



City of Oroville

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OFFICE OF HUMAN RESOURCES

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LATERAL POLICE OFFICER (Must be POST Certified)

DEFINITION

To perform general patrol and/or special law enforcement assignments in the protection of life and property; to enforce City, county and state laws and regulations; to perform a variety of activities and operations associated with crime prevention, traffic enforcement, crime/accident investigation and reporting, and related law enforcement areas; and to perform related duties and responsibilities as required.

TYPICAL DUTIES:

Patrols assigned areas, streets, road and highways within the City; maintains surveillance to prevent or detect criminal activity and traffic violations; responds to dispatched calls and emergencies; provides back-up assistance to other officers as needed; locates, apprehends and arrests law violators; performs physical searches and seizures; transports detainees for booking; Secures crime scenes and determines the need for additional and/or specialized Police Department units; Assists with criminal investigation activities, including the collection of evidence and the questioning of suspects, victims and witnesses; Assists EMS / Fire Department personnel as needed; provides first aid to injured persons; Serves warrants and subpoenas; Responds to and investigates traffic accidents; participates in traffic enforcement activities; Performs other routine police work as required, including but not limited to directing traffic, providing police escort, assisting stranded motorists, transporting prisoners and mental patients, assisting with crowd control; etc. **(NOTE: This is only an illustration of job duties; view a full detailed by clicking on it.)**

MINIMUM QUALIFICATIONS:

Education:

Graduation from high school or GED.

Additional Requirements:

Must be at least 21 years of age at the time of employment.

Possession of a valid California driver's license without record of suspension or revocation.

Graduation from an approved P.O.S.T. Academy and the ability to obtain Basic Certification as issued by the State of California Commission on Peace Officer's Standards and Training.

SALARY AND BENEFITS:

ANNUAL SALARY: \$76,139 - \$97,175

0-18 Mo. Experience – Upon hire: 1 Week of Vacation; 2 Weeks of Sick Leave

19-36 Mo. Experience – Upon hire: 2 Weeks of Vacation; 2 Weeks of Sick Leave

37 + Mo. Experience – Upon hire: 3 Weeks of Vacation; 2 Weeks of Sick Leave

VACATION: 80 hours per year initially

SICK LEAVE: 96 hours per year

EDUCATIONAL INCENTIVE: \$125/Mo. for an A.A. or A.S. degree or equivalent or \$250/Mo. for a B.A. or B.S. degree.

POST CERTIFICATES: \$75/Mo. for a POST Intermediate Certificate or \$150/Mo. for a POST Advance Certificate.

HOLIDAYS: 13 Holidays + 1 Floating Holiday

UNIFORM ALLOWANCE: \$950 per year

LONGEVITY PAY: \$150/Yr. for 15-19 years of service and \$300/Yr. for 20+ years of service.

OUT-OF-CLASS PAY: 10% out of class pay for FTO, OIC or Detective assignments.

BI-LINGUAL PAY: \$200/Mo.

SHIFT DIFFERENTIAL: \$.58 per hour for swing shift (1400 to 2200) and \$1.16 per hour for graveyard shift (2200 to 0600).

CALPERS RETIREMENT FORMULA: [2%@50](#) for Classic CalPERS members and [2.7%@57](#) for New CalPERS members.

BEREAVEMENT LEAVE: Up to 40 hours.

EMPLOYEE MORTGAGE ASSISTANCE PROGRAM: Employees who are full-time and have been employed for 24 consecutive months are eligible for the City's Mortgage Subsidy Program that offers a loan up to \$50,000 or 20% of a home purchase price, whichever is less. The loan is deferred until the employee retires or leaves city employment. Other criteria apply.

CANINE PAY: Assigned K-9 Officer will receive 15 min per day at 1 ½ times their regular rate of pay for care and upkeep.

TAKE HOME VEHICLE: Officers who live within the sphere of influence will be assigned a take home vehicle.

RETIREE MEDICAL: 100% of the lowest cost plan for employee only after 20 years of service and at least 5 years past CalPERS retirement age up to Medicare age.

TIER 2 INSURANCE: Health Insurance for OPOA-Sworn represented employees hired by the City on or after February 19, 2019 - City contributions for Tier 2 employees shall be limited to the Silver PPO medical plan for employee, spouse and/or children at the contribution levels below. Employee only can elect a different plan but will pay the difference. There shall be no city contribution towards spouse and/or children on any other plan than the Silver PPO.

	Employer Contribution		
	Gold PPO	HDHP-10%	Silver PPO
EE Only	Silver PPO Premium	Rate for EE Only	100%
EE + 1	\$0	\$0	\$1,399.74
EE + Family	\$0	\$0	\$1,766.84

Employee out-of-pocket per month for Silver PPO Medical Plan:

	Silver PPO
Employee Only	\$ 0
Employee + 1	\$396.26
Employee + Family	\$565.16

HOW TO APPLY:

To participate in the recruitment process, please return the completed application, resume, and contact information for three (3) professional references to the above address. This position will remain open until filled. You may email your application, resume, and reference information to hr@cityoforoville.org, if the application has the applicant's original signature.

Upon receipt, your application packet will be reviewed, and you will be notified via, email or a phone call if you are invited to an oral board interview for the position of Police Officer with the City of Oroville.

EVALUATION/SELECTION:

The selection process may contain all or some of the following elements:

- *Written Examination
- *Oral Board Interview
- *Final Interview
- *Background Investigation
- *Polygraph or Voice Stress Analyzer
- *Pre-Employment Physical - After a conditional offer of employment, a complete physical/drug screen will be conducted by the City's Physician, at the City's cost.

****The City of Oroville is an equal opportunity employer. All qualified applicants will be considered for employment without regard to race, color, national origin, religion, or sex. If you require accommodation in the recruitment process, please contact the Personnel Office at (530) 538-2407.**