

# OROVILLE POLICE DEPARTMENT

2055 Lincoln Street  
Oroville, CA 95966



# The Community

With a growing population of over 20,000 residents, Oroville, California, is located in Butte County in the Sierra Nevada Foothills within the Northern Sacramento Valley. Oroville is considered the gateway to the Iconic Lake Oroville and Feather River Recreational areas. Lake Oroville, which is adjacent to the city, is the second largest lake in California and was created with the construction of the Oroville Dam, the tallest earthen dam in the United States.

Oroville offers many tourist attractions; Lake Oroville offers many sporting activities throughout the year, such as water skiing, sailing, swimming, fishing, camping, and picnicking. The Oroville Forebay Aquatic Center offers beautiful waterside walking trails, kayak, paddle boards, canoes, and hydro bike rentals for outdoor fun, in addition to education, outdoor programs, and camps for people of all ages. North Table Mountain Ecological Reserve offers beautiful hiking trails, native wildlife, wildflower viewing, and waterfalls such as Phantom Falls.



# Our Department

The Oroville Police Department strives for excellence in providing service to our community by staying one step ahead by anticipating future trends; we can be proactive and take action before we have to react to catastrophe.

The duty of the Oroville Police Department is to safeguard the lives and property of those we serve to hold perpetrators accountable for their actions. Through community partnership, we promise to work diligently every day to reduce the incidence of crimes and improve the quality of life. Our mandate is to do so with honor and integrity while at all times conducting ourselves with the highest ethical standards to maintain public confidence.

## Core Expectations

- Integrity
- Honesty
- Accountability
- Respect of others
- Cooperative Attitude
- Professional Demeanor



# Department Operations

## **Patrol and Traffic**

The Patrol unit is made up of Sergeants and officers. This unit operates 24 hours a day, seven days a week. The patrol officers are responsible for all general law enforcement duties within the City of Oroville, including protecting lives and property, investigating crimes, and traffic collision investigations. Patrol officers handle traffic enforcement during regular shifts.

## **Detective/Investigations Unit**

Detectives conduct follow-up criminal investigations on most major felony crimes against persons. Typically, a uniformed police officer responds to a call for service and forwards a crime report to the detective unit for follow-up. This unit handles all major felonies, including homicide, other violent crimes, sexual assault, gang crimes, and child abuse cases.

## **School Resource Officers**

The role of 'counselor or problem solver' is one of the most critical roles of the School Resource Officer (SRO). The Oroville Police Department serves the Oroville High School District, primarily at Oroville High School. The SRO is both a resource provider and a law enforcement officer. SROs help maintain a safe school environment by handling assists, theft, burglary, bomb threats, weapons, alcohol, and drug incidents.

## **Municipal Law Enforcement Officers**

A Municipal Law Enforcement Officer (MLE) assists patrol officers in crime prevention and patrol services to the community. Municipal Law Enforcement Officers are non-sworn members of the Police Department responsible for handling non-hazardous situations, taking reports where no suspect information is available, and responding to most "after the fact" thefts, lost and found property, runaway juveniles, and missing persons.

## **K9 Unit**

The Oroville K9 units assist officers in finding lost children and elderly citizens, are efficient in illegal drug detection, reduce on-the-job injuries to officers and suspects, and reduce officer times and resource needs to conduct searches.

## **Communication Division**

Public Safety Communication Specialists are located in the Communication Center, which is staffed 24/7. Communication Specialists are responsible for answering all 911 emergency phone calls and general calls for service.



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# OUR DEPARTMENT

## ***2022 Year Statics***

Calls For Service: 34,680

Officer Initiated Incidents: 6,754

Total Incidents: 41,434

Total Arrests: 1,527

Total Citations: 864

Total Reports: 4,166



# POLICE OFFICER

ABOUT THE POSITION



# POLICE OFFICER

## The Position

Our organization takes pride in protecting and serving our community. Ideally, we are looking for individuals who model morality, respect, leadership, and dependability.

### **Minimum Requirements:**

- Must be at least 21 years of age at the time of employment
- Possession of a valid California driver's license without record of suspension or revocation
- Graduation from an approved P.O.S.T. Academy and the ability to obtain Basic Certification issued by the State of California Commission on Peace Officer's Standards and Training.

