

# OROVILLE POLICE DEPARTMENT

2055 Lincoln Street  
Oroville, CA 95966





# The Community

With a growing population of over 20,000 residents, Oroville California is located in Butte County in the Sierra Nevada Foothills within the Northern Sacramento Valley. Oroville is considered the gateway to the Iconic Lake Oroville and Feather River Recreational areas. Lake Oroville, which is adjacent to the city, is the second largest lake in California and was created with the construction of the Oroville Dam, the tallest earthen dam in the United States.

Oroville offers many tourist attractions. Lake Oroville offers many sporting activities throughout the year such as water skiing, sailing, swimming fishing, camping, and picnicking. The Oroville Forebay Aquatic Center offers beautiful waterside walking trails, kayak, paddle boards, canoes, and hydro bike rentals for outdoor fun, in addition to education outdoor programs, and camps for people of all ages. North Table Mountain Ecological Reserve offers beautiful hiking trails, native wildlife and wildflower viewing, and waterfalls such as Phantom Falls.





# Our Department

The Oroville Police Department strives for excellence in the provision of service to our community by staying one step ahead by anticipating future trends; we can be proactive and take action before we have to react to catastrophe.

The duty of the Oroville Police Department is to safeguard the lives and property of those we serve to hold perpetrators accountable for their actions. Through community partnership, we promise to work diligently every day to reduce the incidence of crimes and improve the quality of life. Our mandate is to do so with honor and integrity while at all times conducting ourselves with the highest ethical standards to maintain public confidence.

## Core Expectations

- Integrity
- Honesty
- Accountability
- Respect of others
- Cooperative Attitude
- Professional Demeanor



# Department Operations

## **Patrol and Traffic**

The Patrol unit is made up of Sergeants and officers. This unit operates 24 hours a day, seven days a week. The Patrol officers are responsible for all general law enforcement duties within the City of Oroville for the protection of lives and property, the investigation of crimes, and traffic collision investigations. Patrol officers handle traffic enforcement during regular shifts.

## **Detective/Investigations Unit**

Detectives conduct follow-up criminal investigations on most major felony crimes against persons. Typically, a uniformed police officer responds to a call for service and forwards a crime report to the detective unit for follow-up. This unit handles all major felonies, including homicide, other violent crimes, sexual assault, gang crimes, and child abuse cases.

## **School Resource Officers**

The role of 'counselor or problem solver' is one of the most critical roles of the School Resource Officer (SRO). The Oroville Police Department serves the Oroville High School District, primarily at Oroville High School. The SRO is both a resource provider and a law enforcement officer. SROs help maintain a safe school environment by handling assists, theft, burglary, bomb threats, weapons, alcohol, and drug incidents.

## **Municipal Law Enforcement Officers**

A Municipal Law Enforcement Officer (MLE) assist patrol officers in crime prevention and patrol services to the community; Municipal Law Enforcement Officers are non-sworn members of the Police Department who are responsible for handling non-hazardous situations, taking report where no suspect information is available, and responding to most "after the fact" thefts, lost and found property, runaway juveniles, and missing persons.

## **K9 Unit**

The Oroville K9 units assist officers in findings lost children and elderly citizens, are efficient in illegal drug detection, assist in reducing on-the-job injuries to officers and suspects, and reduce officer times, and resource needs to conduct searches.

## **Communication Division**

Public Safety Communication Specialists are located in the Communication Center, which is staffed 24/7. Communication Specialists are reasonable for answering all 911 emergency phone calls and general calls for service.







## ***2022 Year Statics***

Calls For Service: 34,680

Officer Initiated Incidents: 6,754

Total Incidents: 41,434

Total Arrests: 1,527

Total Citations: 864

Total Reports: 4,166



# Municipal Law Enforcement Officer

## The Position

Our organization takes pride in protecting and serving our community. Ideally, we are looking for individuals who model morality, respect, leadership, and dependability.

