	\$0		\$13,899	\$0	\$1,446	\$112	\$7	\$22	\$0	\$0	\$812	\$16,297	3%	\$412	\$15,885	
City of Marysville	Police Chief	\$8,250	\$9,706	0%	\$0	\$0	\$97	provided	\$0		\$9,803	\$1,928	inc	inc	inc	\$19	\$61	\$0	\$141	\$11,952	5%	\$485	\$11,467	No spec available; Nothing is reported to PERS for uniform allowance
City of Red Bluff	Police Chief	\$5,699	\$9,820	0%	\$0	\$163	\$0	\$67	\$0		\$10,049	\$1,643	inc	inc	inc	\$25	\$0	\$0	\$751	\$12,468	0%	\$0	\$12,468	
City of Woodland	No Comparable Class																							Public Safety Director
City of Yuba City	Police Chief	\$12,217	\$14,849	9%	\$1,336	\$200	\$0	\$57	\$0		\$16,442	\$0	\$1,374	\$131	inc	\$5	\$0	\$0	\$215	\$18,168	9%	\$1,336	\$16,831	
Town of Paradise	Police Chief	\$7,082	\$9,039	0%	\$0	\$0	\$452	\$78	\$226	max for cert pay and longevity pay can not exceed 7.5% (5% listed under longevity for 10 years and 2.5% listed under cert pay)	\$9,794	\$0	\$1,128	\$166	\$14	\$3	\$29	\$0	\$131	\$11,265	0%	\$0	\$11,265	

Labor Market Mean	\$11,855	\$12,466	\$14,396
% Oroville is Above or Below Mean	5.16%	0.75%	7.62%
Labor Market Median	\$12,173	\$13,113	\$15,387
% Oroville is Above or Below Median	2.62%	-4.40%	1.26%
# of Comparables	8		

Data effective as of 10/1/2016 for a 10 year employee (PEPRA Employees have a different pension contribution)  
Notes:  
Oroville- City is self insured for vision insurance- amount listed is max amount paid in 2015

Agency	Classification	Minimum Base Salary	Maximum Base Salary	Employee's Portion of Retirement Paid by the Employer (%) Classic	Employee's Portion of Retirement Paid by the Employer (\$) Classic	Deferred Compensation	Longevity Pay (Year 10)	Uniform Allowance	Applicable Certification/Education Incentive	Applicable Certification/Education Notes	Total Cash	Cafeteria Plan	Health (Most Expensive Plan)	Dental	Vision	Life Insurance	LTD Insurance	RHSA	Social Security/Medi-Care	Total Comp	Employee's Portion of Retirement Paid by the Employer (%) Classic	Employee's Portion of Retirement Paid by the Employer (\$) Classic	Total Compensation minus ER portion of retirement paid by EE	Comments
City of Oroville	Firefighter	\$3,913	\$5,244	0%	\$0	\$0	\$0	\$63	\$250	\$125 for 60 units or AA, \$250 for BA	\$5,557	\$0	\$1,033	\$64	\$38	\$15	\$12	\$0	\$76	\$6,793	0%	\$0	\$6,793	
Butte County	No Comparable Class																							No Fire
City of Chico	Firefighter	\$4,591	\$6,462	0%	\$0	\$0	\$0	\$42	\$0		\$6,503	\$0	\$1,477	\$57	\$5	\$9	\$25	\$0	\$94	\$8,170	3%	\$194	\$7,976	Uniform Allowance- uniforms provided- up to \$500 per year reported to PERS
City of Grass Valley	Firefighter	\$3,975	\$4,831	0%	\$0	\$0	\$0	\$100	\$483	1.25% for various approved certificates to a max of 7.5%; 2.5% for AA, BA or MA to a max of 5% for degrees; Total max is 10%	\$5,414	\$1,972	inc	inc	inc	inc	\$48	\$0	\$370	\$7,804	3%	\$145	\$7,659	
City of Gridley	No Comparable Class																							No Fire
City of Lincoln	No Comparable Class																							Firefighter is also Engineer
City of Marysville	Firefighter/EMT	\$3,092	\$3,758	0%	\$0	\$0	\$0	\$40	\$0		\$3,798	\$1,659	inc	inc	inc	\$10	\$24	\$0	\$54	\$5,545	5%	\$188	\$5,357	
City of Red Bluff	Fire Fighter	\$3,829	\$4,654	0%	\$0	\$0	\$0	\$67	\$233	2.5% Fire Officer Cert; 2.5% AA; 2.5% BA- 5% max	\$4,953	\$1,322	inc	inc	inc	\$0	\$0	\$0	\$356	\$6,632	0%	\$0	\$6,632	
City of Woodland	Firefighter	\$4,930	\$5,993	0%	\$0	\$0	\$19	\$75	\$300	5% max; .5% to 2.5% for various certs/degree	\$6,386	\$0	\$1,899	\$154	\$19	\$8	\$27	\$0	\$87	\$8,581	4%	\$240	\$8,341	
City of Yuba City	No Comparable Class																							All required to become Engineers
Town of Paradise	No Comparable Class																							

Labor Market Mean	\$5,140	\$5,411	\$7,193
% Oroville is Above or Below Mean	1.99%	2.62%	-5.88%
Labor Market Median	\$4,831	\$5,414	\$7,659
% Oroville is Above or Below Median	7.88%	2.56%	-12.74%
# of Comparables	5		

Data effective as of 10/1/2016 for a 10 year employee (PEPRA Employees have a different pension contribution)  
Notes:  
Oroville- City is self insured for vision insurance- amount listed is max amount paid in 2015; ER Contribution for medical is for EE only (amount is higher than for family coverage)

Agency	Classification	Minimum Base Salary	Maximum Base Salary	Employee's Portion of Retirement Paid by the Employer (%) Classic	Employee's Portion of Retirement Paid by the Employer (\$) Classic	Deferred Compensation	Longevity Pay (Year 10)	Uniform Allowance	Applicable Certification/Education Incentive	Applicable Certification/Education Notes	Total Cash	Cafeteria Plan	Health (Most Expensive Plan)	Dental	Vision	Life Insurance	LTD Insurance	RHSA	Social Security/Medi-Care	Total Comp	Employee's Portion of Retirement Paid by the Employer (%) Classic	Employee's Portion of Retirement Paid by the Employer (\$) Classic	Total Compensation minus ER portion of retirement paid by EE	Comments
City of Oroville	Fire Captain	\$5,054	\$6,773	0%	\$0	\$0	\$0	\$63	\$250	\$125 for 60 units or AA, \$250 for BA	\$7,086	\$0	\$1,033	\$64	\$38	\$19	\$15	\$0	\$98	\$8,352	0%	\$0	\$8,352	
Butte County	No Comparable Class																							No Fire
City of Chico	Fire Captain	\$6,460	\$8,656	0%	\$0	\$0	\$0	\$42	\$0		\$8,697	\$0	\$1,477	\$57	\$5	\$12	\$25	\$0	\$126	\$10,399	3%	\$260	\$10,139	Uniform Allowance- uniforms provided- up to \$500 per year reported to PERS
City of Grass Valley	Fire Captain	\$5,686	\$6,909	0%	\$0	\$0	\$0	\$100	\$691	1.25% for various approved certificates to a max of 7.5%; 2.5% for AA, BA or MA to a max of 5% for degrees; Total max is 10%	\$7,700	\$1,972	inc	inc	inc	inc	\$69	\$0	\$529	\$10,270	3%	\$207	\$10,062	
City of Gridley	No Comparable Class																							No Fire
City of Lincoln	Fire Captain	\$6,878	\$9,217	0%	\$0	\$0	\$0	\$75	\$0		\$9,292	\$0	\$1,446	\$112	\$26	\$5	\$0	\$0	\$705	\$11,587	3%	\$277	\$11,310	
City of Marysville	Fire Captain	\$4,134	\$5,025	0%	\$0	\$0	\$0	\$40	\$0		\$5,065	\$1,659	inc	inc	inc	\$10	\$32	\$0	\$73	\$6,838	5%	\$251	\$6,587	
City of Red Bluff	Fire Captain	\$5,131	\$6,238	0%	\$0	\$0	\$0	\$67	\$312	2.5% Fire Officer Cert; 2.5% AA; 2.5% BA- 5% max	\$6,616	\$1,322	inc	inc	inc	\$0	\$0	\$0	\$477	\$8,416	0%	\$0	\$8,416	
City of Woodland	Fire Captain	\$6,447	\$7,836	0%	\$0	\$0	\$19	\$75	\$392	5% max; .5% to 2.5% for various certs/degree	\$8,322	\$0	\$1,899	\$154	\$19	\$8	\$27	\$0	\$114	\$10,543	4%	\$313	\$10,229	
City of Yuba City	Fire Captain	\$6,877	\$8,359	0%	\$0	\$0	\$0	provided	\$0		\$8,359	\$0	\$1,374	\$131	inc	\$0.49	\$0	\$0	\$121	\$9,986	0%	\$0	\$9,986	
Town of Paradise	No Comparable Class																							No Fire

Labor Market Mean	\$7,463	\$7,722	\$9,533
% Oroville is Above or Below Mean	-10.18%	-8.98%	-14.13%
Labor Market Median	\$7,836	\$8,322	\$10,062
% Oroville is Above or Below Median	-15.69%	-17.44%	-20.47%
# of Comparables	7		

Data effective as of 10/1/2016 for a 10 year employee (PEPRA Employees have a different pension contribution)

Notes:  
Oroville- City is self insured for vision insurance- amount listed is max amount paid in 2015; ER Contribution for medical is for EE only (amount is higher than for family coverage)  
Yuba City- Does not report uniform allowance to PERS

Agency	Classification	Minimum Base Salary	Maximum Base Salary	Employee's Portion of Retirement Paid by the Employer (%) Classic	Employee's Portion of Retirement Paid by the Employer (\$) Classic	Deferred Compensation	Longevity Pay (Year 10)	Uniform Allowance	Applicable Certification/Education Incentive	Applicable Certification/Education Notes	Total Cash	Cafeteria Plan	Health (Most Expensive Plan)	Dental	Vision	Life Insurance	LTD Insurance	RHSA	Social Security/Medi-Care	Total Comp	Employee's Portion of Retirement Paid by the Employer (%) Classic	Employee's Portion of Retirement Paid by the Employer (\$) Classic	Total Compensation minus ER portion of retirement paid by EE	Comments
City of Oroville	Fire Engineer	\$4,303	\$5,766	0%	\$0	\$0	\$0	\$63	\$250	\$125 for 60 units or AA, \$250 for BA	\$6,079	\$0	\$1,033	\$64	\$38	\$17	\$13	\$0	\$84	\$7,326	0%	\$0	\$7,326	
Butte County	No Comparable Class																							No Fire
City of Chico	Fire Apparatus Engineer	\$5,581	\$7,478	0%	\$0	\$0	\$0	\$42	\$0		\$7,520	\$0	\$1,477	\$57	\$5	\$10	\$25	\$0	\$108	\$9,203	3%	\$224	\$8,978	Uniform Allowance- uniforms provided- up to \$500 per year reported to PERS
City of Grass Valley	Fire Engineer	\$4,671	\$5,676	0%	\$0	\$0	\$0	\$100	\$568	1.25% for various approved certificates to a max of 7.5%; 2.5% for AA, BA or MA to a max of 5% for degrees; Total max is 10%	\$6,344	\$1,972	inc	inc	inc	inc	\$57	\$0	\$434	\$8,807	3%	\$170	\$8,636	
City of Gridley	No Comparable Class																							No Fire
City of Lincoln	Fire Fighter	\$5,446	\$7,298	0%	\$0	\$0	\$0	\$75	\$0		\$7,373	\$0	\$1,446	\$112	\$26	\$5	\$0	\$0	\$558	\$9,521	3%	\$219	\$9,302	All operate vehicles and apparatus
City of Marysville	Fire Engineer	\$3,579	\$4,350	0%	\$0	\$0	\$0	\$40	\$0		\$4,390	\$1,659	inc	inc	inc	\$10	\$27	\$0	\$63	\$6,149	5%	\$218	\$5,932	
City of Red Bluff	Fire Apparatus Engineer	\$4,433	\$5,389	0%	\$0	\$0	\$0	\$67	\$269	2.5% Fire Officer Cert; 2.5% AA; 2.5% BA- 5% max	\$5,725	\$1,322	inc	inc	inc	\$0	\$0	\$0	\$412	\$7,459	0%	\$0	\$7,459	
City of Woodland	Fire Engineer	\$5,595	\$6,801	0%	\$0	\$0	\$19	\$75	\$340	5% max; .5% to 2.5% for various certs/degree	\$7,235	\$0	\$1,899	\$154	\$19	\$8	\$27	\$0	\$99	\$9,441	4%	\$272	\$9,169	
City of Yuba City	Fire Apparatus Operator	\$6,983	\$7,332	0%	\$0	\$0	\$0	provided	\$0		\$7,332	\$0	\$1,374	\$131	inc	\$0.49	\$0	\$0	\$106	\$8,944	0%	\$0	\$8,944	
Town of Paradise	No Comparable Class																							No Fire

Labor Market Mean	\$6,332	\$6,560	\$8,346
% Oroville is Above or Below Mean	-9.82%	-7.92%	-13.93%
Labor Market Median	\$6,801	\$7,235	\$8,944
% Oroville is Above or Below Median	-17.95%	-19.02%	-22.09%
# of Comparables	7		

Data effective as of 10/1/2016 for a 10 year employee (PEPRA Employees have a different pension contribution)  
Notes:  
Oroville- City is self insured for vision insurance- amount listed is max amount paid in 2015; ER Contribution for medical is for EE only (amount is higher than for family coverage)  
Yuba City- Does not report uniform allowance to PERS

Agency	Classification	Minimum Base Salary	Maximum Base Salary	Employee's Portion of Retirement Paid by the Employer (%) Classic	Employee's Portion of Retirement Paid by the Employer (\$) Classic	Deferred Compensation	Longevity Pay (Year 10)	Uniform Allowance	Applicable Certification/ Education Incentive	Applicable Certification/ Education Notes	Total Cash	Cafeteria Plan	Health (Most Expensive Plan)	Dental	Vision	Life Insurance	LTD Insurance	RHSA	Social Security/ Medi-Care	Total Comp	Employee's Portion of Retirement Paid by the Employer (%) Classic	Employee's Portion of Retirement Paid by the Employer (\$) Classic	Total Compensation minus ER portion of retirement paid by EE	Comments
City of Oroville	Police Officer	\$4,546	\$6,396	0%	\$0	\$0	\$0	\$60	\$400	3.5% POST Intermediate; \$150 POST Advanced; \$250 BA; \$125 AA or 60 units-\$400 max	\$6,856	\$0	\$1,103	\$64	\$38	\$18	\$14	\$0	\$93	\$8,185	0%	\$0	\$8,185	
Butte County	Deputy Sheriff	\$4,130	\$5,536	0%	\$0	\$0	\$0	\$50	\$720	5% Basic POST; 3.5% Intermediate POST; 4.5% Advanced POST	\$6,305	\$1,207	inc	inc	inc	\$2	\$22	\$0	\$423	\$7,960	0%	\$0	\$7,960	
City of Chico	Police Officer	\$4,651	\$6,387	0%	\$0	\$639	\$0	\$75	\$319	2.5% POST Intermediate; 5% POST Advanced; 5% Max	\$7,420	\$0	\$1,477	\$3	\$5	\$9	\$22	\$100	\$93	\$9,128	3%	\$192	\$8,936	
City of Grass Valley	Police Officer II	\$4,403	\$5,353	0%	\$0	\$0	\$0	\$73	\$669	BA; 2.5% MA; 2.5% Intermediate POST; 2.5% Advanced POST; 2.5% Supervisory POST- max is 12.5%	\$6,095	\$1,705	inc	inc	inc	inc	\$54	\$0	\$410	\$8,263	0%	\$0	\$8,263	
City of Gridley	Police Officer	\$4,143	\$5,291	0%	\$0	\$25	\$53	\$77	\$882	POST Intermediate and \$167 for POST Advanced; \$97 for AA; \$167 for BA; \$284 for MA Have EMT pay, but only for a certain # of staff	\$6,328	\$0	\$2,540	\$154	\$0	\$12	\$36	\$0	\$77	\$9,147	0%	\$0	\$9,147	No spec available
City of Lincoln	Police Officer	\$5,758	\$7,716	0%	\$0	\$0	\$0	\$75	\$0	2.5% for POST Intermediate; 2.5% for POST Advanced; \$100/year for AA	\$7,791	\$0	\$1,446	\$112	\$26	\$10	\$0	\$0	\$590	\$9,975	3%	\$231	\$9,744	
City of Marysville	Police Officer	\$3,246	\$3,946	0%	\$0	\$0	\$79	\$83	\$395	2.5% AA; 5% BA; 7.5% MA; 2.5% Intermediate POST; 2.5% Advanced POST (12.5%)	\$4,503	\$1,928	inc	inc	inc	\$10	\$25	\$0	\$57	\$6,523	5%	\$197	\$6,325	
City of Red Bluff	Police Officer	\$3,941	\$5,029	0%	\$0	\$0	\$503	\$67	\$629	2.5% POST Intermediate; 2.5% Post Advanced	\$6,227	\$1,396	inc	inc	inc	\$0	\$0	\$0	\$385	\$8,008	0%	\$0	\$8,008	
City of Woodland	Police Officer	\$5,371	\$7,197	0%	\$0	\$0	\$0	\$75	\$360	2.5% POST Intermediate; 7.5% BA or POST Advanced-7.5% max	\$7,632	\$0	\$1,991	\$154	\$19	\$14	\$45	\$0	\$104	\$9,959	7.887%	\$568	\$9,391	
City of Yuba City	Police Officer	\$4,765	\$6,081	9%	\$547	\$0	\$0	\$57	\$456	\$40 for college units;\$90 for additional units; 2.5% for Intermediate POST	\$7,141	\$0	\$1,431	\$131	inc	\$0.49	\$0	\$0	\$88	\$8,792	9%	\$547	\$8,245	
Town of Paradise	Police Officer	\$3,843	\$4,904	0%	\$0	\$0	\$123	\$78	\$253		\$5,357	\$0	\$1,311	\$166	\$14	\$2	\$19	\$0	\$71	\$6,940	0%	\$0	\$6,940	

Labor Market Mean	\$5,744	\$6,480	\$8,296
% Oroville is Above or Below Mean	10.13%	5.48%	-1.35%
Labor Market Median	\$5,444	\$6,317	\$8,254
% Oroville is Above or Below Median	14.88%	7.86%	-0.84%
# of Comparables	10		

Data effective as of 10/1/2016 for a 10 year employee (PEPRA Employees have a different pension contribution)  
Notes:  
Oroville- City is self insured for vision insurance- amount listed is max amount paid in 2015  
Marysville- Longevity pay can vary depending upon how quickly EE moves through the range (included 2%)



Agency	Classification	Minimum Base Salary	Maximum Base Salary	Employee's Portion of Retirement Paid by the Employer (%) Classic	Employee's Portion of Retirement Paid by the Employer (\$) Classic	Deferred Compensation	Longevity Pay (Year 10)	Uniform Allowance	Applicable Certification/Education Incentive	Applicable Certification/Education Notes	Total Cash	Cafeteria Plan	Health (Most Expensive Plan)	Dental	Vision	Life Insurance	LTD Insurance	RHSA	Social Security/Medi-Care	Total Comp	Employer's Portion of Retirement Paid by the Employee (%) Classic	Employer's Portion of Retirement Paid by the Employee (\$) Classic	Total Compensation minus ER portion of retirement paid by EE	Comments
City of Oroville	Sergeant	\$5,687	\$8,002	0%	\$0	\$0	\$0	\$60	\$400	\$150 POST Intermediate; \$150 POST Advanced; \$250 BA; \$125 AA or 60 units- \$400 max	\$8,462	\$0	\$1,103	\$64	\$38	\$23	\$18	\$0	\$116	\$9,823	0%	\$0	\$9,823	
Butte County	Sheriff's Sergeant	\$5,033	\$6,745	0%	\$0	\$0	\$0	\$50	\$877	5% Basic POST; 3.5% Intermediate POST; 4.5% Advanced POST	\$7,672	\$1,207	inc	inc	inc	\$2	\$22	\$0	\$516	\$9,419	0%	\$0	\$9,419	
City of Chico	Police Sergeant	\$7,230	\$8,578	0%	\$0	\$858	\$0	\$75	\$429	2.5% POST Intermediate; 5% POST Advanced; 5% Max	\$9,940	\$0	\$1,477	\$3	\$5	\$12	\$22	\$100	\$124	\$11,682	3%	\$257	\$11,425	
City of Grass Valley	Police Sergeant	\$5,330	\$6,479	0%	\$0	\$0	\$0	\$73	\$648	2.5% BA; 2.5% MA; 2.5% Intermediate POST; 2.5% Advanced POST; 2.5% Supervisory POST- max is 10%	\$7,200	\$1,705	inc	inc	inc	inc	\$65	\$0	\$496	\$9,465	0%	\$0	\$9,465	
City of Gridlev	Police Sergeant	\$4,995	\$6,379	0%	\$0	\$25	\$64	\$77	\$1,013	\$191 for POST Intermediate; \$191 for POST Advanced; \$107 for AA; \$191 for BA; \$333 for MA Have EMT pay, but only for a certain # of staff	\$7,558	\$0	\$2,540	\$154	\$0	\$12	\$44	\$0	\$92	\$10,401	0%	\$0	\$10,401	No spec available
City of Lincoln	Police Sergeant	\$7,349	\$9,848	0%	\$0	\$0	\$0	\$75	\$0	2.5% for POST Intermediate; 2.5% for POST Advanced; 2.5% for POST Supervisory; 2.5% for POST Management	\$9,923	\$0	\$1,446	\$112	\$26	\$22	\$0	\$0	\$753	\$12,282	3%	\$295	\$11,987	
City of Marysville	Police Sergeant	\$3,758	\$4,568	0%	\$0	\$0	\$91	\$83	\$685	2.5% for POST Intermediate; 2.5% for POST Advanced; 2.5% for POST Supervisory; 2.5% for POST Management	\$5,428	\$1,928	inc	inc	inc	\$10	\$29	\$0	\$66	\$7,461	5%	\$228	\$7,232	
City of Red Bluff	Police Sergeant	\$4,483	\$5,720	0%	\$0	\$0	\$572	\$67	\$715	2.5% AA; 5% BA; 7.5% MA; 2.5% Intermediate POST; 2.5% Advanced POST (12.5%)	\$7,074	\$1,396	inc	inc	inc	\$0	\$0	\$0	\$438	\$8,908	0%	\$0	\$8,908	
City of Woodland	Police Sergeant	\$6,462	\$9,093	0%	\$0	\$0	\$0	\$75	\$455	2.5% POST Advanced; 2.5% POST Intermediate; 7.5% BA or POST Advanced; 2.5% POST Supervisory; Max 10%	\$9,623	\$0	\$1,991	\$154	\$19	\$14	\$61	\$0	\$132	\$11,993	7.887%	\$717	\$11,276	
City of Yuba City	Police Sergeant	\$6,112	\$7,430	9%	\$669	\$50	\$0	\$57	\$743	\$40 for college units; \$90 for additional units; 2.5% for Intermediate POST	\$8,949	\$0	\$1,431	\$131	inc	\$2	\$0	\$0	\$108	\$10,621	9%	\$669	\$9,952	
Town of Paradise	Police Sergeant	\$4,531	\$5,782	0%	\$0	\$0	\$145	\$78	\$275	\$40 for college units; \$90 for additional units; 2.5% for Intermediate POST	\$6,279	\$0	\$1,311	\$166	\$14	\$2	\$19	\$0	\$84	\$7,875	0%	\$0	\$7,875	

Labor Market Mean	\$7,062	\$7,964	\$9,794
% Oroville is Above or Below Mean	11.74%	5.88%	0.29%
Labor Market Median	\$6,612	\$7,615	\$9,709
% Oroville is Above or Below Median	17.37%	10.01%	1.16%
# of Comparables	10		

Data effective as of 10/1/2016 for a 10 year employee (PEPRA Employees have a different pension contribution)  
Notes:  
Oroville- City is self insured for vision insurance- amount listed is max amount paid in 2015  
Marysville- Longevity pay can vary depending upon how quickly EE moves through the range (included 2%)

Agency	Classification	Minimum Base Salary	Maximum Base Salary	Employee's Portion of Retirement Paid by the Employer (%) Classic	Employee's Portion of Retirement Paid by the Employer (\$) Classic	Deferred Compensation	Longevity Pay (Year 10)	Uniform Allowance	Applicable Certification/Education Incentive	Applicable Certification/Education Notes	Total Cash	Cafeteria Plan	Health (Most Expensive Plan)	Dental	Vision	Life Insurance	LTD Insurance	RHSA	Social Security/Medi-Care	Total Comp	Employee's Portion of Retirement Paid by the Employer (%) Classic	Employee's Portion of Retirement Paid by the Employer (\$) Classic	Total Compensation minus ER portion of retirement paid by EE	Comments
City of Oroville	Community Services Officer	\$2,933	\$3,930	0%	\$0	\$0	\$0	\$60	\$250	\$125 AA; \$250 BA	\$4,240	\$0	\$1,033	\$64	\$38	\$11	\$9	\$0	\$57	\$5,451	0%	\$0	\$5,451	
Butte County	Evidence/Photographic Technician	\$2,889	\$3,872	0%	\$0	\$0	\$0	\$21	\$0		\$3,893	\$1,262	inc	inc	inc	\$3	\$0	\$0	\$296	\$5,455	0%	\$0	\$5,455	Butte County does not have broad Community Services Officer class
City of Chico	Community Services Officer I	\$2,753	\$3,689	0%	\$0	\$369	\$0	\$46	\$184	2.5% POST Intermediate; 5% POST Advanced; OR Career Development Pay- up to 5%; 5% Max	\$4,288	\$0	\$1,477	\$3	\$5	\$5	\$30	\$0	\$53	\$5,861	0%	\$0	\$5,861	II level functions as Lead
City of Grass Valley	Police Evidence-Property Technician	\$3,557	\$4,323	0%	\$0	\$0	\$0	\$0	\$324	7.5% max	\$4,647	\$1,818	inc	inc	inc	inc	\$43	\$0	\$331	\$6,839	0%	\$0	\$6,839	No longer use Community Services Officer
City of Gridley	No Comparable Class																							
City of Lincoln	Community Services Officer	\$3,416	\$4,577	0%	\$0	\$0	\$0	\$47	\$0		\$4,624	\$0	\$1,446	\$112	\$26	\$10	\$0	\$0	\$350	\$6,568	3%	\$137	\$6,430	
City of Marysville	Community Services Officer II	\$2,353	\$2,860	0%	\$0	\$0	\$57	\$67	\$0		\$2,984	\$1,928	inc	inc	inc	\$10	\$18	\$0	\$41	\$4,981	5%	\$143	\$4,838	
City of Red Bluff	Community Services Officer	\$2,511	\$3,205	0%	\$0	\$0	\$320	\$67	\$240	2.5% AA; 5% BA, 7.5% MA	\$3,832	\$1,396	inc	inc	inc	\$0	\$0	\$0	\$245	\$5,474	0%	\$0	\$5,474	
City of Woodland	Community Services Officer	\$3,536	\$4,512	0%	\$0	\$0	\$0	\$67	\$0		\$4,579	\$0	\$1,991	\$154	\$19	\$14	\$45	\$0	\$65	\$6,866	6%	\$271	\$6,596	
City of Yuba City	Field Services Technician	\$3,605	\$4,382	8%	\$351	\$0	\$0	\$57	\$0		\$4,790	\$0	\$1,431	\$131	inc	\$0.49	\$0	\$0	\$64	\$6,415	8%	\$351	\$6,065	Focus is on property/evidence; also have CSO, but lower paid.
Town of Paradise	Community Services Officer III	\$3,045	\$3,888	0%	\$0	\$0	\$194	\$57	\$0		\$4,139	\$0	\$1,128	\$166	\$14	\$2	\$19	\$0	\$56	\$5,525	0%	\$0	\$5,525	