### **Educational Requirements:**

- Graduate from high school or equivalent

### **Typical Duties**

- Patrols assigned areas, streets, roads, and highways within the City
  - Maintains surveillance to prevent or detect criminal activity and traffic violations
  - Responds to dispatched calls and emergencies and provide backup assistance to other officers as needed
  - Locate, apprehend, and arrest law violators
  - Performs physical searches and seizures
  - Transports detainees for booking
- Secures crime scenes and determines the need for additional and/or specialized Police Department units.
- Assist with criminal investigation activities, including:
  - Collection of evidence
  - Questioning of suspects, victims, and witnesses
  - Assists EMS/ Fire Department personnel as needed
- Serve Warrants and subpoenas
- Testify and present evidence in court
- Participate in neighborhood and community-related programs
  - Attend community meetings to enhance police. community relationships and to address safety issues
  - Implement problem-solving techniques and strategies
- Assist other law enforcement agencies on cases and projects as appropriate
- May coordinate and/or participate in special teams, assignments, programs, or projects as directed.



# POLICE OFFICER

## Salary & Benefits'

### Annual Salary

0-18 Months of Experience - Step A

**\$75,013.00**

19-36 Months of Experience - Step B

**\$78,764.00**

37+ Months of Experience - Step C

**\$82,702.00+**

### Educational Incentives

Associate of Arts or Associate in Science  
(60 Units)-

**\$125/Month**

Bachelor of Arts or Bachelor of Science -

**\$250/Month**

POST Intermediate Certificate -

**\$75/Month**

POST Advance Certificate -

**\$150/Month**

### Longevity Pay

15-19 Years of Service -

**\$150/Year**

20+ Years of Service -

**\$300/Year**

### Bi-Lingual Pay

**\$200/Month**

### Shift Differential Pay

1400 to 2200 Swing Shift -

**\$0.58 per hour** (additional)

2200 to 0600 Graveyard -

**\$1.16 per hour** (additional)

### Paid Vacation

80 Hours/per year (initially)

### Paid Sick Leave

96 Hours/per year (initially)

### Paid Holidays

12 Holidays + 1 Floating Holiday

### Uniform Allowance

\$950/Year

### Bereavement Leave

Up to 5 Days

### Canine Pay

Assigned K-9 officers receive -

**15 minutes per day at 1 1/2**

**times regular pay**

### Out-of-Class Pay

Field Training Officers, Officer In

Charge, or Detective

Assignments -

**5% Additional Pay**

### 457 plan

Deferred Compensation

Retirement Plan



# POLICE OFFICER

## Additional Benefits

### Take Home Vehicles

- Officers who live within the sphere of influence will be assigned a take-home vehicle

### CalPERS Retirement Formula

- Classic CalPERS members - 2% at 50
- New CalPERS members - 2.7% at 57

### Retiree Medical

- 100% of the lowest cost plan for employees only after 20 years of service or at least 5 years past CalPERS retirement age up to Medicare age.

### Employee Mortgage Assistance Program

- Employees who are full-time and have been employed for 24 consecutive months are eligible for the City's Mortgage Subsidy Program which offers a loan up to \$50,000 or 20% of a home purchase price, whichever is less. The loan is deferred until the employee retires or leaves city employment. Other criteria apply.

### Tier 2 Insurance

- Health Insurance for OPOA-Sworn represented employees hired by the City on or after February 19, 2019 - City Contributions for Tier 2 employees shall be limited to the Silver PPO medical plan for employees, spouses, and/or children, Employee only elects a different plan but will pay the difference.

	<u>GOLD PPO</u>	<u>HDHP-10%</u>	<u>Employer Paid</u> <u>Silver PPO</u>	<u>Employee Paid</u> <u>Silver PPO</u>
<b>EE ONLY</b>	<b>Silver PPO Premium Rate for EE Only</b>		<b>100%</b>	<b>\$0</b>
<b>EE+1</b>	<b>\$0</b>	<b>\$0</b>	<b>\$1,159.73</b>	<b>\$396.27</b>
<b>EE+ Family</b>	<b>\$0</b>	<b>\$0</b>	<b>\$1,455.84</b>	<b>\$565.16</b>

\*For Additional Information contact City of Oroville HR\*

# OROVILLE POLICE

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Keeping your community safe



# TO APPLY

If you are interested in this amazing career opportunity, apply online at:

[www.cityoforoville.org](http://www.cityoforoville.org)

This position is open until filled, to apply to complete an employment application attached with a resume, and contact information for three (3) professional references and submit to:

**City of Oroville**  
**Office of Human Resources**

1735 Montgomery Street  
Oroville, CA 95965

Phone (530)538-2407 | Fax (530)538-2538

Email: [Recruitment@cityoforoville.org](mailto:Recruitment@cityoforoville.org)



**[CLICK HERE TO APPLY](#)**

Scan the QR code for more  
information

**Questions?**

Call our recruitment line at  
(530)538-2481

Email:

[Recruitment@cityoforoville.org](mailto:Recruitment@cityoforoville.org)