### **Minimum Requirements:**

- Must be at least 18 years of age at the time of employment
- Possession of a valid California driver's license without record of suspension or revocation

### **Educational Requirements:**

- Graduate from high school or equivalent (GED)

### **Typical Duties:**

- Assist Police Officers and the community by promptly responding to non-hazardous calls for service.
- Patrol assigned areas, streets, roads, and highways within the City
- Respond to non-emergency calls for service
  - Such as Missing Persons, Traffic Accidents with no injuries, Property Theft, Trespassing, and other cold cases.
- Assists with criminal investigation activities
  - Including: Collecting evidence, obtaining surveillance footage, and interviewing witnesses.
- Assists in directing traffic and issues non-moving vehicle citations and warning notices on vehicles.
- Respond to traffic accidents, provide traffic control, arrange towing, take statements from involved parties, and prepare accident diagrams and reports using a computerized report program.
- Processes abandoned vehicles
  - Including: Removal, Towing, and Abatement Procedures.
- Provides medical assistance as needed at the first-responder level
- Prepares reports of investigations conducted as needed; Testifies and presents evidence in court.
- Participates in neighborhood and community relations programs; attends community meetings to enhance police/community relationships and to address issues as needed; implements problem-solving techniques and other strategies.

(NOTE: This is only an illustration of job duties; see full detailed job description)



## Salary & Benefits'

### Annual Salary

Hiring at top step

**\$50,819**

### Educational Incentives

Associate of Arts or Associate in Science  
(60 Units)-

**\$125/Month**

Bachelor of Arts or Bachelor of Science -

**\$250/Month**

POST Intermediate Certificate -

**\$75/Month**

POST Advance Certificate -

**\$150/Month**

### Bi-Lingual Pay

**\$200/Month**

### Shift Differential Pay

1400 to 2200 Swing Shift -

**\$0.58 per hour** (additional)

2200 to 0600 Graveyard -

**\$1.16 per hour** (additional)

### Paid Vacation

80 Hours/per year (initially)

### Paid Sick Leave

96 Hours/per year (initially)

### Paid Holidays

12 Holidays + 1 Floating Holiday

### Uniform Allowance

\$720/Year

### Bereavement Leave

Up to 5 Days

### Out-of-Class Pay

Field Training Officers, MLE In  
Charge -

**5% Additional Pay**

### 457 plan

Deferred Compensation  
Retirement Plan

### CALPERS

Classic Members- 2% at 55

New Members- 2% at 62





### Priority Sponsorship To Law Enforcement Academy

- After gaining entry-level law enforcement experience, employees are given priority sponsorship into the next available Law Enforcement Basic Academy.
  - Sponsorship includes
    - Paid salary during the duration of the academy.
    - Benefits throughout the duration of the academy.
    - Guaranteed sworn police officer position upon successful completion of the academy.

### Retiree Medical

- 100% of the lowest cost plan for employees only after 20 years of service or at least 5 years past CalPERS retirement age up to Medicare age.

### Employee Mortgage Assistance Program

- Employees who are full-time and have been employed for 24 consecutive months are eligible for the City's Mortgage Subsidy Program which offers a loan up to \$50,000 or 20% of a home purchase price, whichever is less. The loan is deferred until the employee retires or leaves city employment. Other criteria apply.

### Tier 2 Insurance

- Health Insurance for employees represented employees hired by the City on or after February 19, 2019 - City Contributions for Tier 2 employees shall be limited to the Silver PPO medical plan for employees, spouses, and/or children. Employee only elects a different plan but will pay the difference.

	<u>GOLD PPO</u>	<u>HDHP-10%</u>	<u>Employer Paid Silver PPO</u>	<u>Employee Paid Silver PPO</u>
EE ONLY	Silver PPO	Premium Rate for EE Only	100%	\$0
EE+1	\$0	\$0	\$1,084.73	\$471.27
EE+ Family	\$0	\$0	\$1,335.84	\$685.16

\*For Additional Information contact City of Oroville HR\*



# OROVILLE --- POLICE

Keeping your community safe





# TO APPLY

If you are interested in this amazing career opportunity, apply online at:

[www.cityoforoville.org](http://www.cityoforoville.org)

This position is open until filled, to apply to complete an employment application attached with a resume, and contact information for three (3) professional references and submit to:

**City of Oroville**  
**Office of Human Resources**

1735 Montgomery Street  
Oroville, CA 95965

Phone (530)538-2407 | Fax (530)538-2538

Email: [Recruitment@cityoforoville.org](mailto:Recruitment@cityoforoville.org)



**CLICK HERE TO APPLY**

Scan the QR code for more information

**Questions?**

Call our recruitment line at  
(530)538-2481

Email:

[Recruitment@cityoforoville.org](mailto:Recruitment@cityoforoville.org)