Labor Market Mean	\$3,923	\$4,197	\$5,898
% Oroville is Above or Below Mean	0.18%	1.01%	-8.20%
Labor Market Median	\$3,888	\$4,288	\$5,861
% Oroville is Above or Below Median	1.07%	-1.12%	-7.52%
# of Comparables	9		

Data effective as of 10/1/2016 for a 10 year employee (PEPRA Employees have a different pension contribution)

Notes:  
Oroville- City is self insured for vision insurance- amount listed is max amount paid in 2015; ER Contribution for medical is for EE only (amount is higher than for family coverage)  
Grass Valley- Longevity pay is performance based and only available every other year (not included)

Agency	Classification	Minimum Base Salary	Maximum Base Salary	Employee's Portion of Retirement Paid by the Employer (%) Classic	Employee's Portion of Retirement Paid by the Employer (\$) Classic	Deferred Compensation	Longevity Pay (Year 10)	Uniform Allowance	Applicable Certification/Education Incentive	Applicable Certification/Education Notes	Total Cash	Cafeteria Plan	Health (Most Expensive Plan)	Dental	Vision	Life Insurance	LTD Insurance	RHSA	Social Security/Medi-Care	Total Comp	Employee's Portion of Retirement Paid by the Employer (%) Classic	Employee's Portion of Retirement Paid by the Employer (\$) Classic	Total Compensation minus ER portion of retirement paid by EE	Comments
City of Oroville	Crime Analyst.IT Officer	\$3,272	\$4,385	0%	\$0	\$0	\$0	\$60	\$250	\$250 for BA	\$4,695	\$0	\$1,033	\$64	\$38	\$13	\$10	\$0	\$64	\$5,915	0%	\$0	\$5,915	
Butte County	No Comparable Class																							Crime Analyst not budgeted
City of Chico	Crime Analyst	\$5,031	\$6,742	0%	\$0	\$0	\$0	\$0	\$0		\$6,742	\$0	\$1,477	\$57	\$5	\$9	\$55	\$0	\$98	\$8,444	0%	\$0	\$8,444	
City of Grass Valley	No Comparable Class																							
City of Gridley	No Comparable Class																							
City of Lincoln	No Comparable Class																							
City of Marysville	No Comparable Class																							
City of Red Bluff	No Comparable Class																							
City of Woodland	Crime and Intelligence Analyst-Police	\$4,714	\$5,730	0%	\$0	\$0	\$0	\$75	\$143	2.5% Crime Intelligence Analyst	\$5,948	\$0	\$1,991	\$154	\$19	\$14	\$61	\$0	\$83	\$8,270	6%	\$344	\$7,926	
City of Yuba City	No Comparable Class																							
Town of Paradise	No Comparable Class																							

Labor Market Mean	Insuff Data	Insuff Data	Insuff Data
% Oroville is Above or Below Mean	---	---	---
Labor Market Median	Insuff Data	Insuff Data	Insuff Data
% Oroville is Above or Below Median	---	---	---
# of Comparables	2		

Data effective as of 10/1/2016 for a 10 year employee (PEPRA Employees have a different pension contribution)  
Notes:  
Oroville- City is self insured for vision insurance- amount listed is max amount paid in 2015; ER Contribution for medical is for EE only (amount is higher than for family coverage)

Agency	Classification	Minimum Base Salary	Maximum Base Salary	Employee's Portion of Retirement Paid by the Employer (%) Classic	Employee's Portion of Retirement Paid by the Employer (\$) Classic	Deferred Compensation	Longevity Pay (Year 10)	Uniform Allowance	Applicable Certification/Education Incentive	Applicable Certification/Education Notes	Total Cash	Cafeteria Plan	Health (Most Expensive Plan)	Dental	Vision	Life Insurance	LTD Insurance	RHSA	Social Security/Medi-Care	Total Comp	Employee's Portion of Retirement Paid by the Employer (%) Classic	Employee's Portion of Retirement Paid by the Employer (\$) Classic	Total Compensation minus ER portion of retirement paid by EE	Comments
City of Oroville	Police Dispatch Supervisor	\$3,948	\$5,291	0%	\$0	\$0	\$0	\$60	\$250	\$125 AA; \$250 BA	\$5,601	\$0	\$1,033	\$64	\$38	\$15	\$12	\$0	\$77	\$6,839	0%	\$0	\$6,839	
Butte County	Supervisor, Dispatch Operations	\$3,811	\$5,107	0%	\$0	\$0	\$0	\$21	\$0	2.5% POST Intermediate; 5% POST Advanced; OR Career Development Pay- up to 5%; 5% Max	\$5,128	\$1,288	inc	inc	inc	\$3	\$0	\$0	\$391	\$6,810	0%	\$0	\$6,810	
City of Chico	Communications Supervisor	\$3,831	\$5,134	0%	\$0	\$513	\$0	\$46	\$257		\$5,950	\$0	\$1,477	\$3	\$5	\$7	\$42	\$0	\$74	\$7,558	0%	\$0	\$7,558	
City of Grass Valley	No Comparable Class																							
City of Gridley	No Comparable Class																							
City of Lincoln	No Comparable Class																							Not budgeted, no spec/no salary
City of Marysville	No Comparable Class																							Dispatch/Records Supervisor over both records and Dispatch
City of Red Bluff	Police Communications Dispatch Supervisor	\$3,402	\$4,342	0%	\$0	\$0	\$434	\$33	\$543	2.5% AA; 5% BA, 7.5% MA; 2.5% Intermediate POST; 2.5% Advanced POST (12.5%)	\$5,352	\$1,396	inc	inc	inc	\$0	\$0	\$0	\$332	\$7,081	0%	\$0	\$7,081	
City of Woodland	No Comparable Class																							YECA 911
City of Yuba City	Communications Center Coordinator	\$4,897	\$5,953	8%	\$476	\$50	\$0	NA	\$0		\$6,479	\$0	\$1,374	\$131	inc	\$2	\$0	\$0	\$86	\$8,073	8%	\$476	\$7,597	
Town of Paradise	No Comparable Class																							Communication Records Supervisor

<b>Labor Market Mean</b>	<b>\$5,134</b>										<b>\$5,727</b>												<b>\$7,261</b>	
<b>% Oroville is Above or Below Mean</b>	<b>2.97%</b>										<b>-2.26%</b>												<b>-6.18%</b>	
<b>Labor Market Median</b>	<b>\$5,120</b>										<b>\$5,651</b>												<b>\$7,320</b>	
<b>% Oroville is Above or Below Median</b>	<b>3.22%</b>										<b>-0.90%</b>												<b>-7.03%</b>	
<b># of Comparables</b>	<b>4</b>																							

Data effective as of 10/1/2016 for a 10 year employee (PEPRA Employees have a different pension contribution)  
Notes:  
Oroville- City is self insured for vision insurance- amount listed is max amount paid in 2015; ER Contribution for medical is for EE only (amount is higher than for family coverage)

Agency	Classification	Minimum Base Salary	Maximum Base Salary	Employee's Portion of Retirement Paid by the Employer (%) Classic	Employee's Portion of Retirement Paid by the Employer (\$) Classic	Deferred Compensation	Longevity Pay (Year 10)	Uniform Allowance	Applicable Certification/ Education Incentive	Applicable Certification/ Education Notes	Total Cash	Cafeteria Plan	Health (Most Expensive Plan)	Dental	Vision	Life Insurance	LTD Insurance	RHSA	Social Security/ Medi-Care	Total Comp	Employee's Portion of Retirement Paid by the Employer (%) Classic	Employee's Portion of Retirement Paid by the Employer (\$) Classic	Total Compensation minus ER portion of retirement paid by EE	Comments
City of Oroville	Police Records Technician	\$2,760	\$3,699	0%	\$0	\$0	\$0	\$60	\$250	\$125 AA; \$250 BA	\$4,009	\$0	\$1,033	\$64	\$38	\$11	\$8	\$0	\$54	\$5,216	0%	\$0	\$5,216	
Butte County	Sheriff's Clerk II	\$2,258	\$3,027	0%	\$0	\$0	\$0	\$21	\$0	2.5% POST Intermediate; 5% POST Advanced; OR Career Development Pay- up to 5%; 5% Max	\$3,048	\$1,262	inc	inc	inc	\$3	\$0	\$0	\$232	\$4,545	0%	\$0	\$4,545	
City of Chico	Police Records Technician II	\$2,699	\$3,618	0%	\$0	\$362	\$0	\$46	\$181		\$4,206	\$0	\$1,477	\$3	\$5	\$5	\$30	\$0	\$52	\$5,778	0%	\$0	\$5,778	
City of Grass Valley	Police Records Technician	\$3,152	\$3,831	0%	\$0	\$0	\$0	\$0	\$287	7.5% max	\$4,118	\$1,818	inc	inc	inc	inc	\$38	\$0	\$293	\$6,268	0%	\$0	\$6,268	
City of Gridley	No Comparable Class																							
City of Lincoln	No Comparable Class																							Not budgeted, no spec/no salary, use Office Assistant
City of Marysville	No Comparable Class																							Use general clerical classification
City of Red Bluff	Police Records Specialist II	\$2,524	\$3,068	0%	\$0	\$0	\$0	\$40	\$0		\$3,108	\$1,643	inc	inc	inc	\$0	\$0	\$0	\$235	\$4,985	0%	\$0	\$4,985	
City of Woodland	Senior Police Records Specialist	\$3,451	\$4,195	0%	\$0	\$0	\$0	\$67	\$0		\$4,262	\$0	\$1,991	\$154	\$19	\$14	\$45	\$0	\$61	\$6,545	6%	\$252	\$6,293	Journey level
City of Yuba City	Police Records Clerk	\$3,017	\$3,667	8%	\$293	\$0	\$0	\$57	\$0		\$4,017	\$0	\$1,431	\$131	inc	\$0.49	\$0	\$0	\$53	\$5,633	8%	\$293	\$5,339	
Town of Paradise	No Comparable Class																							Part time

Labor Market Mean	\$3,568	\$3,793	\$5,535
% Oroville is Above or Below Mean	3.55%	5.38%	-6.12%
Labor Market Median	\$3,642	\$4,068	\$5,559
% Oroville is Above or Below Median	1.53%	-1.47%	-6.58%
# of Comparables	6		

Data effective as of 10/1/2016 for a 10 year employee (PEPRA Employees have a different pension contribution)

Notes:  
Oroville- City is self insured for vision insurance- amount listed is max amount paid in 2015; ER Contribution for medical is for EE only (amount is higher than for family coverage)  
Grass Valley- Longevity pay is performance based and only available every other year (not included)

Agency	Classification	Minimum Base Salary	Maximum Base Salary	Employee's Portion of Retirement Paid by the Employer (%) Classic	Employee's Portion of Retirement Paid by the Employer (\$) Classic	Deferred Compensation	Longevity Pay (Year 10)	Uniform Allowance	Applicable Certification/Education Incentive	Applicable Certification/Education Notes	Total Cash	Cafeteria Plan	Health (Most Expensive Plan)	Dental	Vision	Life Insurance	LTD Insurance	RHSA	Social Security/Medi-Care	Total Comp	Employee's Portion of Retirement Paid by the Employer (%) Classic	Employee's Portion of Retirement Paid by the Employer (\$) Classic	Total Compensation minus ER portion of retirement paid by EE	Comments
City of Oroville	Communications Specialist-Police	\$3,299	\$4,421	0%	\$0	\$0	\$0	\$60	\$250	\$125 AA; \$250 BA	\$4,731	\$0	\$1,033	\$64	\$38	\$13	\$10	\$0	\$64	\$5,952	0%	\$0	\$5,952	
Butte County	Public Safety Dispatcher	\$3,114	\$4,171	0%	\$0	\$0	\$0	\$21	\$104	2.5% for POST Communications Training Officer certification	\$4,296	\$1,262	inc	inc	inc	\$3	\$0	\$0	\$319	\$5,880	0%	\$0	\$5,880	
City of Chico	Public Safety Dispatcher II	\$3,345	\$4,482	0%	\$0	\$448	\$0	\$46	\$224	2.5% POST Intermediate; 5% POST Advanced; OR Career Development Pay- up to 5%; 5% Max	\$5,201	\$0	\$1,477	\$3	\$5	\$6	\$37	\$0	\$65	\$6,793	0%	\$0	\$6,793	
City of Grass Valley	No Comparable Class																							
City of Gridlev	Public Safety Dispatcher/Animal Control Officer	\$3,143	\$4,015	0%	\$0	\$25	\$40	\$77	\$740	\$141 for POST Intermediate; \$141 for POST Advanced; \$86 for AA; \$141 for BA; \$231 for MA	\$4,898	\$0	\$2,540	\$154	\$0	\$12	\$28	\$0	\$58	\$7,689	0%	\$0	\$7,689	
City of Lincoln	Public Safety Dispatcher II	\$5,173	\$6,932	0%	\$0	\$0	\$0	\$47	\$0		\$6,979	\$0	\$1,446	\$112	\$26	\$10	\$0	\$0	\$530	\$9,103	3%	\$208	\$8,895	
City of Marysville	Public Safety Dispatcher	\$2,410	\$2,930	0%	\$0	\$0	\$59	\$67	\$73	2.5% for POST certificate	\$3,129	\$1,928	inc	inc	inc	\$10	\$18	\$0	\$42	\$5,127	5%	\$147	\$4,981	
City of Red Bluff	Police Communication Dispatcher	\$3,094	\$3,948	0%	\$0	\$0	\$395	\$33	\$493	2.5% AA; 5% BA; 7.5% MA; 2.5% Intermediate POST; 2.5% Advanced POST (12.5%)	\$4,869	\$1,396	inc	inc	inc	\$0	\$0	\$0	\$302	\$6,568	0%	\$0	\$6,568	
City of Woodland	No Comparable Class																							YECA 911
City of Yuba City	Public Safety Dispatcher II	\$3,951	\$4,803	8%	\$384	\$0	\$0	\$57	\$0		\$5,244	\$0	\$1,431	\$131	inc	\$0.49	\$0	\$0	\$70	\$6,876	8%	\$384	\$6,492	
Town of Paradise	Public Safety Dispatcher	\$2,844	\$3,630	0%	\$0	\$0	\$91	\$57	\$221	\$40 for college units; \$90 for additional units; 2.5% for Intermediate POST	\$3,998	\$0	\$1,311	\$166	\$14	\$2	\$19	\$0	\$53	\$5,563	0%	\$0	\$5,563	

Labor Market Mean	\$4,364	\$4,827	\$6,608
% Oroville is Above or Below Mean	1.29%	-2.02%	-11.02%
Labor Market Median	\$4,093	\$4,883	\$6,530
% Oroville is Above or Below Median	7.42%	-3.22%	-9.71%
# of Comparables	8		

Data effective as of 10/1/2016 for a 10 year employee (PEPRA Employees have a different pension contribution)

Notes:  
Oroville- City is self insured for vision insurance- amount listed is max amount paid in 2015; ER Contribution for medical is for EE only (amount is higher than for family coverage)  
Marysville- Longevity pay can vary depending upon how quickly EE moves through the range (included 2%)

Agency	Classification	Minimum Base Salary	Maximum Base Salary	Employee's Portion of Retirement Paid by the Employer (%) Classic	Employee's Portion of Retirement Paid by the Employer (\$) Classic	Deferred Compensation	Longevity Pay (Year 10)	Uniform Allowance	Applicable Certification/Education Incentive	Applicable Certification/Education Notes	Total Cash	Cafeteria Plan	Health (Most Expensive Plan)	Dental	Vision	Life Insurance	LTD Insurance	RHSA	Social Security/Medi-Care	Total Comp	Employee's Portion of Retirement Paid by the Employer (%) Classic	Employee's Portion of Retirement Paid by the Employer (\$) Classic	Total Compensation minus ER portion of retirement paid by EE	Comments
City of Oroville	Accounting Manager	\$5,286	\$7,438	0%	\$0	\$0	\$0	NA	\$223	\$125 AA or 60 units; \$250 BA; 3% MA	\$7,661	\$0	\$1,103	\$64	\$38	\$21	\$16	\$0	\$108	\$9,011	0%	\$0	\$9,011	
Butte County	Manager, Governmental Accounting	\$6,091	\$8,164	0%	\$0	\$0	\$0	NA	\$0		\$8,164	\$1,288	inc	inc	inc	\$3	\$0	\$0	\$625	\$10,080	0%	\$0	\$10,080	
City of Chico	Accounting Manager	\$7,313	\$10,078	0%	\$0	\$0	\$0	NA	\$0		\$10,078	\$0	\$1,477	\$57	\$5	\$14	\$83	\$0	\$146	\$11,859	0%	\$0	\$11,859	
City of Grass Valley	No Comparable Class																							
City of Gridley	No Comparable Class																							
City of Lincoln	Accounting Manager	\$7,062	\$9,464	0%	\$0	\$0	\$0	NA	\$0		\$9,464	\$0	\$1,446	\$112	\$7	\$11	\$0	\$0	\$724	\$11,764	3%	\$284	\$11,480	
City of Marysville	No Comparable Class																							
City of Red Bluff	No Comparable Class																							
City of Woodland	Finance Officer	\$8,444	\$10,264	0%	\$0	\$205	\$25	NA	\$0		\$10,494	\$0	\$1,991	\$154	\$19	\$14	\$22	\$0	\$149	\$12,842	8%	\$821	\$12,021	Over Accounting and Purchasing
City of Yuba City	Accounting Manager	\$6,462	\$7,854	8%	\$628	\$100	\$0	NA	\$0		\$8,582	\$0	\$1,374	\$131	inc	\$5	\$0	\$0	\$114	\$10,206	8%	\$628	\$9,578	
Town of Paradise	No Comparable Class																							

Labor Market Mean	\$9,165	\$9,356	\$11,003
% Oroville is Above or Below Mean	-23.21%	-22.13%	-22.11%
Labor Market Median	\$9,464	\$9,464	\$11,480
% Oroville is Above or Below Median	-27.24%	-23.53%	-27.40%
# of Comparables	5		

Data effective as of 10/1/2016 for a 10 year employee (PEPRA Employees have a different pension contribution)  
Notes:  
Oroville- City is self insured for vision insurance- amount listed is max amount paid in 2015

Agency	Classification	Minimum Base Salary	Maximum Base Salary	Employee's Portion of Retirement Paid by the Employer (%) Classic	Employee's Portion of Retirement Paid by the Employer (\$) Classic	Deferred Compensation	Longevity Pay (Year 10)	Uniform Allowance	Applicable Certification/Education Incentive	Applicable Certification/Education Notes	Total Cash	Cafeteria Plan	Health (Most Expensive Plan)	Dental	Vision	Life Insurance	LTD Insurance	RHSA	Social Security/Medi-Care	Total Comp	Employee's Portion of Retirement Paid by the Employer (%) Classic	Employee's Portion of Retirement Paid by the Employer (\$) Classic	Total Compensation minus ER portion of retirement paid by EE	Comments
City of Oroville	Assistant City Clerk	\$4,736	\$6,664	0%	\$0	\$0	\$0	NA	\$200	\$125 AA or 60 units; \$250 BA; 3% MA	\$6,864	\$0	\$1,103	\$64	\$38	\$19	\$15	\$0	\$97	\$8,198	0%	\$0	\$8,198	
Butte County	No Comparable Class																							
City of Chico	Deputy City Clerk	\$4,677	\$6,443	0%	\$0	\$0	\$0	NA	\$0		\$6,443	\$0	\$1,477	\$57	\$5	\$9	\$53	\$0	\$93	\$8,137	0%	\$0	\$8,137	
City of Grass Valley	No Comparable Class																							
City of Gridley	No Comparable Class																							
City of Lincoln	No Comparable Class																							City Clerk
City of Marysville	No Comparable Class																							City Clerk, Deputy City Clerk not budgeted; have part time staff
City of Red Bluff	No Comparable Class																							
City of Woodland	No Comparable Class																							City Clerk
City of Yuba City	No Comparable Class																							Assistant to the City Manager/Chief Deputy City Clerk
Town of Paradise	No Comparable Class																							

Labor Market Mean	Insuff Data
% Oroville is Above or Below Mean	---
Labor Market Median	Insuff Data
% Oroville is Above or Below Median	---
# of Comparables	1

Insuff Data
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Insuff Data
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Insuff Data
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Insuff Data
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Data effective as of 10/1/2016 for a 10 year employee (PEPRA Employees have a different pension contribution)  
Notes:  
Oroville- City is self insured for vision insurance- amount listed is max amount paid in 2015



Agency	Classification	Minimum Base Salary	Maximum Base Salary	Employee's Portion of Retirement Paid by the Employer (%) Classic	Employee's Portion of Retirement Paid by the Employer (\$) Classic	Deferred Compensation	Longevity Pay (Year 10)	Uniform Allowance	Applicable Certification/Education Incentive	Applicable Certification/Education Notes	Total Cash	Cafeteria Plan	Health (Most Expensive Plan)	Dental	Vision	Life Insurance	LTD Insurance	RHSA	Social Security/Medi-Care	Total Comp	Employer's Portion of Retirement Paid by the Employee (%) Classic	Employer's Portion of Retirement Paid by the Employee (\$) Classic	Total Compensation minus ER portion of retirement paid by EE	Comments
City of Oroville	Battalion Chief	\$6,756	\$9,507	0%	\$0	\$0	\$0	\$63	\$285	\$125 AA or 60 units; \$250 BA; 3% MA	\$9,855	\$0	\$1,103	\$64	\$38	\$27	\$21	\$0	\$138	\$11,245	0%	\$0	\$11,245	
Butte County	No Comparable Class																							No Fire
City of Chico	No Comparable Class																							Lieutenant and Division Chief
City of Grass Valley	Battalion Chief	\$6,763	\$8,219	0%	\$0	\$0	\$0	\$100	\$0		\$8,319	\$1,818	inc	inc	inc	inc	\$82	\$0	\$629	\$10,848	0%	\$0	\$10,848	
City of Gridley	No Comparable Class																							No Fire
City of Lincoln	Fire Battalion Chief	\$10,097	\$13,531	0%	\$0	\$0	\$0	\$105	\$0	Have EMT Pay but only for certain number of staff	\$13,636	\$0	\$1,446	\$112	\$26	\$22	\$0	\$0	\$808	\$16,050	3%	\$406	\$15,644	
City of Marysville	No Comparable Class																							
City of Red Bluff	No Comparable Class																							
City of Woodland	Fire Battalion Chief	\$7,928	\$9,715	0%	\$0	\$0	\$83	\$75	\$0		\$9,873	\$0	\$1,991	\$154	\$19	\$14	\$22	\$0	\$141	\$12,213	4%	\$389	\$11,825	
City of Yuba City	Battalion Chief	\$8,004	\$9,728	9%	\$876	\$50	\$0	provided	\$0		\$10,654	\$0	\$1,374	\$131	inc	\$5	\$0	\$0	\$141	\$12,304	9%	\$876	\$11,429	
Town of Paradise	No Comparable Class																							

Labor Market Mean	\$10,298	\$10,620	\$12,436
% Oroville is Above or Below Mean	-8.32%	-7.77%	-10.60%
Labor Market Median	\$9,722	\$10,263	\$11,627
% Oroville is Above or Below Median	-2.26%	-4.15%	-3.40%
# of Comparables	4		

Data effective as of 10/1/2016 for a 10 year employee (PEPRA Employees have a different pension contribution)

Notes:  
Oroville- City is self insured for vision insurance- amount listed is max amount paid in 2015  
Yuba City- Does not report uniform allowance to PERS

Agency	Classification	Minimum Base Salary	Maximum Base Salary	Employee's Portion of Retirement Paid by the Employer (%) Classic	Employee's Portion of Retirement Paid by the Employer (\$) Classic	Deferred Compensation	Longevity Pay (Year 10)	Uniform Allowance	Applicable Certification/Education Incentive	Applicable Certification/Education Notes	Total Cash	Cafeteria Plan	Health (Most Expensive Plan)	Dental	Vision	Life Insurance	LTD Insurance	RHSA	Social Security/Medi-Care	Total Comp	Employer's Portion of Retirement Paid by the Employee (%) Classic	Employer's Portion of Retirement Paid by the Employee (\$) Classic	Total Compensation minus ER portion of retirement paid by EE	Comments
City of Oroville	Chief Building Official	\$5,341	\$7,515	0%	\$0	\$0	\$0	NA	\$225	\$125 AA or 60 units; \$250 BA; 3% MA	\$7,740	\$0	\$1,103	\$64	\$38	\$22	\$17	\$0	\$109	\$9,092	0%	\$0	\$9,092	
Butte County	Manager, Building Division	\$7,066	\$9,466	0%	\$0	\$0	\$0	NA	\$0		\$9,466	\$1,288	inc	inc	inc	\$3	\$0	\$0	\$724	\$11,481	0%	\$0	\$11,481	Building Official certificate
City of Chico	Building Official	\$7,313	\$10,078	0%	\$0	\$0	\$0	NA	\$0		\$10,078	\$0	\$1,477	\$57	\$5	\$14	\$83	\$0	\$146	\$11,859	0%	\$0	\$11,859	Building Official certificate is preferred
City of Grass Valley	Building Official	\$6,126	\$7,445	0%	\$0	\$0	\$0	NA	\$558	2.5% 30 units; 2.5% AA; 5% BA; 2.5% MA	\$8,003	\$1,818	inc	inc	inc	inc	\$74	\$0	\$570	\$10,465	0%	\$0	\$10,465	Possession of "Council of Building Officials" (CABO) certification as a Building Official, or possession of a California general contracting license may be accepted as evidence of required training.
City of Gridley	Chief Building Official	\$5,862	\$7,127	0%	\$0	\$356	\$71	NA	\$100	\$100 For Building certification	\$7,655	\$0	\$2,540	\$154	\$0	\$24	\$49	\$0	\$103	\$10,525	0%	\$0	\$10,525	No spec available
City of Lincoln	Building Official	\$8,032	\$10,764	0%	\$0	\$0	\$0	NA	\$0		\$10,764	\$0	\$1,446	\$112	\$7	\$11	\$0	\$0	\$768	\$13,108	3%	\$323	\$12,785	Building Official certificate and Building Inspector certificate
City of Marysville	No Comparable Class																							
City of Red Bluff	Community Development Official (Building Official)	\$4,468	\$5,701	0%	\$0	\$163	\$0	NA	\$0		\$5,863	\$1,643	inc	inc	inc	\$25	\$0	\$0	\$436	\$7,967	0%	\$0	\$7,967	Combination Inspector and Plans Examiner; or certifications as an Building Inspector, Electrical Inspector, Plans Examiner, Plumbing Inspector and Mechanical Inspector; and Building Official is preferred. California Access Specialist Certified (CASP)
City of Woodland	Chief Building Official	\$8,238	\$10,013	0%	\$0	\$200	\$25	NA	\$0		\$10,238	\$0	\$1,991	\$154	\$19	\$14	\$22	\$0	\$145	\$12,582	8%	\$801	\$11,781	Building Official certificate
City of Yuba City	Chief Building Official	\$7,156	\$8,700	8%	\$696	\$100	\$0	NA	\$0		\$9,496	\$0	\$1,374	\$131	inc	\$5	\$0	\$0	\$126	\$11,132	8%	\$696	\$10,436	Building Official certificate
Town of Paradise	No Comparable Class																							Fire Marshal/Building Official

<b>Labor Market Mean</b>	<b>\$8,662</b>										<b>\$8,945</b>												<b>\$10,913</b>	
<b>% Oroville is Above or Below Mean</b>	<b>-15.26%</b>										<b>-15.57%</b>												<b>-20.03%</b>	
<b>Labor Market Median</b>	<b>\$9,083</b>										<b>\$9,481</b>												<b>\$11,003</b>	
<b>% Oroville is Above or Below Median</b>	<b>-20.87%</b>										<b>-22.49%</b>												<b>-21.03%</b>	
<b># of Comparables</b>	<b>8</b>																							

Data effective as of 10/1/2016 for a 10 year employee (PEPRA Employees have a different pension contribution)  
Notes:  
Oroville- City is self insured for vision insurance- amount listed is max amount paid in 2015

Agency	Classification	Minimum Base Salary	Maximum Base Salary	Employee's Portion of Retirement Paid by the Employer (%) Classic	Employee's Portion of Retirement Paid by the Employer (\$) Classic	Deferred Compensation	Longevity Pay (Year 10)	Uniform Allowance	Applicable Certification/Education Incentive	Applicable Certification/Education Notes	Total Cash	Cafeteria Plan	Health (Most Expensive Plan)	Dental	Vision	Life Insurance	LTD Insurance	RHSA	Social Security/Medi-Care	Total Comp	Employee's Portion of Retirement Paid by the Employer (%) Classic	Employee's Portion of Retirement Paid by the Employer (\$) Classic	Total Compensation minus ER portion of retirement paid by EE	Comments
City of Oroville	City Engineer-Public Works Manager	Market Check	Market Check								Market Check												Market Check	
Butte County	No Comparable Class																							Senior Engineer is highest and reports to Assistant Director
City of Chico	City Engineer	\$7,313	\$10,078	0%	\$0	\$0	\$0	NA	\$0		\$10,078	\$0	\$1,477	\$57	\$5	\$14	\$83	\$0	\$146	\$11,859	0%	\$0	\$11,859	
City of Grass Valley	Senior Engineer/Deputy Director	\$7,322	\$9,346	0%	\$0	\$0	\$0	NA	\$234	2.5% for MA	\$9,580	\$1,818	inc	inc	inc	inc	\$93	\$0	\$715	\$12,206	0%	\$0	\$12,206	PE
City of Gridley	No Comparable Class																							Director of Public Works and also have a City Engineer that is on a contract basis
City of Lincoln	City Engineer	\$8,526	\$11,425	0%	\$0	\$0	\$0	NA	\$0		\$11,425	\$0	\$1,446	\$112	\$7	\$11	\$0	\$0	\$778	\$13,779	3%	\$343	\$13,436	
City of Marysville	No Comparable Class																							
City of Red Bluff	No Comparable Class																							Director of Public Works/City Engineer
City of Woodland	City Engineer	\$9,320	\$11,329	0%	\$0	\$227	\$25	NA	\$0		\$11,581	\$0	\$1,991	\$154	\$19	\$14	\$215	\$0	\$164	\$14,137	8%	\$906	\$13,231	
City of Yuba City	No Comparable Class																							Public Works Director/City Engineer
Town of Paradise	No Comparable Class																							Public Works Director/Town Engineer; Public Works Manager does not require PE or BA

Labor Market Mean	\$10,544	\$10,666	\$12,683
% Oroville is Above or Below Mean	Market Check	Market Check	Market Check
Labor Market Median	\$10,703	\$10,751	\$12,718
% Oroville is Above or Below Median	Market Check	Market Check	Market Check
# of Comparables	4		

Data effective as of 10/1/2016 for a 10 year employee (PEPRA Employees have a different pension contribution)  
Notes:  
Oroville- City is self insured for vision insurance- amount listed is max amount paid in 2015

Agency	Classification	Minimum Base Salary	Maximum Base Salary	Employee's Portion of Retirement Paid by the Employer (%) Classic	Employee's Portion of Retirement Paid by the Employer (\$) Classic	Deferred Compensation	Longevity Pay (Year 10)	Uniform Allowance	Applicable Certification/Education Incentive	Applicable Certification/Education Notes	Total Cash	Cafeteria Plan	Health (Most Expensive Plan)	Dental	Vision	Life Insurance	LTD Insurance	RHSA	Social Security/Medi-Care	Total Comp	Employee's Portion of Retirement Paid by the Employee (%) Classic	Employee's Portion of Retirement Paid by the Employee (\$) Classic	Total Compensation minus ER portion of retirement paid by EE	Comments
City of Oroville	Economic Development Manager	\$5,634	\$7,928	0%	\$0	\$0	\$0	NA	\$238	\$125 AA or 60 units; \$250 BA; 3% MA	\$8,166	\$0	\$1,103	\$64	\$38	\$23	\$17	\$0	\$115	\$9,525	0%	\$0	\$9,525	
Butte County	No Comparable Class																							Manager, Economic and Community Development not budgeted
City of Chico	No Comparable Class																							Economic Development Manager not budgeted
City of Grass Valley	No Comparable Class																							
City of Gridley	No Comparable Class																							
City of Lincoln	Economic Development Manager	\$6,834	\$9,159	0%	\$0	\$0	\$0	NA	\$0		\$9,159	\$0	\$1,446	\$112	\$7	\$11	\$0	\$0	\$701	\$11,435	3%	\$275	\$11,161	
City of Marysville	No Comparable Class																							Business Development Manager not budgeted
City of Red Bluff	No Comparable Class																							
City of Woodland	Economic Development Manager	\$7,463	\$9,071	0%	\$0	\$181	\$25	NA	\$0		\$9,277	\$0	\$1,991	\$154	\$19	\$14	\$22	\$0	\$132	\$11,608	8%	\$726	\$10,882	
City of Yuba City	No Comparable Class																							Economic and Public Affairs Manager
Town of Paradise	No Comparable Class																							

<b>Labor Market Mean</b>	<b>Insuff Data</b>	<b>Insuff Data</b>	<b>Insuff Data</b>
<b>% Oroville is Above or Below Mean</b>	---	---	---
<b>Labor Market Median</b>	<b>Insuff Data</b>	<b>Insuff Data</b>	<b>Insuff Data</b>
<b>% Oroville is Above or Below Median</b>	---	---	---
<b># of Comparables</b>	2	---	---

Data effective as of 10/1/2016 for a 10 year employee (PEPRA Employees have a different pension contribution)  
Notes:  
Oroville- City is self insured for vision insurance- amount listed is max amount paid in 2015

Agency	Classification	Minimum Base Salary	Maximum Base Salary	Employee's Portion of Retirement Paid by the Employer (%) Classic	Employee's Portion of Retirement Paid by the Employer (\$) Classic	Deferred Compensation	Longevity Pay (Year 10)	Uniform Allowance	Applicable Certification/ Education Incentive	Applicable Certification/ Education Notes	Total Cash	Cafeteria Plan	Health (Most Expensive Plan)	Dental	Vision	Life Insurance	LTD Insurance	RHSA	Social Security/ Medi-Care	Total Comp	Employee's Portion of Retirement Paid by the Employer (%) Classic	Employee's Portion of Retirement Paid by the Employer (\$) Classic	Total Compensation minus ER portion of retirement paid by EE	Comments
City of Oroville	Enterprise Zone & Business Assistance Coordinator	\$5,315	\$7,479	0%	\$0	\$0	\$0	NA	\$224	\$125 AA or 60 units; \$250 BA; 3% MA	\$7,703	\$0	\$1,103	\$64	\$38	\$21	\$17	\$0	\$108	\$9,054	0%	\$0	\$9,054	
Butte County	No Comparable Class																							
City of Chico	No Comparable Class																							
City of Grass Valley	No Comparable Class																							
City of Gridley	No Comparable Class																							
City of Lincoln	No Comparable Class																							
City of Marysville	No Comparable Class																							
City of Red Bluff	No Comparable Class																							
City of Woodland	No Comparable Class																							
City of Yuba City	No Comparable Class																							
Town of Paradise	No Comparable Class																							

<b>Labor Market Mean</b>	<b>Insuff Data</b>																							
<b>% Oroville is Above or Below Mean</b>	---																							
<b>Labor Market Median</b>	<b>Insuff Data</b>																							
<b>% Oroville is Above or Below Median</b>	---																							
<b># of Comparables</b>	0																							

Data effective as of 10/1/2016 for a 10 year employee (PEPRA Employees have a different pension contribution)  
Notes:  
Oroville- City is self insured for vision insurance- amount listed is max amount paid in 2015

Agency	Classification	Minimum Base Salary	Maximum Base Salary	Employee's Portion of Retirement Paid by the Employer (%) Classic	Employee's Portion of Retirement Paid by the Employer (\$) Classic	Deferred Compensation	Longevity Pay (Year 10)	Uniform Allowance	Applicable Certification/Education Incentive	Applicable Certification/Education Notes	Total Cash	Cafeteria Plan	Health (Most Expensive Plan)	Dental	Vision	Life Insurance	LTD Insurance	RHSA	Social Security/Medi-Care	Total Comp	Employee's Portion of Retirement Paid by the Employer (%) Classic	Employee's Portion of Retirement Paid by the Employer (\$) Classic	Total Compensation minus ER portion of retirement paid by EE	Comments
City of Oroville	Human Resources Manager	\$4,771	\$6,714	0%	\$0	\$0	\$0	NA	\$201	\$125 AA or 60 units; \$250 BA; 3% MA	\$6,915	\$0	\$1,103	\$64	\$38	\$19	\$15	\$0	\$97	\$8,251	0%	\$0	\$8,251	
Butte County	Assistant Director, Human Resources	\$7,495	\$10,043	0%	\$0	\$0	\$0	NA	\$0		\$10,043	\$1,288	inc	inc	inc	\$3	\$16	\$0	\$758	\$12,107	0%	\$0	\$12,107	Went down a level due to size of organization
City of Chico	Human Resources Manager	\$7,313	\$10,078	0%	\$0	\$0	\$0	NA	\$0		\$10,078	\$0	\$1,477	\$57	\$5	\$14	\$83	\$0	\$146	\$11,859	0%	\$0	\$11,859	
City of Grass Valley	No Comparable Class																							
City of Gridley	No Comparable Class																							
City of Lincoln	Human Resources Manager	\$7,588	\$10,169	0%	\$0	\$0	\$0	NA	\$0		\$10,169	\$0	\$1,446	\$112	\$7	\$22	\$0	\$0	\$760	\$12,516	3%	\$305	\$12,210	
City of Marysville	No Comparable Class																							
City of Red Bluff	No Comparable Class																							
City of Woodland	Human Resources Manager	\$7,172	\$8,717	0%	\$0	\$174	\$25	NA	\$0		\$8,916	\$0	\$1,991	\$154	\$19	\$14	\$22	\$0	\$126	\$11,241	0%	\$0	\$11,241	
City of Yuba City	Director of Human Resources	\$9,824	\$11,941	8%	\$955	\$200	\$0	NA	\$0		\$13,096	\$0	\$1,374	\$131	inc	\$5	\$0	\$0	\$173	\$14,779	8%	\$955	\$13,824	
Town of Paradise	Human Resources and Risk Management Manager	\$4,253	\$5,427	0%	\$0	\$0	\$271	NA	\$0		\$5,698	\$0	\$1,128	\$166	\$14	\$2	\$19	\$0	\$79	\$7,106	0%	\$0	\$7,106	Reports to Administrative Services Director

Labor Market Mean	\$9,396	\$9,667	\$11,391
% Oroville is Above or Below Mean	-39.94%	-39.78%	-38.06%
Labor Market Median	\$10,060	\$10,060	\$11,983
% Oroville is Above or Below Median	-49.84%	-45.47%	-45.24%
# of Comparables	6		

Data effective as of 10/1/2016 for a 10 year employee (PEPRA Employees have a different pension contribution)  
Notes:  
Oroville- City is self insured for vision insurance- amount listed is max amount paid in 2015

Agency	Classification	Minimum Base Salary	Maximum Base Salary	Employee's Portion of Retirement Paid by the Employer (%) Classic	Employee's Portion of Retirement Paid by the Employer (\$) Classic	Deferred Compensation	Longevity Pay (Year 10)	Uniform Allowance	Applicable Certification/Education Incentive	Applicable Certification/Education Notes	Total Cash	Cafeteria Plan	Health (Most Expensive Plan)	Dental	Vision	Life Insurance	LTD Insurance	RHSA	Social Security/Medi-Care	Total Comp	Employee's Portion of Retirement Paid by the Employer (%) Classic	Employee's Portion of Retirement Paid by the Employer (\$) Classic	Total Compensation minus ER portion of retirement paid by EE	Comments
City of Oroville	Information Technology Manager	\$5,286	\$7,438	0%	\$0	\$0	\$0	NA	\$223	\$125 AA or 60 units; \$250 BA; 3% MA	\$7,661	\$0	\$1,103	\$64	\$38	\$21	\$16	\$0	\$108	\$9,011	0%	\$0	\$9,011	
Butte County	Deputy Director, Information Systems	\$6,561	\$8,792	0%	\$0	\$0	\$0	NA	\$0		\$8,792	\$1,288	inc	inc	inc	\$3	\$0	\$0	\$673	\$10,756	0%	\$0	\$10,756	2 Deputies and 1 Assistant
City of Chico	Information Systems Manager	\$7,313	\$10,078	0%	\$0	\$0	\$0	NA	\$0		\$10,078	\$0	\$1,477	\$57	\$5	\$14	\$83	\$0	\$146	\$11,859	0%	\$0	\$11,859	
City of Grass Valley	No Comparable Class																							
City of Gridley	Information Technology Manager	\$4,800	\$5,834	0%	\$0	\$292	\$58	NA	\$0		\$6,184	\$0	\$2,540	\$154	\$0	\$24	\$40	\$0	\$85	\$9,027	0%	\$0	\$9,027	No spec available
City of Lincoln	No Comparable Class																							Not budgeted, no spec/no salary
City of Marysville	No Comparable Class																							
City of Red Bluff	No Comparable Class																							
City of Woodland	Information Technology Manager	\$7,841	\$9,531	0%	\$0	\$191	\$25	NA	\$0		\$9,747	\$0	\$1,991	\$154	\$19	\$14	\$22	\$0	\$138	\$12,083	8%	\$762	\$11,321	
City of Yuba City	Information Technology Manager	\$8,314	\$10,106	8%	\$808	\$100	\$0	NA	\$0		\$11,014	\$0	\$1,374	\$131	inc	\$5	\$0	\$0	\$147	\$12,671	8%	\$808	\$11,862	
Town of Paradise	Information Technology Manager	\$5,926	\$7,566	0%	\$0	\$0	\$378	NA	\$0		\$7,944	\$0	\$1,128	\$166	\$14	\$2	\$24	\$0	\$110	\$9,388	0%	\$0	\$9,388	Reports to Administrative Services Director

Labor Market Mean	\$8,651	\$8,960	\$10,702
% Oroville is Above or Below Mean	-16.31%	-16.95%	-18.77%
Labor Market Median	\$9,162	\$9,269	\$11,039
% Oroville is Above or Below Median	-23.17%	-20.99%	-22.50%
# of Comparables	6		

Data effective as of 10/1/2016 for a 10 year employee (PEPRA Employees have a different pension contribution)

Notes:

Oroville- City is self insured for vision insurance- amount listed is max amount paid in 2015

Agency	Classification	Minimum Base Salary	Maximum Base Salary	Employee's Portion of Retirement Paid by the Employer (%) Classic	Employee's Portion of Retirement Paid by the Employer (\$) Classic	Deferred Compensation	Longevity Pay (Year 10)	Uniform Allowance	Applicable Certification/ Education Incentive	Applicable Certification/ Education Notes	Total Cash	Cafeteria Plan	Health (Most Expensive Plan)	Dental	Vision	Life Insurance	LTD Insurance	RHSA	Social Security/ Medi-Care	Total Comp	Employee's Portion of Retirement Paid by the Employer (%) Classic	Employee's Portion of Retirement Paid by the Employer (\$) Classic	Total Compensation minus ER portion of retirement paid by EE	Comments
City of Oroville	Management Analyst III	\$5,316	\$7,479	0%	\$0	\$0	\$0	NA	\$224	\$125 AA or 60 units; \$250 BA; 3% MA	\$7,703	\$0	\$1,103	\$64	\$38	\$21	\$17	\$0	\$108	\$9,054	0%	\$0	\$9,054	
Butte County	No Comparable Class																							
City of Chico	No Comparable Class																							Administrative Analyst II used in housing; no BA
City of Grass Valley	No Comparable Class																							
City of Gridley	No Comparable Class																							
City of Lincoln	No Comparable Class																							
City of Marysville	No Comparable Class																							
City of Red Bluff	No Comparable Class																							
City of Woodland	No Comparable Class																							No Housing
City of Yuba City	No Comparable Class																							No Housing
Town of Paradise	No Comparable Class																							

Labor Market Mean	Insuff Data
% Oroville is Above or Below Mean	---
Labor Market Median	Insuff Data
% Oroville is Above or Below Median	---
# of Comparables	0

Insuff Data
---
Insuff Data
---

Insuff Data
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Insuff Data
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Data effective as of 10/1/2016 for a 10 year employee (PEPRA Employees have a different pension contribution)  
Notes:  
Oroville- City is self insured for vision insurance- amount listed is max amount paid in 2015



Agency	Classification	Minimum Base Salary	Maximum Base Salary	Employee's Portion of Retirement Paid by the Employer (%) Classic	Employee's Portion of Retirement Paid by the Employer (\$) Classic	Deferred Compensation	Longevity Pay (Year 10)	Uniform Allowance	Applicable Certification/Education Incentive	Applicable Certification/Education Notes	Total Cash	Cafeteria Plan	Health (Most Expensive Plan)	Dental	Vision	Life Insurance	LTD Insurance	RHSA	Social Security/Medi-Care	Total Comp	Employee's Portion of Retirement Paid by the Employer (%) Classic	Employee's Portion of Retirement Paid by the Employer (\$) Classic	Total Compensation minus ER portion of retirement paid by EE	Comments
City of Oroville	Police Lieutenant	\$6,756	\$9,507	0%	\$0	\$0	\$0	\$60	\$285	\$125 AA or 60 units; \$250 BA; 3% MA	\$9,852	\$0	\$1,103	\$64	\$38	\$27	\$21	\$0	\$138	\$11,242	0%	\$0	\$11,242	
Butte County	Sheriff's Lieutenant	\$5,924	\$7,939	0%	\$0	\$0	\$0	\$50	\$1,230	3.5% Intermediate POST, 4.5% Advanced POST, 2.5% Supervisory POST, 2.5% Management POST, 2.5% BA- must have degree by 1/2016	\$9,219	\$1,262	inc	inc	inc	\$2	\$22	\$0	\$607	\$11,113	0%	\$0	\$11,113	
City of Chico	Police Lieutenant	\$9,037	\$11,665	0%	\$0	\$0	\$0	\$16	\$0		\$11,681	\$0	\$1,477	\$0	\$5	\$0	\$0	\$0	\$169	\$13,332	3%	\$350	\$12,982	
City of Grass Valley	Police Lieutenant	\$6,601	\$8,022	0%	\$0	\$0	\$0	\$115	\$602	2.5% for MA; 2.5% POST Mngt; 2.5% POST Command College	\$8,738	\$1,818	inc	inc	inc	inc	\$80	\$0	\$614	\$11,250	0%	\$0	\$11,250	
City of Gridley	No Comparable Class																							
City of Lincoln	Police Lieutenant	\$7,911	\$10,602	0%	\$0	\$0	\$0	\$105	\$0	Have EMT pay but only for certain number of staff	\$10,707	\$0	\$1,446	\$112	\$26	\$22	\$0	\$0	\$766	\$13,079	3%	\$318	\$12,761	
City of Marysville	Police Lieutenant	\$5,061	\$6,152	0%	\$0	\$0	\$62	\$100	\$17	\$200/year for BA degree	\$6,330	\$1,928	inc	inc	inc	\$19	\$39	\$0	\$89	\$8,405	5%	\$308	\$8,098	
City of Red Bluff	Police Lieutenant	\$5,445	\$6,949	0%	\$0	\$163	\$695	\$67	\$869	2.5% AA; 5% BA; 7.5% MA; 2.5% Intermediate POST; 2.5% Advanced POST (12.5%)	\$8,741	\$1,396	inc	inc	inc	\$25	\$0	\$0	\$532	\$10,694	0%	\$0	\$10,694	
City of Woodland	Police Lieutenant	\$8,939	\$12,577	0%	\$0	\$0	\$83	\$75	\$0		\$12,735	\$0	\$1,991	\$154	\$19	\$14	\$69	\$0	\$182	\$15,163	7.887%	\$992	\$14,171	
City of Yuba City	Police Lieutenant	\$8,188	\$9,952	9%	\$896	\$100	\$0	\$57	\$0		\$11,005	\$0	\$1,374	\$131	inc	\$5	\$0	\$0	\$144	\$12,659	9%	\$896	\$11,763	
Town of Paradise	Police Lieutenant	\$5,708	\$7,287	0%	\$0	\$0	\$364	\$78	\$182	maximum cert pay and longevity pay can not exceed 7.5% (5% listed under longevity for 10 years and 2.5% listed under cert pay)	\$7,911	\$0	\$1,128	\$166	\$14	\$2	\$23	\$0	\$106	\$9,350	0%	\$0	\$9,350	

Labor Market Mean	\$9,016	\$9,674	\$11,354
% Oroville is Above or Below Mean	5.16%	1.81%	-0.99%
Labor Market Median	\$8,022	\$9,219	\$11,250
% Oroville is Above or Below Median	15.62%	6.43%	-0.07%
# of Comparables	9		

Data effective as of 10/1/2016 for a 10 year employee (PEPRA Employees have a different pension contribution)  
Notes:  
Oroville- City is self insured for vision insurance- amount listed is max amount paid in 2015

Agency	Classification	Minimum Base Salary	Maximum Base Salary	Employee's Portion of Retirement Paid by the Employer (%) Classic	Employee's Portion of Retirement Paid by the Employer (\$) Classic	Deferred Compensation	Longevity Pay (Year 10)	Uniform Allowance	Applicable Certification/Education Incentive	Applicable Certification/Education Notes	Total Cash	Cafeteria Plan	Health (Most Expensive Plan)	Dental	Vision	Life Insurance	LTD Insurance	RHSA	Social Security/Medi-Care	Total Comp	Employee's Portion of Retirement Paid by the Employer (%) Classic	Employee's Portion of Retirement Paid by the Employer (\$) Classic	Total Compensation minus ER portion of retirement paid by EE	Comments
City of Oroville	Program Specialist	\$4,525	\$6,367	0%	\$0	\$0	\$0	NA	\$191	\$125 AA or 60 units; \$250 BA; 3% MA	\$6,558	\$0	\$1,103	\$64	\$38	\$18	\$14	\$0	\$92	\$7,887	0%	\$0	\$7,887	
Butte County	Management Analyst, Senior	\$5,252	\$7,037	0%	\$0	\$0	\$0	NA	\$0		\$7,037	\$1,288	inc	inc	inc	\$3	\$0	\$0	\$538	\$8,867	0%	\$0	\$8,867	Broad class-budget, financial, policy, economic, administrative and management issues
City of Chico	Management Analyst	\$5,486	\$7,559	0%	\$0	\$0	\$0	NA	\$0		\$7,559	\$0	\$1,477	\$57	\$5	\$10	\$62	\$0	\$110	\$9,280	0%	\$0	\$9,280	Personnel, budgeting, purchasing, public information, finance, management research
City of Grass Valley	No Comparable Class																							
City of Gridley	No Comparable Class																							
City of Lincoln	Senior Administrative Analyst	\$6,148	\$8,239	0%	\$0	\$0	\$0	NA	\$0		\$8,239	\$0	\$1,446	\$112	\$7	\$5	\$0	\$0	\$630	\$10,440	3%	\$247	\$10,192	
City of Marysville	No Comparable Class																							
City of Red Bluff	No Comparable Class																							
City of Woodland	Senior Management Analyst	\$6,596	\$8,018	0%	\$0	\$160	\$25	NA	\$0		\$8,203	\$0	\$1,991	\$154	\$19	\$14	\$22	\$0	\$116	\$10,518	8%	\$641	\$9,877	
City of Yuba City	Administrative Analyst III	\$6,114	\$7,432	8%	\$595	\$100	\$0	NA	\$0		\$8,127	\$0	\$1,374	\$131	inc	\$5	\$0	\$0	\$108	\$9,744	8%	\$595	\$9,150	
Town of Paradise	No Comparable Class																							

Labor Market Mean	\$7,657	\$7,833	\$9,473
% Oroville is Above or Below Mean	-20.26%	-19.44%	-20.12%
Labor Market Median	\$7,559	\$8,127	\$9,280
% Oroville is Above or Below Median	-18.72%	-23.92%	-17.67%
# of Comparables	5		

Data effective as of 10/1/2016 for a 10 year employee (PEPRA Employees have a different pension contribution)  
Notes:  
Oroville- City is self insured for vision insurance- amount listed is max amount paid in 2015

Agency	Classification	Minimum Base Salary	Maximum Base Salary	Employee's Portion of Retirement Paid by the Employer (%) Classic	Employee's Portion of Retirement Paid by the Employer (\$) Classic	Deferred Compensation	Longevity Pay (Year 10)	Uniform Allowance	Applicable Certification/Education Incentive	Applicable Certification/Education Notes	Total Cash	Cafeteria Plan	Health (Most Expensive Plan)	Dental	Vision	Life Insurance	LTD Insurance	RHSA	Social Security/Medi-Care	Total Comp	Employee's Portion of Retirement Paid by the Employer (%) Classic	Employee's Portion of Retirement Paid by the Employer (\$) Classic	Total Compensation minus ER portion of retirement paid by EE	Comments
City of Oroville	Accountant	\$2,892	\$4,070	0%	\$0	\$0	\$0	NA	\$250	\$125 AA or 60 units; \$250 BA	\$4,320	\$0	\$1,103	\$64	\$38	\$12	\$9	\$0	\$59	\$5,604	0%	\$0	\$5,604	
Butte County	Accountant	\$3,352	\$4,492	0%	\$0	\$0	\$0	NA	\$0		\$4,492	\$1,262	inc	inc	inc	\$3	\$0	\$0	\$344	\$6,100	0%	\$0	\$6,100	AA
City of Chico	No Comparable Class																							Finance Analyst requires BA
City of Grass Valley	No Comparable Class																							
City of Gridley	No Comparable Class																							
City of Lincoln	Accountant I	\$4,066	\$5,449	0%	\$0	\$0	\$0	NA	\$0		\$5,449	\$0	\$1,446	\$112	\$7	\$5	\$0	\$0	\$417	\$7,436	3%	\$163	\$7,273	Accountant II requires BA
City of Marysville	No Comparable Class																							Senior Accountant is only level and does financial analysis
City of Red Bluff	No Comparable Class																							
City of Woodland	No Comparable Class																							Accountant I and II requires BA
City of Yuba City	No Comparable Class																							Accountant I and II requires BA
Town of Paradise	Senior Accountant	\$4,593	\$5,862	0%	\$0	\$0	\$293	NA	\$0		\$6,155	\$0	\$1,128	\$166	\$14	\$2	\$19	\$0	\$85	\$7,569	0%	\$0	\$7,569	AA

Labor Market Mean	\$5,268
% Oroville is Above or Below Mean	-29.42%
Labor Market Median	\$5,449
% Oroville is Above or Below Median	-33.88%
# of Comparables	3

\$5,365
-24.19%
\$5,449
-26.13%

\$6,981
-24.57%
\$7,273
-29.78%

Data effective as of 10/1/2016 for a 10 year employee (PEPRA Employees have a different pension contribution)  
Notes:  
Oroville- City is self insured for vision insurance- amount listed is max amount paid in 2015

Agency	Classification	Minimum Base Salary	Maximum Base Salary	Employee's Portion of Retirement Paid by the Employer (%) Classic	Employee's Portion of Retirement Paid by the Employer (\$) Classic	Deferred Compensation	Longevity Pay (Year 10)	Uniform Allowance	Applicable Certification/ Education Incentive	Applicable Certification/ Education Notes	Total Cash	Cafeteria Plan	Health (Most Expensive Plan)	Dental	Vision	Life Insurance	LTD Insurance	RHSA	Social Security/ Medi-Care	Total Comp	Employee's Portion of Retirement Paid by the Employer (%) Classic	Employee's Portion of Retirement Paid by the Employer (\$) Classic	Total Compensation minus ER portion of retirement paid by EE	Comments
City of Oroville	Accounting Technician	\$2,754	\$3,876	0%	\$0	\$0	\$0	NA	\$250	\$125 AA or 60 units; \$250 BA	\$4,126	\$0	\$1,103	\$64	\$38	\$11	\$9	\$0	\$56	\$5,406	0%	\$0	\$5,406	
Butte County	No Comparable Class																							Payroll Specialist not used
City of Chico	Accounting Technician II	\$4,188	\$5,613	0%	\$0	\$0	\$0	NA	\$0		\$5,613	\$0	\$1,477	\$57	\$5	\$8	\$46	\$0	\$81	\$7,287	0%	\$0	\$7,287	AA
City of Grass Valley	No Comparable Class																							Accounting Specialist no longer exists
City of Gridley	Accounting Technician	\$3,441	\$4,183	0%	\$0	\$0	\$42	NA	\$0		\$4,225	\$0	\$2,540	\$154	\$0	\$12	\$29	\$0	\$61	\$7,020	0%	\$0	\$7,020	
City of Lincoln	Payroll Technician	\$4,561	\$6,112	0%	\$0	\$0	\$0	NA	\$0		\$6,112	\$0	\$1,446	\$112	\$7	\$11	\$0	\$0	\$468	\$8,155	3%	\$183	\$7,972	
City of Marysville	No Comparable Class																							
City of Red Bluff	Accounting Technician II	\$3,053	\$3,712	0%	\$0	\$0	\$0	NA	\$0		\$3,712	\$1,643	inc	inc	inc	\$0	\$0	\$0	\$284	\$5,638	0%	\$0	\$5,638	
City of Woodland	Finance Specialist	\$3,385	\$4,114	0%	\$0	\$0	\$25	NA	\$0		\$4,139	\$0	\$1,991	\$154	\$19	\$14	\$12	\$0	\$60	\$6,388	1%	\$41	\$6,346	
City of Yuba City	Accounting Technician	\$3,708	\$4,506	0%	\$0	\$0	\$0	NA	\$0		\$4,506	\$0	\$1,374	\$131	inc	\$1	\$0	\$0	\$65	\$6,077	0%	\$0	\$6,077	
Town of Paradise	No Comparable Class																							

Labor Market Mean	\$4,707	\$4,718	\$6,724
% Oroville is Above or Below Mean	-21.43%	-14.34%	-24.37%
Labor Market Median	\$4,345	\$4,365	\$6,683
% Oroville is Above or Below Median	-12.09%	-5.80%	-23.63%
# of Comparables	6		

Data effective as of 10/1/2016 for a 10 year employee (PEPRA Employees have a different pension contribution)

Notes:

Oroville- City is self insured for vision insurance- amount listed is max amount paid in 2015

Agency	Classification	Minimum Base Salary	Maximum Base Salary	Employee's Portion of Retirement Paid by the Employer (%) Classic	Employee's Portion of Retirement Paid by the Employer (\$) Classic	Deferred Compensation	Longevity Pay (Year 10)	Uniform Allowance	Applicable Certification/Education Incentive	Applicable Certification/Education Notes	Total Cash	Cafeteria Plan	Health (Most Expensive Plan)	Dental	Vision	Life Insurance	LTD Insurance	RHSA	Social Security/Medi-Care	Total Comp	Employee's Portion of Retirement Paid by the Employer (%) Classic	Employee's Portion of Retirement Paid by the Employer (\$) Classic	Total Compensation minus ER portion of retirement paid by EE	Comments
City of Oroville	Administrative Assistant	\$2,846	\$4,004	0%	\$0	\$0	\$0	NA	\$250	\$125 AA or 60 units; \$250 BA	\$4,254	\$0	\$1,103	\$64	\$38	\$12	\$9	\$0	\$58	\$5,536	0%	\$0	\$5,536	
Butte County	Administrative Assistant, Senior	\$2,834	\$3,798	0%	\$0	\$0	\$0	NA	\$0		\$3,798	\$1,288	inc	inc	inc	\$3	\$0	\$0	\$291	\$5,380	0%	\$0	\$5,380	Reports to Dept. or Division Head
City of Chico	Administrative Assistant	\$3,171	\$4,249	0%	\$0	\$0	\$0	NA	\$0		\$4,249	\$0	\$1,477	\$57	\$5	\$6	\$35	\$0	\$62	\$5,891	0%	\$0	\$5,891	
City of Grass Valley	Senior Administrative Clerk	\$3,163	\$3,845	0%	\$0	\$0	\$0	NA	\$288	7.5% max	\$4,133	\$1,818	inc	inc	inc	inc	\$38	\$0	\$294	\$6,284	0%	\$0	\$6,284	
City of Gridley	Administrative Secretary	\$3,438	\$4,180	0%	\$0	\$209	\$42	NA	\$0		\$4,431	\$0	\$2,540	\$154	\$0	\$24	\$29	\$0	\$61	\$7,238	0%	\$0	\$7,238	
City of Lincoln	No Comparable Class																							
City of Marysville	Administrative Assistant	\$2,506	\$3,047	7%	\$213	\$0	\$30	NA	\$21	\$250/year for AA	\$3,312	\$1,936	inc	inc	inc	\$10	\$19	\$0	\$44	\$5,321	0%	\$0	\$5,321	Currently only used in Police Department
City of Red Bluff	Administrative Assistant	\$2,713	\$3,298	0%	\$0	\$0	\$0	NA	\$0		\$3,298	\$1,643	inc	inc	inc	\$0	\$0	\$0	\$252	\$5,193	0%	\$0	\$5,193	
City of Woodland	Administrative Secretary	\$3,469	\$4,217	0%	\$0	\$0	\$25	NA	\$0		\$4,242	\$0	\$1,991	\$154	\$19	\$14	\$12	\$0	\$61	\$6,492	1%	\$42	\$6,450	
City of Yuba City	No Comparable Class																							No Department Heads support except for Police
Town of Paradise	Administrative Assistant III	\$2,783	\$3,551	0%	\$0	\$0	\$178	NA	\$0		\$3,729	\$0	\$1,128	\$166	\$14	\$2	\$19	\$0	\$51	\$5,109	0%	\$0	\$5,109	Currently only used in Police Department

<b>Labor Market Mean</b>	<b>\$3,773</b>										<b>\$3,899</b>												<b>\$5,858</b>
<b>% Oroville is Above or Below Mean</b>	<b>5.77%</b>										<b>8.35%</b>												<b>-5.81%</b>
<b>Labor Market Median</b>	<b>\$3,822</b>										<b>\$3,966</b>												<b>\$5,635</b>
<b>% Oroville is Above or Below Median</b>	<b>4.56%</b>										<b>6.78%</b>												<b>-1.79%</b>
<b># of Comparables</b>	<b>8</b>																						

Data effective as of 10/1/2016 for a 10 year employee (PEPRA Employees have a different pension contribution)  
 Notes:  
 Oroville- City is self insured for vision insurance- amount listed is max amount paid in 2015  
 Grass Valley- Longevity pay is performance based and only available every other year (not included); currently furloughed 15% with no end data (salary does not reflect)

Agency	Classification	Minimum Base Salary	Maximum Base Salary	Employee's Portion of Retirement Paid by the Employer (%) Classic	Employee's Portion of Retirement Paid by the Employer (\$) Classic	Deferred Compensation	Longevity Pay (Year 10)	Uniform Allowance	Applicable Certification/Education Incentive	Applicable Certification/Education Notes	Total Cash	Cafeteria Plan	Health (Most Expensive Plan)	Dental	Vision	Life Insurance	LTD Insurance	RHSA	Social Security/Medi-Care	Total Comp	Employee's Portion of Retirement Paid by the Employer (%) Classic	Employee's Portion of Retirement Paid by the Employer (\$) Classic	Total Compensation minus ER portion of retirement paid by EE	Comments
City of Oroville	Administrative-Program Analyst II	\$3,611	\$5,081	0%	\$0	\$0	\$0	NA	\$0	BA required	\$5,081	\$0	\$1,103	\$64	\$38	\$15	\$11	\$0	\$74	\$6,385	0%	\$0	\$6,385	
Butte County	Management Analyst	\$4,528	\$6,071	0%	\$0	\$0	\$0	NA	\$0		\$6,071	\$1,288	inc	inc	inc	\$3	\$0	\$0	\$464	\$7,827	0%	\$0	\$7,827	Broad- budget, financial, policy and administrative
City of Chico	No Comparable Class																							Broad
City of Grass Valley	No Comparable Class																							
City of Gridley	No Comparable Class																							
City of Lincoln	Administrative Analyst II	\$4,850	\$6,499	0%	\$0	\$0	\$0	NA	\$0		\$6,499	\$0	\$1,446	\$112	\$7	\$5	\$0	\$0	\$497	\$8,566	3%	\$195	\$8,371	
City of Marysville	No Comparable Class																							
City of Red Bluff	No Comparable Class																							
City of Woodland	Management Analyst II	\$5,688	\$6,914	0%	\$0	\$138	\$25	NA	\$0		\$7,077	\$0	\$1,991	\$154	\$19	\$14	\$20	\$0	\$100	\$9,375	8%	\$553	\$8,821	
City of Yuba City	Administrative Analyst II	\$4,897	\$5,953	8%	\$476	\$50	\$0	NA	\$0		\$6,479	\$0	\$1,374	\$131	inc	\$2	\$0	\$0	\$86	\$8,073	8%	\$476	\$7,597	
Town of Paradise	Administrative Analyst II	\$3,302	\$4,214	0%	\$0	\$0	\$211	NA	\$0		\$4,425	\$0	\$1,128	\$166	\$14	\$2	\$19	\$0	\$61	\$5,815	0%	\$0	\$5,815	Broad

Labor Market Mean	\$5,930	\$6,110	\$7,686
% Oroville is Above or Below Mean	-16.71%	-20.26%	-20.39%
Labor Market Median	\$6,071	\$6,479	\$7,827
% Oroville is Above or Below Median	-19.48%	-27.52%	-22.59%
# of Comparables	5		

Data effective as of 10/1/2016 for a 10 year employee (PEPRA Employees have a different pension contribution)  
Notes:  
Oroville- City is self insured for vision insurance- amount listed is max amount paid in 2015

Agency	Classification	Minimum Base Salary	Maximum Base Salary	Employee's Portion of Retirement Paid by the Employer (%) Classic	Employee's Portion of Retirement Paid by the Employer (\$) Classic	Deferred Compensation	Longevity Pay (Year 10)	Uniform Allowance	Applicable Certification/ Education Incentive	Applicable Certification/ Education Notes	Total Cash	Cafeteria Plan	Health (Most Expensive Plan)	Dental	Vision	Life Insurance	LTD Insurance	RHSA	Social Security/ Medi-Care	Total Comp	Employee's Portion of Retirement Paid by the Employer (%) Classic	Employee's Portion of Retirement Paid by the Employer (\$) Classic	Total Compensation minus ER portion of retirement paid by EE	Comments
City of Oroville	Associate Civil Engineer	\$5,788	\$8,144	0%	\$0	\$0	\$0	NA	\$0	BA required	\$8,144	\$0	\$1,103	\$64	\$38	\$23	\$18	\$0	\$118	\$9,507	0%	\$0	\$9,507	
Butte County	Civil Engineer, Associate	\$5,384	\$7,215	0%	\$0	\$0	\$0	NA	\$0		\$7,215	\$1,288	inc	inc	inc	\$3	\$0	\$0	\$552	\$9,058	0%	\$0	\$9,058	PE
City of Chico	No Comparable Class																							Associate Civil Engineer requires EIT, no PE
City of Grass Valley	Associate Civil Engineer	\$6,552	\$7,963	0%	\$0	\$0	\$0	NA	\$199	2.5% MA	\$8,162	\$1,818	inc	inc	inc	inc	\$80	\$0	\$609	\$10,669	0%	\$0	\$10,669	PE
City of Gridley	No Comparable Class																							
City of Lincoln	Associate Civil Engineer	\$6,007	\$8,050	0%	\$0	\$0	\$0	NA	\$0		\$8,050	\$0	\$1,446	\$112	\$7	\$5	\$0	\$0	\$616	\$10,236	3%	\$242	\$9,995	PE
City of Marysville	No Comparable Class																							Associate Civil Engineer is not budgeted
City of Red Bluff	Associate Civil Engineer	\$5,664	\$7,228	0%	\$0	\$163	\$0	NA	\$0		\$7,391	\$1,643	inc	inc	inc	\$25	\$0	\$0	\$553	\$9,611	0%	\$0	\$9,611	PE
City of Woodland	Associate Civil Engineer	\$6,596	\$8,018	0%	\$0	\$160	\$25	NA	\$0		\$8,203	\$0	\$1,991	\$154	\$19	\$14	\$22	\$0	\$116	\$10,518	8%	\$641	\$9,877	PE
City of Yuba City	Associate Civil Engineer	\$6,260	\$7,609	8%	\$609	\$50	\$0	NA	\$0		\$8,268	\$0	\$1,374	\$131	inc	\$2	\$0	\$0	\$110	\$9,885	8%	\$609	\$9,277	PE
Town of Paradise	No Comparable Class																							

<b>Labor Market Mean</b>	<b>\$7,681</b>										<b>\$7,881</b>												<b>\$9,748</b>		
<b>% Oroville is Above or Below Mean</b>	<b>5.69%</b>																							<b>-2.53%</b>	
<b>Labor Market Median</b>	<b>\$7,786</b>										<b>\$8,106</b>													<b>\$9,744</b>	
<b>% Oroville is Above or Below Median</b>	<b>4.40%</b>																							<b>-2.49%</b>	
<b># of Comparables</b>	<b>6</b>																								

Data effective as of 10/1/2016 for a 10 year employee (PEPRA Employees have a different pension contribution)  
Notes:  
Oroville- City is self insured for vision insurance- amount listed is max amount paid in 2015

Agency	Classification	Minimum Base Salary	Maximum Base Salary	Employee's Portion of Retirement Paid by the Employer (%) Classic	Employee's Portion of Retirement Paid by the Employer (\$) Classic	Deferred Compensation	Longevity Pay (Year 10)	Uniform Allowance	Applicable Certification/Education Incentive	Applicable Certification/Education Notes	Total Cash	Cafeteria Plan	Health (Most Expensive Plan)	Dental	Vision	Life Insurance	LTD Insurance	RHSA	Social Security/Medi-Care	Total Comp	Employee's Portion of Retirement Paid by the Employer (%) Classic	Employee's Portion of Retirement Paid by the Employer (\$) Classic	Total Compensation minus ER portion of retirement paid by EE	Comments
City of Oroville	Associate Planner	\$4,474	\$6,296	0%	\$0	\$0	\$0	NA	\$0	BA required	\$6,296	\$0	\$1,103	\$64	\$38	\$18	\$14	\$0	\$91	\$7,623	0%	\$0	\$7,623	
Butte County	Planner, Associate	\$4,104	\$5,499	0%	\$0	\$0	\$0	NA	\$0		\$5,499	\$1,288	inc	inc	inc	\$3	\$0	\$0	\$421	\$7,211	0%	\$0	\$7,211	
City of Chico	Associate Planner	\$4,589	\$6,149	0%	\$0	\$0	\$0	NA	\$0		\$6,149	\$0	\$1,477	\$57	\$5	\$8	\$50	\$0	\$89	\$7,837	0%	\$0	\$7,837	
City of Grass Valley	Associate Planner	\$5,414	\$6,538	0%	\$0	\$0	\$0	NA	\$163	2.5% MA	\$6,701	\$1,818	inc	inc	inc	inc	\$65	\$0	\$500	\$9,085	0%	\$0	\$9,085	
City of Gridley	No Comparable Class																							
City of Lincoln	Associate Planner	\$5,449	\$7,302	0%	\$0	\$0	\$0	NA	\$0		\$7,302	\$0	\$1,446	\$112	\$7	\$5	\$0	\$0	\$559	\$9,431	3%	\$219	\$9,212	
City of Marysville	No Comparable Class																							
City of Red Bluff	No Comparable Class																							
City of Woodland	Associate Planner	\$5,549	\$6,745	0%	\$0	\$135	\$25	NA	\$0		\$6,905	\$0	\$1,991	\$154	\$19	\$14	\$19	\$0	\$98	\$9,199	8%	\$540	\$8,660	
City of Yuba City	Planner-Associate	\$4,987	\$5,953	8%	\$476	\$50	\$0	NA	\$0		\$6,479	\$0	\$1,374	\$131	inc	\$2	\$0	\$0	\$86	\$8,073	8%	\$476	\$7,597	
Town of Paradise	No Comparable Class																							

<b>Labor Market Mean</b>	<b>\$6,364</b>										<b>\$6,506</b>												<b>\$8,267</b>		
<b>% Oroville is Above or Below Mean</b>	<b>-1.09%</b>																							<b>-8.44%</b>	
<b>Labor Market Median</b>	<b>\$6,344</b>										<b>\$6,590</b>													<b>\$8,248</b>	
<b>% Oroville is Above or Below Median</b>	<b>-0.76%</b>																							<b>-8.20%</b>	
<b># of Comparables</b>	<b>6</b>																								

Data effective as of 10/1/2016 for a 10 year employee (PEPRA Employees have a different pension contribution)  
Notes:  
Oroville- City is self insured for vision insurance- amount listed is max amount paid in 2015  
Grass Valley- Longevity pay is performance based and only available every other year (not included)



Agency	Classification	Minimum Base Salary	Maximum Base Salary	Employee's Portion of Retirement Paid by the Employer (%) Classic	Employee's Portion of Retirement Paid by the Employer (\$) Classic	Deferred Compensation	Longevity Pay (Year 10)	Uniform Allowance	Applicable Certification/Education Incentive	Applicable Certification/Education Notes	Total Cash	Cafeteria Plan	Health (Most Expensive Plan)	Dental	Vision	Life Insurance	LTD Insurance	RHSA	Social Security/Medi-Care	Total Comp	Employee's Portion of Retirement Paid by the Employer (%) Classic	Employee's Portion of Retirement Paid by the Employer (\$) Classic	Total Compensation minus ER portion of retirement paid by EE	Comments
City of Oroville	Building Maintenance Technician II	\$2,762	\$3,887	0%	\$0	\$0	\$0	NA	\$250	\$125 AA or 60 units; \$250 BA	\$4,137	\$0	\$1,103	\$64	\$38	\$11	\$9	\$0	\$56	\$5,417	0%	\$0	\$5,417	
Butte County	Building Crafts Worker	\$2,672	\$3,577	0%	\$0	\$0	\$0	NA	\$0		\$3,577	\$1,343	inc	inc	inc	\$3	\$0	\$0	\$274	\$5,197	0%	\$0	\$5,197	
City of Chico	Maintenance Worker	\$2,853	\$3,823	0%	\$0	\$0	\$0	NA	\$0		\$3,823	\$0	\$1,477	\$57	\$5	\$5	\$31	\$0	\$55	\$5,455	0%	\$0	\$5,455	
City of Grass Valley	Maintenance Worker II	\$3,147	\$3,824	0%	\$0	\$0	\$0	NA	\$287	7.5% max	\$4,111	\$1,818	inc	inc	inc	inc	\$38	\$0	\$293	\$6,260	0%	\$0	\$6,260	Class B; Broad-streets, sewer, facilities, parks
City of Gridley	Maintenance Worker II	\$3,246	\$3,945	0%	\$0	\$0	\$39	NA	\$0		\$3,984	\$0	\$2,540	\$154	\$0	\$12	\$27	\$0	\$57	\$6,775	0%	\$0	\$6,775	Broad- streets, storm drains, water and sewer system operations, parks, buildings and other city facilities
City of Lincoln	Public Services Maintenance Worker II	\$3,243	\$4,345	0%	\$0	\$0	\$0	NA	\$300	\$300 max-\$75 for each cert up to 4 certs	\$4,645	\$0	\$1,446	\$112	\$7	\$5	\$0	\$0	\$332	\$6,548	3%	\$130	\$6,417	Broad- water distribution, parks, building, streets, solid waste. Class B may be required
City of Marysville	Maintenance Worker II	\$2,353	\$2,860	7%	\$200	\$0	\$29	NA	\$21	\$250/year for AA	\$3,110	\$1,936	inc	inc	inc	\$10	\$18	\$0	\$41	\$5,115	0%	\$0	\$5,115	Broad- public works, sewer, drainage, buildings, parking meters and facilities.
City of Red Bluff	No Comparable Class																							
City of Woodland	Facility Maintenance Worker II	\$3,222	\$3,916	0%	\$0	\$0	\$25	NA	\$0		\$3,941	\$0	\$1,991	\$154	\$19	\$14	\$11	\$0	\$57	\$6,186	1%	\$39	\$6,147	
City of Yuba City	Building Maintenance Worker II	\$3,441	\$4,183	0%	\$0	\$0	\$0	NA	\$0		\$4,183	\$0	\$1,374	\$131	inc	\$1	\$0	\$0	\$61	\$5,750	0%	\$0	\$5,750	
Town of Paradise	Public Works Maintenance Worker II	\$2,676	\$3,415	0%	\$0	\$0	\$171	NA	\$0		\$3,586	\$0	\$1,128	\$166	\$14	\$2	\$19	\$0	\$50	\$4,964	0%	\$0	\$4,964	Broad- Facilities, Streets, Storm Drains, Trees, Ground Maintenance; Class B

Labor Market Mean	\$3,765	\$3,884	\$5,787
% Oroville is Above or Below Mean	3.13%	6.11%	-6.82%
Labor Market Median	\$3,824	\$3,941	\$5,750
% Oroville is Above or Below Median	1.62%	4.74%	-6.14%
# of Comparables	9		

Data effective as of 10/1/2016 for a 10 year employee (PEPRA Employees have a different pension contribution)  
 Notes:  
 Oroville- City is self insured for vision insurance- amount listed is max amount paid in 2015  
 Grass Valley- Longevity pay is performance based and only available every other year (not included); currently furloughed 15% with no end data (salary does not reflect)

Agency	Classification	Minimum Base Salary	Maximum Base Salary	Employee's Portion of Retirement Paid by the Employer (%) Classic	Employee's Portion of Retirement Paid by the Employer (\$) Classic	Deferred Compensation	Longevity Pay (Year 10)	Uniform Allowance	Applicable Certification/Education Incentive	Applicable Certification/Education Notes	Total Cash	Cafeteria Plan	Health (Most Expensive Plan)	Dental	Vision	Life Insurance	LTD Insurance	RHSA	Social Security/Medi-Care	Total Comp	Employee's Portion of Retirement Paid by the Employer (%) Classic	Employee's Portion of Retirement Paid by the Employer (\$) Classic	Total Compensation minus ER portion of retirement paid by EE	Comments
City of Oroville	Building/Fire Inspector	\$3,539	\$4,980	0%	\$0	\$0	\$0	NA	\$250	\$125 AA or 60 units; \$250 BA	\$5,230	\$0	\$1,103	\$64	\$38	\$14	\$11	\$0	\$72	\$6,532	0%	\$0	\$6,532	
Butte County	Building Inspector	\$3,610	\$4,836	0%	\$0	\$0	\$0	NA	\$0		\$4,836	\$1,262	inc	inc	inc	\$3	\$0	\$0	\$370	\$6,471	0%	\$0	\$6,471	Building Inspector certificate
City of Chico	Combination Inspector II	\$4,480	\$6,004	0%	\$0	\$0	\$0	NA	\$0		\$6,004	\$0	\$1,477	\$57	\$5	\$8	\$49	\$0	\$87	\$7,688	0%	\$0	\$7,688	Building Inspector certificate
City of Grass Valley	No Comparable Class																							
City of Gridley	No Comparable Class																							
City of Lincoln	Building Inspector II	\$4,717	\$6,308	0%	\$0	\$0	\$0	NA	\$0		\$6,308	\$0	\$1,446	\$112	\$7	\$5	\$0	\$0	\$483	\$8,361	3%	\$189	\$8,172	Possession of 2 commercial certificates
City of Marysville	Building Inspector/Code Enforcement Officer	\$3,138	\$3,814	7%	\$267	\$0	\$38	NA	\$135	1% for Residential, Industrial and Institutional to a max of 3% and \$250/year for AA	\$4,254	\$1,936	inc	inc	inc	\$10	\$24	\$0	\$55	\$6,279	0%	\$0	\$6,279	ICBO building, mechanical, plumbing, electrical, combination and combination dwelling inspector; also does code enforcement
City of Red Bluff	Community Development Inspector (Building Inspector)	\$3,291	\$4,199	0%	\$0	\$163	\$0	NA	\$0		\$4,362	\$1,643	inc	inc	inc	\$25	\$0	\$0	\$321	\$6,350	0%	\$0	\$6,350	Combination Inspector and Plans Examiner; or certifications as an Building Inspector, Electrical Inspector, Plans Examiner, Plumbing Inspector and Mechanical Inspector.
City of Woodland	Building Inspector II	\$4,552	\$5,533	0%	\$0	\$0	\$25	NA	\$0		\$5,558	\$0	\$1,991	\$154	\$19	\$14	\$16	\$0	\$80	\$7,831	1%	\$55	\$7,776	
City of Yuba City	Building Inspector II	\$4,351	\$5,289	0%	\$0	\$0	\$0	NA	\$0		\$5,289	\$0	\$1,374	\$131	inc	\$1	\$0	\$0	\$77	\$6,872	0%	\$0	\$6,872	Building Inspector certificate
Town of Paradise	Senior Building/Onsite Inspector	\$3,390	\$4,328	0%	\$0	\$0	\$216	NA	\$0		\$4,544	\$0	\$1,128	\$166	\$14	\$2	\$19	\$0	\$63	\$5,936	0%	\$0	\$5,936	Only level, Building Inspector certification with Combination Inspector certification or Plans Examiner within 6 months

<b>Labor Market Mean</b>	<b>\$5,039</b>	<b>\$5,144</b>	<b>\$6,943</b>
<b>% Oroville is Above or Below Mean</b>	<b>-1.18%</b>	<b>1.64%</b>	<b>-6.30%</b>
<b>Labor Market Median</b>	<b>\$5,063</b>	<b>\$5,063</b>	<b>\$6,671</b>
<b>% Oroville is Above or Below Median</b>	<b>-1.66%</b>	<b>3.20%</b>	<b>-2.14%</b>
<b># of Comparables</b>	<b>8</b>		

Data effective as of 10/1/2016 for a 10 year employee (PEPRA Employees have a different pension contribution)  
 Notes:  
 Oroville- City is self insured for vision insurance- amount listed is max amount paid in 2015  
 Grass Valley- Longevity pay is performance based and only available every other year (not included); currently furloughed 15% with no end data (salary does not reflect)

Agency	Classification	Minimum Base Salary	Maximum Base Salary	Employee's Portion of Retirement Paid by the Employer (%) Classic	Employee's Portion of Retirement Paid by the Employer (\$) Classic	Deferred Compensation	Longevity Pay (Year 10)	Uniform Allowance	Applicable Certification/Education Incentive	Applicable Certification/Education Notes	Total Cash	Cafeteria Plan	Health (Most Expensive Plan)	Dental	Vision	Life Insurance	LTD Insurance	RHSA	Social Security/Medi-Care	Total Comp	Employee's Portion of Retirement Paid by the Employer (%) Classic	Employee's Portion of Retirement Paid by the Employer (\$) Classic	Total Compensation minus ER portion of retirement paid by EE	Comments
City of Oroville	Code & Construction Compliance Specialist	\$3,539	\$4,980	0%	\$0	\$0	\$0	NA	\$250	\$125 AA or 60 units; \$250 BA	\$5,230	\$0	\$1,103	\$64	\$38	\$14	\$11	\$0	\$72	\$6,532	0%	\$0	\$6,532	
Butte County	No Comparable Class																							
City of Chico	No Comparable Class																							
City of Grass Valley	No Comparable Class																							
City of Gridley	No Comparable Class																							
City of Lincoln	No Comparable Class																							
City of Marysville	No Comparable Class																							
City of Red Bluff	No Comparable Class																							
City of Woodland	No Comparable Class																							
City of Yuba City	No Comparable Class																							
Town of Paradise	No Comparable Class																							

Labor Market Mean	Insuff Data
% Oroville is Above or Below Mean	---
Labor Market Median	Insuff Data
% Oroville is Above or Below Median	---
# of Comparables	0

Insuff Data
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Insuff Data
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Insuff Data
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Insuff Data
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Data effective as of 10/1/2016 for a 10 year employee (PEPRA Employees have a different pension contribution)

Notes:  
Oroville- City is self insured for vision insurance- amount listed is max amount paid in 2015

Agency	Classification	Minimum Base Salary	Maximum Base Salary	Employee's Portion of Retirement Paid by the Employer (%) Classic	Employee's Portion of Retirement Paid by the Employer (\$) Classic	Deferred Compensation	Longevity Pay (Year 10)	Uniform Allowance	Applicable Certification/ Education Incentive	Applicable Certification/ Education Notes	Total Cash	Cafeteria Plan	Health (Most Expensive Plan)	Dental	Vision	Life Insurance	LTD Insurance	RHSA	Social Security/ Medi-Care	Total Comp	Employee's Portion of Retirement Paid by the Employer (%) Classic	Employee's Portion of Retirement Paid by the Employer (\$) Classic	Total Compensation minus ER portion of retirement paid by EE	Comments
City of Oroville	Code Enforcement Specialist	\$3,658	\$5,147	0%	\$0	\$0	\$0	NA	\$250	\$125 AA or 60 units; \$250 BA	\$5,397	\$0	\$1,103	\$64	\$38	\$15	\$11	\$0	\$75	\$6,702	0%	\$0	\$6,702	
Butte County	Code Enforcement Officer	\$3,610	\$4,836	0%	\$0	\$0	\$0	NA	\$0		\$4,836	\$1,262	inc	inc	inc	\$3	\$0	\$0	\$370	\$6,471	0%	\$0	\$6,471	PC 832
City of Chico	Code Enforcement Officer	\$4,267	\$5,718	0%	\$0	\$0	\$0	NA	\$0		\$5,718	\$0	\$1,477	\$57	\$5	\$8	\$47	\$0	\$83	\$7,395	0%	\$0	\$7,395	
City of Grass Valley	No Comparable Class																							
City of Gridley	Community Development Assistant	\$3,764	\$4,576	0%	\$0	\$0	\$46	NA	\$0		\$4,622	\$0	\$2,540	\$154	\$0	\$12	\$31	\$0	\$66	\$7,426	0%	\$0	\$7,426	
City of Lincoln	Code Enforcement Officer II	\$4,269	\$5,721	0%	\$0	\$0	\$0	NA	\$0		\$5,721	\$0	\$1,446	\$112	\$7	\$5	\$0	\$0	\$438	\$7,729	3%	\$172	\$7,557	
City of Marysville	Building Inspector/Code Enforcement Officer	\$3,138	\$3,814	7%	\$267	\$0	\$38	NA	\$135	1% for Residential, Industrial and Institutional up to max of 3% and \$250/year for AA	\$4,254	\$1,936	inc	inc	inc	\$10	\$24	\$0	\$55	\$6,279	0%	\$0	\$6,279	ICBO building, mechanical, plumbing, electrical, combination and combination dwelling inspector; also does code enforcement
City of Red Bluff	No Comparable Class																							
City of Woodland	Code Compliance Officer II	\$4,227	\$5,138	0%	\$0	\$0	\$25	NA	\$0		\$5,163	\$0	\$1,991	\$154	\$19	\$14	\$15	\$0	\$75	\$7,429	1%	\$51	\$7,378	
City of Yuba City	Code Enforcement Officer	\$4,253	\$5,169	0%	\$0	\$0	\$0	NA	\$0		\$5,169	\$0	\$1,374	\$131	inc	\$1	\$0	\$0	\$75	\$6,750	0%	\$0	\$6,750	
Town of Paradise	Code Enforcement Officer	\$3,390	\$4,328	0%	\$0	\$0	\$216	NA	\$0		\$4,544	\$0	\$1,128	\$166	\$14	\$2	\$19	\$0	\$63	\$5,936	0%	\$0	\$5,936	

Labor Market Mean	\$4,912	\$5,003	\$6,899
% Oroville is Above or Below Mean	4.56%	7.29%	-2.94%
Labor Market Median	\$4,987	\$5,000	\$7,064
% Oroville is Above or Below Median	3.11%	7.37%	-5.40%
# of Comparables	8		

Data effective as of 10/1/2016 for a 10 year employee (PEPRA Employees have a different pension contribution)  
Notes:  
Oroville- City is self insured for vision insurance- amount listed is max amount paid in 2015

Agency	Classification	Minimum Base Salary	Maximum Base Salary	Employee's Portion of Retirement Paid by the Employer (%) Classic	Employee's Portion of Retirement Paid by the Employer (\$) Classic	Deferred Compensation	Longevity Pay (Year 10)	Uniform Allowance	Applicable Certification/Education Incentive	Applicable Certification/Education Notes	Total Cash	Cafeteria Plan	Health (Most Expensive Plan)	Dental	Vision	Life Insurance	LTD Insurance	RHSA	Social Security/Medi-Care	Total Comp	Employee's Portion of Retirement Paid by the Employer (%) Classic	Employee's Portion of Retirement Paid by the Employer (\$) Classic	Total Compensation minus ER portion of retirement paid by EE	Comments
City of Oroville	Construction Inspector	\$3,539	\$4,980	0%	\$0	\$0	\$0	NA	\$250	\$125 AA or 60 units; \$250 BA	\$5,230	\$0	\$1,103	\$64	\$38	\$14	\$11	\$0	\$72	\$6,532	0%	\$0	\$6,532	
Butte County	Engineering Technician, Associate	\$3,610	\$4,836	0%	\$0	\$0	\$0	NA	\$0		\$4,836	\$1,262	inc	inc	inc	\$3	\$0	\$0	\$370	\$6,471	0%	\$0	\$6,471	
City of Chico	Construction Inspector	\$4,267	\$5,718	0%	\$0	\$0	\$0	NA	\$0		\$5,718	\$0	\$1,477	\$57	\$5	\$8	\$47	\$0	\$83	\$7,395	0%	\$0	\$7,395	
City of Grass Valley	No Comparable Class																							
City of Gridley	No Comparable Class																							
City of Lincoln	No Comparable Class																							
City of Marysville	No Comparable Class																							
City of Red Bluff	No Comparable Class																							
City of Woodland	Engineering Technician II	\$4,023	\$4,890	0%	\$0	\$0	\$25	NA	\$0		\$4,915	\$0	\$1,991	\$154	\$19	\$14	\$14	\$0	\$71	\$7,177	1%	\$49	\$7,128	Broad but includes construction inspection
City of Yuba City	Construction Inspector	\$4,105	\$4,989	0%	\$0	\$0	\$0	NA	\$0		\$4,989	\$0	\$1,374	\$131	inc	\$1	\$0	\$0	\$72	\$6,567	0%	\$0	\$6,567	QSP within 2 years
Town of Paradise	Senior Construction Inspector	\$3,028	\$3,864	0%	\$0	\$0	\$193	NA	\$0		\$4,057	\$0	\$1,128	\$166	\$14	\$2	\$19	\$0	\$56	\$5,442	0%	\$0	\$5,442	Only level

Labor Market Mean	\$4,859	\$4,903	\$6,601
% Oroville is Above or Below Mean	2.42%	6.25%	-1.06%
Labor Market Median	\$4,890	\$4,915	\$6,567
% Oroville is Above or Below Median	1.81%	6.02%	-0.55%
# of Comparables	5		

Data effective as of 10/1/2016 for a 10 year employee (PEPRA Employees have a different pension contribution)  
Notes:  
Oroville- City is self insured for vision insurance- amount listed is max amount paid in 2015

Agency	Classification	Minimum Base Salary	Maximum Base Salary	Employee's Portion of Retirement Paid by the Employer (%) Classic	Employee's Portion of Retirement Paid by the Employer (\$) Classic	Deferred Compensation	Longevity Pay (Year 10)	Uniform Allowance	Applicable Certification/Education Incentive	Applicable Certification/Education Notes	Total Cash	Cafeteria Plan	Health (Most Expensive Plan)	Dental	Vision	Life Insurance	LTD Insurance	RHSA	Social Security/Medi-Care	Total Comp	Employee's Portion of Retirement Paid by the Employer (%) Classic	Employee's Portion of Retirement Paid by the Employer (\$) Classic	Total Compensation minus ER portion of retirement paid by EE	Comments
City of Oroville	Counter Technician	\$3,007	\$4,231	0%	\$0	\$0	\$0	NA	\$250	\$125 AA or 60 units; \$250 BA	\$4,481	\$0	\$1,103	\$64	\$38	\$12	\$9	\$0	\$61	\$5,768	0%	\$0	\$5,768	AA
Butte County	Permit Technician	\$2,752	\$3,688	0%	\$0	\$0	\$0	NA	\$0		\$3,688	\$1,262	inc	inc	inc	\$3	\$0	\$0	\$282	\$5,235	0%	\$0	\$5,235	No AA, Permit Technician certificate
City of Chico	Community Development Technician	\$3,025	\$4,053	0%	\$0	\$0	\$0	NA	\$0		\$4,053	\$0	\$1,477	\$57	\$5	\$6	\$33	\$0	\$59	\$5,690	0%	\$0	\$5,690	No AA
City of Grass Valley	No Comparable Class																							Community Development Assistant performs some of the duties but also does code enforcement.
City of Gridley	No Comparable Class																							
City of Lincoln	No Comparable Class																							
City of Marysville	No Comparable Class																							
City of Red Bluff	No Comparable Class																							
City of Woodland	Community Development Technician II	\$3,830	\$4,655	0%	\$0	\$0	\$25	NA	\$0		\$4,680	\$0	\$1,991	\$154	\$19	\$14	\$13	\$0	\$67	\$6,938	1%	\$47	\$6,891	No AA; Planning or Building certificate required within 1 year
City of Yuba City	Community Development Technician II	\$3,619	\$4,398	0%	\$0	\$0	\$0	NA	\$0		\$4,398	\$0	\$1,374	\$131	inc	\$1	\$0	\$0	\$64	\$5,968	0%	\$0	\$5,968	No AA; Permit Technician certificate
Town of Paradise	Building/Onsite Permit Technician	\$2,795	\$3,568	0%	\$0	\$0	\$178	NA	\$0		\$3,746	\$0	\$1,128	\$166	\$14	\$2	\$19	\$0	\$52	\$5,127	0%	\$0	\$5,127	No AA

Labor Market Mean	\$4,072	\$4,113	\$5,782
% Oroville is Above or Below Mean	3.75%	8.21%	-0.25%
Labor Market Median	\$4,053	\$4,053	\$5,690
% Oroville is Above or Below Median	4.22%	9.56%	1.35%
# of Comparables	5		

Data effective as of 10/1/2016 for a 10 year employee (PEPRA Employees have a different pension contribution)

Notes:  
Oroville- City is self insured for vision insurance- amount listed is max amount paid in 2015

Agency	Classification	Minimum Base Salary	Maximum Base Salary	Employee's Portion of Retirement Paid by the Employer (%) Classic	Employee's Portion of Retirement Paid by the Employer (\$) Classic	Deferred Compensation	Longevity Pay (Year 10)	Uniform Allowance	Applicable Certification/Education Incentive	Applicable Certification/Education Notes	Total Cash	Cafeteria Plan	Health (Most Expensive Plan)	Dental	Vision	Life Insurance	LTD Insurance	RHSA	Social Security/Medi-Care	Total Comp	Employee's Portion of Retirement Paid by the Employer (%) Classic	Employee's Portion of Retirement Paid by the Employer (\$) Classic	Total Compensation minus ER portion of retirement paid by EE	Comments
City of Oroville	Equipment Mechanic	\$2,830	\$3,983	0%	\$0	\$0	\$0	NA	\$250	\$125 AA or 60 units; \$250 BA	\$4,233	\$0	\$1,103	\$64	\$38	\$11	\$9	\$0	\$58	\$5,515	0%	\$0	\$5,515	
Butte County	Heavy Equipment Mechanic	\$3,098	\$4,149	0%	\$0	\$0	\$0	NA	\$0		\$4,149	\$1,343	inc	inc	inc	\$3	\$0	\$0	\$317	\$5,813	0%	\$0	\$5,813	Class A
City of Chico	Equipment Mechanic II	\$3,496	\$4,684	0%	\$0	\$0	\$0	NA	\$175	\$25 per certificate up to 4; \$75 for Class A	\$4,859	\$0	\$1,477	\$57	\$5	\$7	\$38	\$0	\$68	\$6,512	0%	\$0	\$6,512	Class A
City of Grass Valley	Mechanic	\$3,616	\$4,393	0%	\$0	\$0	\$0	NA	\$329	7.5% max	\$4,722	\$1,818	inc	inc	inc	inc	\$44	\$0	\$336	\$6,920	0%	\$0	\$6,920	Class B
City of Gridley	No Comparable Class																							
City of Lincoln	Equipment Mechanic I	\$3,749	\$5,024	0%	\$0	\$0	\$0	NA	\$300	\$300 max-\$75 for each cert up to 4 certs	\$5,324	\$0	\$1,446	\$112	\$7	\$5	\$0	\$0	\$384	\$7,279	3%	\$151	\$7,128	It is advanced journey level; Class B
City of Marysville	Equipment Mechanic II	\$2,697	\$3,278	7%	\$229	\$0	\$33	NA	\$21	\$250/year for AA	\$3,561	\$1,936	inc	inc	inc	\$10	\$21	\$0	\$48	\$5,575	0%	\$0	\$5,575	Appropriate CA drivers license
City of Red Bluff	Equipment Mechanic	\$2,997	\$3,642	0%	\$0	\$0	\$0	NA	\$0		\$3,642	\$1,643	inc	inc	inc	\$0	\$0	\$0	\$279	\$5,563	0%	\$0	\$5,563	Class A
City of Woodland	Heavy Equipment Mechanic	\$3,736	\$4,541	0%	\$0	\$0	\$25	NA	\$0		\$4,566	\$0	\$1,991	\$154	\$19	\$14	\$13	\$0	\$66	\$6,822	1%	\$45	\$6,777	Class A by end of probation period
City of Yuba City	Mechanic-Lead	\$4,090	\$4,971	0%	\$0	\$0	\$0	NA	\$0		\$4,971	\$0	\$1,374	\$131	inc	\$1	\$0	\$0	\$72	\$6,549	0%	\$0	\$6,549	Journey level; Class A within 6 months
Town of Paradise	Lead Vehicle Mechanic	\$3,623	\$4,625	0%	\$0	\$0	\$231	NA	\$0		\$4,856	\$0	\$1,128	\$166	\$14	\$2	\$19	\$0	\$67	\$6,252	0%	\$0	\$6,252	Only level; Class B

<b>Labor Market Mean</b>	<b>\$4,368</b>		<b>\$4,517</b>	<b>\$6,343</b>
<b>% Oroville is Above or Below Mean</b>	<b>-9.65%</b>		<b>-6.71%</b>	<b>-15.02%</b>
<b>Labor Market Median</b>	<b>\$4,541</b>		<b>\$4,722</b>	<b>\$6,512</b>
<b>% Oroville is Above or Below Median</b>	<b>-14.01%</b>		<b>-11.56%</b>	<b>-18.07%</b>
<b># of Comparables</b>	<b>9</b>			

Data effective as of 10/1/2016 for a 10 year employee (PEPRA Employees have a different pension contribution)  
Notes:  
Oroville- City is self insured for vision insurance- amount listed is max amount paid in 2015  
Grass Valley- Longevity pay is performance based and only available every other year (not included); currently furloughed 15% with no end data (salary does not reflect)

Agency	Classification	Minimum Base Salary	Maximum Base Salary	Employee's Portion of Retirement Paid by the Employer (%) Classic	Employee's Portion of Retirement Paid by the Employer (\$) Classic	Deferred Compensation	Longevity Pay (Year 10)	Uniform Allowance	Applicable Certification/Education Incentive	Applicable Certification/Education Notes	Total Cash	Cafeteria Plan	Health (Most Expensive Plan)	Dental	Vision	Life Insurance	LTD Insurance	RHSA	Social Security/Medi-Care	Total Comp	Employee's Portion of Retirement Paid by the Employer (%) Classic	Employee's Portion of Retirement Paid by the Employer (\$) Classic	Total Compensation minus ER portion of retirement paid by EE	Comments
City of Oroville	GIS Specialist	\$4,425	\$6,226	0%	\$0	\$0	\$0	NA	\$250	\$125 AA or 60 units; \$250 BA	\$6,476	\$0	\$1,103	\$64	\$38	\$18	\$14	\$0	\$90	\$7,802	0%	\$0	\$7,802	
Butte County	GIS Analyst	\$3,718	\$4,981	0%	\$0	\$0	\$0	NA	\$0		\$4,981	\$1,288	inc	inc	inc	\$3	\$0	\$0	\$381	\$6,653	0%	\$0	\$6,653	
City of Chico	No Comparable Class																							GIS Analyst requires AA
City of Grass Valley	No Comparable Class																							
City of Gridley	No Comparable Class																							
City of Lincoln	No Comparable Class																							
City of Marysville	No Comparable Class																							
City of Red Bluff	No Comparable Class																							
City of Woodland	GIS Analyst	\$5,685	\$6,910	0%	\$0	\$0	\$25	NA	\$0		\$6,935	\$0	\$1,991	\$154	\$19	\$14	\$20	\$0	\$100	\$9,232	1%	\$69	\$9,163	
City of Yuba City	No Comparable Class																							Technician level
Town of Paradise	No Comparable Class																							

Labor Market Mean	Insuff Data
% Oroville is Above or Below Mean	---
Labor Market Median	Insuff Data
% Oroville is Above or Below Median	---
# of Comparables	2

Insuff Data
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Insuff Data
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Insuff Data
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Insuff Data
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Data effective as of 10/1/2016 for a 10 year employee (PEPRA Employees have a different pension contribution)  
Notes:  
Oroville- City is self insured for vision insurance- amount listed is max amount paid in 2015



Agency	Classification	Minimum Base Salary	Maximum Base Salary	Employee's Portion of Retirement Paid by the Employer (%) Classic	Employee's Portion of Retirement Paid by the Employer (\$) Classic	Deferred Compensation	Longevity Pay (Year 10)	Uniform Allowance	Applicable Certification/Education Incentive	Applicable Certification/Education Notes	Total Cash	Cafeteria Plan	Health (Most Expensive Plan)	Dental	Vision	Life Insurance	LTD Insurance	RHSA	Social Security/Medi-Care	Total Comp	Employee's Portion of Retirement Paid by the Employer (%) Classic	Employee's Portion of Retirement Paid by the Employer (\$) Classic	Total Compensation minus ER portion of retirement paid by EE	Comments
City of Oroville	Park Maintenance Technician II	\$2,762	\$3,887	0%	\$0	\$0	\$0	NA	\$250	\$125 AA or 60 units; \$250 BA	\$4,137	\$0	\$1,103	\$64	\$38	\$11	\$9	\$0	\$56	\$5,417	0%	\$0	\$5,417	
Butte County	Grounds Maintenance Worker, Senior	\$2,544	\$3,408	0%	\$0	\$0	\$0	NA	\$0		\$3,408	\$1,343	inc	inc	inc	\$3	\$0	\$0	\$261	\$5,015	0%	\$0	\$5,015	Senior is journey level; Class B, Pesticide certificate
City of Chico	Maintenance Worker	\$2,853	\$3,823	0%	\$0	\$0	\$0	NA	\$25	Class A	\$3,848	\$0	\$1,477	\$57	\$5	\$5	\$31	\$0	\$55	\$5,480	0%	\$0	\$5,480	Broad- buildings, streets, parks, traffic signals and related facilities; Class B
City of Grass Valley	Maintenance Worker II	\$3,147	\$3,824	0%	\$0	\$0	\$0	NA	\$287	7.5% max	\$4,111	\$1,818	inc	inc	inc	inc	\$38	\$0	\$293	\$6,260	0%	\$0	\$6,260	Class B; Broad-streets, sewer, facilities, parks
City of Gridley	Maintenance Worker II	\$3,246	\$3,945	0%	\$0	\$0	\$39	NA	\$240	Class B	\$4,224	\$0	\$2,540	\$154	\$0	\$12	\$27	\$0	\$57	\$7,015	0%	\$0	\$7,015	Broad- streets, storm drains, water and sewer system operations, parks, buildings and other city facilities
City of Lincoln	Public Services Maintenance Worker II	\$3,243	\$4,345	0%	\$0	\$0	\$0	NA	\$300	\$300 max-\$75 for each cert up to 4 certs	\$4,645	\$0	\$1,446	\$112	\$7	\$5	\$0	\$0	\$332	\$6,548	3%	\$130	\$6,417	Broad- water distribution, parks, building, streets, solid waste; Class B may be required
City of Marysville	Maintenance Worker II	\$2,353	\$2,860	7%	\$200	\$0	\$29	NA	\$135	4% certificate pay plus \$250/year for AA	\$3,224	\$1,936	inc	inc	inc	\$10	\$18	\$0	\$41	\$5,229	0%	\$0	\$5,229	Broad- public works, sewer, drainage, parks, buildings, parking meters and facilities.
City of Red Bluff	Building/Grounds Maintenance Worker	\$2,654	\$3,228	0%	\$0	\$0	\$0	NA	\$0		\$3,228	\$1,643	inc	inc	inc	\$0	\$0	\$0	\$247	\$5,118	0%	\$0	\$5,118	
City of Woodland	Park Maintenance Worker II	\$3,222	\$3,916	0%	\$0	\$0	\$25	NA	\$0		\$3,941	\$0	\$1,991	\$154	\$19	\$14	\$11	\$0	\$57	\$6,186	1%	\$39	\$6,147	
City of Yuba City	Park Maintenance Worker II	\$3,087	\$3,752	0%	\$0	\$0	\$0	NA	\$0		\$3,752	\$0	\$1,374	\$131	inc	\$1	\$0	\$0	\$54	\$5,312	0%	\$0	\$5,312	Class B
Town of Paradise	Public Works Maintenance Worker II	\$2,676	\$3,415	0%	\$0	\$0	\$171	NA	\$0		\$3,586	\$0	\$1,128	\$166	\$14	\$2	\$19	\$0	\$50	\$4,964	0%	\$0	\$4,964	Broad- Facilities, streets, storm drains, trees, and ground maintenance; Class B

Labor Market Mean	\$3,652	\$3,797	\$5,696
% Oroville is Above or Below Mean	6.05%	8.22%	-5.14%
Labor Market Median	\$3,788	\$3,800	\$5,396
% Oroville is Above or Below Median	2.56%	8.14%	0.39%
# of Comparables	10		

Data effective as of 10/1/2016 for a 10 year employee (PEPRA Employees have a different pension contribution)

Notes:  
Oroville- City is self insured for vision insurance- amount listed is max amount paid in 2015  
Grass Valley- Longevity pay is performance based and only available every other year (not included); currently furloughed 15% with no end data (salary does not reflect)

Agency	Classification	Minimum Base Salary	Maximum Base Salary	Employee's Portion of Retirement Paid by the Employer (%) Classic	Employee's Portion of Retirement Paid by the Employer (\$) Classic	Deferred Compensation	Longevity Pay (Year 10)	Uniform Allowance	Applicable Certification/Education Incentive	Applicable Certification/Education Notes	Total Cash	Cafeteria Plan	Health (Most Expensive Plan)	Dental	Vision	Life Insurance	LTD Insurance	RHSA	Social Security/Medi-Care	Total Comp	Employee's Portion of Retirement Paid by the Employer (%) Classic	Employee's Portion of Retirement Paid by the Employer (\$) Classic	Total Compensation minus ER portion of retirement paid by EE	Comments
City of Oroville	Public Works Operator II	\$2,762	\$3,887	0%	\$0	\$0	\$0	NA	\$250	\$125 AA or 60 units; \$250 BA	\$4,137	\$0	\$1,103	\$64	\$38	\$11	\$9	\$0	\$56	\$5,417	0%	\$0	\$5,417	Class B
Butte County	Road Maintenance Worker, Senior	\$2,808	\$3,761	0%	\$0	\$0	\$0	NA	\$0	\$20 for Class A; 2.5% for Collections Grade I and 2.5% for Collections Grade II; 2.5% for Airport-ASOS certificate (max of 4 certs)	\$3,761	\$1,343	inc	inc	inc	\$3	\$0	\$0	\$288	\$5,395	0%	\$0	\$5,395	Senior is Journey, Class A
City of Chico	Senior Maintenance Worker	\$3,345	\$4,482	0%	\$0	\$0	\$0	NA	\$361		\$4,843	\$0	\$1,477	\$57	\$5	\$6	\$37	\$0	\$65	\$6,491	0%	\$0	\$6,491	Class A desired; broad class
City of Grass Valley	Maintenance Worker II	\$3,147	\$3,824	0%	\$0	\$0	\$0	NA	\$287	7.5% max	\$4,111	\$1,818	inc	inc	inc	inc	\$38	\$0	\$293	\$6,260	0%	\$0	\$6,260	Class B; Broad-streets, sewer, facilities, parks (operates equipment)
City of Gridley	Maintenance Worker II	\$3,246	\$3,945	0%	\$0	\$0	\$39	NA	\$240	\$240 for Class B	\$4,224	\$0	\$2,540	\$154	\$0	\$12	\$27	\$0	\$57	\$7,015	0%	\$0	\$7,015	Broad Class
City of Lincoln	Public Services Maintenance Worker II	\$3,243	\$4,345	0%	\$0	\$0	\$0	NA	\$300	\$300 max- \$75 for each cert up to 4 certs	\$4,645	\$0	\$1,446	\$112	\$7	\$5	\$0	\$0	\$332	\$6,548	3%	\$130	\$6,417	Broad- water distribution, parks, building, streets, solid waste; Class B may be required
City of Marysville	Maintenance Worker II	\$2,353	\$2,860	7%	\$200	\$0	\$29	NA	\$49	1% for Right of Way cert; \$250/year for AA	\$3,138	\$1,936	inc	inc	inc	\$10	\$18	\$0	\$41	\$5,143	0%	\$0	\$5,143	Broad- public works, sewer, drainage, parks, buildings, parking meters and facilities.
City of Red Bluff	Senior Public Works Maintenance Worker	\$2,854	\$3,469	0%	\$0	\$0	\$0	NA	\$347	5% for Collections Grade 1; 5% for Collections Grade 2- max of 10%	\$3,816	\$1,643	inc	inc	inc	\$0	\$0	\$0	\$265	\$5,724	0%	\$0	\$5,724	Class A or B
City of Woodland	Maintenance Worker III	\$3,556	\$4,322	0%	\$0	\$0	\$25	NA	\$0		\$4,347	\$0	\$1,991	\$154	\$19	\$14	\$12	\$0	\$63	\$6,599	1%	\$43	\$6,556	May be lead; Class B
City of Yuba City	Public Works Maintenance Worker II	\$3,087	\$3,752	0%	\$0	\$0	\$0	NA	\$0		\$3,752	\$0	\$1,374	\$131	inc	\$1	\$0	\$0	\$54	\$5,312	0%	\$0	\$5,312	Class A
Town of Paradise	Public Works Maintenance Worker III	\$2,941	\$3,754	0%	\$0	\$0	\$188	NA	\$0		\$3,942	\$0	\$1,128	\$166	\$14	\$2	\$19	\$0	\$54	\$5,325	0%	\$0	\$5,325	Class B

Labor Market Mean	\$3,851	\$4,058	\$5,964
% Oroville is Above or Below Mean	0.92%	1.91%	-10.09%
Labor Market Median	\$3,793	\$4,026	\$5,992
% Oroville is Above or Below Median	2.43%	2.68%	-10.61%
# of Comparables	10		

Data effective as of 10/1/2016 for a 10 year employee (PEPRA Employees have a different pension contribution)  
 Notes:  
 Oroville- City is self insured for vision insurance- amount listed is max amount paid in 2015  
 Grass Valley- Longevity pay is performance based and only available every other year (not included); currently furloughed 15% with no end data (salary does not reflect)

Agency	Classification	Minimum Base Salary	Maximum Base Salary	Employee's Portion of Retirement Paid by the Employer (%) Classic	Employee's Portion of Retirement Paid by the Employer (\$) Classic	Deferred Compensation	Longevity Pay (Year 10)	Uniform Allowance	Applicable Certification/Education Incentive	Applicable Certification/Education Notes	Total Cash	Cafeteria Plan	Health (Most Expensive Plan)	Dental	Vision	Life Insurance	LTD Insurance	RHSA	Social Security/Medi-Care	Total Comp	Employee's Portion of Retirement Paid by the Employer (%) Classic	Employee's Portion of Retirement Paid by the Employer (\$) Classic	Total Compensation minus ER portion of retirement paid by EE	Comments
City of Oroville	Public Works Supervisor	\$3,700	\$5,206	0%	\$0	\$0	\$0	NA	\$250	\$250 for BA	\$5,456	\$0	\$1,103	\$64	\$38	\$15	\$11	\$0	\$75	\$6,762	0%	\$0	\$6,762	Class B
Butte County	Supervisor, Road Maintenance	\$3,540	\$4,743	0%	\$0	\$0	\$0	NA	\$0		\$4,743	\$1,288	inc	inc	inc	\$3	\$0	\$0	\$363	\$6,397	0%	\$0	\$6,397	Class A, Pesticide certificate
City of Chico	Field Supervisor	\$4,340	\$5,816	0%	\$0	\$0	\$0	NA	\$582	2.5% for various certs to a max of 4	\$6,398	\$0	\$1,477	\$57	\$5	\$8	\$48	\$0	\$84	\$8,077	0%	\$0	\$8,077	
City of Grass Valley	Maintenance Worker III	\$3,686	\$4,480	0%	\$0	\$0	\$0	NA	\$336	7.5% max	\$4,816	\$1,818	inc	inc	inc	inc	\$45	\$0	\$343	\$7,022	0%	\$0	\$7,022	Supervisor level; Class B
City of Gridlev	Maintenance Supervisor	\$4,528	\$5,505	0%	\$0	\$0	\$55	NA	\$315	\$315 for Class B	\$5,875	\$0	\$2,540	\$154	\$0	\$12	\$38	\$0	\$80	\$8,699	0%	\$0	\$8,699	
City of Lincoln	Public Services Supervisor	\$5,189	\$6,954	0%	\$0	\$0	\$0	NA	\$0		\$6,954	\$0	\$1,446	\$112	\$7	\$5	\$0	\$0	\$532	\$9,056	3%	\$209	\$8,848	Streets: Possession of a D2; Fleet: ASE Certificate; Parks: Certificates in irrigation, facilities maintenance and spraying certificate; Wastewater Collection: Possession of a Grade III Collection System Maintenance Certificate from CWEA.
City of Marysville	No Comparable Class																							No Supervisor level
City of Red Bluff	Public Works Maintenance Supervisor	\$4,680	\$5,971	0%	\$0	\$163	\$0	NA	\$0		\$6,134	\$1,643	inc	inc	inc	\$25	\$0	\$0	\$457	\$8,258	0%	\$0	\$8,258	
City of Woodland	Maintenance Supervisor	\$4,333	\$5,267	0%	\$0	\$0	\$25	NA	\$0		\$5,292	\$0	\$1,991	\$154	\$19	\$14	\$15	\$0	\$76	\$7,561	1%	\$53	\$7,508	Class B
City of Yuba City	Street Maintenance Supervisor	\$4,683	\$5,692	8%	\$455	\$50	\$0	NA	\$0		\$6,197	\$0	\$1,374	\$131	inc	\$2	\$0	\$0	\$83	\$7,787	8%	\$455	\$7,332	Class A
Town of Paradise	No Comparable Class																							

Labor Market Mean	\$5,554	\$5,801	\$7,768
% Oroville is Above or Below Mean	-6.68%	-6.32%	-14.87%
Labor Market Median	\$5,599	\$6,004	\$7,793
% Oroville is Above or Below Median	-7.54%	-10.05%	-15.24%
# of Comparables	8		

Data effective as of 10/1/2016 for a 10 year employee (PEPRA Employees have a different pension contribution)

Notes:  
Oroville- City is self insured for vision insurance- amount listed is max amount paid in 2015  
Grass Valley- Longevity pay is performance based and only available every other year (not included)

Agency	Classification	Minimum Base Salary	Maximum Base Salary	Employee's Portion of Retirement Paid by the Employer (%) Classic	Employee's Portion of Retirement Paid by the Employer (\$) Classic	Deferred Compensation	Longevity Pay (Year 10)	Uniform Allowance	Applicable Certification/Education Incentive	Applicable Certification/Education Notes	Total Cash	Cafeteria Plan	Health (Most Expensive Plan)	Dental	Vision	Life Insurance	LTD Insurance	RHSA	Social Security/Medi-Care	Total Comp	Employee's Portion of Retirement Paid by the Employer (%) Classic	Employee's Portion of Retirement Paid by the Employer (\$) Classic	Total Compensation minus ER portion of retirement paid by EE	Comments
City of Oroville	Signal Technician/Electrician	\$3,989	\$5,613	0%	\$0	\$0	\$0	NA	\$250	\$125 AA or 60 units; \$250 BA	\$5,863	\$0	\$1,103	\$64	\$38	\$16	\$12	\$0	\$81	\$7,177	0%	\$0	\$7,177	
Butte County	No Comparable Class																							
City of Chico	Senior Maintenance Worker	\$3,345	\$4,482	0%	\$0	\$0	\$0	NA	\$249	2.5% for Traffic Signal Level I; 2.5% for Traffic Signal Level II; \$25 for Class A	\$4,731	\$0	\$1,477	\$57	\$5	\$6	\$37	\$0	\$65	\$6,379	0%	\$0	\$6,379	Broad; Class A desired
City of Grass Valley	No Comparable Class																							
City of Gridley	No Comparable Class																							
City of Lincoln	No Comparable Class																							
City of Marysville	No Comparable Class																							
City of Red Bluff	No Comparable Class																							
City of Woodland	Traffic Signal/Street Lighting Technician	\$4,902	\$5,959	0%	\$0	\$0	\$25	NA	\$0		\$5,984	\$0	\$1,991	\$154	\$19	\$14	\$17	\$0	\$86	\$8,265	1%	\$60	\$8,205	
City of Yuba City	Electrical Technician II	\$5,090	\$6,187	0%	\$0	\$0	\$0	NA	\$0		\$6,187	\$0	\$1,374	\$131	inc	\$1	\$0	\$0	\$90	\$7,783	0%	\$0	\$7,783	Broad-Signals, Street Lights, HVAC, Water and Wastewater equipment
Town of Paradise	No Comparable Class																							

<b>Labor Market Mean</b>	<b>\$5,543</b>										<b>\$5,634</b>												<b>\$7,456</b>
<b>% Oroville is Above or Below Mean</b>	<b>1.25%</b>										<b>3.90%</b>												<b>-3.88%</b>
<b>Labor Market Median</b>	<b>\$5,959</b>										<b>\$5,984</b>												<b>\$7,783</b>
<b>% Oroville is Above or Below Median</b>	<b>-6.16%</b>										<b>-2.06%</b>												<b>-8.44%</b>
<b># of Comparables</b>	<b>3</b>																						

Data effective as of 10/1/2016 for a 10 year employee (PEPRA Employees have a different pension contribution)  
Notes:  
Oroville- City is self insured for vision insurance- amount listed is max amount paid in 2015

Agency	Classification	Minimum Base Salary	Maximum Base Salary	Employee's Portion of Retirement Paid by the Employer (%) Classic	Employee's Portion of Retirement Paid by the Employer (\$) Classic	Deferred Compensation	Longevity Pay (Year 10)	Uniform Allowance	Applicable Certification/Education Incentive	Applicable Certification/Education Notes	Total Cash	Cafeteria Plan	Health (Most Expensive Plan)	Dental	Vision	Life Insurance	LTD Insurance	RHSA	Social Security/Medi-Care	Total Comp	Employee's Portion of Retirement Paid by the Employer (%) Classic	Employee's Portion of Retirement Paid by the Employer (\$) Classic	Total Compensation minus ER portion of retirement paid by EE	Comments
City of Oroville	Staff Assistant	\$2,301	\$3,237	0%	\$0	\$0	\$0	NA	\$250	\$125 AA or 60 units; \$250 BA	\$3,487	\$0	\$1,103	\$64	\$38	\$9	\$7	\$0	\$47	\$4,754	0%	\$0	\$4,754	
Butte County	Office Assistant	\$1,807	\$2,422	0%	\$0	\$0	\$0	NA	\$0		\$2,422	\$1,262	inc	inc	inc	\$3	\$0	\$0	\$185	\$3,873	0%	\$0	\$3,873	
City of Chico	Office Assistant II	\$2,417	\$3,239	0%	\$0	\$0	\$0	NA	\$0		\$3,239	\$0	\$1,477	\$57	\$5	\$5	\$27	\$0	\$47	\$4,857	0%	\$0	\$4,857	
City of Grass Valley	No Comparable Class																							
City of Gridley	No Comparable Class																							Administrative Services Clerk performs utility billing and follow up on delinquent accounts
City of Lincoln	Office Assistant II	\$2,890	\$3,872	0%	\$0	\$0	\$0	NA	\$0		\$3,872	\$0	\$1,446	\$112	\$7	\$5	\$0	\$0	\$296	\$5,738	3%	\$116	\$5,622	
City of Marysville	No Comparable Class																							Administrative Clerk II is not full time.
City of Red Bluff	No Comparable Class																							
City of Woodland	Administrative Clerk II	\$2,710	\$3,295	0%	\$0	\$0	\$25	NA	\$0		\$3,320	\$0	\$1,991	\$154	\$19	\$14	\$9	\$0	\$48	\$5,554	1%	\$33	\$5,521	
City of Yuba City	Administrative Clerk II	\$2,585	\$3,142	0%	\$0	\$0	\$0	NA	\$0		\$3,142	\$0	\$1,374	\$131	inc	\$1	\$0	\$0	\$46	\$4,694	0%	\$0	\$4,694	
Town of Paradise	No Comparable Class																							

Labor Market Mean	\$3,194
% Oroville is Above or Below Mean	1.33%
Labor Market Median	\$3,239
% Oroville is Above or Below Median	-0.05%
# of Comparables	5

\$3,199
8.26%
\$3,239
7.12%

\$4,913
-3.34%
\$4,857
-2.15%

Data effective as of 10/1/2016 for a 10 year employee (PEPRA Employees have a different pension contribution)  
Notes:  
Oroville- City is self insured for vision insurance- amount listed is max amount paid in 2015

**Appendix B - Table 1  
COLA Information**

<b>Agency</b>	<b>Date of Last COLA/Salary Increase</b>	<b>Amount of Last COLA/Salary Increase</b>	<b>Date of Next COLA/Salary Increase</b>	<b>Amount of Next COLA/Salary Increase</b>
<i>City of Oroville</i>	<i>OCEA 7/2016</i>	<i>OCEA 5% (new step added)</i>	<i>OCEA 7/2017</i>	<i>OCEA 1%</i>
	<i>OMCA 1/2016</i>	<i>OMCA 2%</i>	<i>OMCA None Scheduled- in negotiations</i>	<i>OMCA NA</i>
	<i>Dept. Heads Varies by contract</i>	<i>Dept. Heads Varies by contract</i>	<i>Dept. Heads Varies by contract</i>	<i>Dept. Heads Varies by Contract</i>
	<i>Police-Safety 6/2016</i>	<i>Police-Safety 2%</i>	<i>Police-Safety None Scheduled- in negotiations</i>	<i>Police-Safety NA</i>
	<i>Fire 6/2016</i>	<i>Fire 2%</i>	<i>Fire None Scheduled- in negotiations</i>	<i>Fire NA</i>
	<i>Police Non Safety 6/2016</i>	<i>Police Non Safety 1.75%</i>	<i>Police Non Safety None Scheduled- in negotiations</i>	<i>Police Non Safety NA</i>
Butte County	BCEA 12/2014	BCEA 1%	BCEA None Scheduled- in negotiations	BCEA NA
	BCMEA 1/2016	BCMEA 2%	BCMEA None Scheduled- MOU expires 12/2016	BCMEA NA
	UPEC 4/2016	UPEC 2%	UPEC None Scheduled	UPEC NA
	Confidential 1/2016	Confidential 2%	Confidential 12/2016	Confidential 2%
	DSA 8/2015	DSA 9%	DSA None Scheduled	DSA NA
	DSA-Management 8/2015	DSA-Management 9%	DSA-Management None Scheduled	DSA-Management NA
Appointed Department Heads	Appointed Department Heads	Appointed Department Heads	Appointed Department Heads	Appointed Department Heads

**Appendix B - Table 1  
COLA Information**

<b>Agency</b>	<b>Date of Last COLA/Salary Increase</b>	<b>Amount of Last COLA/Salary Increase</b>	<b>Date of Next COLA/Salary Increase</b>	<b>Amount of Next COLA/Salary Increase</b>
	Varies by DH	Varies by DH	Varies by DH	Varies by DH
	Non Represented 1/2016	Non Represented 2%	Non Represented 12/2016	Non Represented 2%
City of Chico	CEA 7/2016	CEA 1x payment of ½%	CEA 1/2017	CEA 2.5% (step added)
	Confidential 7/2016	Confidential 1x payment of ½%	Confidential 1/2017	Confidential 2.5% (step added)
	Management Have not had increase since at least 2011	Management NA	Management None Scheduled-MOU expires 12/2016	Management NA
	SEIU-TC 1/2016	SEIU-TC 1x payment of 2%	SEIU-TC None Scheduled-MOU expires 12/2016	SEIU-TC NA
	CPSA Non-Sworn 7/2016	CPSA Non-Sworn 5% for specific classes	CPSA Non-Sworn None Scheduled	CPSA Non-Sworn NA
	CPOA 1/2016	CPOA 2.5% (step added)	CPOA 1/2017	CPOA 2.5% (step added)
	Fire 1/2016	Fire 1x payment of 2%	Fire None Scheduled-MOU expires 12/2016	Fire NA
	Public Safety Management (Police) 1/2016	Public Safety Management (Police) 2.5%	Public Safety Management (Police) None Scheduled	Public Safety Management (Police) NA
	Department Heads DNA- has been a long time	Department Heads NA	Department Heads None Scheduled	Department Heads NA
City of Grass Valley	Local 39 10/2016	Local 39 2% (included in datasheets)	Local 39 10/2017	Local 39 2%
	Department Heads	Department Heads	Department Heads	Department Heads

**Appendix B - Table 1  
COLA Information**

<b>Agency</b>	<b>Date of Last COLA/Salary Increase</b>	<b>Amount of Last COLA/Salary Increase</b>	<b>Date of Next COLA/Salary Increase</b>	<b>Amount of Next COLA/Salary Increase</b>
	Varies by contract  Management 7/2016  Fire 7/2016  Police 7/2016	Varies by contract  Management 6%  Fire 3.5%  Police 3%	Varies by contract  Management 1/2017  Fire None Scheduled  Police 7/2017	Varies by contract  Management 4%  Fire NA  Police 3%
City of Gridley	Management, Mid Management, Confidential and Unrepresented 7/2014  Police 5/2016  Admin/Public Works 7/2014	Management, Mid Management, Confidential and Unrepresented 3%  Police DNA  Admin/Public Works 3%	Management, Mid Management, Confidential and Unrepresented None Scheduled  Police 5/2017  Admin/Public Works None Scheduled	Management, Mid Management, Confidential and Unrepresented NA  Police TBD  Admin/Public Works NA
City of Lincoln	Local 39-Classified 10/2015  Local 39-Prof/Admin 7/2015  Mid Management/Confidential 7/2015  Fire 1/2016  Police 10/2014	Local 39-Classified 2%  Local 39-Prof/Admin 6%  Mid Management/Confidential 6%  Fire 1%  Police 3%	Local 39-Classified None Scheduled  Local 39-Prof/Admin None Scheduled  Mid Management/Confidential None Scheduled  Fire None Scheduled- in negotiations  Police None Scheduled- in negotiations	Local 39-Classified NA  Local 39-Prof/Admin NA  Mid Management/Confidential NA  Fire NA-in negotiations  Police NA- in negotiations  Police/Fire Mid Management



**Appendix B - Table 1  
COLA Information**

Agency	Date of Last COLA/Salary Increase	Amount of Last COLA/Salary Increase	Date of Next COLA/Salary Increase	Amount of Next COLA/Salary Increase
	Police/Fire Mid Management 5/2015 Supervisor  Dept. Heads Varies by Contract	Police/Fire Mid Management Supervisor 3%  Dept. Heads Varies by Contract	Police/Fire Mid Management Supervisor None Scheduled  Dept. Heads Varies by Contract	Supervisor NA  Dept. Heads Varies by Contract
City of Marysville	Have had furloughs since 2007/2008	NA	General None Scheduled- In Negotiations  Police 1/2017  Department Heads None Scheduled  Fire None Scheduled  Police Mid Management None Scheduled	General NA-in negotiations  Police 2%  Department Heads NA  Fire NA  Police Mid Management NA
City of Red Bluff	Local 39 7/2016  Mid Management 7/2016  Management 7/2016  Police 12/2015  Police Mid Management 7/2016  Fire	Local 39 1.5%  Mid Management 1.5%  Management 1.5%  Police 5% (step added)  Police Mid Management 1.5%  Fire	Local 39 None Scheduled  Mid Management None Scheduled  Management None Scheduled  Police None Scheduled- MOU expires 12/2016  Police Mid Management None Scheduled  Fire	Local 39 NA  Mid Management NA  Management NA  Police NA- MOU expires 12/2016  Police Mid Management NA  Fire

**Appendix B - Table 1  
COLA Information**

<b>Agency</b>	<b>Date of Last COLA/Salary Increase</b>	<b>Amount of Last COLA/Salary Increase</b>	<b>Date of Next COLA/Salary Increase</b>	<b>Amount of Next COLA/Salary Increase</b>
	7/2016	1.5%	None Scheduled	NA
City of Woodland	General 7/2016	General 2%	General 1/2017	General 2.5% (Step added)
	Confidential 7/2016	Confidential 2%	Confidential None Scheduled	Confidential NA
	Mid Management 7/2016	Mid Management 1%	Mid Management 7/2017	Mid Management 0-2% based on stipulations in MOU
	Department Heads Varies by Contract	Department Heads Varies by contract	Department Heads Varies by Contract	Department Heads Varies by contract
	Fire 6/2016	Fire 2%	Fire 1/2017	Fire 3%
	Fire Mid Management 7/2016	Fire Mid Management 2.5%	Fire Mid Management None Scheduled	Fire Mid Management NA
	Police 7/2016	Police 3%	Police None Scheduled	Police NA
	Police Supervisory 7/2016	Police Supervisory 3%	Police Supervisory None Scheduled	Police Supervisory NA
Police Mid Management 7/2016	Police Mid Management 3%	Police Mid Management None Scheduled	Police Mid Management NA	
City of Yuba City	Local 1 10/2015	Local 1 2%	Local 1 None Scheduled	Local 1 NA
	FLM 9/2015	FLM 2%	FLM None Scheduled	FLM NA
	Mid Management 9/2015	Mid Management 2%	Mid Management None Scheduled	Mid Management NA

**Appendix B - Table 1  
COLA Information**

Agency	Date of Last COLA/Salary Increase	Amount of Last COLA/Salary Increase	Date of Next COLA/Salary Increase	Amount of Next COLA/Salary Increase
	Dept. Heads 9/2015  Police Sergeant 9/2015  Police 9/2015  Fire 10/2015  Fire Management 9/2015	Dept. Heads 2%  Police Sergeant 2%  Police 2%  Fire 2%  Fire Management 2%	Dept. Heads None Scheduled  Police Sergeant None Scheduled  Police None Scheduled  Fire None Scheduled  Fire Management None Scheduled	Dept. Heads NA  Police Sergeant NA  Police NA  Fire NA  Fire Management NA
Town of Paradise	General 7/2016  Management 7/2016  Confidential/Mid Management 7/2016  Police 7/2016  Police Mid Management 7/2016	General 2% + an additional increase to base salary that will provide a fully benefited employee with at least a \$1,250.00 a year increase to total compensation.  Management 2.01%  Confidential/Mid Management \$1,000/yr or 2% whichever was greater  Police 3%  Police Mid Management 1%	General 7/2017  Management 7/2017  Confidential/Mid Management 7/2017  Police 7/2017  Police Mid Management 7/2017	General 2% + an additional increase to base salary that will provide a fully benefited employee with at least a \$1,000.00 a year increase to total compensation  Management 2%  Confidential/Mid Management 2%  Police 3%  Police Mid Management 2%

If no Tier is indicated, then current (10 year EE) and new hires (non-PEPRA) are both eligible.

Appendix B - Table 2 Retirement Practices						
Survey Agency	Retirement Misc.		Retirement Safety		Employer's PERS Rate (16/17) <sup>1</sup>	
	Benefit	Formula	Benefit	Formula	Misc.	Safety
<b>City of Oroville</b>	<b>2% @ 55</b>	<b>SHY</b>	<b>2% @ 50</b>	<b>SHY</b>	<b>9.902%</b>	<b>17.2629%</b>
Butte County	2% @ 55	SHY	3% @ 50	SHY	14.428%	26.528%
City of Chico	3% @ 60	SHY	3% @ 50	SHY	38.936%	39.005%
City of Grass Valley	2.5% @ 55	SHY	3% @ 55- Fire 3% @ 50- Tier 1 Police 3% @ 55- Tier 2 Police	SHY-Fire SHY- Tier 1 Police SHY- Tier 2 Police	10.069%	17.689%- Fire 19.536%- Tier 1 Police 17.689%- Tier 2 Police
City of Gridley	2% @ 55- Tier 1 2% @ 55- Tier 2	SHY- Tier 1 H3Y- Tier 2	3% @ 50	H3Y	8.880%- Tier 1 8.377%- Tier 2	18.428%
City of Lincoln	2.7% @ 55- Tier 1 2% @ 60- Tier 2	SHY- Tier 1 H3Y- Tier 2	3% @ 50	H3Y	11.634%- Tier 1 7.159%- Tier 2	18.428%
City of Marysville	2% @ 55	H3Y	3% @ 50-Police 2% @ 50- Fire	H3Y-Police H3Y- Fire	8.377%	18.428%- Police 14.785%-Fire
City of Red Bluff	2% @ 55	SHY	2% @ 50- Fire 3% @ 50- Tier 1 Police 3% @ 55- Tier 2 Police	SHY-Fire SHY- Tier 1 Police SHY- Tier 2 Police	8.880%	15.742%- Fire 19.536%- Tier 1 Police 17.689%- Tier 2 Police
City of Woodland	2.7% @ 55- Tier 1 2% @ 60- Tier 2	SHY- Tier 1 H3Y- Tier 2	3% @ 50- Fire 3% @ 50- Tier 1 Police 3% @ 55- Tier 2 Police	SHY SHY- Tier 1 Police H3Y- Tier 2 Police	29.5144%	40.079%
City of Yuba City	2.7% @ 55- Tier 1 2% @ 55- Tier 2	H3Y- Tier 1 H3Y- Tier 2	3% @ 50- Tier 1 3% @ 55- Tier 2	H3Y- Tier 1 H3Y- Tier 2	27.830%	22.215%- Tier 1 20.218%- Tier 2
Town of Paradise	2% @ 55- Tier 1 2% @ 60- Tier 2	1YF- Tier 1 3YF- Tier 2	3% @ 50- Tier 1 3% @ 55- Tier 2	1YF- Tier 1 3YF- Tier 2	8.880%- Tier 1 7.159%- Tier 2	19.536%- Tier 1 16.656%- Tier 2

<sup>1</sup> Several of the agencies have the same PERS rates

**Appendix B - Table 3  
Certification/Education Pay**

Agency	Certification/Education Pay
<i>City of Oroville</i>	<p align="center"> <b>OCEA</b>  <b>\$250- BA</b>  <b>\$125- AA</b>  <b>\$125- 60 units</b>  <b>Max varies by class</b> </p> <p align="center"> <b>OMCA</b>  <b>\$125- AA or 60 units</b>  <b>\$250- BA</b>  <b>3%- MA</b>  <b>Max varies by class</b> </p> <p align="center"> <b>Department Heads</b>  <b>None</b> </p> <p align="center"> <b>Police-Safety</b>  <b>\$75- POST Intermediate</b>  <b>\$150- POST Advanced</b>  <b>\$250-BA</b>  <b>\$125- AA or 60 units</b>  <b>\$400-max</b> </p> <p align="center"> <b>Fire</b>  <b>\$125- AA</b>  <b>\$250-BA</b>  <b>\$250-max</b> </p> <p align="center"> <b>Police-Non Safety</b>  <b>\$250-BA</b>  <b>\$125-AA or 60 units</b>  <b>\$250-max</b> </p>
Butte County	<p align="center">           BCEA            2.5%- Public Safety Dispatcher and Public Safety Dispatcher Lead – for POST Communications Training Officer Certificate         </p> <p align="center">           DSA            5%- POST Basic            3.5%- POST Intermediate            4.5%- POST Advanced            13%-Max         </p>

**Appendix B - Table 3  
Certification/Education Pay**

Agency	Certification/Education Pay
	<p align="center">           DSA Management            3.5%- POST Intermediate            4.5%- POST Advanced            2.5%- POST Supervisory            2.5%- POST Management            2.5%- BA (Tier 1 EE must have BA no later than 1/2016) (Tier 2- hired after 1/2011- must get BA within 10 years)            15.5%-Max             BCMEA, UPEC, Confidential, Appointed Department Heads, and Non Represented            None         </p>
City of Chico	<p align="center">           SEIU-TC            \$25 per certificate to max of 4- Field Supervisor, Senior Maintenance Worker, Equipment Mechanic I/II/Senior for Smog Certificate, Air Conditioning Certificate, Fire Mechanic/II certificate and Large Commercial Gensets and Controls certificate.            2.5%- Traffic Signal Level 1 and additional 2.5% for Traffic Signal Level II certificate for EE assigned to Traffic signal maintenance crew.            \$25- Class A            \$75-Class A for Equipment Mechanic II/Senior and Shop Supervisor            2.5%- Collection System Maintenance Grade II            2.5%- Collection Systems Maintenance Grade II            2.5%- for Senior Maintenance Worker assigned to General Services Department-Facilities Division with Basic Airport Safety and Operation Specialist.            \$25 per certificate to a max of 4- Field Supervisor Basic Airport Safety and Operation Specialist and Basic Airport Automated Weather Observation Systems and Class B            \$25 per certificate to a max of 4- Tree Maintenance Worker I/II/Senior and Field Supervisor (Streets/Trees) with certifications issued by International Society of Arboriculture and Tree Care Industry.            Max varies by class             CPSA-Non Sworn            2.5%- POST Intermediate            5%- POST Advanced            Career Development (met requirement for Intermediate or Advanced level, based on POST Dispatcher certification program and established by Chico Police Department)            2.5%- Intermediate level            5%- Advanced level            Not eligible for both Career Development and POST pay            5%- max         </p>

**Appendix B - Table 3  
Certification/Education Pay**

Agency	Certification/Education Pay
	<p align="center">CPOA 2.5%- POST Intermediate 5%- POST Advanced 5%-max</p> <p align="center">Fire Only for hires before 1989 (not included) None for new hires</p> <p align="center">CEA, Confidential, Management, Public Safety Management and Department Heads None</p>
City of Grass Valley	<p align="center">Local 39 1.25% (max 2.5%) certificate with 30 units 2.5%- AA 5%- BA 2.5%- MA (if a BA is required) 5%- Water Treatment, Wastewater Treatment and Distribution System Operator certificates (max is 10% with one certificate in Water and other in Wastewater) 5%- Utility Maintenance Worker with Distribution one grade above 1.25%- City required certificate or license for specialist work (max 2.5%) Max- varies by class</p> <p align="center">Department Heads None</p> <p align="center">Management 5%- Utilities Superintendent/Chief Treatment Plant Operator with certificate one grade above minimum requirement 2.5%- Certificate with 30 units 2.5%- AA 5%- BA 2.5%- MA 2.5% POST Management 2.5% POST Command College (Battalion Chief not eligible for education incentive pay) Max- 7.5%</p> <p align="center">Fire 1.25% to a max of 7.5% for each certificate- Chief Officer, Fire Officer, Instructor III, Fire Investigator I and II, Fire Fighter 2, Fire Control 3, Fire Control 4, HazMat Specialist, Rapid Intervention Crew Tactics or Firefighter Safety and Survival, Rescue Systems 1,</p>

**Appendix B - Table 3  
Certification/Education Pay**

Agency	Certification/Education Pay
	<p align="center">Rescue Systems 2 2.5%- AA 2.5%- BA 2.5%- MA 10%- Max</p> <p align="center">Police 2.5%- AA (Sergeant not eligible) 5%- BA (Police Officer) 2.5% BA (Sergeant) 2.5%- MA 2.5%- POST Intermediate 2.5%- POST Advanced 2.5%- POST Supervisor 2.5%- POST Management 7.5%- max Police Officer 10%- Max Sergeant 12.5%- Max Officer</p>
City of Gridley	<p align="center">Management, Mid Management, Confidential and Unrepresented (Only for those hired before 8/2010) Tier 1 \$415 MA degree- Finance Director \$981- AICP/Master's- Planning Director \$294- Command College-Police Chief \$295- POST Executive- Police Chief \$446- MA degree- Police Chief \$186- FBI Academy- Police Chief \$531- Water System Grade 2- Public Works Director \$354- Water Distribution- Public Works Director \$531- Water Treatment Grade 2- Public Works Director \$354- Class B- Public Works Director \$186- Command College- Assistant Police Chief \$446- BA- Assistant Police Chief \$186- National FBI Academy- Assistant Police Chief \$186- POST Management- Assistant Police Chief \$194- BA degree- Recreation Coordinator \$100- One Additional Building Certification- Chief Building Official Max varies by class</p> <p align="center">Management, Mid Management, Confidential and Unrepresented</p>



**Appendix B - Table 3  
Certification/Education Pay**

Agency	Certification/Education Pay
	<p align="center">(Hired after 8/2010) Tier 2 None</p> <p align="center">Police</p> <p align="center">Amount is based on steps- Max amount listed below</p> <p align="center">\$191- POST Intermediate- Sergeant \$167- POST Intermediate- Officer \$191- POST Advanced- Sergeant \$167- POST Advanced – Officer \$107- AA- Sergeant \$97- AA- Officer \$191- BA- Sergeant \$167- BA- Officer \$333-MA- Sergeant \$284- MA- Officer</p> <p align="center">\$141- POST Intermediate- PS Dispatcher/Animal Control Officer \$141- POST Advanced- PS Dispatcher/Animal Control Officer \$86- AA- PS Dispatcher/Animal Control Officer \$141- BA- PS Dispatcher/Animal Control Officer \$231- MA- PS Dispatcher/Animal Control Officer Max varies by class</p> <p align="center">Admin/Public Works</p> <p align="center">For Class B- must be assigned to operate equipment requiring such a license</p> <p align="center">\$271- Class B- Senior Accounting Technician \$251- Class B- Accounting Technician and Community Development Assistant \$241- Class B- Administrative Services Clerk II \$214- Class B- Administrative Services Clerk I \$268- Class B- Transit Operator \$315- Class B- Maintenance Supervisor \$268- Class B- Sr. Maintenance Worker \$240- Class B- Maintenance Worker II \$221- Class B- Maintenance Worker I \$311- Distribution 2- Maintenance Supervisor \$266- Distribution 2- Sr. Maintenance Worker \$238- Distribution 2- Maintenance Worker II \$220- Distribution 2- Maintenance Worker I \$622- Water Treatment Grade 2- Maintenance Supervisor \$531- Water Treatment Grade 2- Sr. Maintenance Worker</p>

**Appendix B - Table 3  
Certification/Education Pay**

Agency	Certification/Education Pay
	<p align="center">           \$476- Water Treatment Grade 2-Maintenance Worker II            \$440- Water Treatment Grade 2-Maintenance Worker I            \$622-Waste Water Treatment Grade 2- Maintenance Supervisor            \$531- Waste Water Treatment Grade 2- Sr. Maintenance Worker            \$476- Waste Water Treatment Grade 2-Maintenance Worker II            \$440- Waste Water Treatment Grade 2-Maintenance Worker I            \$182-Water Backflow-Maintenance Supervisor            \$227- Water Backflow- Sr. Maintenance Worker            \$146- Water Backflow- Maintenance Worker II            \$137- Water Backflow- Maintenance Worker I            Max varies by class         </p>
City of Lincoln	<p align="center">           Local 39- Classified            \$75 per certificate to max of \$300         </p> <p>           Streets/Water Distribution- Maintenance Worker I/II/Sr- DO I, DO II, DO III, DO IV, CDL-A, CDL-B, CDL w/Tanker Endorsement, CDL w/Hazmat Endorsement, Distribution System Operator Cert, CA Qualified Applicator Cert Category C, International Municipal Signal Association Cert, Spray Certification, Arborist         </p> <p>           Water Quality- Maintenance Worker I/II/Sr., Water Technician I/II/Sr.- CDL-A, CDL-B, DO I / Backflow, DO II / Backflow / Cross Connect, DO III / Backflow, CDPH Water Distribution Operator 1-5, AWWA Backflow Prevention Assembly General Tester, AWWA Cross Connection Specialist, AWWA Water Conservation Practitioner, Certified Irrigation Technician (CIT), Certified Landscape Irrigation Auditor (CLIA), Certified Landscape Water Manager (CLWM), Water Treatment Plant Operator 1-5, Wastewater Treatment Plant Operator 1-5         </p> <p>           Mechanic/Shop- Mechanics Helper, Equipment Mechanic I/II/Sr.- CDL-B (not for Sr. Equip Mechanic), CDL-A, CDL-M1, CDL w/ Tanker Endorsement, CDL w/ Hazmat Endorsement, ASE certs, Fire Apparatus, Welding         </p> <p>           Parks- Maintenance Worker I/II/Sr- CDL-B, CDL-A, Spray Cert, CPO Certified Pool Operator, CPSI Certified Playground Safety Instructor, Certified Water Auditor, Building Trade / Electrical, Horticulture, Arborist         </p> <p>           Refuse- Maintenance Worker I/II/Sr- DO I, DO II, DO III, DO IV, CDL-A, CDL-B, CDL w/Passenger Endorsement, CDL w/Tanker Endorsement, CDL w/Hazmat Endorsement, CDL w/Hazardous Waste         </p> <p>           Sewer/Wastewater- Maintenance Worker I/II/Sr., Wastewater Technician I/II/Sr.- CDL-A, CDL-B, CDL w/Tanker Endorsement, CDL w/Hazmat Endorsement, CWEA Sewer Collection System Maintenance 1-4, Wastewater Treatment Plant Operator 1-5         </p> <p>           Transit- Transit Operator/Sr- CDL-A w/Passenger Endorsement, CDL-B w/Passenger Endorsement, Instruction Card         </p> <p>           Airport- Airport Maintenance Worker I/II/Sr- CDL-A, CDL-B, CDL w/Tanker Endorsement, CDL w/Hazmat Endorsement         </p> <p align="center">           Local 39- Prof/Admin, Mid Management Confidential, Fire, Police, Police/Fire Mid Management Supervisor, and Department Heads            Tier 1- Certification pay is include in base salary (GFE salary) (if applicable)            Tier 2            None         </p>
City of Marysville	<p align="center">           General            1% each for Residential, Industrial, Institutional, Landscape Maintenance, Right of Way, Aquatic to a max of 3%- applies to specific         </p>

**Appendix B - Table 3  
Certification/Education Pay**

Agency	Certification/Education Pay
	<p align="center">                     classes                      \$21- AA                      Max varies by class                       Police-Misc.                      2.5%- any certificates above Basic POST; an additional 2.5% for Dispatch and Records Supervisor with Records Supervisory POST and Dispatch Supervisory POST                      Max varies by class                       Police- Safety                      Officer                      5%- BA                      \$100/year- AA                      2.5%- POST Intermediate                      2.5%- POST Advanced                      Sergeant                      5%- BA                      \$100/year- AA                      2.5%- POST Intermediate                      2.5%- POST Advanced                      2.5%- POST Supervisor                      2.5%- POST Management                      Max varies by class                       Police Mid Management                      \$200/year- BA                       Department Heads and Fire                      None                 </p>
City of Red Bluff	<p align="center">                     Local 39                      5% for each certification to a max of 10%                      Wastewater Operator- WWT2, WWT3, WW Lab Certificate                      Wastewater Sr. Operator- WWT3, WWT4, WW Lab Certificate                      Wastewater Collections Maintenance Worker and Lead- Collections Grade 1, Collections Grade 2                      Water Maintenance Worker and Lead- Water Grade 1, Water Grade 2                      10%- max                       Police and Police Mid Management                 </p>

**Appendix B - Table 3  
Certification/Education Pay**

Agency	Certification/Education Pay
	<p align="center">2.5%- POST Intermediate 2.5%- POST Advanced 2.5%- AA 5%- BA 7.5%- MA 12.5%- Max</p> <p align="center">Fire 2.5%- Fire Officer Certificate 2.5%- AA 5%- BA 5%- Max</p> <p align="center">Mid Management and Management None</p>
City of Woodland	<p align="center">General None (may discuss implementing)</p> <p align="center">Fire 2%- Fire Officer 2%- Chief Officer 1%- App. Operator 1%- Fire Investigator I 1%- Fire Investigator II 2%- Fire Protection Specialist 2.5%- HazMat Technician 1%- Fire Prevention 1%- Fire Science Certificate 2%- AA .5%- BA 1%- Firefighter II 1%- Public Education Officer (in addition to AA) 5% -max</p> <p align="center">Police (Sworn only) 2.5%- Intermediate POST 2.5%- Advanced POST 5%- max</p> <p align="center">Police Supervisor</p>

**Appendix B - Table 3  
Certification/Education Pay**

Agency	Certification/Education Pay
	<p align="center">2.5%- Advanced POST (Sgt) 2.5%- Supervisory POST (Sgt) 2.5%- Police Records Supervisor with POST Records Supervisor 2.5%- Crime Intelligence Analyst with Crime and Intelligence Analysis Certificate Max varies by class</p> <p align="center">Confidential, Mid Management, Department Heads, Fire Mid Management and Police Mid Management None</p>
City of Yuba City	<p align="center">Local 1</p> <p align="center">\$50- Water Distribution Maintenance Workers with D1 \$50- Water Treatment Plant Operator with D1 or T1 \$50- Non water employees with D1, D2, or D3</p> <p>2.5%- Public Works Maintenance Worker I/II/III/Senior in Water Distribution with D2 2.5%- Public Works Maintenance Worker I/II/III/Senior in Water Distribution with D3 2.5%- Public Works Maintenance Worker I/II/III/Senior in Water Distribution with D4</p> <p>2.5%- Water Treatment Planer Operator Trainee/II/III/IV- with D2 or T2 2.5%- Water Treatment Planer Operator Trainee/II/III/IV- with D3 or T3 2.5%- Water Treatment Planer Operator Trainee/II/III/IV- with D4 or T4 10% max (including bilingual pay)</p> <p align="center">FLM</p> <p>\$50-Water Distribution- Maintenance Supervisor-Water-Sewer- with D1 2.5%- Water Distribution -Maintenance Supervisor-Water-Sewer- with D2 2.5%- Water Distribution- Maintenance Supervisor-Water-Sewer- with D3 2.5%- Water Distribution- Maintenance Supervisor-Water-Sewer- with D4</p> <p>\$50- Non Water- Maintenance Supervisor Streets- D1/2/3 \$50- Water Treatment Plant FLMs with D1 or T1 2.5%- Water Treatment Plant FLMs- D2 or T2 2.5%- Water Treatment Plant FLMs- D3 or T3 2.5%- Water Treatment Plant FLMs- D4 or T4 10% max (including bilingual pay)</p> <p align="center">Police Sergeant</p> <p>2.5%- AA or POST Intermediate 7.5%- BA or POST Advanced 2.5%- POST Supervisor Max- 10%</p> <p align="center">Police</p>

**Appendix B - Table 3  
Certification/Education Pay**

Agency	Certification/Education Pay
	<p align="center">Sworn Only 2.5%- AA or POST Intermediate 7.5%- BA or POST Advanced 7.5% max</p> <p align="center">Mid Management, Confidential, Department Heads, Fire and Fire Management None</p>
Town of Paradise	<p align="center">Police \$400 some community college units \$90- addition \$1.00 per month per unit up to \$90 2.5%- POST Intermediate 2.5%- POST Advanced 5% +\$130-max</p> <p align="center">Police Mid Management For Police Lt's only: 2.5 %- POST Supervisor Certificate 2.5%- POST Management Certificate For Police Chief only: Either 2.5% for POST Management Certificate or 2.5% for POST Executive Certificate. Effective July 1, 2006, a base amount of seventy-five dollars \$75.00; an additional one dollar (\$1.00) per month for each unit successfully completed up to a max of 65 units 2.5%- POST Intermediate 2.5%- Advanced POST</p> <p>For all positions: a maximum combined longevity pay shall not exceed 7.5%, whether recognizing years of service, certifications, or a combination thereof. (For Datasheets, 5% was listed under longevity pay, and 2.5% was listed under certification pay)</p> <p align="center">General, Management, and Confidential/Mid Management None</p>

**Appendix B – Table 4  
Retiree Health Benefits**

<b>Agency</b>	<b>Retiree Health Savings Account</b>	<b>Retiree</b>	<b>Retiree + 1</b>	<b>Retiree + 2</b>	<b>Vesting</b>
<i>City of Oroville</i>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>NA</b>
Butte County	\$0	<p>BCEA, BCMEA, UPEC, Confidential, DSA, DSA Management and Unrepresented- Tier 1 (before 6/2010)</p> <p>ER will pay for EE only and only for the 1<sup>st</sup> year, with 10 years of service- = to Medicare Supplemental Qualifying Age After the 1 year= PEMHCA minimum</p> <p>BCEA, BCMEA, UPEC, Confidential, DSA, DSA Management and Unrepresented- Tier 2 (after 6/2010)</p> <p>PEMHCA Minimum</p> <p>Appointed Department Heads- Tier 1 (before 12/2009) 100% until age 65</p> <p>Appointed Department Heads- Tier 2 (after 12/2009)</p>	<p>BCEA, BCMEA, UPEC, Confidential, DSA, DSA Management and Unrepresented- Tier 1 (before 6/2010)</p> <p>No additional contribution</p> <p>BCEA, BCMEA, UPEC, Confidential, DSA, DSA Management and Unrepresented- Tier 2 (after 6/2010)</p> <p>No additional contribution</p> <p>Appointed Department Heads- Tier 1 (before 12/2009) 100% until age 65</p> <p>Appointed Department Heads- Tier 2 (after 12/2009) 100% of HMO plan</p>	<p>BCEA, BCMEA, UPEC, Confidential, DSA, DSA Management and Unrepresented- Tier 1 (before 6/2010)</p> <p>No additional contribution</p> <p>BCEA, BCMEA, UPEC, Confidential, DSA, DSA Management and Unrepresented- Tier 2 (after 6/2010)</p> <p>No additional contribution</p> <p>Appointed Department Heads- Tier 1 (before 12/2009) 100% until age 65</p> <p>Appointed Department Heads- Tier 2 (after 12/2009) 100% of HMO plan</p>	<p>BCEA, BCMEA, UPEC, Confidential, DSA, DSA Management and Unrepresented- Tier 1- 10 years</p> <p>BCEA, BCMEA, UPEC, Confidential, DSA, DSA Management and Unrepresented- Tier 2- 10 years with PERS, 5 with County</p> <p>Appointed Department Heads Tier 1- 5 years</p> <p>Appointed Department Heads- Tier 2-</p>

**Appendix B – Table 4  
Retiree Health Benefits**

Agency	Retiree Health Savings Account	Retiree	Retiree + 1	Retiree + 2	Vesting
		100% of HMO plan			5 years
City of Chico	\$100-CPOA only	\$0	\$0	\$0	NA
City of Grass Valley	\$0	Local 39 and Management Retirees after 7/2006 with 25 years \$250/month  Department Heads Tier 1- (before 2011) \$500  Department Heads Tier 2- (after 2011) \$250  Fire Tier 1- (before 1/2016) 50% of lowest cost PERS plan for Nevada County with 25 years  Fire Tier 2 (after 1/2016) PEMHCA Minimum  Police Tier 1 (prior to 1/2016) \$300 with 25 years  Police Tier 2 (after 1/2016) PEMHCA Minimum	Local 39 and Management No additional contribution  Department Heads Tier 1- (before 2011) No additional contribution  Department Heads Tier 2- (after 2011) No additional contribution  Fire Tier 1- (before 1/2016) 50% of lowest cost PERS plan for Nevada County with 25 years  Fire Tier 2 (after 1/2016) No additional contribution  Police Tier 1 (prior to 1/2016) No additional contribution  Police Tier 2 (after 1/2016) No additional contribution	Local 39 and Management No additional contribution  Department Heads Tier 1- (before 2011) No additional contribution  Department Heads Tier 2- (after 2011) No additional contribution  Fire Tier 1- (before 1/2016) No additional contribution  Fire Tier 2 (after 1/2016) No additional contribution  Police Tier 1 (prior to 1/2016) No additional contribution  Police Tier 2 (after 1/2016) No additional contribution	Local 39 and Management 25 years  Department Heads Tier 1- 5 years  Department Heads Tier 2- 10 years  Fire Tier 1- 25 years  Fire Tier 2- 10 years with PERS, 5 years with Agency  Police Tier 1- 25 years  Police Tier 2- 10 years with PERS, 5 years with Agency



**Appendix B – Table 4  
Retiree Health Benefits**

Agency	Retiree Health Savings Account	Retiree	Retiree + 1	Retiree + 2	Vesting
City of Gridley	\$0	Police and Admin/Public Works, Mid Management, Confidential and Unrepresented \$0  Management Tier 1 (prior to 12/2012) Receives the medical reimbursement through third party administrator based upon 100/90 State Annuitant formula.  Management Tier 2 (after 12/2012) \$0	Police and Admin/Public Works, Mid Management, Confidential and Unrepresented \$0  Management Tier 1 (prior to 12/2012) Receives the medical reimbursement through third party administrator based upon 100/90 State Annuitant formula.  Management Tier 2 (after 12/2012) \$0	Police and Admin/Public Works, Mid Management, Confidential and Unrepresented \$0  Management Tier 1 (prior to 12/2012) Receives the medical reimbursement through third party administrator based upon 100/90 State Annuitant formula.  Management Tier 2 (after 12/2012) \$0	Police and Admin/Public Works  Management Tier 1- DNA  Management Tier 2- NA
City of Lincoln	\$0	All groups 10 years = 50%, plus 5% for each additional year, to a max of 100% with 20 years (using 100/90 formula)	All groups 10 years = 50%, plus 5% for each additional year, to a max of 100% with 20 years (using 100/90 formula)	All groups 10 years = 50%, plus 5% for each additional year, to a max of 100% with 20 years (using 100/90 formula)	All groups 10 years
City of Marysville	\$0	\$0	\$0	\$0	NA
City of Red Bluff	\$0	All groups \$160	All groups No additional contribution	All groups No additional contribution	All groups 5 years
City of Woodland	All groups Tier 1- \$0  Tier 2- \$50	All groups Tier 1 = to active employees  Tier 2 PEMHCA Minimum (\$125)	All groups Tier 1 = to active employees  Tier 2 No additional contribution	All groups Tier 1 = to active employees  Tier 2 No additional contribution	All groups Tier 1 10 years  Tier 2 10 years with PERS, 5 years with Agency
City of Yuba City	\$0	\$0 (Local 1, FLM, MM, Sgt, Police, Fire, Fire Mngt)  Dept. Heads	\$0 (Local 1, FLM, MM, Sgt, Police, Fire, Fire Mngt)  Dept. Heads	\$0 (Local 1, FLM, MM, Sgt, Police, Fire, Fire Mngt)  Dept. Heads	NA (Local 1, FLM, MM, Sgt, Police, Fire, Fire Mngt) Dept. Heads

**Appendix B – Table 4  
Retiree Health Benefits**

Agency	Retiree Health Savings Account	Retiree	Retiree + 1	Retiree + 2	Vesting
		Amount paid by the City will be = to 100% of active rate for employee only.	No additional contribution	No additional contribution	5 years
Town of Paradise	\$0	General, Management Confidential Mid Management and Police Mid Management \$434  Police \$504	General, Management Confidential Mid Management and Police Mid Management \$867  Police \$1008	General, Management Confidential Mid Management and Police Mid Management \$1127  Police \$1311	General, Management Confidential Mid Management and Police Mid Management 5 years  Police 5 years

**Appendix B – Table 5  
Paid Leave- General**

Agency	Annual Vacation Leave					Vacation Max Accrual	Sick Leave Days per year	Sick Leave Max Accrual	Holidays Fixed + Floating	Administrative/ Management/Other Leave Hours per year
	Year 1	Year 5	Year 10	Year 15	Year 20					
<i>City of Oroville</i>	<i>80</i>	<i>120</i>	<i>120</i>	<i>152</i>	<i>160</i>	<i>2x</i>	<i>12</i>	<i>Unl</i>	<i>12 + 0 = 12</i>	<i>24 hours-PTO</i>
Butte County	120	160	200	200	216	2x	12	Unl	11 + 0 = 11	56 hours if in BCMEA and exempt  0- UPEC, Confidential, and BCEA
City of Chico	80	120	144	184	200	380 (CEA)  380 (SEIU-TC hired after 1/2014)  500 (SEIU-TC hired before 12/2013)	12	Unl	11 + 1 = 12	40 hours if exempt in CEA for Admin leave  40 hours PTO (CEA)  40 hours supplemental PTO (CEA)  40 hours (PTO (SEIU-TC)  16 hours (Additional PTO for SEIU-TC) but eff. 1/2017- will be 40 hours
City of Grass Valley	80	120	160	160	176	320	12	Unl	11 + 4 = 15	72 hours if exempt
City of Gridley	80	80	120	160	160	400	12	Unl	10 + 3 = 13	0
City of Lincoln	80	120	128	152	208	240	12	1440 hours	9 + 2 = 11	48 hours- Local 39 Prof/Admin if for specific classes  64 hours – MM/Confidential-exempt only

**Appendix B – Table 5  
Paid Leave- General**

Agency	Annual Vacation Leave					Vacation Max Accrual	Sick Leave Days per year	Sick Leave Max Accrual	Holidays Fixed + Floating	Administrative/ Management/Other Leave Hours per year
	Year 1	Year 5	Year 10	Year 15	Year 20					
City of Marysville <sup>2</sup>	144	160	176	184	192	384	Inc in Vacation	NA	11 + 1 = 12	0
City of Red Bluff	108	148	148	188	188	2x	12	Unl	12.5 + 0 = 12.5	0
City of Woodland	80- Gen	104- Gen	136- Gen	160- Gen	200- Gen	352-Gen	12	Unl <sup>3</sup>	10.5 + 2 = 12.5	0- General  96 hours- MM
	84- MM	108- MM	136- MM	160- MM	200- MM	352-MM				
City of Yuba City	104	143	143	169	185	425	12	Unl	11 + 2 = 13	80 hours if exempt and in FLM  0-Local 1
Town of Paradise	80- Gen	120- Gen	200- Gen	200- Gen	200- Gen	2x	12	1,040 hours	11 + 3.5 = 14.5	0-General  88 hours- Confidential
	100- Conf	150- Conf	200- Conf	200- Conf	200- Conf					

<sup>2</sup> Marysville- Combined vacation and sick leave

<sup>3</sup> Woodland- for those hired after 7/2006- once EE has accrued 500 hours, the City shall convert 50% of additional sick leave (4 hours) earned to a cash contribution to RHSP

**Appendix B – Table 6  
Paid Leave- Mid-Management/Confidential**

Agency	Annual Vacation Leave					Vacation Max Accrual	Sick Leave Days per year	Sick Leave Max Accrual	Holidays Fixed + Floating	Administrative/ Management/Other Leave Hours per year
	Year 1	Year 5	Year 10	Year 15	Year 20					
<i>City of Oroville</i>	<i>80</i>	<i>120</i>	<i>120</i>	<i>152</i>	<i>160</i>	<i>3x</i>	<i>12</i>	<i>Unl</i>	<i>12 + 0 = 12</i>	<i>24 hours- PTO for Confidential and Mid Management 69 hours- Admin leave for Confidential 48 hours- Admin leave for Mid Management</i>
Butte County	120	160	200	200	216	2x	12	Unl	11 + 0 = 11	56 hours for BCMEA if exempt  56 hours for DSA Management  80 hours if Non Represented
City of Chico	80	120	144	184	200	380 (Management and Public Safety Management hired after 1/2014)  500 (Management and Public Safety Management hired before 1/2014)  380 (Confidential)	12	Unl	11+ 1 = 12	96 hours Admin Leave for Management  56 hours for Confidential -Admin Leave  80 hours for Confidential- PTO  48 hours for Public Safety Management

**Appendix B – Table 6  
Paid Leave- Mid-Management/Confidential**

Agency	Annual Vacation Leave					Vacation Max Accrual	Sick Leave Days per year	Sick Leave Max Accrual	Holidays Fixed + Floating	Administrative/ Management/Other Leave Hours per year
	Year 1	Year 5	Year 10	Year 15	Year 20					
City of Grass Valley	80	120	160	160	176	380	12	Unl	11 + 4 = 15	72 hours
City of Gridley	80	80	120	160	160	400	12	Unl	10 + 3 = 13	80 hours-specific classes
City of Lincoln	80 – MM/Conf  88- Police Fire MM/Supv  152- HR Manager	120 – MM/Conf  132- Police Fire MM/Supv  152- HR Manager	128 – MM/Conf  144- Police Fire MM/Supv  152- HR Manager	152 – MM/Conf  156- Police Fire MM/Supv  152- HR Manager	208 – MM/Conf  208- Police Fire MM/Supv  152- HR Manager	240- MM/Conf  300- Police Fire MM/Supv  240-HR Manager	12	180 days-MM/Conf and HR Manager  \$1,000 hours- Police Fire MM/Supv.	9 + 2 = 11-MM/Conf/HR Manager  10 + 2 = 12 (or 96 hours in lieu)- Police Fire Mid Mngt/Supv.	64 hours- MM/Conf  80 hours- HR Manager  0- Police Fire Mid Mngt/Supv.
City of Marysville <sup>4</sup>	144	160	176	184	192	324	Inc in Vacation	NA	11 + 1 = 12	80 hours
City of Red Bluff	128	168	168	208	208	2x	12	Unl	12.5 + 0 = 12.5	40 hours
City of Woodland	84- MM  92 – Fire MM  84- Conf.  80- Police MM	108- MM  116 – Fire MM  108- Conf.  104- Police MM	136- MM  132 – Fire MM  136- Conf.  120- Police MM	160- MM  156– Fire MM  160- Conf.  144- Police MM	200- MM  180 – Fire MM  200- Conf.  168- Police MM	352-MM  448- Fire MM  352-Conf.  384- Police MM	12	Unl <sup>5</sup>	10.5 + 2 = 12.5- MM  10.5 + 2 = 12.5- Fire MM  10.5 + 2 = 12.5- Conf  99.6 hours- Police MM	96 hours- MM  96 hours- Fire Mid Mngt  96 hours- Conf. specific classes  56 hours- Police MM
City of Yuba City	104-FLM, MM and Exec	143- FLM, MM and Exec	143- FLM, MM and Exec	169- FLM, MM and Exec	185- FLM, MM and Exec	425- all	12	Unl	11 + 2 = 13	80 hours – FLM, MM, and Exec (if exempt)

<sup>4</sup> Marysville- Combined vacation and sick leave

<sup>5</sup> Woodland- for those hired after 7/2006- once EE has accrued 500 hours, the City shall convert 50% of additional sick leave (4 hours) earned to a cash contribution to RHSP

**Appendix B – Table 6  
Paid Leave- Mid-Management/Confidential**

Agency	Annual Vacation Leave					Vacation Max Accrual	Sick Leave Days per year	Sick Leave Max Accrual	Holidays Fixed + Floating	Administrative/ Management/Other Leave Hours per year
	Year 1	Year 5	Year 10	Year 15	Year 20					
	120-Fire MM	158- Fire MM	190- Fire MM	205- Fire MM	205- Fire MM					0-Fire MM
Town of Paradise	100- Conf  120 MM and Police MM	150-Conf  135- MM and Police MM	200- Conf  176- MM and Police MM	200- Conf  200- MM and Police MM	200- Conf  200- MM and Police MM	2x	12	1,040 hours	11 + 3.5 = 14.5- Conf/MM  13 days in lieu for Police MM	88 hours- Conf/MM  120 hours- Police MM

**Appendix B – Table 7  
Paid Leave- Department Heads**

Agency	Annual Vacation Leave					Vacation Max Accrual	Sick Leave Days per year	Sick Leave Max Accrual	Holidays Fixed + Floating	Administrative/ Management/Other Leave Hours per year
	Year 1	Year 5	Year 10	Year 15	Year 20					
<i>City of Oroville</i>	<i>80 – 200 Varies by contract</i>	<i>80 – 200 Varies by contract</i>	<i>80 – 200 Varies by contract</i>	<i>80 – 200 Varies by contract</i>	<i>80 – 200 Varies by contract</i>	<i>4x – Unl Varies by contract</i>	<i>12</i>	<i>Unl</i>	<i>12 + 0 = 12</i>	<i>85 hours</i>
Butte County	120	160	160	200	200	2x	12	Unl	11 + 0 = 11	80 hours
City of Chico	120	120	144	184	200	500	12	Unl	11 + 1 = 12	96 hours
City of Grass Valley	256	296	320	320	336	520	12	Unl	11 + 4 = 15	72 hours
City of Gridley	80	80	120	160	160	400	12	Unl	10 + 3 = 13	120 hours
City of Lincoln	152	152	152	152	152	240	12	180 days	9 + 2 = 11	80 hours
City of Marysville <sup>6</sup>	144	160	176	184	192	384	Inc in Vacation	NA	11 + 1 = 12	80 hours
City of Red Bluff	144	184	184	224	224	2x	12	Unl	12.5 + 0 = 12.5	40 hours
City of Woodland	Varies by contract						12	Unl <sup>7</sup>	10.5 + 2 = 12.5	Varies by contract
City of Yuba City	104	143	143	169	185	425	12	Unl	11 + 2 = 13	80 hours
Town of Paradise	120	135	176	200	200	3x	12	1,500 hours	11 + 2 = 13	120 hours

<sup>6</sup> Marysville- Combined vacation and sick leave

<sup>7</sup> Woodland- for those hired after 7/2006- once EE has accrued 500 hours, the City shall convert 50% of additional sick leave (4 hours) earned to a cash contribution to RHSP



**Appendix B – Table 8  
Paid Leave- Police-Safety**

Agency	Annual Vacation Leave					Vacation Max Accrual	Sick Leave Days per year	Sick Leave Max Accrual	Holidays Fixed + Floating	Administrative/ Management/Other Leave Hours per year
	Year 1	Year 5	Year 10	Year 15	Year 20					
<i>City of Oroville</i>	<b>80</b>	<b>120</b>	<b>120</b>	<b>152</b>	<b>160</b>	<b>2x</b>	<b>12</b>	<b>Unl</b>	<b>12 + 1 = 13</b>	<b>0</b>
Butte County	120	160	200	200	216	2x	12	Unl	11 + 0 = 11 (or payment in lieu of time off)	0
City of Chico	80	120	144	184	192	480	12	Unl	96 hours in lieu	0
City of Grass Valley	80	120	160	160	180	320-PO 380-Sgt	12 <sup>8</sup>	Unl	162 hours in lieu	0
City of Gridley	80	80	120	160	160	400	12	Unl	104 hours in lieu	0
City of Lincoln	88	132	144	156	208	248	12	180 days	10 + 1 = 11	0
City of Marysville <sup>9</sup>	144	160	176	184	192	324	Inc in Vacation	NA	11 + 1 = 12	0
City of Red Bluff	108	148	148	188	188	2x	12	Unl	12 + 0 = 12	0
City of Woodland	80	104	120	144	168	384	12	Unl <sup>10</sup>	99.6 hours in lieu	0
City of Yuba City	104	143	143	169	185	425	12	Unl	87.96 hours in lieu	0
Town of Paradise	80	120	160	184	200	2x	12	1,040 hours	13 days in lieu	0

<sup>8</sup> Grass Valley- Police Officer receives 72 hours sick leave during first 4 years

<sup>9</sup> Marysville- Combined vacation and sick leave

<sup>10</sup> Woodland- for those hired after 7/2006- once EE has accrued 500 hours, the City shall convert 50% of additional sick leave (4 hours) earned to a cash contribution to RHSP

**Appendix B – Table 9  
Paid Leave- Police- Non Safety**

Agency	Annual Vacation Leave					Vacation Max Accrual	Sick Leave Days per year	Sick Leave Max Accrual	Holidays Fixed + Floating	Administrative/ Management/Other Leave Hours per year
	Year 1	Year 5	Year 10	Year 15	Year 20					
<i>City of Oroville</i>	<i>80</i>	<i>120</i>	<i>120</i>	<i>152</i>	<i>160</i>	<i>2x</i>	<i>12</i>	<i>Unl</i>	<i>12 + 1 = 13</i>	<i>0</i>
Butte County	120	160	200	200	216	2x	12	Unl	11 + 0 = 11	56 hours if in BCMEA and exempt
City of Chico	80	120	144	184	200	380	12	Unl	11 + 1 = 12	0
City of Grass Valley	80	120	160	160	176	320	12	Unl	11 + 4 = 15	72 hours if exempt
City of Gridley	80	80	120	160	160	400	12	Unl	104 hours in lieu	0
City of Lincoln	88	132	144	156	208	248	12	180 days	10 + 1 = 11	0
City of Marysville <sup>11</sup>	144	160	176	184	192	324	Inc in Vacation	NA	11 + 1 = 12	0
City of Red Bluff	108	148	148	188	188	2x	12	Unl	12 + 0 = 12	0
City of Woodland	80	104	120	144	168	384	12	Unl <sup>12</sup>	99.6 hours	0
City of Yuba City	104	143	143	169	185	25	12	Unl	87.96 hours in lieu	0
Town of Paradise	80	120	160	184	200	2x	12	1,040 hours	13 days in lieu	0

<sup>11</sup> Marysville- Combined vacation and sick leave

<sup>12</sup> Woodland- for those hired after 7/2006- once EE has accrued 500 hours, the City shall convert 50% of additional sick leave (4 hours) earned to a cash contribution to RHSP

**Appendix B – Table 10  
Paid Leave- Fire-Shift**

Agency	Annual Vacation Leave					Vacation Max Accrual	Sick Leave Hours per year	Sick Leave Max Accrual	Holiday Hours	Administrative/ Management/Other Leave Hours per year
	Year 1	Year 5	Year 10	Year 15	Year 20					
City of Oroville	120	168	168	213	224	2x	134.4 hours	Unl	134.4 hours	0
Butte County	NA- No Fire									
City of Chico	177	232	267	323	345	700 (if hired prior to 12/2013)  500 (if hired after 1/2014)	134.4 hours	Unl	276 hours  (264 hours + 12 hours)	0
City of Grass Valley	106	159	212	160	272	420	230 hours	Unl	169 hours	0
City of Gridley	NA- No Fire									
City of Lincoln	123	182	196	227	291	348	134.4 hours	180 days	134.4 hours	0
City of Marysville <sup>13</sup>	144	160	176	184	192	324	Inc in Vacation	NA	11 + 1 = 12	0
City of Red Bluff <sup>14</sup>	252	308	308	364	364	2x	134.4 hours	Unl	33.6 hours  (9 Holidays are included under Vacation)	0
City of Woodland	132	180	216	252	252	624	144 hours	Unl <sup>15</sup>	134.4 hours	0
City of Yuba City	169	224	265	289	289	662	145.6hours	Unl	111.96 hour	0
Town of Paradise	NA- No Fire									

<sup>13</sup> Marysville- Combined vacation and sick leave

<sup>14</sup> Red Bluff- 9 holidays are included in vacation hours at each year

<sup>15</sup> Woodland- for those hired after 7/2006- once EE has accrued 500 hours, the City shall convert 50% of additional sick leave (4 hours) earned to a cash contribution to RHSP

**OROVILLE CITY COUNCIL  
STAFF REPORT**

**TO: MAYOR AND CITY COUNCIL MEMBERS**

**FROM: BOB MARCINIAK, SBF PROGRAM SPECIALIST  
SCOTT HUBER, CITY AND SBF ATTORNEY  
ADMINISTRATION DEPARTMENT**

**RE: NINTH (9<sup>th</sup>) AMENDMENT TO THE SUPPLEMENTAL BENEFITS  
FUND IMPLEMENTATION AGREEMENT WITH THE STATE OF  
CALIFORNIA DEPARTMENT OF WATER RESOURCES**

**DATE: JUNE 20, 2017**

**SUMMARY**

The Council may consider the 9th Amendment to the Supplemental Benefits Fund (SBF) Implementation Agreement between the City of Oroville, as Fund Administrator of the SBF, and the State of California Department of Water Resources extending the term until July 20, 2018.

**DISCUSSION**

On April 6, 2017, staff was contacted by DWR regarding the renewal of DWR Agreement No. 460007302. Annually DWR has amended the Agreement for a one year period pending the final approval of FERC Project No. 2100. Staff prepared a draft Staff Report to be included in the April 18, 2017, City Council Agenda. The item was placed on hold after discussion with the Acting City Administrator and City Attorney.

On April 25, 2017, staff was contacted by DWR again regarding the renewal of DWR Agreement No. 460007302 as they required a two-month lead time to process the renewal request through various departments at DWR. DWR was advised that the Staff Report would be presented at a June City Council Meeting.

On May 4, 2017, the Mayor signed DWR Amendment No. 8 authorizing a \$3.0 million advance to the SBF from funds due at license signing. The Mayor was authorized to do this by City of Oroville Resolution No. 6741.

On May 9, 2017, staff presented a Staff Report regarding the renewal of DWR Agreement No. 460007302. After discussion, the item was not approved and staff was directed to bring back a new resolution at the next City Council meeting (May 16, 2017) to rescind City of Oroville Resolution No. 6741 which previously had authorized the Mayor, by title, to execute all DWR documents related to FERC Project No. 2100.

Staff was asked if there was knowledge of a discussion with DWR regarding potentially releasing the remaining portion of the funds due the SBF upon license signing of FERC Project No. 2100. Staff responded that there had been a call from DWR asking if the SBF Steering Committee would be receptive if that occurred (see April 6, 2017 comment above). Staff was asked if anyone else knew about this and the response was that the Acting City Manager and City Attorney was aware of the inquiry but they had not received any other inquiries from DWR prior to the May 4, 2017 announcement by DWR that they would be pre-funding \$3.0 million of the existing contract.

On May 16, 2017, the City Council rescinded City of Oroville Resolution No. 6741 which previously had allowed the Mayor to execute all DWR documents related to FERC Project No. 2100. Resolution No. 8606 approved on May 16, 2017 requires all DWR documents related to FERC Project No. 2100 be brought to the entire City Council (SBF Fund Administrator) for approval.

## **BACKGROUND**

The City approved and executed the Settlement Agreement with the Department of Water Resources (DWR) for the relicensing of the Oroville Dam on March 24, 2006. The Project Supplemental Benefits Fund (SBF) is included in the Settlement Agreement as Appendix B, and provides funding in the amount of \$61,270,000. The City and DWR agreed that their intent in establishing the Project Supplemental Benefits Fund is to allow the recreational benefits of the Oroville Dam to be extended into the local communities. The City of Oroville is the designated Fund Administrator for the performance of all such administrative duties required to ensure the orderly and efficient operation of the Fund.

The City approved and executed the Department of Water Resources (DWR) Standard Agreement with a term of July 21, 2006 through July 20, 2011 for the initial planned disbursements of Appendix B totaling \$8,070,000. It had been anticipated that DWR's FERC license approval would be made during that time period. As of June 20, 2017, the license approval remains pending. DWR has requested that the City approve the ninth (9<sup>th</sup>) amendment of the Standard Agreement which will extend the term for twelve (12) additional months. The terms of the original agreement and the terms of each of the previously approved amendments will remain in place unchanged.

## **FISCAL IMPACT**

There is no fiscal impact. SBF funds are administered by the City of Oroville as the Fund Administrator.

## **RECOMMENDATIONS**

1. Adopt Resolution No. 8616 – A RESOLUTION OF THE OROVILLE CITY COUNCIL AUTHORIZING AND DIRECTING THE MAYOR TO EXECUTE THE NINTH AMENDMENT TO THE SUPPLEMENTAL BENEFITS FUND IMPLEMENTATION AGREEMENT BETWEEN THE CITY OF OROVILLE,

AS FUND ADMINISTRATOR, AND THE STATE OF CALIFORNIA DEPARTMENT OF WATER RESOURCES, EXTENDING THE TERMS OF THE AGREEMENT THROUGH JULY 20 ,2018 – (Agreement No. 1688-9).

*(or)*

2. Provide direction to staff.

## **ATTACHMENTS**

- A - Resolution No. 8616
- B – DWR Amendment No. 8
- C – DWR Draft Amendment No. 9

**CITY OF OROVILLE  
RESOLUTION NO. 8616**

**A RESOLUTION OF THE OROVILLE CITY COUNCIL AUTHORIZING AND DIRECTING THE MAYOR TO EXECUTE AN AMENDMENT TO THE SUPPLEMENTAL BENEFITS FUND IMPLEMENTATION AGREEMENT BETWEEN THE CITY OF OROVILLE, AS FUND ADMINISTRATOR, AND THE STATE OF CALIFORNIA DEPARTMENT OF WATER RESOURCES, EXTENDING THE TERM THROUGH JULY 20 ,2018**

**(Agreement No. 1688-9)**

**NOW THEREFORE**, be it hereby resolved by the Oroville City Council as follows:

1. The Mayor is hereby authorized and directed to execute the 9th amendment to the Supplemental Benefits Fund Implementation Agreement with the State of California Department of Water Resources.
  
2. The City Clerk shall attest to the adoption of this Resolution.

**PASSED AND ADOPTED** by the Oroville City Council at a regular meeting on June 20, 2017, by the following vote:

AYES:

NOES:

ABSTAIN:

ABSENT:

\_\_\_\_\_  
Linda L. Dahlmeier, Mayor

APPROVED AS TO FORM:

ATTEST:

\_\_\_\_\_  
Scott E. Huber, City Attorney

\_\_\_\_\_  
Donald Rust, Acting City Clerk

# ATTACHMENT "B"

STATE OF CALIFORNIA

## STANDARD AGREEMENT AMENDMENT

STD. 213 A (Rev 8/03)

CHECK HERE IF ADDITIONAL PAGES ARE ATTACHED 2 Pages

AGREEMENT NUMBER	AMENDMENT NUMBER
<b>4600007302</b>	<b>8</b>
REGISTRATION NUMBER	

1. This Agreement is entered into between the State Agency and Contractor named below:  
STATE AGENCY'S NAME  
**Department of Water Resources**  
CONTRACTOR'S NAME  
**City of Oroville**
2. The term of this Agreement is July 21, 2006 through July 20, 2017  
This Agreement shall not become effective until approved by the Department of General Services.
3. The maximum amount of this Agreement after this amendment is: \$8,070,000.00  
Eight Million Seventy Thousand Dollars and No Cents
4. The parties mutually agree to this amendment as follows. All actions noted below are by this reference made a part of the Agreement and incorporated herein:
  - A. Exhibit B Attachment 1, Budget Detail for Project Supplemental Benefits Fund, I, B, is amended to read:  
 The second \$4,135,000.00 of these funds, as well as any unexpended funds from those made available pursuant to Paragraph I. A., will be distributed as follows:
    - a. \$3,000,000.00 will be transferred as a lump sum to the Fund Administrator upon final approval of the amendment, and an additional \$100,000 by January 10 of each subsequent year beginning in 2018 until acceptance by DWR of a new license for the Oroville Facilities with terms and conditions that are consistent with and substantially similar to the provisions set forth in the Settlement Agreement.
    - b. The remaining balance of the \$4,135,000.00 will be transferred as a lump sum to the Fund Administrator upon acceptance by DWR of a new license for the Oroville Facilities with terms and conditions that are consistent with and substantially similar to the provisions set forth in the Settlement Agreement.
  - B. Exhibit C – General Terms and Conditions 310, is hereby amended to reflect changes in stature. GTC 04/2017 dated 04-2017 replaces the GTC 610 and hereby made a part of this Agreement by reference and can be viewed at [www.dgs.ca.gov/ols/Resources/StandardContractLanguage.aspx](http://www.dgs.ca.gov/ols/Resources/StandardContractLanguage.aspx)
  - C. All other terms and conditions of Agreement 4600007302, including Amendments 1, 2, 3, 4, 5, 6 and 7 shall remain the same.

**IN WITNESS WHEREOF, this Agreement has been executed by the parties hereto.**

<b>CONTRACTOR</b>	<b>CALIFORNIA</b> Department of General Services Use Only
<small>CONTRACTOR'S NAME (If other than an individual, state whether a corporation, partnership, etc)</small> <b>City of Oroville</b>	
<small>BY (Authorized Signature)</small> 	<small>DATE SIGNED (Do not type)</small> <b>5.4.17</b>
<small>PRINTED NAME AND TITLE OF PERSON SIGNING</small> <b>Linda Dahlmeier, Mayor</b>	
<small>ADDRESS</small> <b>1735 Montgomery Street Oroville, California 95965</b>	
<b>STATE OF CALIFORNIA</b>	
<small>AGENCY NAME</small> <b>Department of Water Resources</b>	
<small>BY (Authorized Signature)</small> 	<small>DATE SIGNED</small> <b>5/4</b>
<small>PRINTED NAME AND TITLE OF PERSON SIGNING</small> <b>Mark Andersen, Deputy Director, State Water Project</b>	
<small>ADDRESS</small> <b>1416 Ninth Street, Room 1115-9 Sacramento, California 95814</b>	

Approved as to legal form  
and sufficiency:  
  
Asst. Chief Counsel, DWR



**STANDARD AGREEMENT AMENDMENT**

STD. 213 A (Rev 6/03)



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AGREEMENT NUMBER	AMENDMENT NUMBER
<b>4600007302</b>	<b>9</b>
REGISTRATION NUMBER	

1. This Agreement is entered into between the State Agency and Contractor named below:
 

<small>STATE AGENCY'S NAME</small>	Department of Water Resources		
<small>CONTRACTOR'S NAME</small>	City of Oroville		
2. The term of this Agreement is July 21, 2006 through July 20, 2018  
This Agreement shall not become effective until approved by the Department of General Services.
3. The maximum amount of this Agreement after this amendment is: \$8,070,000.00  
Eight Million Seventy Thousand and No Cents
4. The parties mutually agree to this amendment as follows. All actions noted below are by this reference made a part of the Agreement and incorporated herein:
  - A. STD 213, Original Agreement, Amendment 6, Section 2, hereby amended: Extend the termination date by one year, from July 20, 2017 to July 20, 2018. The term of this agreement begins on July 21, 2006 and terminates on July 20, 2018.
  - B. All other terms and conditions of Agreement 4600007302, including Amendments 1, 2, 3, 4, 5, 6, 7 and 8 shall remain the same.

**IN WITNESS WHEREOF, this Agreement has been executed by the parties hereto.**

<b>CONTRACTOR</b>	<b>CALIFORNIA Department of General Services Use Only</b>
<small>CONTRACTOR'S NAME (If other than an individual, state whether a corporation, partnership, etc.)</small>	
City of Oroville	
<small>BY (Authorized Signature)</small>	<small>DATE SIGNED (Do not type)</small>
	
<small>PRINTED NAME AND TITLE OF PERSON SIGNING</small>	
Linda Dahlmeier, Mayor	
<small>ADDRESS</small>	
1735 Montgomery Street Oroville, California 95965	
<b>STATE OF CALIFORNIA</b>	
<small>AGENCY NAME</small>	
Department of Water Resources	
<small>BY (Authorized Signature)</small>	<small>DATE SIGNED (Do not type)</small>
	
<small>PRINTED NAME AND TITLE OF PERSON SIGNING</small>	
David R. Duval, Chief, Division of Operations and Maintenance	
<small>ADDRESS</small>	
1416 Ninth Street, Room 605-1 Sacramento, California 95814	